St. Luke's Lutheran Church

Growing Together In Faith, Love And Action

301 Clark Street Watertown, WI 53094 920-261-2120

stlukewttn@tslwels.org stlukewatertown.org

JOIN US FOR WORSHIP!

Wednesdays at 7:00 pm March 4 March 11 March 18 March 25 Fellowship Dinner Served 5:00 to 6:30 pm

> Sundays at 7:45 & 10:15 am March 1 March 8 March 15 March 22 March 29

(A complete Lenten/Easter schedule is included in the newsletter)

Sunday School, Teen Bible Class & Adult Bible Classes Sundays at 9:00 am

Check the calendar for all of the Bible study opportunities, meetings, and special events taking place throughout the month.



MEMBER NEWS

MARCH 2020

A Beautifully Different Time – Midweek Worship

Beginning on February 26th and for the next five Wednesdays, we will have an additional opportunity to worship the Lord every week (services at 4pm & 7pm). This year in our sermons we will journey to the Upper Room and hear words that show us the very heart of our loving Savior and his will for all people. The theme of our services are based on Jesus' statement: "This is My Will."

February 26 (Ash Wednesday) - Love as I have loved you (John 13:33-38) - Pastor Cloute

March 4 - Know the way to the Father (John 14:5-11) – Pastor Dolan

March 11 - Find peace in a troubled world (14:25-31) – Pastor Kiecker

March 18 - Are hated on account of me (15:18-25) – Pastor Westendorf

March 25 - Find joy in the midst of grief (16:16-28) – Pastor Schultz

April 1 - Take my Word to the World (17:24-26) – Pastor Westra

One of the things I love about midweek Lenten services is that they are so different from the pace of our everyday lives. How many times have you heard someone say, *I'm just so busy*. We rush from one thing to the next, give up an hour of sleep here, push to get more and more done, respond to emails, and constantly check our phones (or mailboxes), hoping for...something. Something to make us smile or laugh or cry. When we gather around God's Word as a Christian family, Jesus promises to give us so much more. He promises to give us forgiveness, peace, and hope. Not just for a moment, but for our lives.

So, when we come to worship, it's quieter, simpler, less chaotic. The pace slows down as we gather for a Service of Evening Prayer as Christians have done for centuries. At the very beginning of the service the pastor prays, Lord, you have brought us safely to this hour of evening prayer. We thank you for providing all that we need for body and life. Bless us who have gathered in your name. Forgive our sins. Speak to our hearts. Dispel our sorrows with the comfort of your Word, and receive our hymns of thanks and praise through Jesus...

And the congregation says, *Amen!* – may it be so! We sing ancient songs, chant a psalm, listen to readings from God's Word, pray for those hurting, and leave with a final blessing on our hearts. It's a time to stop – a time to think – a time to listen – a time to be recharged in a very different kind of way – by watching and listening to our Savior who says it again and again, "This is how much I love you!"

I look forward to worshiping with you this Lenten season!





St. Luke's Lutheran Church Serving the Lord and our church family:

Pastor Justin Cloute 920-261-2120 pastorcloute@stlukewatertown.org
Pastor Anthony Schultz
one.gospel@hotmail.com
Church Office (920)261-2120
stlukewttn@tslwels.org

http://www.stlukewatertown.org Office Hours: Monday – Thursday 9:00 a.m. to Noon



Food for the Soul — All Week Long at St. Luke's!

Bible Study Bible Class at Heritage Homes meets each Tuesday morning at 10:00 a.m.

"Breakfast" Bible Class meets at the Two Sisters restaurant each Thursday from 7-8:00 a.m.

Bible Information Class is for those who wish to become members of St. Luke's. *Classes are held throughout the year*. Call Pastor Cloute if you or someone you know may be interested!

"Home" Bible Class meets in the church conference room, Thurs. mornings at 9:30 a.m. Sept.-May.

Sunday Morning Adult Bible Class meets at 9:00 a.m., between services Sept.-May.

Sunday School is for children age 3 through 7th grade. They meet at 9:00 a.m. each Sunday morning, Sept.-May.

Teen Bible Class meets at 9:00a.m. Sunday mornings Sept. -May. Seventh through 12th graders are welcome to learn and socialize with fellow Christian youth.

Public School Confirmation Classes is for 7th & 8th grade kids and meets each Wednesday (Sept.-May) from 6:00-7:00 pm.

Women's Bible Study: Friday at 6:45 a.m. at Literus & Co. (formerly Tribeca), Watertown.

Pastors' Report February 2020



Receive By Holy Baptism:

Olive Mae Neville infant daughter of Cory Christopher and Heather Leigh (Christian) Neville, was born on October 2, 2019, at Memorial Hospital of Oconomowoc, Oconomowoc, Wisconsin. She was born again on February 8, 2020.

Receive By Adult Confirmation:

Andrew & Jessica Rosenow and children Matthew & Adela, W7796 Wood Road, Watertown, 53098, 920-253-0892.

Cheyenne Gill, 413 East Water Street, Watertown, 53094, 920-626-2299.

Transfer Out To Sister WELS:

Dale & Donna Staude to Living Shepherd Lutheran Church, Laramie, Wyoming.

Released:

Sarah Torbert

Jesus blesses us through the Gospel in 2020! To God Alone All Glory!

(Weekly Averages)

	<u>january</u>
Worship Services	384
Sunday School	33
Adult Bible Study	<i>7</i> 5

Thank you very much!

To Julie Busler and Karen Schadt for their work in the Church office; To John Rupnow for overseeing Jesus' building and grounds; To Andrew Zaferos for cleaning and maintaining Jesus' House of Prayer; To LeAnn Ozminkowski, Gina Wiedenhoeft and Stephanie Schadt for preparing the worship slides; To our Thankoffering counters; To those who put together the newsletter and important mailings; To Karen Schadt, Mattea Betschler, Beth Schumacher, Ruth Huebner and Lucas Krogmann for playing organ and piano for Jesus; To the Altar Guild for taking care of Jesus' altar and Lord's Supper; To those who make meals for Jesus after funerals; To Mrs. Elske for the coffee and baked goods for fellowship in the church entryway in memory of Dean Elske; and To John Schadt, James and Sue Roberts for delivering the sweet rolls each week.

Call Accepted

Pastor Tim Redfield has accepted our call to serve as our Youth/Family pastor. He is currently serving at Trinity Lutheran Church in Belle Plaine, Minnesota.

Pastor Redfield was raised in Oconomowoc. He attended St. Matthew's church and school and Lakeside Lutheran High School before going to MLC. While attending MLC, he met his wife, Megan (Favorite). She grew up in Eagle River, Wiscon-

sin and graduated from MLC with a teaching degree. Tim and Megan have one daughter, Elizabeth, most often called Libby. They adopted Libby in 2012. Libby was born totally

ibby was born totally blind due to an optic nerve condition.

Pastor Redfield will be joining us in May. More information will be coming in the future.

St Luke's Church Council Meeting Minutes January 13, 2020 (approved February 10, 2020)

The meeting was called to order by Tim Dolan.

The opening prayer was led by Pastor Cloute

Minutes from December meeting were accepted and approved.

Pastor's Report: Membership changes—Funerals: Earl Kerschke was called home to Heaven on December 6, 2019. His funeral was held on December 14th. Kenneth Wolfgram was called home to Heaven on December 19, 2019. His funeral was held on January 4, 2020. David Lau was called home to Heaven on December 28, 2019. His funeral was held on January 4th 2020.

Worship – Ash Wednesday (Feb 26th) and midweek series "This is My Will" - A meditation on Jesus' words to his disciples in the Upper Room. Easter will be April 12th this year.

Spiritual Growth - Adult Bible Study:—Sundays in January and February: Galatians – You're Free Now

Confirmation - 14 young men & women are in TSL Confirmation Class meets Tues-Thus 7:55-8:50am, 8 young men & women are in Public School Class meets Wed at 6pm.

Funds Received Report: Actual year-to-date receipts for operating costs for the fiscal year ending 6/30/20 (27 weeks of deposits) are \$484,509 - an average of \$17,945 weekly. Other year-to-date receipts are \$111,118 – an average of \$4,115 weekly. The total receipts year-to-date are \$595,627. A motion passed to accept the report as presented.

Funds Dispersed Report: Year-to-date operating income of \$484,509 is \$9,575 more than budget. Actual contributions to pay for church operations and school payments are \$7,610 more than budget and actual contributions to pay monthly mortgage payments and operating debt are \$1,965 more than budget. Year-todate operating expenses of \$415,728 are under budget by \$32,781. The actual year-to-date net operating income is \$68,781. After mortgage principal payments of \$26,425, the year-to-date net surplus is \$42,356. At 12/31/19, the Thrivent Mortgage Loan balance is \$879,510. The balance due on the BMO Harris Bank Line of Credit is \$0. Goal for SMO for 2020 was set at \$110,580. A

motion passed to accept the report as presented.

Board of Elder's Report: The committee is developing a script and looking for volunteers to help make phone calls to members that have not made it to church in a while.

Board of Outreach: Christmas for Kids event was planned for December 14th and was considered very successful.

Christian Education: No Report

Property: The proposal for the Rooftop Unit was discussed and agreed on going with SureFire Inc. The council approved \$50,000 for the new Gym/Heat/Air/Windows.

Stewardship: The 10 for 10 stewardship campaign in 2020 has been started January 12, 19, 26 – these special worship services are intended to help us marvel at the many ways the Lord has blessed us. A short video clip will be shown for 10 weeks starting February 2nd as encouragement and reminders.

A motion was made and supported authorizing Pastor Dolan to transact business with Thrivent Brokerage on behalf of St. Luke's Lutheran Church. This was accepted and approved.

Lakeside: Commitment was set at \$105,000. This was accepted and approved.

TSL Joint Board: The minutes were reviewed and accepted.

Old Business: None

New Business: Election ballots are almost ready for Wednesday's meeting, 1/15. Elders are waiting on a couple of responses. A motion was made and supported to have Pastor Cloute get direct deposit. This was accepted and approved. A motion was made and supported to have a key pad for a door lock. This was accepted and approved. A motion was made and supported to purchase a new laptop for church services. This was accepted and approved.

Meeting closed with singing the doxology.

Respectfully submitted, Thomas Hall, secretary



"Summer Sandwiches In The Park"

Jesus told Peter in John 21:15-17 "feed my lambs". He was talking spiritually but in the verses before Jesus feeds them physically first. Let us here at St. Luke's do the same by getting involved in a program called "Summer sandwiches in the park".

What is "Summer sandwiches in the park"? During the summer vacation, each Tuesday, Wednesday, Thursday (that's us!) and Friday free bag lunches will be provided at area parks. Each lunch will include a protein rich sandwich, fruit, veggies, cookie or granola bar, and a carton of milk. Water and 100% juice boxes will be available for those with milk allergies.

Each Thursday, St. Luke's would serve at Clark Park shelter from 11:30am to 12:30pm beginning on June 11-August 28. Lunches will be served rain or shine, only canceled in case of severe weather warnings.

Volunteers will be needed and are a critical part of this ministry. We will need a team each Thursday from 9:30am-1pm, making, packing, serving, and cleaning up. We will be making 100-120 lunches per week, and serving for 12 weeks, each Thursday. This takes many hands to do. You will be rewarded with some great friendships and the joy of watching many young families know that St. Luke's cares about them! At this time we are collecting used books of all ages because we would like to offer free books as well as lunches. If you can donate used books, please look for a box in the corner coat area at St. Luke's marked "used books". Thank you!

FAITH IN ACTION! Stewardship



¹⁰ Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

1 Peter 4:10

In 1 Peter 4:7, we are told "The end of all things is near.". Peter is describing how Christians should live knowing that the return of Christ is near. Knowing this, Christians shouldn't invest excessively in a world that is going to pass away.

In verse 10, Peter says that we should have a different view of everything that we call our own. We are to view everything that we have as a gift from God. These gifts and abilities should not be viewed as our own; but as gifts to be used as an opportunity to serve other believers.

As a steward, we are managers of God's gifts given to us by his grace. As Christians we are to use his gifts to set ourselves apart from the way of worldly expectations.



With the continuation of our 10 for 10 stewardship program, may everyone prayerfully consider the multitude of blessings showered upon us by God.

Tony Schadt, Stewardship Committee

PEBBLES FROM THE ROC

On behalf of the ROC, The ROC Board and the teens of the ROC, I'd like to thank everyone who took the time to join us for our Open House! We had a wonderful time and we really enjoyed sharing our special Ministry with you!



Some of you donated money or items to the ROC and for that we are so very thankful! Some of you donated food or treats! For that we thank you! Some of you indicated that you would have interest in volunteering in some way! We thank you for that and will be in touch with you very soon to talk about how we can make that happen; so that we can find a way for you to be a blessing to the ROC and for the ROC to be a blessing to you!

God has truly blessed our efforts here at the ROC in so many ways! We get to share Jesus with teenagers in our community, many of whom who aren't hearing it anywhere else! We also get to try and help with some of their physical needs! We serve them food when we can! Some of you have already donated food or have offered to come and serve a meal! What a wonderful blessing! Some of you have donated to our roof fund! If you haven't heard, The ROC needs a new roof this spring and with that come some major financial challenges! If you haven't already, please consider donating to our roof fund to help us overcome this financial challenge! Most of all, please pray for us and our ministry here at the ROC! Your prayers mean so much!

In the coming weeks I hope to be bringing groups of teens to worship with your congregation! If you see us, please greet the teens and help to make them feel welcome! It can be a scary thing to come into a church when it's not something that you're used to! A friendly face and some kind words can go a long way to making a kid want to return! Please encourage the teens of the ROC to come back to see you in Church so that we can feed them with the bread of life! May God continue to bless you and bless our Ministry!

Thank you Jesus!

Staff Minister Matt Schultz

Lenten Vesper & Easter Worship Schedule



February 26th at 4:00 \$ 7:00 p.m.

Ash Wednesday Services With Communion "This is my will—Love as I have loved you."

John 13:33-38 Pastor Justin Cloute

5:00-6:30 p.m. Fellowship Dinner By Thrivent Financial Group Proceeds to go to the ROC

March 4th at 4:00 & 7:00 p.m.

"This is my will—that you know the way to the Father"

John 14:5-11

Pastor Tim Dolan

TSL K-2 sing at 4:00 p.m.

TSL Junior Choir sings at 7:00 p.m.

5:00-6:30 p.m. Fellowship Dinner

By the Lutheran Pioneers

March 18th at 4:00 4 7:00 p.m.

"This is my will — that you are hated on account of me"

John 15:18-25

Pastor James Westendorf
5:00-6:30 p.m. Fellowship Dinner By The Adult Choir

April 1st at 4:00 4 7:00 p.m.

"This is my will—that you take my Word to the world."

John 17:24-26
Pastor Andrew Westra
5:00-6:30 p.m. Fellowship Dinner By The
Live Nativity Group



April 9th at 4:00 & 7:00 p.m.

Maundy Thursday Services With Communion Pastor Justin Cloute



April 12th at 7:00 4 9:30 a.m.

Easter Services
Pastor Justin Cloute
8:00-9:30 a.m. Easter Breakfast
Adult Choir Sings

March 11th at 4:00 4 7:00 p.m.

"This is my will—that you find peace in a troubled world"

John 14:25-31
Pastor Pete Kiecker
5:00-6:30 p.m. Fellowship Dinner
By The Youth Group
Proceeds to be used for attending the
WELS Youth Rally

March 25th at 4:00 4 7:00 p.m.

"This is my will—that you find joy in the midst of grief."

John 16:16-28
Pastor Anthony Schultz
5:00-6:30 p.m. Fellowship Dinner By The
Lakeside Lutheran High School
Operation Go Group



April 5th at 7:45 4 10:15 a.m.

Palm Sunday Worship Services Pastor Justin Cloute TSL St. Luke's Grades 5K to Grade 4 Sing at 7:45 a.m.



April 10th at 1:30 → 7:00 p.m.

Good Friday Services With Communion Pastor Anthony Schultz Adult Choir sings at 7:00 p.m.



Church Library News

Quote of the Month

"Slow down and appreciate the moments of joy, however fleeting they might be."

Martin J. Schreiber, (an Alzheimer's caregiver)

My Two Elaines

(by Martin J. Schreiber)

Martin J. Schreiber, former governor of Wisconsin, has been a caregiver for his wife Elaine, who was diagnosed with Alzheimer's disease in 2007. Alzheimer's, a devastating form of dementia, causes the mind to slowly slip away.

Mr. Schreiber first became aware of some signs and symptoms in 2005. He noticed Elaine had difficulty with driving directions, inability to remember what she had just read, repeated questions numerous times, etc. He watched his wife slowly change from the wonderful, caring person he had married to someone he did not recognize anymore. He stated, "I am a widower with a wife."

He shares his story of the difficult transition from spouse to caregiver, offers advice on how to cope and care for someone with Alzheimer's, and discusses the importance of caring for oneself. Learn about therapeutic fibbing and redirecting as two of the best ways to keep stress from consuming the caregiver.

This is a love story-written from the heart with humor and emotion. A must read for caregivers and health professionals.

Reviewed By Linda Hertig

Stop in the Library and Check out this and all of the other books that are available!



Luther Preparatory School Presents

March 6, 7 & 8 at 7:00 p.m. Luther Prep Auditorium—1300 Western Avenue For Tickets & Information call 920-261-4352

Luther Preparatory School Sacred Spring Concert

Sunday, March 8th at 2:00 p.m. in the Luther Prep Gymnasium *Everyone is welcome to attend.*



Easter Breakfast

Please join us for breakfast between services on Easter morning.



We will be serving scrambled eggs with fixings, has browns, bacon, fruit salad, toasted muffins, desserts, coffee, milk, juice and water.

Look for sign ups in the church entryway starting March 19th. We will need help with donations, prep work on Saturday morning, serving on Sunday and cleanup.

Let's serve our Lord by serving others!



Now Offering Senior Support Services

*Respite Care; *Light Housekeeping; *Meal Preparation/Pantry & Refrigerator Checks; *Companionship Ministry; *Errand & Shopping Assistance; *Walking & Mobility Assistance; *Personal Care & Bathing Assistance.

Informational/training sessions will be held on March 2nd at 3:00 to 4:30 pm and 6:30 to 8:00 pm at Shorehaven, 1305 West Wisconsin Avenue, Oconomowoc

Call 920-261-9207 or email office@alphalifecenter.org

St. Luke's Thankoffering Summary—Month of January 2020

Weekly offering needed for operating costs: \$18,503

Monthly offering needed for operating costs: \$18.503 x 4 wks = \$74,012

Thankofferings received week of January 5 \$21,536
Thankofferings received week of January 12 13,467
Thankofferings received week of January 19 20,628
Thankofferings received week of January 26 15,266
Total Thankofferings received in month of January for operating costs \$70,897

Twice is Nice Retail Store News, March 2020

Shop: March is when we change to spring clothes! In preparation for this, 50% storewide clothes runs March 5-11. Our \$4 Bag Sale (clothes & accessories) runs March 12-14 at 4 p.m. Come find those winter super-bargains for next year! We're easy-to-find and open Mondays-Saturdays from 9-5 PM: just a minute east on the Hwy 18 exit off the 26 bypass at 907 W. Racine St., next to the Jefferson Piggly Wiggly.



Volunteer: Talk to someone you recognize from the following list and ask how easy and fun it is to help. No expertise required. Thank you to recent new volunteers, including Bill and Ruth Ebert (St. Mark, Watertown, Deb Kutz (St. Luke, Watertown), Beverly Lorenz (St. John, Watertown). Changeover begins at 4:30 p.m. March 14. The store closes for this, but we need many volunteers! Can you help this night? Call to tell us!

Donate! Big thanks to all who contributed to the recent "Stuff the Truck" at LL. Students packed a 20-ft truck with donations from families who came to campus for the grade school basketball tournament. Missed your chance? Another truck will be there Saturday of Fine Arts Fest, March 28, from 9 am to 1 pm. Bring as much as your vehicle can carry, furniture, anything! Otherwise, clean and saleable donations can be brought to the door behind the store from 9-4:30 any day we are open. Ques-

- tions? Call 920-674-6868, ask for the day manager. Items that cannot be accepted are TVs, computer monitors and printers,
- appliances, encyclopedias, VHS videotapes/movies, console pianos/stereos/sewing machines, mattresses/box springs, tread mills, organs and paint.

ROCK RIVER AREA OWLS

The next meeting of our OWLS chapter is on the third Tuesday, March 17 at 1:30 PM, gathering at St. John Lutheran Church in Watertown. St. John's is served by Pastor Rodney Warnecke and Pastor Timothy Mueller. The congregation operates a Lutheran elementary school pre3&4K though 8th grade with 147 student enrolled. We thank St John's ladies for providing refreshments. Our speaker Mr. Jeffrey Draeger from Immanuel LC of Deerfield tells his story how he and others volunteered for "Helping"

a Florida Church Recover after Hurricane Michael." If you are retired/or 50 years and older, come to the OWLS (Organization of WELS Seniors) to enjoy spiritual growth and the fellowship of neighboring WELS and ELS members. St John's Church is located near downtown at 304 North Sixth Street in Watertown, WI. Come and bring a friend!



March 21st from 9:00 am-2:00 pm

St. Paul's Lutheran School, Ixonia

Register at w.ironmenofgod.wi.org

Come to hear God's word aimed straight at men, enjoy a delicious catered lunch and worship with your brothers in Christ!



We will be delivering Meals On Wheels the week of March 16th—20th.
If you are able to help, please contact Sue Roberts at 261-0717 or 902-285-5231.

Bread & Roses

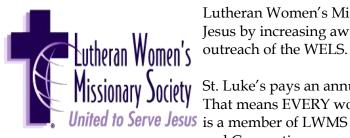
Mark Your Calendar!
We will be serving at
Bread & Roses on April 2nd
from 4:30 to 6:00 p.m.
Watch for signup sheets
for donations of food
and helping to serve.



Calling All Women Of St. Luke's Check Out All The Upcoming Events

Come and join together on <u>Monday, March 9th at 6:30 pm</u> in the fellowship hall for a meeting and some pie. We need to set future meeting dates and need your fellowship ideas. So bring your favorite pie and share some fellowship too!





Lutheran Women's Missionary Society is women dedicated to serving Jesus by increasing awareness of, interest in, and support of the mission outreach of the WELS.

Missionary St. Luke's pays an annual due to LWMS to be a supporting member. That means EVERY woman (and the men who love them) at St Luke's is a member of LWMS and has a right (privilege) to attend the Rallies and Convention.

Rock River Circuit (our circuit) Spring Rally

Ladies of St. Luke's (and the men who love them) your invited to attend the Spring Rally at <u>St. Mark's</u>, here in Watertown on <u>Saturday, April 4th.</u> The Rally begins with a light breakfast starting at 8am, and ending with a lunch at 12:30pm. There will be a presentation on the Nepal Mission. Please sign up in the church narthex if attending.



LWMS Convention 2020 Athens, Georgia June 25th-28th

Have you had your eyes examined lately? Do you have perfect 20/20 vision? Don't worry if you don't. Remember-"we live by faith, not by sight" (2 Corinthians 5:7). Come to hear about the WELS mission work reaching souls around the world and right here at home.

Please come to Athens, Georgia, for the 2020 convention. Held from June 25-28, at the Classic Center in downtown Athens. See the procession of 63 national flags as the convention is opened on Thursday evening. Hear how WELS is working to spread the gospel in each country. Feel the energy and enthusiasm of those who have witnessed the Holy Spirit at work.

This invitation extends to anyone interested in or curious about the mission work being done in North America and around the world. You don't need to be a member of LWMS to attend.

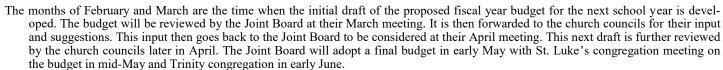
For more information on the convention's speakers, tours, lodging and registration, please see the bulletin board in the narthex. Come learn what the "2020 Vision for Missions" is and then share!

Trinity-St. Luke's Lutheran School

Updates on Events

The spring of the school year is always a hectic time at TSL, and this year is no different. While we begin the normal planning for the 2020-2021 school year in February, there other items that are making the planning busier than normal. Here are a few updates on what is taking place:

- The ECE Registration and Open House was held on February 15 at the Western Avenue campus. It was a great morning in which we could meet and greet a number of current families and new families. These families learned about our ECE program and the opportunities that exist.
- TSL is moving ahead with its plan to expand the 3K and 4K programs to meet five days per week. Please join us in praying that the Lord of the Church would soon provide for us a Early Childhood Ministry Director who will not only teach in one of the classrooms in the morning, but also plan and administer the programs in the afternoon. Trinity congregation will have its next call meeting for this position on February 23.
- It has been said before and needs to be said again our best promotion method for our Early Childhood Ministry Program and all of TSL has been W.O.M.P. word of mouth promotion. Many times as the principal has met with prospective families he will ask how they became interested in TSL. Consistently the response has been a contact with a TSL family or a member of our supporting congregations. Thank you for talking about our school in this way! Keep it up!



This year's proposed budget again uses the revised WELS Compensation Guidelines (2019) and use of the WELS Called Worker Compensation Calculator. Both the guidelines and the calculator have made salary determination much easier. The Joint Board adopted a plan that would introduce a housing allowance figure for each called worker beginning with the FY2018-2019 budget (\$5,000 for a full-time worker and \$2500 for a half-time worker.) The housing allowance amount would then increase \$1,000/year until the year 2024 when the housing allowance will be reevaluated. That means each full-time called worker would have the salary portion of their salary increase by another \$1,000 for the FY2020-2021 budget.

Students in grades 5-8 are preparing a drama that will be presented on Friday evening, Match 13, beginning at 7:00 p.m. The title of the play is *The Wizard of Oz: The Deleted Scene*. The play follows the question of what might have happened if Dorothy didn't immediately follow the yellow brick road. Save the date, and watch for further information in the weeks to come about this production.

Students are beginning to prepare for Lakeside Lutheran High School's annual Fine Arts Fair. The individual and group judging will take place on Saturday, March 28, for pianists; vocal soloists and ensembles; band solos, duets, and ensembles; and each school's band and choir. The bands and choirs will then perform at one of two concerts on Sunday, March 29. Which schools will perform in which concert is yet to be determined.

The open registration period is now available for families who may be interested in the Wisconsin Parental Choice Program (WPCP) at TSL. For our member families whose children currently attend TSL the entrance grades are 5K and grade 1. For families who children are not attending TSL, whether congregational members or from the community, the open registration will allow them to register for any grade from 5K through grade 8. Notification is being received at TSL of applications made to our school. The principal next needs to verify the applications and meet with the families to check residency and income requirements. Please contact Mr. Moeller if you have any questions. Information can also be found at dpi.wi.gov/choice. The open enrollment period closes April 20.

Finally, and perhaps the biggest news of all from the students' viewpoint (and the teachers, too), TSL's spring break will be held the week of March 16-20.

Changes in the Joint Board

The February Joint Board meeting is the meeting in which the Joint Board reorganizes itself for the upcoming year. The Joint Board elected the following officers:

Chairman: Steven Vasold (St. Luke's)
Vice-chairman: Brian Maurice (Trinity)
Secretary: Justin Vanderhoof (Trinity)
Treasurer: Giles Isham (Trinity)

The two newest members of the Joint Board are Nick Oestreicher from St. Luke's and Justin Vanderhoof from Trinity. They replace Brent Archer and Dan Meis whose terms had expired. We pray the Lord's continued blessings on the work of the Joint Board.

No More Milk Moola! No More Campbell Labels!

A year ago schools throughout Wisconsin were informed by Kwik Trip that they were discontinuing the Milk Moola Program. Kwik Trip determined that the costs of program administration were greater than the benefits received by the schools participating in the program. Kwik Trip has decided to put their efforts into gift cards that can be purchased as part of the TSL Scrip Program.

Likewise schools were informed that the Campbell Soup company no longer accepts Campbell Labels for Education. That program was discontinued after many years of providing classroom supplies for schools. We are not collecting cancelled postage stamps or used toner or printer ink cartridges. These programs have also been discontinued.

However, TSL is still a part for the General Mills Box Tops for Education program. If you buy General Mills products you will find there is no longer a box top to cut out and bring to a collection container. Rather, with a phone app you can scan a logo into the school account, and TSL will receive the rebate in that way. Mrs. Amanda Oestreicher, our Box Tops for Education Coordinator, is happy to explain how the program works. If interested, please contact the school offices and TSL will make arrangements for you to receive information.

Thank you to all who have supported TSL through these redemption programs!



Full-time Director for WELS Christian Aid and Relief

Last fall, the Synodical Council made the decision to call a full-time director for WELS Christian Aid and Relief.

WELS Christian Aid and Relief has been the vehicle by which WELS members have generously supported relief efforts in times of natural disaster and in other situations where our Christian love moves us to provide some type of financial assistance. Until now, the work of WELS Christian Aid and Relief has been faithfully overseen by a commission with a chairman who also serves as a full-time pastor. But experience has shown that the scope of the work requires more than what part-time commission members and their chairman can provide. That led to the establishment of a full-time position.

One of the benefits of a full-time director will be the development of a program to prepare and train congregations and their leaders in disaster response before a disaster hits. The new director will spend much of his time developing resources for congregations and providing the training needed to prepare for relief efforts. One part of the plan is to position lay coordinators in all 12 districts who can provide local expertise and advice to congregations when disasters occur.

Why call a pastor for this work? The primary reason is that disaster relief efforts often provide opportunities for gospel outreach efforts in the communities affected by disasters. The Synodical Council recognized that in addition to providing aid as an expression of our Christian love, this work is also a ministry in which the sharing of the gospel can and should play a vital role. As a pastor, the new director will also have many opportunities to preach in congregations throughout the synod as he represents the mission of WELS Christian Aid and Relief.

Learn more about WELS Christian Aid and Relief at wels.net/relief.

Serving with you in Christ, WELS President Mark Schroeder



Youth Rally Registration Opening Soon

It's time for congregations to round up their teens and start planning for the 2020 WELS International Youth Rally. The theme for this year's rally is "Vision 2020."

"We want thousands of teens to see Christ clearly, and seeing Christ clearly will be the motivation to serve Christ boldly," says Rev. Donn Dobberstein, director of WELS Commission on Discipleship. "This rally will position Christ and the cross in front of teenagers for clarity of

faith and motivation to boldly serve."

The 2020 youth rally will be held June 23-26 at the University of Tennessee, Knoxville. Registration opens March 2 and is \$375 per attendee through April 30. Registration from May 1–May 29 is \$395 per attendee.

In addition to a wide variety of workshops and fellowship opportunities with more than 2,000 fellow Christians, the rally features two keynote speakers. Rev. Joel Russow, Faith, Tallahassee, Fla., will present "Focused Living" based on Colossians 3:12-14. His address will focus on the characteristics with which Christian's should clothe themselves: "Instead of stressing over concerns like 'What will I do with my life?' or 'How can I make a difference?' what if we put on the outfit God has given us to wear and then serve? God has already given you the perfect outfit for a heroic life of faith and for a difference-making life of service. Wear it!"

Rev. Jon Bare, Pastoral Studies Institute, Wisconsin Lutheran Seminary, will present a keynote on a Christian's "Clear Purpose," based on 1 Peter 2:8,9. His presentation will discuss: "As God's children, we live with a clear purpose—to praise God! . . . But what about when we face the realities of living in a broken world? What about when all we can see is very real persecution for who we are? What about when our own failures or lacking blur our sight?"

Contact Youth Leaders—the main point of contact between your church's group and the youth rally office—can preregister their group members starting March 2. After preregistration, members of the group will receive personalized links to complete their registration and payment.

Detailed registration and rally information is available in the youth rally registration book.

Learn more and view videos about the 2020 WELS International Youth Rally.

2020 Mission and Ministry Held at Wisconsin Lutheran Seminary



From Feb. 4-6, students at Wisconsin Lutheran Seminary, Mequon, Wis., participated in Mission and Ministry, an annual three-day event organized by the students.

Under the theme "Share the Feast," this event highlighted the worldwide work of WELS. Each day featured a worship service, keynote address, and an update from WELS administration. In addition, to give these future pastors a cross-section of experiences they may face in ministry, 24 breakout sessions were offered in specific topics.

These sessions included discussions on mission trips for congregation members, how to use social media and the internet to reach out, world mission updates, how small groups are a blessing to congregations, planting churches in rural areas, reaching out to military members, a member's perspective on starting a mission congregation, and cross-cultural urban ministry.

In addition, WELS organizations set up displays to share information about their work in God's kingdom. This introduces future pastors to all the synodical resources available to support ministries.

"As I worked with the organizers for the displays, I was able to appreciate the different services that WELS has to offer to its members," says senior Daniel Schmidt, one of the event organizers. Hearing from the presenters "helped me to solidify my interest in missions."

Seminary students are not the only ones who benefit from the event. On Feb. 4, the junior class of pastor-track students at Martin Luther College, New Ulm, Minn., attended presentations. On Feb. 5 and 6, students from Bethany Lutheran Seminary, Mankato, Minn., attended. In all, almost 200 students, professors, and guests participated.

For photos of the event, visit the seminary's Facebook page.

Check Out the NEW Forward in Christ

Read the latest issue of Forward in Christ magazine (FIC), which highlights new mission opportunities in South Asia and shares more about the upcoming hymnal. You can <u>view</u> the digital issue for free this month. Then check out Forward in Christ's new website, <u>forwardinchrist.net</u>, which offers additional content and ways for readers to submit stories. You can also <u>sign up</u> to receive a free weekly e-newsletter filled with articles, photos, and sneak peeks delivered right to your e-mail inbox.

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E20 Resources Available



WELS Congregational Services is excited to offer E20—an effort to invite more than one million people to worship at WELS congregations this Easter.

Congregations who have made use of the C18 and/or C19 programs will feel right at home using E20. The program provides all the resources a congregation needs for a major outreach effort including a social media ad, worship resources, and sermon thoughts for Easter Sunday, as well as a timeline and checklist to help make sure everything is done in a timely fashion. C19 resources were downloaded over 7,000 times. We are praying that E20 might be used by a majority of our congregations.

