Vic V. Anand February 2022

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# **PROFESSIONAL EMPLOYMENT**

University of Illinois at Urbana-Champaign Assistant Professor of Accounting Arthur Andersen Data Analytics Fellow	2017-present
Emory University – Goizueta Business School Assistant Professor of Accounting	2012-2017
Science Applications International Corporation Senior Analyst	2001-2003
Deloitte Consulting Senior Consultant	2000-2001
Ford Motor Company Financial Analyst Manufacturing Engineer	1997-1998 1995-1997

# **EDUCATION**

Ph.D.	Accounting, Cornell University Dissertation: "Essays on the Motivating Effects of Goals in Accounting"	2014
M.S.	Accounting, Cornell University	2013
M.B.A.	Carnegie Mellon University, Graduate School of Industrial Administration	2000
S.B.	Mechanical Engineering, Massachusetts Institute of Technology	1995

## **RESEARCH**

*Interests:* Forecasting accounting numbers, machine learning, cost system dynamics and design, capacity planning, target setting.

#### **Journal Publications**

Anand, V., Bochkay, K., Chychyla, R., and A. Leone (2020). Using Python for Text Analysis in Accounting Research. *Foundations and Trends in Accounting* 14 (3–4): 128 – 359. http://dx.doi.org/10.1561/1400000062

Anand, V., Balakrishnan, R., and E. Labro (2019). A Framework for Conducting Numerical Experiments on Cost Systems. *Journal of Management Accounting Research* 31(1): 41 – 61. <a href="https://doi.org/10.2308/jmar-52057">https://doi.org/10.2308/jmar-52057</a>

Anand, V., Balakrishnan, R., and E. Labro (2017). Obtaining Informationally Consistent Decisions When Computing Costs with Limited Information. *Production and Operations Management* 26(2): 211 – 230. <a href="https://doi.org/10.1111/poms.12631">https://doi.org/10.1111/poms.12631</a>

Valero-Cuevas, F.J., Anand, V.V., Saxena, A., and Lipson, H. (2007). Beyond Parameter Estimation: Extending Biomechanical Modeling by the Explicit Exploration of Model Topology. *IEEE Transactions on Biomedical Engineering* 54 (11): 1951 – 1964. https://doi.org/10.1109/TBME.2007.906494

#### **Conference Publications**

Anand, V., Lipson, H., and Valero-Cuevas, F., Blind Inference of Nonlinear Cable Network Topology from Sparse Data. *Proceedings of the 2005 Genetic and Evolutionary Computation Conference*, June 2005, Washington, DC, USA. Late-breaking paper.

Valero-Cuevas, F.J., Lipson, H., Santos, V.J., and Anand, V. Shifting to Population-Based Models and Inferring Model Structure from Data are Two Directions That Will Enhance the Clinical Usefulness of Modeling. *Proceedings of the ISB XXth Congress and ASB 29th Annual Meeting*, August 2005, Cleveland, OH, USA.

Spears, W.M. and Anand, V. A Study of Crossover Operators in Genetic Programming. *Sixth International Symposium of Methodologies for Intelligent Systems*, 1991.

## **Working Papers**

#### **Cost Accounting and Capacity Planning**

"Capacity Planning with Limited Information", with Ramji Balakrishnan (The University of Iowa) and Nagesh Gaverneni (Cornell University).

"Updating Cost systems," with Ramji Balakrishnan (University of Iowa) and Eva Labro (University of North Carolina at Chapel Hill).

#### **Target Setting**

"Target Horizons, Uncertainty, and Effort Provision". Based on my dissertation at Cornell University. <a href="https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=2896912">https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=2896912</a>

"Mitigating the Demotivating Effects of Early and Frequent Unfavorable Feedback about Goal Progress", with Alan Webb (University of Waterloo) and Chris Wong (Wilfrid Laurier University). <a href="https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3226304">https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3226304</a>

## **Earnings Forecasting and Machine Learning**

"Predicting Profitability Using Machine Learning", with Theo Sougiannis (UIUC), Robert Brunner (UIUC), and Kelechi Ikegwu (UIUC). <a href="https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3466478">https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3466478</a>

"Life Cycle Models versus Random Walk in Forecasting Growth and Profitability", with Theo Sougiannis (UIUC) and Egor Nikulin (Saint Petersburg State University).

"Fundamental Analysis Using Machine Learning", with Theo Sougiannis (UIUC) and Anurag Anand (UIUC).

"Forecasting Accrual Reversals", with Theo Sougiannis (UIUC) and Jessica Loverde (UIUC).

## **INVITED PRESENTATIONS**

2020	University of California, Davis
2019	AAA Management Accounting Section Research and Case Conference, doctoral colloquium
2018	University of Alberta Accounting Research Conference
	AAA Intensive Data and Analytics Summer Workshop
2016	University of Pittsburgh
	Michigan State University
	University of Illinois at Urbana-Champaign
2014	Michigan State University
2012	Georgia Institute of Technology
	Emory University
	Indiana University
	The University of Iowa

## **CONFERENCE PARTICIPATION**

University of Alberta

2020	AAA Management Accounting Section Midyear Meeting
	AAA Financial Accounting and Reporting Section Midyear Meeting
2019	CPA Ontario Performance Management Research Symposium
	AAA Management Accounting Section Research and Case Conference
2018	AAA Management Accounting Section Research and Case Conference
	University of Alberta Accounting Research Conference

	AAA Intensive Data and Analytics Summer Workshop	
2017	AAA Management Accounting Section Research and Case Conference	
2016	AAA Management Accounting Section Research and Case Conference Global Management Accounting Research Symposium AAA Accounting Is Big Data Conference Contemporary Accounting Research Conference	
2015	AAA Management Accounting Section Research and Case Conference	
2014	AAA Annual Meeting  AAA New Faculty Consortium	
	AAA Management Accounting Section Research and Case Conference	
2013	AAA Management Accounting Section Research and Case Conference Global Management Accounting Research Symposium	
	University of Alberta – Accounting Research Conference (by invitation)	
2012	AAA Accounting, Behavior, and Organizations Conference University of Alberta – Accounting Research Conference (by invitation) AAA Annual Meeting	
	AAA Management Accounting Section Research and Case Conference	
2011	AAA Management Accounting Section Research and Case Conference	
2010	AAA Management Accounting Section Research and Case Conference	
TEACH	HING	
Unive	ersity of Illinois at Urbana-Champaign – Gies College of Business	
- In	Analytics Foundations in Accountancy (ACCY 570) structor ratings: 4.9 / 5.0 (2021); 4.8 / 5.0 (2020); 4.9 / 5.0 (2019) st of teachers ranked as excellent by their students (all years)	Fall 2021, 2020 2019
- In: - Lis - De	Analytics Applications in Accountancy (ACCY 575) structor ratings: 4.6 / 5.0 (2019); 4.7 / 5.0 (2018) st of teachers ranked as excellent by their students (both years) epartment Head's Award for Excellence in Accountancy Education for 118–19	Spring 2019 Spring 2018
Emor	y University - Goizueta Business School	
- In	gerial Accounting (Evening MBA) structor ratings: 4.6 / 5.0 (Summer 2017), 4.9 / 5.0 (Fall 2016), 4 / 5.0 (Summer 2016)	Summer 2017 Fall 2016 Summer 2016
	gerial Accounting (BBA) structor ratings: 4.5 / 5.0 (2012); 4.5 / 5.0 (2013), 4.5 / 5.0 (2014)	Fall 2014, 2013 2012

## Cornell University - Johnson Graduate School of Management

Financial Accounting (for students outside the Johnson School) - Instructor rating: 4.7 / 5.0	Spring 2008
Teaching Assistant (Professor Robert Bloomfield), Managerial Accounting (MBA and EMBA)	2008 - 2011
Teaching Assistant (Professor Ron Hilton), Managerial Accounting (EMBA)	Summer 2010
Teaching Assistant (Professor Michael Waldman), Microeconomics (MBA)	Fall 2010

## **CASE WRITING**

An Introduction to Databases for Accountants (2019). https://github.com/uidfcba/vanand1

## **RESEARCH FUNDING**

Gies grant, University of Illinois at Urbana-Champaign, for Fundamental Analysis Using Machine Learning, co-authored with Theo Sougiannis and Anurag Anand (UIUC).

Ad hoc research funding, Goizueta Business School, Emory University for *Mitigating the Potentially Demotivating Effects of Frequent Feedback about Goal Progress* co-authored with Alan Webb and Chris Wong (University of Waterloo).

Ad hoc research funding, Goizueta Business School, Emory University for *Performance Standard Horizons, Uncertainty, and Effort Provision*.

Ad hoc research funding, Goizueta Business School, Emory University for *The Dark Side of Feedback:* How frequent feedback about goal progress can reduce motivation in the presence of uncertainty.

Awarded Institute of Management Accountants (IMA, US, Foundation for Applied Research) funding for Robust Cost Systems, co-authored with Ramji Balakrishnan (University of Iowa) and Eva Labro (University of North Carolina Chapel Hill) (2011-2012).

## **PROFESSIONAL SERVICE**

- AAA Managerial Accounting Section committee for planning the teaching symposium at the midyear meeting (2021).
- AAA Managerial Accounting Section, Data Analytics Task Force (2018 present)
- Lecturer in LEADership, Education, and Development program at Goizueta Business School, 2015, 2016, 2017.
- Best paper award committee for AAA Managerial Accounting Section Midyear Meeting 2015

- Ad hoc reviewer for:
  - o *Accounting Horizons* 2018, 2019, 2021
  - o Accounting, Organizations, and Society 2016, 2017, 2018, 2019, 2021 (x2)
  - o Contemporary Accounting Research 2018 (x2), 2020
  - o Journal of Financial Reporting 2017
  - Journal of Management Accounting Research 2012, 2013, 2015, 2018, 2019, 2020,
     2021
  - Management Science 2019, 2021 (x2)
  - o Production and Operations Management 2016
  - Review of Accounting Studies 2020
  - o The Accounting Review 2015
  - o The International Journal of Accounting 2017, 2020
- Discussant and/or reviewer at AAA Managerial Accounting Section Midyear Meeting 2012, 2013, 2015, 2017, 2018, 2019
- Discussant for AAA annual meeting 2012, 2014
- Dissertation committee of Robert Mocadlo (Emory University)

## **ACADEMIC HONORS, AWARDS, AND ACTIVITIES**

American Accounting Association *Innovation in Accounting Education Award* (with J. Herbold, J. Hobson, and K. Mendoza), 2021

Arthur Andersen Fellowship (for data analytics activities), 2020 – 2021, 2021 – 2022

John Deere Data Analytics Fellowship, 2019 – 2020

Department Head's Award for Excellence in Accountancy Education for 2018-19

University of Illinois – Deloitte Center for Business Analytics: Data Analytics Fellowship, 2017 – 2019

University of Illinois at Urbana-Champaign: *List of teachers ranked as excellent by their students,* Spring 2018, Spring 2019, Fall 2019.

Cornell University Graduate Fellowship, 2004 – 2010

Graduated with University Honors, Carnegie Mellon University

Member, Beta Gamma Sigma

Vera Heinz Merit Scholarship, Carnegie Mellon University, 1998 – 2000

National Security Agency, Undergraduate Training Program, full tuition and stipend for undergraduate education, 1990 – 1993

# **PROGRAMMING / DATA SCIENCE**

Languages in which I am proficient: Python, C#, C, VBA

Python libraries: Pandas, NumPy, Matplotlib, Seaborn, Bokeh, scikit-learn

Statistical/mathematical packages: Stata, SAS, Mathematica, MATLAB

Languages with which I have familiarity: R, PHP, JavaScript, F#, Windows PowerShell

# **PERSONAL INTERESTS**

Motorcycle racing, mountain biking, computer programming, running.