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POSITIONS

- University of Pennsylvania
 - Professor, Department of Political Science (2012 -)
 - SAS Faculty Director, Huntsman Program in International Studies & Business (2011 -)
 - Assistant Professor (1996–2003); Associate Professor (2003-2012)

EDUCATION

- Ph.D. Political Science. University of California, Berkeley. 1996.
- M.A. Political Science. University of California, Berkeley. 1989.
- B.A. Political Science (Highest Honors). University of California, Berkeley. 1988.

RESEARCH & TEACHING FIELDS

- Comparative politics: development, labor politics, institutional analysis
- Area expertise: Russian/post-communist studies, Asian studies
- International relations: general theories, international organizations, US-Russia relations
- Methodology: qualitative methods, comparative-historical analysis, philosophy of social science

PUBLICATIONS

I. BOOKS (all peer-reviewed)

The Fate of a Former Superpower: Russia's Search for Relevance and Respect in the Post-Cold War Era (under contract, Cambridge University Press). Sole-authored book.

Comparative Area Studies: Methodological Rationales and Cross-Regional Applications (New York: Oxford University Press, 2018). Co-edited with A. Ahram and P. Köllner. Subject of two conference panels (APSA 2018, ISA 2019) and a symposium published in the Newsletter of the APSA Section on Qualitative & Multi-Method Research (Spring 2020).

Beyond Paradigms: Analytic Eclecticism in the Study of World Politics (London: Palgrave Macmillan, 2010). 228-page book, co-authored with Peter J. Katzenstein. Named a *CHOICE Outstanding Academic Title* in 2011 and subject of three conference panels (APSA 2010, APSA 2016, ISA 2016) and symposia published in the Newsletter of the APSA Section on the Qualitative & Multi-Method Research (Fall 2010) and in *International Journal* (forthcoming).

Reconfiguring Institutions Across Time and Space: Syncretic Responses to Challenges of Political and Economic Transformation (New York: Palgrave Press, 2007). Co-edited with Dennis Galvan.

World Order After Leninism (Seattle: University of Washington Press, 2006). Co-edited with Vladimir Tismaneanu and Marc Morjé Howard. (Also published in Romanian).

Managing 'Modernity': Work, Community, and Authority in Late-Industrializing Japan and Russia (Ann Arbor: University of Michigan Press, 2002). Sole-authored book, 504 pgs.

The Politics of Labor in a Global Age: Continuity and Change in Late-Industrializing and Post-Socialist Economies (Oxford: Oxford University Press, 2001). Co-edited with Christopher M. Candland.

Beyond Boundaries? Disciplines, Paradigms, and Theoretical Integration in International Studies (Albany: SUNY Press, 2000). Co-edited with Eileen M. Doherty.

II. JOURNAL ARTICLES (all peer-reviewed except where noted **)

"The Dynamics of Labor Militancy in the Extractive Sector: Kazakhstan's Oilfields and South Africa's Platinum Belt in Comparative Perspective," *Comparative Political Studies*, v. 53, no. 6 (2020): 992-1024 (published online first, 16 October 2019). With Allison D. Evans.

"The Fate of Labor After Regime Change: Lessons From Post-Communist Poland and Post-Apartheid South Africa For Tunisia's Nobel-Prize Winning Unions," *Economic and Industrial Democracy*, 40, 1 (2019): 20-41. With Ian M. Hartshorn.

"Anatomy of a Massacre: The Roots of Heightened Labour Militancy in South Africa's Platinum Belt," *Economy and Society* 47, 3 (2018): 403-427. With Kate Samuelson (undergraduate).

"The Dynamics of Labour Protest in an Era of Declining Social Protection," *Economy and Society* 47, 3 (2018): 335-342. Introduction to Special Feature on Labor Protest. With Teresa Wright.

"The Battle Over Flexibilization in Post-Communist Transitions: Labor Politics in Poland and the Czech Republic, 1989-2010," *Journal of Industrial Relations*, Special Issue on 'Collective Action: Engaging Ideas, Interests and Institutions,' 59, 4 (2017): 420-443.

** "Labor's Travails in Postcommunist Eastern Europe" *Current History* v. 116 (March 2017). Invited contribution for "Labor Shifts" Series.

"Which BRIC Will Wield the Most Influence in Twenty-Five Years? Russia Reconsidered," *International Studies Review* 16,3 (2014), contribution to Forum on 'Rising Powers in the Global Economy.'

"When Multi-Method Research Subverts Methodological Pluralism – Or, Why We Still Need Single-Method Research," *Perspectives on Politics* 10, 4 (2012). With Amel F. Ahmed.

- “De-centering, not Discarding, the ‘Isms’: Some Friendly Amendments” – Response to David A. Lake, “Why ‘Isms’ are Evil” *International Studies Quarterly* 55 (2011). With Peter Katzenstein
- “Analytic Eclecticism in the Study of World Politics: Reconfiguring Problems and Mechanisms Across Research Traditions,” *Perspectives on Politics* 8, 2 (2010). With Peter Katzenstein
- “Simplifying Pragmatism: From Social Theory to Problem-Driven Eclecticism,” *International Studies Review* 11 (2009). Contribution to “Forum: Pragmatism and International Relations”
- “Stretching Postcommunism: Diversity, Context and Comparative Historical Analysis,” *Post-Soviet Affairs* 23, 4 (2007). With Cheng Chen.
- “Communist Legacies, Postcommunist Transformations, and the Fate of Organized Labor in Russia and China,” *Studies in Comparative International Development* 41, 2 (Summer 2006). With Calvin P. Chen.
- “State Legitimacy and the (In)significance of Democracy in Post-Communist Russia,” *Europe-Asia Studies* 56, 3 (May 2004). With Cheng Chen.
- “The Foundations of Eclecticism: The Epistemological Status of Agency, Culture, and Structure in Social Theory,” *The Journal of Theoretical Politics* 12, 3 (July 2000).
- “The Division of Labor in Social Science Research: Unified Methodology or ‘Organic Solidarity’?” *Polity* 32, 4 (Summer 2000).

III. BOOK CHAPTERS *(in peer-reviewed anthologies, except where noted **)*

- “The Survival and Adaptation of Area Studies.” In *SAGE Handbook of Political Science*, 3 volumes, ed. Dirk Berg-Schlosser, Bertrand Badie, and Leonardo Morlino (Thousand Oaks, CA: Sage Publishers, 2020).
- “The Comparative Study of Anticorruption Campaigns.” In C. Chen and M. Weiss, eds. *The Political Logics of Anticorruption Efforts in Asia* (Albany: State University of New York Press, 2019).
- “Triangulating Area Studies, Not Just Methods: How Cross-Regional Comparison Aids Qualitative and Mixed-Method Research.” In A. Ahram, P. Köllner & R. Sil, eds. *Comparative Area studies* (2018 – see under Books).
- “Comparative Area Studies – What it is, What it can do,” (coauthored with P. Köllner and A. Ahram). In A. Ahram, P. Köllner & R. Sil, eds. *Comparative Area studies* (2018 – see under Books).
- “The Fluidity of Labor Politics in Postcommunist Transitions: Rethinking the Narrative of Russian Labor Quiescence.” In Gerald Berk, Dennis Galvan and Victoria Hattam, eds. *Political Creativity: Reconfiguring Institutional Order and Change* (Philadelphia: University of Pennsylvania Press, 2013).

- ** “India.” Chapter in *Comparative Politics: Interests, Identities, and Institutions in a Changing Global Order*, ed. Jeffrey Kopstein, Mark I. Lichback and Stephen E. Hanson. 4th edition (Cambridge University Press, 2014). Earlier versions published in previous editions (2000, 2005, 2008).
- “The Political Economy of an Integrated Europe: Toward Analytic Eclecticism,” (with Peter J. Katzenstein). In Dag Harald Claes and Carl Henrik Knutsen, eds. *Governing the Global Economy: Politics, Institutions and Economic Development* (London: Routledge, 2011).
- “Eclectic Theorizing in the Study and Practice of International Relations” (with Peter Katzenstein). In Christian Rues-Smit and Duncan Snidal, eds. *The Oxford Handbook of International Relations* (Oxford, UK: Oxford University Press, 2008).
- “The Dynamics of Institutional Adaptation and the Fruitful Emergence of Managerial Syncretism in Japan.” In Galvan & Sil, eds. *Reconfiguring Institutions* (2007 – see under Books).
- “The Dilemma of Institutional Adaptation and the Role of Syncretism,” (with Dennis Galvan). In Galvan & Sil, eds. *Reconfiguring Institutions* (2007 – see under Books).
- “The Evolving Significance of Leninism in Comparative Historical Analysis: Theorizing the General and Particular.” In Tismaneanu, Howard & Sil, eds. *World Order After Leninism* (2006 – see under Books).
- “Evaluating the Restructuring of Labor Relations in Post-Soviet Russia.” In Hilary Appel, ed. *Evaluating Success and Failure in Post-Communist Reform*. (Claremont, CA: Monograph no. 16, Keck Center for International & Strategic Studies, Claremont McKenna College, 2005).
- “Problems Chasing Methods Or Methods Chasing Problems? Research Communities, Constrained Pluralism, and the Role of Eclecticism.” In Ian Shapiro, Rogers Smith and Tarek Masoud, eds. *Problems and Methods in the Study of Politics* (New York: Cambridge University Press, 2004).
- “Rethinking Security in East Asia: A Case for Analytic Eclecticism” (with Peter J. Katzenstein). In J. J. Suh, Peter Katzenstein and Allen Carlson eds. *Rethinking Security in East Asia: Identity, Power and Efficiency* (Stanford University Press, 2004).
- “Globalization, the State and Industrial Relations: Common Challenges, Divergent Transitions.” In T. V. Paul, John Hall, and John Ikenberry eds. *The Nation-State Under Challenge* (Princeton, NJ: Princeton University Press, 2003).
- “Privatization, Labor Politics, and the Firm in Post-Soviet Russia: Non-Market Norms, Market Institutions and the Soviet Legacy.” In Candland & Sil, eds. *The Politics of Labor in a Global Age* (2001 – see under Books).
- “The Politics of Labor in Late-Industrializing and Post-Socialist Economies: New Challenges in a Global Age,” (with Christopher Candland). In Candland & Sil, eds. *The Politics of Labor in a Global Age* (2001 – see under Books).

“Institutional Legacies and the Transformation of Labor: Late-Industrializing and Post-Socialist Economies in Comparative-Historical Perspective,” (with Christopher Candland). In Candland & Sil, eds. *The Politics of Labor in a Global Age* (2001 – see under Books).

“The Questionable Status of Boundaries: The Need for Integration.” In Sil & Doherty, eds. *Beyond Boundaries?* (2000 – see under Books).

“Against Epistemological Absolutism: Toward a ‘Pragmatic’ Center?” In Sil & Doherty, eds. *Beyond Boundaries?* (2000 – see under Books).

“The Russian ‘Village in the City’ and the Stalinist System of Enterprise Management: The Origins of Worker Alienation in Soviet State-Socialism.” In Xiaobo Lü and Elizabeth Perry, eds. *The Danwei: The Changing Chinese Workplace in Historical and Comparative Perspective* (Armonk: M.E. Sharpe, 1997).

IV. RESEARCH IN PROGRESS (all sole-authored, in expected publication sequence)

“Analytic Eclecticism – Continuing the Conversation,” Reply to contributors to Symposium on “Analytic Eclecticism and International Relations: Promises and Pitfalls.”

“Post-communist Human Development in World-Historical Perspective” (paper under revision)

“Russia’s Petrostate in Comparative-Historical Perspective: Resource Curse or Blessing?” (in progress).

Pathways of the Post-Communist Proletariat: The Evolution of Labor Politics in Poland, the Czech Republic, Russia and China (book project, in progress).

V. OTHER SCHOLARLY ESSAYS, REVIEWS & WORKING PAPERS

“Avant-Garde or Dogmatic? DA-RT [Data Access & Research Transparency] in the Mirror of the Social Sciences” (with Guzman Castro), *APSA Comparative Politics Section Newsletter*, Spring 2016.

“Introduction: Symposium on Deconstructing Social Science Concepts,” *QMMR Newsletter (Newsletter of the APSA Section on Qualitative & Multi-Method Research)*, Fall 2013.

“Analytic Eclecticism: Not Perfect, But Indispensable,” (with Peter Katzenstein), Response to Comments in Symposium on Sil and Katzenstein’s *Beyond Paradigms*, in *QMMR Newsletter*, Fall 2010.

“Area Studies, Comparative Politics, and the Utility of Cross-Regional Small-N Comparison,” *QMMR Newsletter*, Fall 2009.

“Is Multi-Method Research Really Better?” (with Amel Ahmed), Symposium on “Cautionary Perspectives on Multi-Method Research,” *QMMR Newsletter*, Fall 2009.

“The Logic(s) of Inquiry: Reconsidering Multi-Method Approaches” (with Amel Ahmed), *Political Methodology: Working Paper No. 16 of the IPSA Committee on Concepts and Methods* (2008).

Review of Paul J. Kubicek, *Organized Labor in Postcommunist States: From Solidarity to Infirmary* (University of Pittsburgh Press, 2004), *The Russian Review* (October 2006).

Review of Mitchell Orenstein, *Out of the Red: Building Capitalism and Democracy in Postcommunist Europe* (University of Michigan Press, 2001), *Comparative Political Studies* 35, 10 (2002).

Review of Patrick Heller, *The Labor of Development: Workers and the Transformation of Capitalism in Kerala, India* (Cornell University Press, 1999), *American Journal of Sociology* 107, 1 (2001).

“The ‘Republic of Kosovo’ and the Resolution of Ethno-Separatist Conflict: Rethinking ‘Sovereignty’ in the Post-Cold War Era,” (with Andrew March), *Working Paper No. 99-01 of the Christopher H. Browne Center for International Politics*, (April 1999), also published on *Columbia International Affairs Online*.

Review of Jeffrey Burds, *Peasant Dreams and Market Politics: Labor Migration and the Russian Village, 1861-1905* (University of Pittsburgh Press, 1998), *Comparative Political Studies* 32, 4 (1999).

Comment on “International Division of Labour in Contemporary Political Science,” in *Newsletter of the APSA Section on Comparative Politics*, Winter 1998.

Review of Ernst Haas, *Nationalism, Liberalism, and Progress* (Ithaca: Cornell University Press, 1997), *Millennium: Journal of International Studies* 26, 3 (1997), with Stephen Cook.

Review of Alexander Motyl, ed. *The Post-Soviet Nations* (New York: Columbia University Press, 1992), *The Soviet and Post-Soviet Review* 23, 2 (1996).

INVITED PRESENTATIONS

“Triangulating Contextualized Knowledge — Not Just Methods: How Comparative Area Studies (CAS) Responds to Familiar Trade-Offs,” April 17, 2019, University of Southern California.

“The ‘Evil Empire’ Strikes Back? Russia Reconsidered,” presented at:

- April 17, 2019, University of Southern California
- November 6, 2018, University of Vermont

“Just a ‘Regional Power’? Russia’s Shifting Role in View of its Rising/Declining Material Capabilities,” at Workshop on “Role Theory and Rising Powers,” University of Bath (U.K.) June 11-12, 2018.

“Triangulating Regions, Not Just Methods: The Logic and Payoffs of Comparative Area Studies (CAS),”

- May 2, 2018, Development & Governance Seminar, Watson Institute, Brown University.
- April 30, 2018, Comparative Politics Colloquium, Temple University.

Invited speaker, National Science Foundation (NSF) - sponsored workshop on “Transparency and Qualitative Social Science,” Reston, VA, March 15-16, 2018.

“Labor Fragmentation and Rising Industrial Conflict in South Africa's Platinum Belt in Comparative Perspective,” invited paper for Workshop on “Varieties of Backlash: Distributional Conflict and Political Order in the New World of Work,” University of Michigan, Ann Arbor, December 1, 2017.

Invited speaker & commentator, Third Annual Southwest Workshop on Mixed Methods Research, University of California, Riverside, October 12-13, 2017.

“Russian-American Relations: Challenges and Prospects,” presentation for the Diplomat-In-Residence Program (DRP), La Salle University, Philadelphia, April 18, 2017.

“The Logic of Russian Foreign Policy: Resisting Unipolarity, Open to Multipolarity,” Institute of International Relations and World History, University of Nizhny Novgorod, Russia (June 27, 2016).

“Pathways of Labor Incorporation in Post-Communist Europe: Poland and the Czech Republic Compared.”

- Political Economy Workshop, University of Massachusetts, Amherst (March 7, 2016)
- Seminar Series on *Capitalism and Democracy in Conflict? Governing Work in the Global Economy*, School of Management & Labor Relations, Rutgers University (October 21, 2014)

“The 'Evil Empire' Strikes Back? Why Russia is not the Soviet Union 2.0.”

- Public Lecture, University of Massachusetts, Amherst (March 7, 2016)
- Matthew B. Ridgeway Center for International Security Studies, Graduate School of Public and International Affairs, University of Pittsburgh (February 21, 2016).

“Last BRIC Standing? Russia’s Long-Term Prospects Relative to Brazil, India, China – and the West.” German Institute for Global and Area Studies (GIGA), Hamburg (May 27, 2014).

“Triangulating Area Studies, Not Methods: The Role of Cross-Regional Contextualized Comparison.” German Institute for Global and Area Studies (GIGA), Hamburg (May 26, 2014).

“When More Becomes Less: Is the Global Diffusion of Social Media Clouding Our View of World Affairs?”

- Mount Holyoke College (April 16, 2014).
- William & Mary College – The Annual McSwain-Walker Lecture (March 13, 2013).

“Why Russia Might Be the Worst Performer among the BRICS and Still End Up Ahead: The Slow-Moving Effects of Demography, Geography, and Natural Resources.” Workshop on Material-Contextual Theorizing in World Politics, Princeton University (April 26-27, 2013).

“Pragmatism and Analytic Eclecticism.” Workshop on Pragmatism and International Relations. Institute for Global & International Affairs (IGIS), George Washington University, Washington D.C (May 6, 2011).

“Rethinking Labor Passivity in Post-Communist Europe: The Evolving Dynamics of Labor Politics in Russia and Elsewhere.” Comparative Politics Colloquium, University of Wisconsin-Madison (April 27, 2011).

“The Passive Post-communist Proletariat? The Evolving Dynamics of Labor Politics in Russia and Eastern Europe.” Hobart & William Smith College, Geneva, NY (December 7, 2010).

Lectures on “Analytic Eclecticism in the Study of Politics.”

- Political Science Colloquium, Rutgers University, New Brunswick, NJ (November 18, 2010).
- Political Science Colloquium, University of Massachusetts, Amherst, MA (February 11, 2009).
- Sciences-Po: Fondation Nationale des Sciences Politiques, Paris (December 8, 2008).

“Is Russian Labor Really Docile? The Post-Communist Proletariat in Comparative Historical Perspective.”

- Department of Political Science and Center for European, Russian, and Eurasian Studies (CERES), University of Toronto, Toronto, Canada (November 13, 2008).
- Ellison Center for Russian, East European and Central Asian Studies and the Henry Jackson School of International Affairs, University of Washington, Seattle (May 12, 2008).

“Analytic Eclecticism and Pragmatism in the Study of World Politics,” Social Science Faculty Colloquium, Oberlin College, Oberlin, Ohio (April 27, 2007).

Lectures in China on “Analytic Eclecticism in International Relations” (April 2-6, 2007) at:

- Institute of World Economics and Politics, Chinese Academy of Social Sciences, Beijing
- School of International Studies, Peking University, Beijing
- Academy of International Studies, Nankai University, Tianjin

“NGO’s and Civil Society in Putin’s Russia,” Seminar on International Non-governmental Organizations, Mandel Center, Case Western Reserve University (March 18, 2006).

“Expanding the Post-Communist Universe Without Conceptual Stretching: Towards a Cross-Regional Strategy of Contextualized Comparison” (with Cheng Chen). Workshop on *Postcommunist State and Society*, Maxwell School, Syracuse University, New York (Sept 30 - Oct 1, 2005).

“From ‘Master of the Factory’ to ‘Dustheap of History’? Russian Labor in Comparative Perspective,” Rockefeller College of Public Affairs & Policy, State University of New York, Albany (April 22, 2005)

“The Puzzle of the Postcommunist Proletariat: Russian Labor in Comparative-Historical Perspective.” Center for East-European, Russian, and Eurasian Studies, Georgetown University (February 3, 2005).

- “The Adaptive Logic of Institutional Syncretism: Work and Authority in 20th Century Japan and Russia.” Sponsored by Program on Area-Based Global Studies (AGLOS), Sophia University, Tokyo (May 21, 2004).
- “‘Western Learning, Japanese Spirit’: Lessons on Institutional Adaptation from the Japanese Firm, 1868-1980.” Sponsored by Luce Fund for Asian Studies at Mt. Holyoke College (November 21, 2003).
- “Leninist Legacies and Post-Leninist Frontiers: Theorizing the General and the Particular in the Study of Institutional Change.” Symposium in Honor of Ken Jowitt on *Characterizing Institutional Novelty*, European University Institute, Florence, Italy (June 13-14, 2003).
- “Restructuring Labor Relations in Post-Soviet Russia: One Step Forward, Two Steps Back?” Presented at the Workshop on *Evaluating Success and Failure in Postcommunist Reform*, Claremont-McKenna College, Claremont, CA, February 8, 2003.
- “Problems Chasing Methods? Or Methods Chasing Problems? Research Communities, Trade-Offs, and the Role of Eclecticism.” Workshop on *Problems and Methods in the Study of Politics*, Yale University, December 6-8, 2002.
- “Contending Agents, Conflicting Histories, and Institutional Rationality: The Japanese Industrial Firm in Comparative-Historical Perspective.” Workshop on *History, Rationality and Agency in Social Science Research*, School of International & Public Affairs (SIPA), Columbia University, New York, April 16, 2002.
- “Negotiating a Fruitful Convergence Between the Formal and Informal: Institutions of Work in Japan and Soviet Russia.” Workshop on *Informal Institutions & Politics in the Developing World*, Weatherhead Center for International Affairs, Harvard University (April 5-6, 2002).
- “Work, Community, and Authority in Japan and Russia.” Sponsored by the Center for International Studies, Princeton University (February 12, 2002)
- “Managing Modernity, Negotiating Globality: A Synthetic Institutional Perspective.” Proseminar on Comparative Politics, University of Virginia (November 3, 2001)
- “The State and Industrial Relations in the Era of Globalization.” Conference on *What Can States Do Now?* McGill University, Montreal, Canada (November 3-4, 2000).
- “On Nationalism.” Symposium in Honor of Professor Ernst B. Haas, sponsored by Center for German & European Studies. University of California, Berkeley (March 20, 2000).
- “The Emergence of ‘Syncretism’ in Japanese Labor Relations” Conference on *Competing Modernities in 20th Century Japan*, University of California, San Diego, February 12-16, 1998.
- “Post-Soviet Labor and the (Im)Moral Economy of Soviet Industry.” Sponsored by the Center for Slavic Studies. University of California, Berkeley. (May 14, 1997).

CONFERENCE PAPERS & ROLES (selected)

“Russia’s ‘Sovereign Democracy’ in Comparative-Historical Perspective: Classifying Post-Communist Regimes Amid State Rebuilding,” presented at:

- Annual Meeting of the Association for Slavic, East European and Eurasian Studies (ASEEES), San Francisco, November 22-24, 2019
- Annual Meeting of the Council of Europeanists, Madrid, June 20-22, 2019

“Post-communist Human Development in Comparative-Historical Perspective,” presented at the Conference on the Social Impact of Post-Socialist Transitions, Perry World House, University of Pennsylvania, November 7-8, 2019

Chair and Discussant: Panel on “Evolving Patterns of State-Society Relations Across Post-Communist Eurasia,” at the Annual Meeting of American Political Science Association, Washington D.C., August 29, 2019

“The Dynamics of Heightened Labor Unrest in the Commodity Sector: Kazakhstan’s Oilfields and South Africa’s Platinum Belt Compared,” presented at:

- Annual Meeting of the Western Political Science Association, San Diego, April 18-20, 2019
- Annual Meeting of the International Studies Association, Toronto, March 27-30, 2019
- Annual Meeting of the American Political Science Association, Boston, August 30-September 2, 2018

“Cross-Regional Contextualized Comparison Meets Analytic Eclecticism,” Methods Café, Annual Meeting of the Western Political Science Association, San Diego, April 18-20, 2019

Roundtable on “Comparative Area Studies and Cross-Regional Contextualized Comparison,” a discussion of A. Ahram, P. Köllner & R. Sil, eds. *Comparative Area Studies: Methodological Rationales and Cross-Regional Applications* (Oxford University Press, 2018), held at:

- Annual Meeting of the International Studies Association, Toronto, March 27-30, 2019
- Annual Meeting of the American Political Science Association, Boston, August 30-September 2, 2018

“Neither Resurrected Superpower, Nor Just a Regional Power: A Comparative-Historical Perspective on Russia’s Material Capabilities,” presented at the Annual Meeting of the International Studies Association, San Francisco, April 4-7, 2018

“The Russian Petro-State in Comparative Perspective: Resource Curse or Blessing?”:

- Annual Meeting of the American Political Science Association (APSA), San Francisco, August 31 – September 3, 2017
- Annual Meeting of the Association of Slavic, East European and Eurasian Studies (ASEEES), Chicago, November 9-12, 2017

“Anatomy of a Massacre: Neoliberal Reforms, Labor Relations and Wildcat Strikes in South Africa’s Platinum Belt,” presented at the Western Political Science Association, Vancouver, April 13-15, 2017.

“Redefining Labor Power in Post-Communist Transitions: The Battle over Flexibilization in Poland and the Czech Republic.” Philadelphia Area Europeanists’ Workshop (PHEW), Temple University, October 7, 2016.

Chair, Panel on *Promises and Pitfalls of Eclecticism in International Relations* (Reflections on the work of Rudra Sil and Peter J. Katzenstein on “analytic eclecticism”) at:

- Annual Meeting of the American Political Science Association, Philadelphia, September 2, 2016
- Annual Meeting of the International Studies Association, Atlanta, March 18, 2016

“Exceptionalism, Divergent Transitions, or Historical Pathways? Post-Communist Human Development in Comparative-Historical Perspective,” presented at Annual Meeting of the International Studies Association, Atlanta, March 18, 2016.

“The Fate of Labor Movements in the Course of Regime Change: Post-Communist Poland, Post-Apartheid South Africa, and Post-Arab Spring Egypt in Comparative Perspective” (with Ian M. Hartshorn), presented at Annual Meeting of the International Studies Association, Atlanta, March 16, 2016.

Division Co-Chair for Section on Communist and Former Communist Regimes, Annual Meeting of the American Political Science Association, San Francisco, September 2-6, 2015.

“What Exceptionalism? Post-Communist Human Development in the Larger Global Arena,” presented at the Conference of the Council of European Studies, Paris, July 8-10, 2015.

“Russia as a Re-Emerging Multi-Regional Power,” presented at the Annual Meeting of the International Studies Association, New Orleans, February 18-21, 2015.

“Last BRIC Standing? Russia in 2050 -- or Why Geography and Demography Matter More than Growth Rates for Long-Range Forecasting,” presented at the FLACSO-ISA Joint Conference on Global & Regional Powers in a Changing World, Buenos Aires, July 23-25, 2014.

“Why Russia Will Be the Most Influential of the BRICS in Thirty Years: The Long-Range Significance of Demography and Geography,” presented at the 55th Annual Convention of the International Studies Association, Toronto, Canada, March 26-29, 2014.

“Liberalization and Labor Incorporation in Post-communist Europe: A Paired Comparison of Poland and the Czech Republic,” presented at the 55th Annual Convention of the International Studies Association, Toronto, Canada, March 26-29, 2014.

“Russia in the Global Economy: From BRIC to Post-Industrial Europe?” presented at the 21st Conference of the Council of European Studies, Washington D.C., March 14-16, 2014.

“Labor and the Left in Post-Communist Europe: Pathways of Transition, the Stability of Parties, and the Inheritance of Legacy Unions in Poland and the Czech Republic,” presented at the Annual Meeting of the American Political Science Association, Chicago, IL, August 29 – September 1, 2013. Winner of the *2014 APSA Labor Project Best Paper Award*.

“State and Labor in Postcommunist Europe: What’s Democracy Got To Do With It?” presented at the 20th Conference of Europeanists (Council of European Studies), Amsterdam, Netherlands, June 24-27, 2013.

“The Diffusion of Concepts, Problematiques and Causal Stories: The Dialogical Role of Cross-Regional Contextualized Comparison (CRCC) in Comparative Politics,” presented at the 54th Annual Convention of the International Studies Association, San Francisco, CA, April 3-6, 2013.

“Historical Legacies, Transition Effects, and Opportunity Structures in the Remaking of Labor Relations in Post-Communist Europe,” presented at the Annual Meeting of the American Political Science Association, Seattle, WA, September 1-4, 2011.

“The Transformation of Labor and the Struggle for Civil Society in Post-Communist Europe,” presented at the 18th International Conference of Europeanists (CES), Barcelona, June 20-22, 2011.

“The Status of Area Studies and the Logic of the Comparative Method: The Distinctive Role of Cross-Regional Contextualized Comparison,” presented at the Annual Meeting of the American Political Science Association, Washington DC, September 4, 2010.

Roundtable on Rudra Sil and Peter Katzenstein, *Beyond Paradigms? Analytic Eclecticism in the Study of World Politics*, at the Annual Meeting of the American Political Science Association, Washington DC, September 3, 2010.

“Paradigms, Pragmatism and the Theory-Policy Nexus in the Study of World Politics: The Case for Eclecticism,” presented at the Annual Meeting of the Comparative Interdisciplinary Studies Section of the International Studies Association (CISS-ISA), Venice, July 3-4, 2010.

“The Passive Postcommunist Proletariat? Russian and East European Labor in Comparative and Historical Perspective,” presented at the Annual Meeting of the International Studies Association, New Orleans, February 17-20, 2010.

Chair for Division on Qualitative and Multi-Method Research , Annual Meeting of the American Political Science Association, Toronto, September 1-4, 2009.

Chair of Roundtable, “Is There a Multi-Method Consensus in Comparative Politics?” at Annual Meeting of the American Political Science Association, Toronto, September 1-4, 2009.

“Work, Labor and Populism in Russia in Historical Perspective,” presented at the Annual Meeting of the American Association for the Advancement of Slavic Studies, Philadelphia, November 20-23, 2008.

“Enhancing the Status of Asian Studies in Comparative Politics: The Role of an Expanded Field of Postcommunist Studies,” presented at the Annual Meeting of the International Studies Association, San Francisco, March 25-29, 2008 (also panel chair and organizer).

Roundtable panelist: *Authority Patterns and Power Relationships: Harry Eckstein’s Congruence Theory Revisited* (with Sidney Verba, Ted Gurr, Fred Fleron, and Erik Hoffmann), Annual Meeting of the American Political Science Association, Philadelphia, August 31, 2006.

“What is Analytic Eclecticism and Why Do We Need It?” (with Peter Katzenstein), presented at the Annual Meeting of the American Political Science Association, Washington D.C., September 1-4, 2005.

“Contending Perspectives on Japanese and Russian History: Comparing Narratives Across Time and Space,” presented at the Annual Meeting of the American Political Science Association, Chicago, September 2-5, 2004.

“The Economy of Affection in Comparative-Historical Perspective: The Legacies of the Japanese *Mura* and the Russian *Mir*,” presented at the Annual Meeting of the American Political Science Association, Philadelphia, August 28-31, 2003.

“Bringing Legitimacy Back In: The State of the State in ‘Democratic’ Russia and ‘Authoritarian’ China” (with Cheng Chen), presented at the Annual Meeting of the American Political Science Association, Boston, August 29-September 1, 2002.

Chair and Discussant: Panel on *Comparative Politics, Rational Choice and the Hermeneutics of Strategic Action*, Annual Meeting of the American Political Science Association, San Francisco, August 31, 2001.

“The Transformation of Industrial Relations in Russia and China” (with Calvin Chen), presented at the Annual Meeting of the American Political Science Association, San Francisco, September 1, 2001.

“Post-Communist Transitions and the Fate of Labor in Russia and China,” Presented at the Annual Meeting of the International Studies Association, Chicago, February 20-24, 2001 (with Calvin Chen).

“Workers, Managers and Privatization in Russian Industry.” Presented at the Annual Meeting of the American Political Science Association, Washington DC, August 28-31, 1997 (also panel organizer).

“Between Phenomenology and Grand Theory: The Division of Labor in the Social Sciences and the Role of Comparative History,” presented at the Annual Meeting of the International Studies Association, Toronto, March 18-22, 1997 (also panel chair and organizer).

“Pre-Soviet Legacies, Communist Ideologies of Work and the Decline of the Soviet System of Industrial Relations,” presented at the Annual Meeting of the American Political Science Association, San Francisco, August 29 - September 1, 1996.

TEACHING & MENTORING

AWARDS (University of Pennsylvania)

- 2017 Huntsman Program Senior Class Award for Outstanding Teaching & Mentorship
- 2011 Award for Distinguished Teaching, College of Liberal & Professional Studies
- 2009 Henry Teune Award for Undergraduate Mentoring in Political Science
- 2001 Senior Class Award for Teaching Excellence, School of Arts and Sciences

RECENT COURSES

- *Evolving Perspectives in Comparative Politics* (graduate seminar)
- *Comparative Post-Communism* (graduate seminar, open to advanced undergraduates)
- *Russian Politics* (advanced lecture - with graduate section option; 60-90 students)
- *Political Change in the "Third World"* (undergraduate lecture; about 150 students)
- *Globalization, Development and the BRICS* (freshman seminar)
- *The Idea and Practice of Development* (advanced seminar – undergraduate/graduate)

MENTORING

- Dissertation Committees (list of advisees and topics available upon request)
 - *Chaired: 8 committees (2 in progress; 6 defended)*
 - *Total: 30 committees (5 in progress; 25 defended)*
- Political Science Senior Honors Theses: average 2-3 per year (four prize-winners)
- Theses: Huntsman Program, Lauder Institute, Slavic Department, International Relations, PPE
- Penn Undergraduate Research Mentorship (PURM) Program: 2013, 2014, 2016, 2018

SERVICE & ADMINISTRATION

Current Boards

- Board Member (elected), Committee on Concepts & Methods, International Political Science Association
- Editorial Board of Journal, *Comparative Political Studies* (2016 -)
- Editorial Board of Journal, *Russian Politics* (2015 -)

Reviewer for Journals (alphabetical)

American Political Science Review (multiple); *Comparative Political Studies* (multiple); *Comparative Politics* (multiple); *European Political Science Review*; *Governance* (multiple); *International Organization*; *International Studies Perspectives*; *International Studies Quarterly*; *International Theory* (multiple); *Journal of Theoretical Politics* (multiple); *Millennium: Journal of International Affairs* (multiple); *Perspectives on Politics* (multiple); *Political Research Quarterly*; *Russian Politics* (multiple); *Social Science Quarterly*; *Studies in Comparative International Development*; *World Politics* (multiple).

Reviewer for Book Manuscripts & Proposals

Cambridge University Press (multiple)

Cornell University Press (multiple)

Oxford University Press (multiple)

Prentice-Hall Press

Stanford University Press

Yale University Press

Expert consultant, *Report of the National Research Council of the National Academy of Sciences: Monitoring International Labor Standards* (Washington D.C.: National Academy of Sciences, 2004).

Other Service to the Profession

- Reviewer for Center for Engaged Scholarship (CES) Fellowship Proposals, 2019 and 2020
- Letters for tenure or promotion review: approximately 5-6 evaluations per year
- Local Organizing Committee, 2016 Annual Meeting of Council of European Studies, Philadelphia
- Co-Chair, Division on Communist & Former Communist Regimes, 2015 Annual Conference of the American Political Science Association (APSA)
- Editorial Board for Comparative Politics section, *Oxford Bibliography Online* (2011 – 2013)
- Nominating Committee, APSA Section on Qualitative & Multi-Methods Research, 2011
- Chair, Division on Qualitative & Multi-Method Research, 2009 Annual APSA Conference
- Chair, Division on Teaching & Learning, 2006 Annual APSA Conference

Service to Penn's School of Arts and Sciences (SAS)

- SAS Director, Huntsman Program in International Studies and Business, 2011 – present
- SAS Committee on Committees, 2017-2019
- SAS Personnel Committee, 2014 – 2017 (Chair - Social Sciences subpanel, 2016-2017)
- Deans' Faculty Advisory Group on Global Inquiries, 2014 – 2017
- SAS Curriculum Committee, 2001-2003
- Co-Director, Christopher H. Browne Center for International Politics, 2000-2001
- Faculty Senate Executive Committee, Fall 1997

Departmental Service - Political Science

- Director of Undergraduate Studies (2004-2009)
- Chair of the Committee on Teaching (2012-2014, 2017-18)
- Graduate Executive Committee (1996-2003, 2011-2012)
- Co-Founder & Director, Penn Comparative Politics Workshop (1999-2007)
- Ph.D. Exam Committee in Comparative Politics (chair in 2001, 2003, 2006, 2010)

HONORS & GRANTS (not including teaching awards listed above)

- Dorothy Day Award for Outstanding Labor Research (2019) for paper presented at 2018 Annual Meeting of the American Political Science Association (co-recipient: Allison D. Evans)
- APSA Award for 'Best Paper' on Labor Studies (2014) for paper presented at the 2013 Annual Meeting of the American Political Science Association.
- Weiler Faculty Research Fellowship, School of Arts & Sciences, University of Pennsylvania, 2014-2015
- CHOICE Outstanding Academic Title (2011) for *Beyond Paradigms: Analytic Eclecticism in the Study of World Politics*.
- Huntsman Research Grant, School of Arts & Sciences, University of Pennsylvania, 2011 – .
- School of Arts & Sciences Faculty Research Grant, University of Pennsylvania, 2003-2013.
- Janice & Julian Bers Chair in the Social Sciences, University of Pennsylvania, 2000-2003.
- University of Pennsylvania Research Foundation Grant, 2000-2001.
- Christopher H. Browne Center for International Politics Faculty Research Grant, University of Pennsylvania, 1999-2000, 2001-2003, 2009.
- John L. Simpson Memorial Fellowship in Comparative Studies, Berkeley, 1993-95
- University of California FLAS Fellowship (Russian), Berkeley, 1993-94
- Berkeley-Stanford Program in Soviet/Post-Soviet Studies Fellowship, 1992-93
- Henry Robert Braden Graduate Fellowship in Political Science, Berkeley, 1988-89
- Owen D. Young Prize in International Relations, Berkeley, 1988
- Class Valedictorian, Department of Political Science, Berkeley, 1988
- Chancellors' Scholarship, Berkeley, 1984-1988
- Phi Beta Kappa, University of California, Berkeley

FOREIGN LANGUAGE COMPETENCE

- Bengali (India): native speaker (bilingual with English)
- Russian: good reading & fair speaking (4 years coursework & language study in Moscow)
- French: fair reading & speaking (4 years high school coursework)
- Hindi (India): fair reading & speaking (primary education in India)

MEDIA & LOCAL OUTREACH (selected)

- World Affairs Council of Philadelphia: Session on “Breaking News – Events in Foreign Policy” (with Trudy Rubin), September 25, 2019.
- Franklin Inn Club (Philadelphia): Lecture on “Russia’s Search for Relevance and Respect in the Post-Cold War Era,” May 30, 2019.
- “Reconsidering Russia: The Desperate Need for Context.” Three lectures to participants in U.S. State Department Program for the Study of the United States Institutes (SUSI) for foreign scholars and practitioners (organized by the University of Delaware), Philadelphia, PA, 2018-2019.
- Interview on Putin-Trump Summit in Helsinki, *Radio Times* with Marty Moss-Coane, WHYY & NPR, July 18, 2018, available at <https://whyy.org/episodes/on-the-putin-trump-summit/>
- “Russia – Past, Present & Future,” three-lecture series presented at Waverly Heights Senior Living Community, October-November, 2018.
- World Affairs Council, Lecture on “What Does Putin Want?” - Colloquium for High School Teachers & Students, Philadelphia, November 15, 2017.
- Interviews on Knowledge@Wharton program, broadcast on Sirius XM: on impact of U.S. Congress’ sanctions on US-Russia relations (July 27, 2017); on first Putin-Trump meeting at G-20 Summit in Berlin (July 10, 2017); on Russian economy and falling oil prices (February 2, 2016).
- “Black Russian, White Russian: Is Russia Undermining or Saving Europe,” panel speaker, Perry World House, University of Pennsylvania, March 15, 2017.
- “Russia’s Oil and Gas Politics,” presentation at Symposium on Russian Foreign Policy in the Putin Era, cosponsored by Foreign Policy Research Institute, Trans-Atlantic Academy of the German Marshall Fund and Penn Russian & East European Studies, Philadelphia, April 11, 2016.
- Lectures on “Vladimir Putin’s Russia,” at Ann’s Choice Senior Center Lecture Series, Warminster, PA (November 6, 2015; May 4, 2017; May 9, 2019).

- Blog Post, "Putin, Propaganda, and the Path to Peace," *Political Violence @ a Glance* (July 14, 2015), at <http://politicalviolenceataglance.org/2015/07/14/putin-propaganda-and-the-path-to-peace-in-ukraine/>
- Interview on Russian foreign policy and Ukraine Crisis, *Knowledge@Wharton* radio program, broadcast on Sirius XM, December 3, 2014.
- Roundtable: "What's Going on in Iraq and Syria: Understanding ISIS/ISIL," *Knowledge by the Slice Series* of the School of Arts & Sciences, University of Pennsylvania, September 18, 2014
- Faculty panel: "Russia and Ukraine: Answers and Questions," School of Arts & Sciences, University of Pennsylvania, April 29, 2014.
- Interview on Russia-Georgia crisis on ABC affiliate WPVI television, Philadelphia (August 14, 2008)
- Interview on Russia-Georgia crisis, KYW News Radio, Philadelphia (August 12, 2008)
- Op-Ed on "Putin's Big Win," *Washington Times* (April 14, 2004)
- Bloomberg Newsroom: interview on Russian politics (November 2003)
- Interview on Russian role in Kosovo, Fox National Cable TV (April, 2000)
- Interview on Russian economic crisis, KYW News Radio, Philadelphia (August 28, 1998)