



GLOBAL TALENT

INTERNATIONAL INTERNSHIPS // 3 - 18 MONTHS

ABOUT AIESEC

AIESEC is a not-for-profit, non-political, multinational organization run by students and recent graduates from institutions of higher education across 125 countries and territories. Our platform provides our members with an integrated development experience comprised of leadership opportunities, international internships, and a global learning environment.

AIESEC has also developed value-based partnerships with various organizations and companies worldwide that seek to interact with our top-talent youth membership base, both physically and virtually. Students across the globe connect directly with AIESEC through “local committees” (LCs) – specific AIESEC chapters set-up in cities and universities. AIESEC was founded in Western Europe at the end of World War II in 1948 to promote cross-cultural understanding and youth leadership as a means to prevent global conflicts. Since its founding, AIESEC has provided membership experiences to over one million alumni worldwide. Our exchange and membership programs have been endorsed by the United Nations, multiple US presidents, CEOs of multinational corporations and leaders of top-level human development organizations.



REALIZE YOUR POTENTIAL

AIESEC's Global Talent program connects students and recent graduates to internship experiences across the world. This process is entirely student-operated with AIESEC members working to produce the best quality exchanges possible. Our goal is to send 1000 more young people from the United States on programs that will develop professional skills and a global mindset by the end of 2015. Each internship lasts between 3 and 18 months and is exclusively available for those that utilize AIESEC's services.



212 US COLLEGE STUDENTS TOOK ON A GLOBAL TALENT INTERNSHIP IN 2013

HOW IT WORKS



CONNECT

Apply to be an official AIESEC Exchange Participant at talent.aiesecus.org. After applying, AIESEC representatives from your university will be in touch - usually within 3 business days - to discuss the specifics of the program and selection process.



SEARCH

If accepted, you'll be able to access our private and secure internal platform where an Exchange Participant manager will help you connect to a project from one of our thousands of partner organizations. These projects are exclusively available to students and recent graduates that are accepted into AIESEC's Global Talent program.



MATCH

Your Exchange Participant manager will help you find a project that you're qualified for and interested in. Different opportunities have different requirements for language proficiency, skillset, and country of origin. If you have applied to and been accepted to a specific project, you can choose to accept the offer and be "matched" to that project. Once you have accepted the binding offer, however, you cannot break the match.



GO

Once you've touched down at your final destination, your experience can begin as you discover the local community and yourself with the help of AIESEC members there to offer support and resources such as support in finding housing and airport pickup. Wherever your journey takes you, AIESEC is dedicated to providing high-quality experiences.



INTERNSHIPS THAT FIT YOUR SKILLSET



TEACHING

AIESEC has been a worldwide leader in providing international teaching opportunities since its inception. Education interns can provide a major impact to local communities by fostering cultural understanding, improving basic work skills, or creating passion for a second language. These opportunities are the most abundantly available in the AIESEC network and are necessary for developing countries as an investment in their future growth.

Teaching Profile Requirements:

- Native or excellent English
- Education background or teaching experience

Focus Region: Latin America



MARKETING

Marketing is part creativity and part logic - combining aesthetic with a strong message for a company's target audience. An understanding of product positioning is key to this field and interns can expect to build upon previous experience. Those that take on these opportunities can choose to work in sales, market research, and international relationships.

Marketing Profile Requirements:

- Upperclassmen standing
- 6 months of prior marketing work experience

Focus Regions: Asia and Middle East



INFORMATION TECHNOLOGY

Careers in the IT sector are consistently on the rise. Software, web, and mobile app developers are in high demand and work experience in these fields is crucial to getting the job. With a Global Talent internship in the information technology field, students and recent graduates are able to gain new skills in an international work environment.

Marketing Profile Requirements:

- Web or software development; database management
- 3 months of prior IT work experience

Focus Regions: Europe and Asia

SAMPLE PROGRAMS

EDUCATION DEPARTMENT OF BOGOTÁ BOGOTÁ, COLOMBIA

Description: In this position, interns will act as leading facilitators of the “Aulas de Inmersión” project (bilingual and cultural education). Interns will facilitate all the activities and workshops through practical English lessons, following the contents created with the Education Department.

Requirements: Teaching and language education experience. Native English required.

Benefits: \$800 monthly stipend, workspace provided.

6
MONTHS



DEUTSCHE POST DHL BONN, GERMANY

Description: Deutsche Post DHL (DP DHL) is the world's leading postal and logistics group offering a one-of-a-kind portfolio of logistics and communications services. The intern will do customer profile analysis, supply chain optimisation studies, and will be working in the areas of transportation, distribution management and market research.

Requirements: Project management, Import and export background, work experience and German language proficiency preferred.

Benefits: \$1250 monthly stipend

6-12
MONTHS



Tata Consultancy Services (TCS) INDIA

Description: TCS is a multinational information technology service, consulting and business solutions company headquartered in India. The Intern will get involved in business requirements analysis and convert into solutions. Java/J2EE and software development experience is required.

Requirements: Information technology background, network, and database management.

Benefits: \$550 monthly stipend, attend learning and development events, personal workspace.

6-12
MONTHS



Interested in this specific program? Check out:
india.aiesecus.org

COUNTRIES



The ten countries above offer some of the top-quality exchange opportunities available in the 125 country and territory AIESEC network.

AIESEC'S CORE VALUES

With every exchange AIESEC provides, we strive to create positive and enriching experiences around our six core values.



ACTIVATING LEADERSHIP

We lead by example and inspire leadership through our activities. We take full responsibility for developing the youth leadership potential of our members.

DEMONSTRATING INTEGRITY

We are consistent and transparent in our decisions and actions. We fulfill our commitments and conduct ourselves in a way that is true to our ideals.

LIVING DIVERSITY

We seek to learn from the different ways of life and opinions represented in our multicultural environment. We respect and actively encourage the contribution of every individual.

ENJOYING PARTICIPATION

We create a dynamic environment of active and enthusiastic participation of individuals. We enjoy being involved in AIESEC.

STRIVING FOR EXCELLENCE

We aim to deliver the highest quality performance in everything we do. Through creativity and innovation we seek to continuously improve

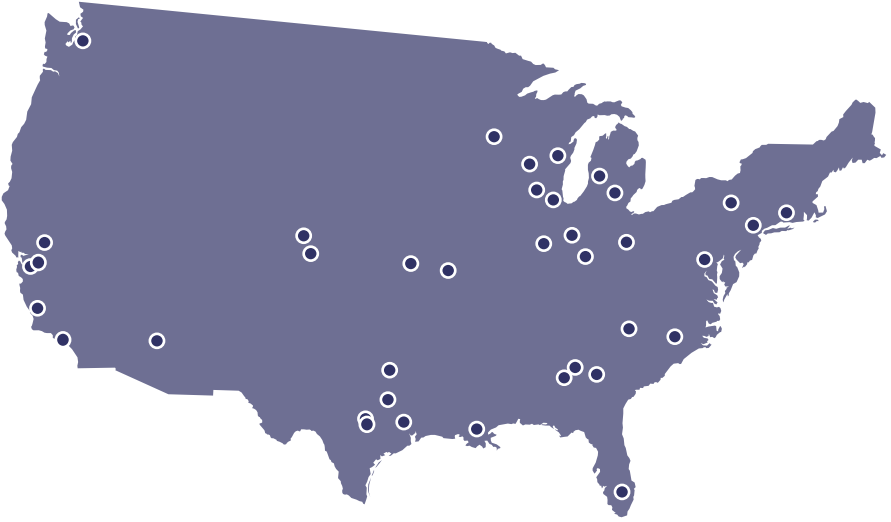
ACTING SUSTAINABLY

We act in a way that is sustainable for our organisation and society. Our decisions take into account the needs of future generations.

PROGRAM FEES

All programs require a \$150 registration fee acceptance as an official AIESEC exchange participant. Once a match has been made between the exchange participant and the internship, there is an additional match fee of \$450 for teaching or \$600 for Marketing / IT or This brings the total fee for a Global Talent program to \$600 for Teaching or \$750 for Marketing / IT.

AIESEC United States does not cover the cost of flights, visas, and/or any required vaccinations.



LOCAL COMMITTEES OF AIESEC IN THE UNITED STATES

Appalachian State University (NC)
Arizona State University
California Polytechnic State University
Cornell University (NY)
CUNY Baruch (NY)
Florida International University
Georgia Institute of Technology
Georgia State University
Indiana University - Bloomington
New York University
Northern Illinois University
Northwestern University (IL)
Ohio State University
Ohio University
Purdue University (IN)
Saginaw Valley State University (MI)
San Diego State University (CA)
San Jose State University (CA)
St. Edwards University (TX)
Texas A&M University

The George Washington University (DC)
University of California - Berkeley
University of California - Davis
University of California - Los Angeles
University of Colorado - Boulder
University of Denver (CO)
University of Georgia
University of Houston
University of Illinois - Urbana-Champaign
University of Michigan - Ann Arbor
University of Missouri - Columbia
University of North Carolina - Chapel Hill
University of Texas - Austin
University of Texas - Dallas
University of Washington - Seattle
University of Wisconsin - Eau Claire
University of Wisconsin - Madison
University of Wisconsin - Milwaukee
Yale University (CT)

Don't see your school? *If you are a current student of any accredited college/university or you've completed your studies in the past two years, you are eligible for an AIESEC exchange program*



LEARN MORE ABOUT GLOBAL TALENT
talent.aiesecus.org

OUR NATIONAL PARTNERS

