# **RESUME CREATION GUIDE**

0

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#### **1. INTRODUCTION**

The candidates who want to participate in Turkish Airlines recruitment processes are required to create a resume account.

The candidates who want to create a resume account may follow the following directives.

#### 2. RESUME ACCOUNT CREATION

|                     |                |                              |             | 1        |               | 🔊 Login   Türkçe |
|---------------------|----------------|------------------------------|-------------|----------|---------------|------------------|
| TURKISH<br>AIRLINES |                |                              | 🆀 Home Page | it. Jobs | New Candidate | 🌡 My Account     |
| Login               |                |                              |             |          |               |                  |
|                     |                |                              |             |          |               |                  |
|                     |                |                              |             |          |               |                  |
|                     | Login          |                              |             |          |               |                  |
|                     | E-mail address |                              |             |          |               |                  |
|                     | Password       |                              |             |          |               |                  |
|                     |                | Remember me                  | 2           |          |               |                  |
|                     |                | Linked in Log in             | )           |          |               |                  |
|                     |                | New Candidate   Forgot passw | vord        |          |               |                  |
|                     |                |                              |             |          |               |                  |
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|                     |                |                              |             |          |               |                  |
|                     |                |                              |             |          |               |                  |

**1.** The candidates who do not have any resume account in the system are required to click in the "New Candidate" field to create a resume account.

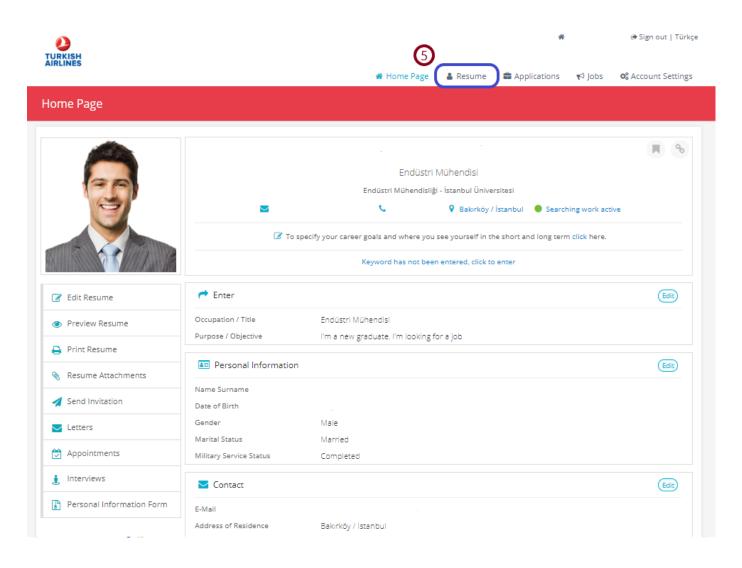
**2.** The candidates who have resume account in the system may login the system by clicking on the "Login" button after entering their information.

|                       |  | A labo         | Disus Canadistana             |              |
|-----------------------|--|----------------|-------------------------------|--------------|
| reate Resume 1        | # Home Page     /2   | <b>å-</b> Jobs | New Candidate                 | 🛔 My Account |
|                       |  | c              | 3<br>reate an account using m | Linked in    |
| Name *                | <b>④</b>   |                |                               | <u> </u>     |
| Surname *             |  |                |                               |              |
| E-Mail Address * 🕜    |  |                |                               |              |
| Gender *              | Male     Female  |                |                               |              |
| Date of Birth * 🔞     | Day V Month V Year V   |                |                               |              |
| .C. ldentity number * | I'm a foreign national   |                |                               |              |
| Password * 🕜          |  |                |                               |              |
| Password (Repeat) *   |  |                |                               |              |
|                       | This is to confirm that I have read and the following terms and conditions and I accept them.<br>I am aware that all kinds of information I have provided about my CV that I have submitted to<br>your institution in written form, face to face or through telephone interviews via online media<br>including my name, address, telephone numery, work experiences, education information,<br>birth place and date of birth constitutes "personal data". I give my consent and authorization<br>for my personal data to be stored, recorded, modified, adjusted, hidden, updated, to be<br>disclosed to third parties, taken over, classified or obtained in whole or in part by automated or<br>non-automated means, to be transferred to real persons or legal entities, including your main<br>partners, subsidiaries and representatives in Turkey or abroad and to carry out all kinds of<br>transactions on the data. |                |                               |              |

**3.** The candidates who have Linkedin account may create a resume account by using the information in their Linkedin profiles.

**4.** The candidates who will create new resume account are required to check "This is to confirm that I have read the following terms and conditions and I accept them" warning after entering their information completely, and click on the "Create My Account" button.

### **3. ENTERING THE RESUME DETAILS**



**5.** The candidates who have created their resume accounts are required to enter their relevant information under the "Resume" tab.

# 3.1. ENTERING THE RESUME DETAILS "START"

|                          |   |                     |               | *                      | G 43           | iign out   Türkçe |
|--------------------------|---|---------------------|---------------|------------------------|----------------|-------------------|
|                          |   | 倄 Home Page         | 🛓 Resume 🛛 💼  | Applications           | 📢 Jobs 🛛 📽 Acc | count Settings    |
| Edit Resume / Enter      |   |                     |               |                        | Proceed to th  | ne next step      |
| start P                  | ersonal contact educational<br>ormation information   | career qualificatio | ns references | additional information | ک<br>preview   |                   |
| Resume Title 👩           | 1   |                     |               |                        |                |                   |
| Profession / Title 💡     | Endüstri Mühendisi  |                     |               |                        |                |                   |
| Status of Job Search * 🥑 | I'm a new graduate, I'm looking for a job Description Save and Go Fields marked with * are mandatory. |                     | •             |                        |                |                   |

**6.** It is possible to enter the profession and the status of job search information by clicking on the "Start" tab. Fields marked with \* are mandatory.

# 3.2 ENTERING THE RESUME DETAILS "PERSONAL INFORMATION"

|                             |   |                      |                             | *                            |                     | 🕒 Sign out   Türkçe |
|-----------------------------|---|----------------------|-----------------------------|------------------------------|---------------------|---------------------|
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| Edit Resume / Personal In   | formation   |                      |                             |                              | Proceed             | to the next step    |
| start                       | personal<br>information                             | career qualification | a <b>d</b><br>ons reference | es additional<br>information | <b>O</b><br>preview |                     |
| Name *                      |   |                      |                             |                              |                     |                     |
| Surname *                   |   |                      |                             |                              |                     |                     |
| City/Country of Birth 💡     | /   |                      |                             |                              |                     |                     |
| Date of Birth * 💡           |   |                      |                             |                              |                     |                     |
| Gender *                    | Male O Female                                       |                      |                             |                              |                     |                     |
| Marital Status *            | Single  Married                                     |                      |                             |                              |                     |                     |
| Military Service Status * 💡 | Completed      Postponed      Exempted     Exempted |                      |                             |                              |                     |                     |
|                             | Description   |                      |                             |                              |                     |                     |
| Affiliations 🥑              |   |                      |                             |                              |                     |                     |
| Interests / Hobbies 💡       |   |                      |                             |                              |                     |                     |

#### **7.** Under the "Personal Information" tab, fields marked with **\*** are mandatory.

# 3.3 ENTERING THE RESUME DETAILS "CONTACT INFORMATION"

|  |                                      |  |                        | *                         | 🕒 🕒 Sign out   Türkçe          | 9 |
|--|--------------------------------------|--|------------------------|---------------------------|--------------------------------|---|
| AIRLINES                                 |                                      | 🔏 Hor                                    | ne Page 🛛 🛔 Resume     | Applications              | ¶⊅ Jobs 🛛 🎝 🎖 Account Settings |   |
| Edit Resume / Contact                    |                                      |  |                        |                           | Proceed to the next step       |   |
| start                                    | personal contact edu                 | ucational career<br>ormation information | qualifications referen | additional<br>information | <b>O</b> preview               |   |
| E-mail * 👩 📗                             |                                      |  |                        |                           |                                |   |
| Personel Web Site 🧿                      |                                      |  |                        |                           |                                |   |
| Residential Address 👔<br>City *<br>Bakır | country<br>rkōy / İstanbul / Türkiye |  |                        |                           |                                |   |
| Phone Number 🥑 Mobi<br>Hom<br>Offic      | e                                    | Extension                                |                        |                           |                                |   |
| Social Networks 🕜 👔                      |                                      |  |                        |                           |                                |   |

8. Under the "Contact Information" tab, fields marked with \* are mandatory.

## 3.4 ENTERING THE RESUME DETAILS "EDUCATIONAL INFORMATION"

| Resume / Educational Status   |                                     |                   | 🕷 Home Pa           | ge 🛔 R      | esume          | Applications              | ✓ Jobs      | Count Settin |
|-------------------------------|-------------------------------------|-------------------|---------------------|-------------|----------------|---------------------------|-------------|--------------|
| start personal<br>Information | contact educ                        | ational<br>mation | eer qual            | lifications | references     | additional<br>information | ©<br>previe |              |
|                               | educational master<br>status degree |                   | associate<br>degree | high        | O<br>trainings |                           |             |              |
| Educational Status * 📀 Maste  | r's Degree                          | ▼ Graduated       | ۲                   |             |                |                           |             |              |
| Save a                        | nd Go                               |                   |                     |             |                |                           |             |              |

**9.** Under the "Educational Information" tab, it is necessary to enter the details of the current educational status. The candidates who have master's degree may prefer to upload their diplomas to have them in their resumes. However, the candidates who have master's degree do not have to upload their diplomas to apply for the advertisement.



|  | 🕷 Home Page 🛔 Resume 💼 Applications 📢 Jobs 🏟 Account Settings |
|--|---|
| Edit Resume / Undergraduate  | Proceed to the next step                                      |
| start personal contact information information   | eer qualifications references additional preview              |
| educational master's bachelor's degree   | associate high trainings degree school                        |
| University * 🛛 İstanbul Üniversitesi   |   |
| Department * 🛛 Endüstri Mühendisliği   |   |
| Enter the Country of Education 😧   |   |
| Graduation Status \star 🛞 Graduated 🔘 Ongoing 🔍 Drop out   |   |
| Start Date * 😧 January 🔻 2009 🔻  |   |
| End/Exit Date * 🕢 July 🔻 2014 🔻  |   |
| Grade Point Average 🕜  |   |
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| File Name 😧  |   |
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|  |   |

**10.** It is <u>mandatory</u> to enter the education information in the <u>"Bachelor's Degree"</u> field.

**11.** The candidates who have bachelor's degree are required to upload the images of their diplomas. The candidates who will apply when it is 3 months to their graduation are required to upload the document received from their universities and confirming that "they can graduate".

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| Edit Resume / Associate's Degree | A Proceed to the next step   |
|                                  | Image: Second line       Image: Se |
| University* 💡                    | Kocaeli Üniversitesi   |
| Department * 😗                   | Yerel Yönetimler   |
| Enter the Country of Education 💡 |  |
| Graduation Status *              | I Graduated Ongoing Drop out   |
| Start Date * 🔞                   | September 🔻 2008 💌   |
| End/Exit Date * 💡                | July • 2010 •  |
| Grade Point Average 😗            |  |
|                                  |  |

**12.** The candidates who have "associate's degree" are required to enter their education information. They do not have to upload their diplomas. The candidates who will apply for the advertisement as "associate's degree holder" <u>have to</u> upload the images of their diplomas.

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| Edit Resume / High School        | A Proceed to the next step  |
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| High School * 🥑                  |   |
| Department 💡                     |   |
| Enter the Country of Education 💡 |   |
| Graduation Status *              | I Graduated Ongoing Drop out  |
| Start Date * 💡                   | July • 2003 •   |
| End/Exit Date * 💡                | July • 2007 •   |
| Grade Point Average 💡            |   |
| Description 💡                    |   |
| File                             | File Upload Warning: You may encounter an error message when loading files larger than 1 MB. The formats of the files you upload must be .pdf, .jpg, .jpeg, .png, .gif, .bt   |
| File Name 💡                      | 1   |

**13.** The relevant education information in the "high school" field must be entered.

14. It is not mandatory to upload the high school diploma.

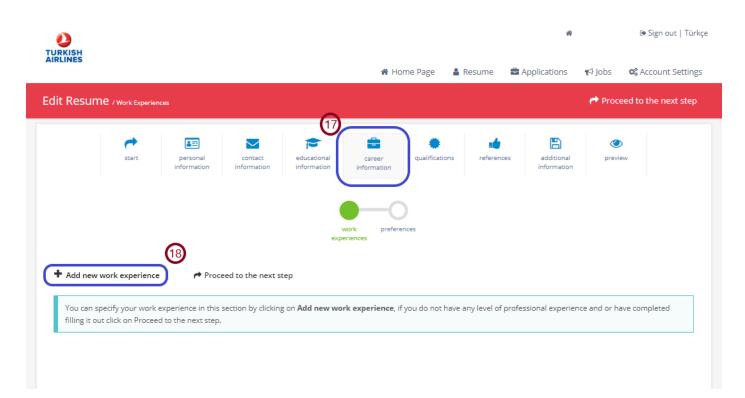


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|                 | 16    |                      | status                 |                            | legree degre                  |                | Uarnings   |                           |         |
| Add new trainir | ng    | Proce                | ed to the next s       | tep                        |                               |                |            |                           |         |
|                 |       |                      |                        |                            | evant to your profe           |                |            |                           |         |

**15.** In the "Trainings" field, the candidates may specify the trainings they have received in relation to their professions.

**16.** It is possible to add more than one training information by clicking on the "Add new training" button.

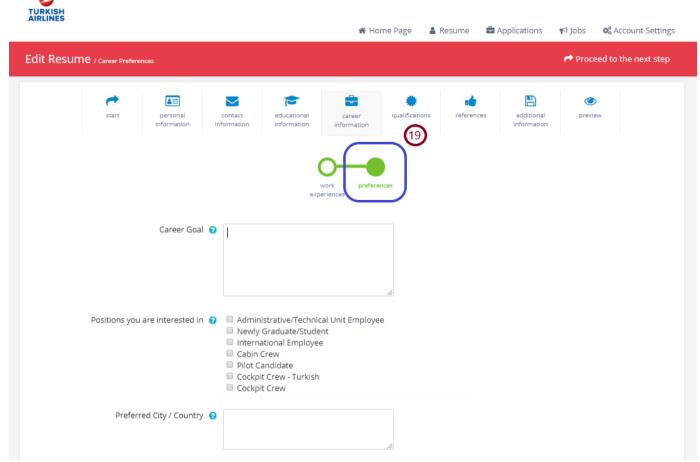
## 3.5 ENTERING THE RESUME DETAILS "CAREER INFORMATION"



**17.** It is possible to specify the work experiences under the "Career Information" tab.

18. It is possible to add more than one work experience by clicking on the "Add new work experience" button.





**19.** In the "Preferences" field, the candidates may enter the specified information.

## 3.6 ENTERING THE RESUME DETAILS "QUALIFICATIONS"

|                                       |                       | 🏶 Home Page   | 🛔 Resume 🛛 💼 Appli | ations rt Jobs     | Sign out   Türkçe Account Settings |
|---------------------------------------|-----------------------|---|--------------------|--------------------|------------------------------------|
| Edit Resume / Professional Qualificat | tions                 |   |                    |                    | ed to the next step                |
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| Professional Qualifications 📀 Qua     | [Select]              | e<br>Experience (Year) Descr<br>[Select]  [Select]  Select] [ |                    |                    |                                    |
| Work Completed / Projects 💡           |                       |   | Add ne             | ew qualifications  |                                    |

**20.** The candidates may update their professional qualifications, certificate information, foreign language levels under the "Qualifications" tab.

**21.** In the "Professional Qualifications" field, the candidates may enter the information that includes their qualifications, the projects and the other similar works they have done.

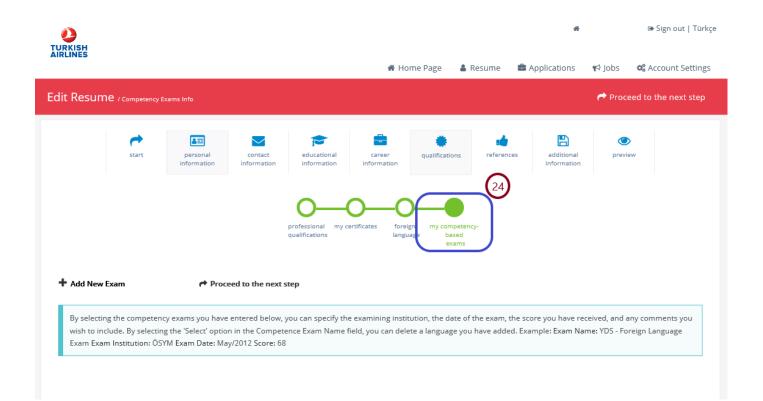
| t Resume / Certificates |                         |                        |                            |                               |                |            |                        | Aroceed to       | ) the next st |
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| start                   | personal<br>information | contact<br>information | educational<br>information | career<br>information<br>(22) | qualifications | references | additional information | <b>O</b> preview |               |
| Add new certificate     | Proc                    |                        | qualification              | ertificates forei<br>langu    |                | cy-        |                        |                  |               |

**22.** In "My Certificates" field, the candidates may specify the certificates they hold. It is possible to add multiple certificates in the "Add New Certificate" field.



| iit Resume / k                               | nowledge of Foreign Langua  | ge  |  |   |  |                     | Proceed to            | o the next step |
|--|---|---|--|---|--|---------------------|-----------------------|-----------------|
|  | start persona<br>information  |   |  | career<br>nformation  | ons references   | additional          | preview               |                 |
|  |   |   | professional my certifica<br>qualifications  |   | npetency-<br>ased  |                     |                       |                 |
| country of the langua                        | ge taken. You have the op<br>English Reading/Writing/S              | ion to add and rem<br>beaking Levels: 8/7/                            | qualifications<br>level of reading, writing and s<br>love languages in the language<br>'4 Specify where language was | ipeaking. In the field relate<br>es box.<br>s taught: Boğaziçi Universi | ased<br>xams<br>ed to the place where th   | ie language was tau | ight, you can write t | the name of the |
| country of the langua<br>Example: Languages: | ge taken. You have the op<br>English Reading/Writing/S              | ion to add and rem<br>beaking Levels: 8/7/                            | qualifications<br>level of reading, writing and s<br>love languages in the language                                  | ipeaking. In the field relate<br>es box.<br>s taught: Boğaziçi Universi | ased<br>xams<br>ed to the place where th<br>ty, Preparatory  | ie language was tai | ight, you can write t | the name of the |
| country of the langua<br>Example: Languages: | e taken. You have the opi<br>English Reading/Writing/S<br>Reading W | ion to add and rem<br>beaking Levels: 8/7/<br>/riting Speaking        | qualifications<br>level of reading, writing and s<br>love languages in the language<br>'4 Specify where language was | ipeaking. In the field relate<br>es box.<br>s taught: Boğaziçi Universi | ased<br>ta to the place where the<br>ty, Preparatory   | ie language was tau | ight, you can write t | the name of the |
| country of the langua                        | e taken. You have the opi<br>English Reading/Writing/S<br>Reading W | ion to add and rem<br>beaking Levels: 8/7/<br>/riting Speaking<br>v v | qualifications<br>level of reading, writing and s<br>love languages in the language<br>'4 Specify where language was | ipeaking. In the field relate<br>es box.<br>s taught: Boğaziçi Universi | ased<br>xams<br>to the place where th<br>ty, Preparatory<br>to<br>the<br>the<br>the<br>the<br>the<br>the<br>the<br>the | ie language was tau | ight, you can write t | the name of the |
| country of the langua<br>Example: Languages: | e taken. You have the opi<br>English Reading/Writing/S<br>Reading W | ion to add and rem<br>beaking Levels: 8/7/<br>/riting Speaking        | qualifications<br>level of reading, writing and s<br>love languages in the language<br>'4 Specify where language was | ipeaking. In the field relate<br>es box.<br>s taught: Boğaziçi Universi | ased<br>xams<br>ed to the place where the<br>ty, Preparatory   | ie language was tau | ight, you can write t | the name of the |

**23.** In the "Foreign Language" field, the candidates may enter the foreign languages they speak by specifying their reading, writing, and speaking levels. It is possible to add more than one foreign language.



. In the "My Competency-based Exams" field, the candidates must add their language certificates. By clicking on the "Add New Exam" button, they can upload their IELTS (Academic or General) or TOEFL certificates, if any, which meet the scores/validity specified among the advertisement criteria.



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| URKISH<br>MRLINES     | 🍘 Home Page 🛛 🔷 Resume 🚔 Applications   | r≮ Jobs 🛛 📽 Account Settings |
|-----------------------|---|------------------------------|
| dit Resume / Competen | cy Exams Info   | A Proceed to the next step   |
| start                 | Image: personal information     Image: personal informatinition     Image: personal | <b>O</b> preview             |
|                       | professional my certificates foreign qualifications language exams  |                              |
| Name of Examination * | [Select] V  |                              |
| Institution Name      |   |                              |
| Exam Month *          | [Select] •  |                              |
| Exam Year *           | [Select] •  |                              |
| Examination Mark *    |   |                              |
| Description           | (25)  |                              |
| ile                   | File Upload Warning: You may encounter an error message when loading files larger than 1 MB.  |                              |
| File Name 💡           |   |                              |
|                       | Save Cancel   |                              |

**25**. The candidates who hold the language certificates that meet the advertisement criteria are required to fill in the mandatory fields marked with \*, and upload the images of their language certificates in the "File Upload" field. The candidates who hold valid language certificates <u>have to</u> upload the images of their language certificates in this field. The candidates whose uploaded certificates are invalid or illegible shall be treated as candidates who do not hold language certificate.

**NOTE:** The "associate's degree holder" candidates who will apply for the advertisement <u>have to</u> apply by submitting a valid language certificate and upload the images of their certificates to the system.

#### 3.7 ENTERING THE RESUME DETAILS "REFERENCES"

| Proceed to the ne |
|-------------------|
|                   |
| ۲                 |
| preview           |
| -                 |

**26.** Under the "References" tab, the candidates may specify their references by clicking on the "Add new reference" button. The candidates who will apply <u>have to</u> add at least 1 reference. The person specified as reference is expected to evaluate the candidate and answer the questions to be asked to him about the candidate.

## 3.8 ENTERING THE RESUME DETAILS "ADDITIONAL INFORMATION"

| Edit Resume / Additional Information   | Proceed to the next step   |
|--|--|
| start personal contact<br>Information Information  | n Information  |
| Resume Photo *   | Click to update or delete<br>your photo.<br>The photo update page<br>will open a new window. |
| Nationality * 💡  | Turkish O Foreigner O Dual Nationality   |
| Identity Number  |  |
| Passport Number  |  |
| Do you have a disability 🥹   |  |
| Do you smoke   | I choose not to specify it in my resume  |
| Travel Status  | I choose not to specify it in my resume  |
| Driving License  | I choose not to specify it in my resume  |
| Have you ever been convicted? *  | © Yes ⊛ No   |
| Turkish Airlines<br>Have you worked for Turkish Airlines before? *                         | No   |
| Turkish Airlines Affiliates<br>Have you worked for any subsidiaries of Turkish Airlines? * | No   |
| Do you know sign language?   | © Yes ◎ No   |
| Alternative Mobile Phone Number * 🥹  | Degree of Relationship * Sibling   |
| Alternative E-Mail 💡   |  |
|  | Save and Go<br>Fields marked with * are mandatory.   |

- 27. Under the "Additional Information" tab, fields marked with \* are mandatory.
- **28.** The candidates who will apply <u>have to</u> fill in the "Have you ever been convicted?" field.

## 4. RESUME ATTACHMENTS

|  |  | 💣 Home Page 💧 🏝 Resume 📫 Applications 📢 Jobs 🕫 Account Se                                     |
|--|--|---|
| Home Page  |  |   |
|  |  |   |
|  |  | Endüstri Mühendisi  |
|  |  | Endüstri Mühendisliği - İstanbul Üniversitesi   |
| 9  |  | <ul> <li>P Bakırköy / İstanbul</li> <li>Searching work active</li> </ul>                      |
|  | C To   | o specify your career goals and where you see yourself in the short and long term click here. |
|  |  | Keyword has not been entered, click to enter  |
| 🕜 Edit Resume  |  | Ec  |
| O Preview Resume   | Occupation / Title   | Endüstri Mühendisi  |
|  |  |   |
|  | Purpose / Objective  | I'm a new graduate, I'm looking for a job   |
| Print Resume Resume Attachments  | 29 Purpose / Objective   |   |
| <ul> <li>Print Resume</li> <li>Resume Attachments</li> </ul>   | 29   |   |
| Print Resume   | 29   |   |
| <ul> <li>Print Resume</li> <li>Resume Attachments</li> </ul>   | 29 E Personal Informatio Name Surname  |   |
| <ul> <li>Print Resume</li> <li>Resume Attachments</li> <li>Send Invitation</li> <li>Letters</li> </ul>                       | 29<br>Image: Personal Information<br>Name Surname<br>Date of Birth                   | on Ea   |
| <ul> <li>Print Resume</li> <li>Resume Attachments</li> <li>Send Invitation</li> <li>Letters</li> <li>Appointments</li> </ul> | 29 E Personal Informatio<br>Name Surname<br>Date of Birth<br>Gender                  | on Ea   |
| <ul> <li>Print Resume</li> <li>Resume Attachments</li> <li>Send Invitation</li> <li>Letters</li> </ul>                       | 29 Personal Information<br>Name Surname<br>Date of Birth<br>Gender<br>Marital Status | n (Ec<br>Male<br>Married  |

**29.** The candidates who will apply for the advertisement <u>have to</u> click on the "Resume Attachment" tab on the "Homepage" and upload their national ID cards, criminal archive records, and military service documents (for male candidates).



|  | Home Page | 🛔 Resume | Applications | 📢 Jobs | 🎕 Account Settings |
|--|-----------|----------|--------------|--------|--------------------|
| sume Attachments   |           |          |              |        |                    |
| 30   |           |          |              |        |                    |
| Add new file   |           |          |              |        |                    |
|  |           |          |              |        |                    |
| You can upload your resume, certificates or presentations from this section.   |           |          |              |        |                    |
| You can upload your resume, certificates or presentations from this section.<br>While your resume is being viewed, these files you add are also displayed by emple | oyers.    |          |              |        |                    |
|  | 2         |          |              |        |                    |

#### **30.** The candidates may upload the documents by clicking on the "Add new file" button.

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**31.** The candidates who will apply are required to upload their national ID cards, criminal archive records, and military service documents (for male candidates), in the given order, so as not to exceed the specified total size (15 MB).

**NOTE:** While receiving criminal archive record from the e-state, the document type must be selected as "governmental agency".

For the male candidates, military service postponement date must be no less than 2 years starting from the <u>training start</u> date. The candidates who will perform paid military service are required to upload conscription documents they will receive from the e-state.

#### **5. RESUME PREVIEW**

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32. The candidates may preview their resumes under the "Preview" tab.

**33.** They can go to the advertisement application page by clicking on the "Click here to go to open positions." link on the appearing page. Creating a resume on the system is <u>not sufficient</u> to apply for the advertisement.

## 6. ADVERTISEMENT APPLICATION PAGE

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| The application is being processed for the Yetiştirilmek   | Üzere II. Pilot Aday Adayı . pos  | ition.          |          |                   |              |                              |
| Pre-Interview Form<br>The following pre-interview form has been added to this ar<br>form. The answers you provide here will help you get an in<br>Once you have filled out the form, you may view your answ<br>posting is still active.<br>Dil Belgesi * O Dil Belge | terview and assist with the hiring provers by accessing the form from the N | cess.           |          |                   |              |                              |
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| Declaration and Commitment I declare that all the information I have provided in this form<br>and the termination of my employment contract should the   | re be any inaccurate and incomp <sup>l</sup> et<br>This Job Posting Now     |                 |          | e consideration o | f my applica | tion being invalid           |
| Fields mark  | ed with * are mandatory.  |                 |          |                   |              |                              |

**1.** It is <u>not mandatory</u> to fill out the cover letter. This field is for the candidates who want to add a cover letter. The process-related information and explanations shared in this field shall not be evaluated.

**2.** The candidates are required to enter the information on their language certificates. (The candidates who will apply without language certificate may select the "I do not hold Language Certificate" option.)

3. The candidates have to fill in the "How did you hear about our advertisement?" field.

**4.** In order that their applications can be finalized, the candidates are required to check the "Declaration and Commitment" box.