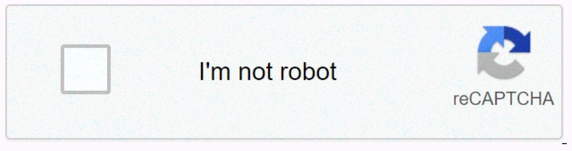

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Oracle sql pl sql developer resume for fresher

SHARE Feel free to use this PL SQL Developer Resume example to update your own resume. Even though this is a free resume example, it is important to adjust your own resume to present your relevant work history and skills according to the job you are applying for. Our resume examples are written by certified resume writers and is a great representation of what hiring managers are looking for in a PL SQL Developer Resume. Use this example for reference as you create your own resume or use this easy resume builder that will guide you through every step of your building your resume in just a few minutes. Tommy Gonzalez 3411 Amethyst Drive Lansing, MI 48911 (555)-555-5555 [email] Job Objective Seeking a challenging and rewarding position as a PL SQL Developer. Highlights of Qualifications: Huge experience in developing Oracle PL/SQL packages and object types Good expertise in Unix and Shell programming experience Thorough knowledge of front-end reporting tools Proficient in Java, .Net, Flex and PowerBuilder Solid understanding of inheriting PL/SQL object types, casting PL/SQL object types into descendant types, converting PL/SQL object collections into a result set, bulk operations and pipelined functions Exceptional programming skills Professional Experience: PL SQL Developer Mingle, Inc., Lansing, MI July 2006 – Present Created and maintained PL/SQL scripts and stored procedures. Designed, developed and maintained data extraction and transformation processes and ensured that data is properly loaded and extracted in and out of our systems. Investigated data quality issues and implemented appropriate solutions. Helped to improve the performance, scalability and stability of database systems. Identified and implemented programming enhancements. Developed technical system documentation. Documented code in accordance with company policies, company standards and industry best practices. PL SQL Developer Spoof Corporation, Lansing, MI May 2002 – June 2006 Developed, tested, debugged and documented Oracle PL/SQL packages and types in accordance with company policies, company standards and industry best practices. Assisted in the conversion of existing PowerBuilder code to PL/SQL and Java to support a new Flex application. Tested coding modifications and assisted with application and system testing to minimize errors and downtime. Translated business requirements into technical requirements and delivered application code that is fully tested and meets the business requirements. Maintained versioned code in Subversion in accordance with company policies, company standards and industry best practices. Designed, coded, tested, and debugged enterprise wide applications. Education Bachelor's Degree in Computer Science Abilene Christian University, Texas, TX 1.0.0Version 660Download 1File Count March 1, 2021Create Date March 1, 2021Last Updated Companies that believe in bots Research and prototype new technologies as appropriate Work with the team to provide a second line support capability, although most issues will be dealt with by the dedicated first line support team there will be a need for out of hours support if required Solid UNIX skills Bachelors degree in technology or equivalent experience (or any other degree specification you think is appropriate for the role) Participate in all aspects of the software development process including, requirements, designing, coding, unit testing, quality assurance, and deployment Assume responsibility for issue resolution for production systems and provide tier 2-3 production support Minimum of 5 years experience in SQL based application development Strong database development experience using Oracle 11g Experience in SQL & PL/SQL modules such as packages, procedures, functions and other database objects ETL concepts and data quality controls Experience with Experience working in Anti-Money Laundering (AML) Mantas and the Financial Services Data Model desired Scenario development and customization Data structures, data mining and data ingestion processes Threshold setting Strong experience in Unix/Linux and Shell scripting Implementing quality guidelines, standards, and procedures Proven ability to successfully manage relationships between multiple clients and prioritizing their needs while maintaining the overall health of the systems Develop solutions using SQL, Java and Stored Procedures Master a complex financial data model in order to efficiently extract data for delivery to downstream systems and end-users Build subject matter expertise in the Agency Loans and Loan Trading businesses Translate business requirements into efficient software solutions Resolve issues by performing root cause analysis, coding immediate solutions, and documenting and recommending long-term improvements Work collaboratively in an Agile Feature team; actively participating in all Scrum ceremonies Build new skills in order to contribute as a multi-functional team member (potential areas of focus Business Objects, QTP, Business Analysis) 5 years of IT development experience Ability to write complex SQL (Oracle preferred) Strong database stored procedure experience (SQL/PL) Strong Java/J2EE skills Knowledge and experience with Spring framework 3-5 years experience working in a financial services environment including previous experience developing Finance or Risk interfaces with good working knowledge of associated accounting principles Necessary Technology Experience - SQL, SQL/PL, Scripting Technologies (PERL, REXX), Java/J2EE, Spring, Oracle, Subversion Previous experience with the Agency Loans and Loan Trading business Development and maintenance of configuration control policies to identify Hygiene breaks, using SQL Stored Procedures Production of reports using SSRS, to show Hygiene breaks and trending to show remediation progress Development and maintenance of database feeds and ETL processes, leveraging tools such as SSIS Development and maintenance of a Web based application, built using ASP .Net / C# T-SQL programming ASP .Net / C# MS SQL Server 2008/2012 Strong Data Analysis MS Office (particularly Excel) Good communication (verbal and written) Broad Infrastructure knowledge (Unix/Linux/Wintel/Database) Analyze and develop deep expertise of JPMorgan Private Bank supervisory risk business processes, requirements, data, and technology products Support production rollouts of the functionality on-site by partnering closely with the Operate team 5 years application development experience Must have excellent analytical, technical, and oral communication skills Excellent interpersonal skills necessary to work effectively with colleagues at various levels of the organization Design, implement, test & maintain major scalable Sybase T-SQL components Define new product features in conjunction with product management & provide specifications Ensure quality & completeness of the product through unit testing, documentation & maintenance Provide 2nd or 3rd line support capability Partnering with global teams to achieve successful business delivery Knowledge of Sybase T-SQL or Microsoft MS-SQL Strong ability to write & maintain stored procedures Strong database analysis & design skills Data Modelling tools/Diagrams/Documentation Competence in Unix/Linux environments Experience working on mission critical high performance systems A firm focus on quality & high attention to detail Bright & enthusiastic, self starter, highly motivated, comfortable taking the initiative and bringing ideas to the table Ability to work independently or with others within a distributed global development team, and to deliver within strict timelines Be flexible and adaptable Build strong relationships with key business and technology partners inside and outside the platform and infrastructure team Partner across finance to develop and optimize data mining and analytics for financial trends and initiatives Aggregate and mine new and existing data sources to make them available for reporting and analytics Develop clear and concise reports that identify strategic information and provide recommendations for performance improvement Lead MIS initiatives/ impacts and results discussions Work within the existing data infrastructure to enhance the data available in our repository and optimize ongoing processes Partner with finance and MIS teams to ensure the consistency and accuracy of data and reporting Quickly respond to fire-drills and analysis requested by management 2+ years advanced experience in database development (e.g. database creation, database changes, creating SSIS packages and SSRS reports) 3+ years advanced experience in writing SQL queries, data processing, database design and development (SQL Server experience preferable) 3+ years of information analysis, insights development, and executive reporting Advanced experience with MS Office tools (Excel, Powerpoint, Word) and Visio Oracle Essbase experience Business Objects experience is a plus SQL Server DBA certification is a plus Visualization experience is a plus Designs, codes, tests and debugs complex, multi-tier enterprise level applications Provides active production support during release upgrades Ability to quickly understand and convert business requirements into functional specifications Works with other team members to design and implement application features, including user interface, business functionality, and database access Strong technical and programming skills in Core Java and J2EE technologies Hands-on experience on database involving SQL, Stored Procedures, Functions as well as some experience with ETL Candidates with experience in ETL tools (Talend), reporting tools (Tableau) would be preferred 5-7 years experience in Java, J2EE technologies with hands on experience on databases development using SQL, reporting tools (preferred) B.S. in Computer Science, Computer Engineering, and/or equivalent relevant experience Develop interface with SMC for Products, PMC for Pricing and distribution of Product and Pricing data to Matrix, Sequel, RTI and PB applications Domain translation of the data from legacy sources to *MC Interface with business on gathering requirements Update senior technology and business management on the status Programming experience in Database Oracle & SQL Server and ETL tools Experience in designing and implementing applications using different ETL tools e.g. AbInitio and Talend Strong Database knowledge and experience including SQL scripting Experience in PF Ref data applications Knowledge of the Financial Services industry is highly desirable Experience of working in split site teams Need minimum 3 years financial industry experience Demonstrated effective communication, analytical and problem solving skills Strong customer service focus Ability to adapt in a dynamic work environment and make independent decisions Have a willingness to work in a high pressured environment Respond well in extremely high pressure situations by demonstrating ownership and delivery capability Degree level in an IT oriented subject is advantageous Prior client-facing role (Internal/External) 5 years' experience with Microsoft SQL, with actual hands on experience with MS SQL 2012 3 years of large scale Business Intelligence project design experience 3 years designing and building ETL Solutions using SQL Server Integration Services (SSIS), 2008 acceptable, but prefer experience with 2012 3 years building OLAP databases using SQL Server Analysis Services (SSAS) Querying Microsoft SQL Server 2008 / 2008 R2 / 2012 Designing BI solutions with Microsoft SQL Server 2008 / 2008 R2 / 2012 Building required database structures and objects Developing data links and data loading scripts, including data transformations, reconciliations and accuracies Analysing processes and related data and produce meaningful management information that meets requirements Build data integration flows in a way that they are as automated as possible to avoid future updates or constant changes Analyze processes and related data and produce meaningful management information that meets requirements Looking for root causes in case of solution failures In case of a solution failure take proactive role in fixing them Are an expert knowledge of T-SQL Have mastered SQL Server 2008 / 2008 R2 / 2012 Have good understanding of SSIS, SSRS, ETL and Data Warehousing Use MS Visual Studio 2010 / 2012 Have good analytical skills Have a participated in all phases of Software Development Lifecycle (SDLC) Have a degree in Computer Science or Information Management Might be MCSE in Business Intelligence (2008/2012) or Data Platform (2008/2012) Participate in design reviews and provide input to the design recommendations; incorporate security requirements into design; and provide input to information/data flow, and understand and comply with architectural standards in all phases Document the detailed application specifications, translate technical requirements into programmed application modules and develop/enhance software application modules Minimum of 5 years of experience in Application Development using Informatica Minimum of 5 years of experience in writing SQLs (Proficiency in Stored Procedures, Triggers, Batch processing and Performance tuning is a must) Minimum 5 years experience with Control-M Experience with working in data-warehousing/data-marts is a must Experience with Unix Shell Scripting is a must Excellent verbal, written, interpersonal, organizational and time management skills Responsible for all phases of application programming and processes for diverse development platforms, computing environments (e.g., host based, distributed systems, client server, software, technologies and tools, etc.) Works closely with staff to identify application development solutions, new or modified programs, reuse of existing code through the use of program development software alternatives, or integration of purchased solutions or a combination of the available alternatives Documents, tests, implements and provides on-going support for the applications Design software or customize software for client use with the aim of optimizing operational efficiency; must utilize approved Software Development life cycle methodology Strong leadership skills, ability to mentor development teams, and ability to work independently are a must Previous knowledge of Securities and Fixed Income Derivatives are a plus The candidate must have a minimum of 5 or more years' experience with Systems Analysis, Design, and Development, with a mastery level knowledge of all aspects of the software development life cycle or relative job experience The candidate should have 5 or more years of experience programming MS SQL 3+ years' experience documenting and maintaining business requirements, creating functional specifications, system and user acceptance test plans Executing and managing system test efforts Bachelor's Degree (or comparable experience developing applications) Write high performing SQL (DML, DDL), triggers, stored procedures, and packages Minimum of 4-8+ years of diversified experience working with ORACLE, SYBASE, SYBASE IQ, and potentially with other database management systems Strong programming experience in PL/SQL and UNIX Shell Scripting Familiarity with Oracle and Sybase replication is desirable Knowledge of principles of object-oriented design and Java language is a plus The individual must have experience working in test-driven and highly iterative environment Rapidly learn applications in the Credit Risk technology environment Work with the development lead to design & implement appropriate technical solutions for databases Design low level technical solutions Follow best practices in Data modeling Work with goal to remove data redundancies Apply design & system architecture skills to ensure continual increase in performance and stability of the databases Document detailed design of the databases Work with DBA's to get change requests implemented Work with global technology team to understand data model and suggest improvements Work well within any team Understanding of MSSQL DB Architecture & RDBMS concepts Good knowledge of Structured Query Language In-depth experience on MS SQL as part of a development role Understanding of database concepts like replication, mirroring General understanding of the full SDLC lifecycle including both Waterfall and Agile methodologies Willingness to broaden skill sets and learn a secondary technology where necessary Ability to contribute independently P&L Reporting; Balance Sheset Reporting; Finance & Product Control Regulatory applications Price Valuation reporting In/Out interface layers to the banks General & Trading Ledger Support applications across MS technologies Prime tech (C#, WFC, SQL Server) Secondary tech (ASP; VB6; Excel/Access VBA) Deliver production fixes to scope and schedule, quality checks evidenced by unit tests Liaise with BAU Development Manager with weekly status reports as well as setting the correct level of expectation Interact efficiently with BAU developers & CTB Developers in the London, Mumbai and Singapore teams in software/fix delivery Interact with different IT business areas, when dealing with x-application interfaces (eg Front Office feeds), as well as release and production support teams Resolve testing defects promptly, and maintain an acceptable failure rate for delivered production fixes Operate within the framework of software development and release controls employed by the team Provide 2nd and 3rd line production support to the Application Support Team for issues needing assistance by the BAU development team, as needed. Development/Support split is expected to be 50/50 Proven development experience in an investment banking environment. Exposure to Finance applications is preferred In-depth technical knowledge with C# (.NET 4.0), SQL Server 2005 & 2008, SSIS and SSRS technologies. Excel VBA, VB6 and ASP is preferred Well-versed practitioner of waterfall and agile SDLC methodologies Solid understanding and application of TDD and continuous integration concepts. Exposure to TeamCity and Subversion useful Self-motivated and strong problem solver. Ability to work independently or as part of a team MS SQL developer in Business Intelligence development Strong experience and knowledge of Microsoft SQL Server Solutions for BI, SQL Server, Reporting Services (SSRS), Analysis Services (SSAS), Integration Services (SSIS) Comprehensive data warehouse analysis and design experience, with full knowledge of data warehouse methodologies and data modeling Experience working with MDX Working knowledge SQL Server security features such as ownership chaining Experience working with Visual Studio 2008 BIDS Experience with ad-hoc reporting, business dashboard, data visualization, and other tools that are required to make BI results relevant and actionable to the business and business users An ability to be a self-motivated, high performance contributor in a rapidly moving business with tight deadlines and imperfect procedures and requirements Tight focus on results and self-improvement with a desire to drive our business' analytic capabilities and knowledge forward Program complex SQL server procedures and functions Database design and development Configure and develop SQL Server Integration Services Configure and develop SQL Server Reporting Services Investigate and resolve application functionality related issues and provide first level support and troubleshooting SQL Server applications Troubleshoot technical issues and identify modifications needed in existing applications to meet changing user requirements Analyse data contained in the databases and identify data integrity issues Provides assistance and advice to business users in the effective use of the applications Write technical procedures and documentation for the applications including operations, user guide, etc MS SQL Server platform .NET development skills Strong working knowledge of Microsoft Office platforms (eg: Excel, Word, Outlook, PowerPoint, MS Project, SharePoint) T-SQL, Stored procedures and functions Banking experience 5+ years of professional experience as an ETL developer in an Enterprise Data Warehousing environment; hands on experience with Informatica is a must Experience writing Unix Shell Scripts Experience with COGNOS reporting tools Experience in Financial Industry is preferred Experience with Agile Methodology is preferred Proven ability to work with a project team to develop a strategy, technical solution, and ultimately to implement high quality technical solutions Proven ability overseeing deployments and Release Management including the final production acceptance review and signoff Experience with trade, position and asset master data formats is a plus Respond to and resolve operational issues that have been escalated from level 1/2 ops, participating in rostered support shifts and on call as required Manage Sharepoint 2010, SSIS 2008 and SSAS 2008 production, test and development servers Bug fix and release including code changes, technical support of system testing, writing implementation plans, assisting and debugging deployment issues, creating/updating technical documentation New development as scoped and requested by the business 6+ SQL developments 4+ SQL Server Analysis Services (SSAS) 4+ SQL Server Reporting Services (SSRS) 5+ Years experience in advanced features of SQL Server, Sybase and Oracle 5+ Years of Application Development work experience Design, implement, test and maintain major Sybase T-SQL components of the products Implement back-end components of an n-tier application, including data model, data access objects, and application logic (good experience of data modeling, finding good key for objects, knowing when and where to denormalized etc) Define new product features in conjunction with product management, and provide specifications Extensive data modeling and understanding of object modeling Strong knowledge of relational databases Knowledge in a data visualisation tool (Tableau etc) would be an added advantage C#/.net skills would be an added advantage 5+ years of Management experience; 1+ year of Data warehousing and/or BI experience Bachelor's degree in Business, Computer Science or other field demonstrating Technical expertise or equivalent work experience Experience working with SQL Server 2008 R2, programming queries, and stored procedures Ability to analyze and interpret data to create marketable information ODBC experience and ability to troubleshoot client-server connectivity issues NET experience Able to comprehend both mortgage servicing/operational requests and create an efficient delivery process for clients (both senior management & external) Ability to use advanced analytical methods and tools to validate the results for accuracy Able to properly document (functional & technical) source to target mappings, process flows, and business requirements. Solid facilitation skills to gather the necessary information to document and/or develop a plan - strategic/tactical Strong organizational and multi-tasking skills are critical Previous programming experience on Oracle and/or MS SQL Server is required - or related technologies that encapsulate SQL Managing key data sources & inputs Providing guidance on the design, development, and implementation of automated processes Bachelors degree in Computer Science, MIS, Finance, Accounting, Mathematics or related area 3+ (5+ Sr.) years of Business Analysis, Process Improvement, or Project Management Experience 2+ (4+ Sr.) years of Mortgage/Banking/finance analytical support experience preferred, but not mandatory Solid understanding of the development (SDLC) or project life cycle, which includes all phases from discovery/analysis through implementation Strong background in SQL, SAS, and/or Oracle environments is highly desired - (use of tools like Toad & SQL plus are preferred) Advanced analytical and quantitative skills Technology background (programming and/or tech writer) Strong working knowledge of MS Excel and advanced data manipulation functions (Pivot Tables, VLOOKUP, ODBC, VBA) is preferred Total Experience of 4 to 6 years in which relevant experience of 3 years on SQL Server Enterprise Database Relevant experience in relational databases, preferably in SQL Server Should have good hands on in creating Stored Procedures, Functions, Tables, Cursors, Hash tables and handling large data types Should have prior work experience and knowledge in Query Tuning, Database Tuning, Performance tuning and different indexing methods Should have knowledge on working of Joins Should be aware about all types of indexes and their advantages and disadvantages Should have experience in writing complicated queries involving sub queries and co-related queries Should have knowledge on using query plan and explain plan to tune queries Should have some prior work experience or knowledge in scripting Should have prior knowledge and awareness about the ETL process and tools used in the industry Should have knowledge of using and decoding Explain plan Should have worked on LOB and XML types in Database Should have knowledge of OLTP and OLAP systems Should be aware of designing concepts in Database Should have worked on Triggers, Views and table valued functions Should have experience in Microsoft office tools Perl, SSIS and SSRS · BE/BTech/MCA & MBA with adequate industry experience · Experience - 3 to 4 years · Basic understanding of relational database such as Oracle, MS SQL Server · At least 2 live implementations using SQL and PL/SQL in Oracle · Knowledge of best practices in SQL and PL/SQL coding · Knowledge of testing processes/methodologies · Good interpersonal, communication and presentation skills · Should be able to coordinate well with peers and seniors Experience in AML (Anti Money Laundering) At least 5 - 7 years of experience in MS SQL Server, Windows OS Knowledge (batch/command line scripting) Java programming & concepts Experience in 3-tier architecture essential. Must have developed applications using a 3-tier model (must) Designing database structure, and developing stored procedures in SQL 2005, 2008 & 2012 (must) Coding to maximize performance --- concepts and design (must) Strong knowledge of Object/Interface/Aspect oriented programming, reusable components (must) Knowledge of XML, SOA architecture, TIBCO or MQ Series messaging (highly preferred) Ab Initio knowledge (preferred) An understanding of secure coding concepts ? SQL injection, imbedded SQL, etc. (preferred) Financial Services Industry experience, especially Transfer Agency knowledge (highly preferred) Very Good communication skills and prominent team player (must) Leadership skills to lead and drive teams/projects Work with other developers to facilitate creation of high performing data centric components and applications Create release scripts and support releases Assist in preparation of FSD and testing documentation Interface with business users to define and document project requirements Design and develop solutions leveraging existing SQL Server and Oracle databases to provide extracts, reports, and analytics Analyze and troubleshoot existing Data Transformation Service (DTS) packages and Extract Transform & Load (ETL) processes to identify data inconsistencies and loopholes Design new and modify existing DTS packages and ETL processes Create reports using Microsoft SQL Server Reporting Services (SSRS) and Oracle BI Publisher Create MS SQL Server Stored Procedures and PL/SQL packages Manage and maintain suite of existing SRS reports leveraged by Finance and Analytics departments Design, develop and modify existing .Net web and windows applications using C# Enhance and customize existing Oracle ADF application using a combination of PL/SQL and Java Adhere to source-code control policies using SVN and/or Microsoft TFS Work with business stakeholders to ensure complete delivery of project and support tasks Work with IT project managers and QA staff to deliver large-scale projects with attention to quality Ensure that consistent practices are followed to maintain the integrity of the systems Adhere to the company defined SDLC process 5+ years SQL (scripting, triggers, stored procedures, query tuning) 5+ years designing and developing .Net applications 5+ years of object oriented programming 3+ years working with SSRS creating reports 3+ years working with SSIS creating data extracts and ETL processes 3+ years' experience in data warehouse, data marts, or other analytical data environment in an enterprise environment Ability to interface with business users to define project requirements Ability to clearly document business requirements 5+ years developing with SDLC processes including source code control, shared build environments, and defect management Demonstrated knowledge of working with various design patterns Bachelor's degree in Computer Science (or equivalent) and 5 years related experience or equivalent combination Experience with small to medium Data Warehousing projects using SQL Server 2012 is a plus Experience supporting Accounting, Treasury or Finance departments preferred Previous experience supporting auto finance companies preferred Basic understanding of General Ledger and Finance systems a plus Team work, interpersonal and organizational skills required to integrate with other teams Design and develop Microsoft SQL Server objects such as packages, procedures, views, materialized views, indexes, triggers for high-performing .NET transactional applications Ability to review and analyze existing SQLCode / Stored Procedures Design and develop SQL objects for high-performing database batch processes Experience using SQL Server Integration Services (SSIS) and its features with in depth knowledge Database design for transactional and reporting applications Experience creating SQL Server Reporting Services (SSRS) to generate reports Delivery of work estimates for proposed changes, both small and large in scope Coding, testing and Quality Assurance support for very complex SQL procedures Peer review of others' work Experience creating and reviewing ERDs, using ERWin Knowledge of Performance tuning is required Troubleshooting problems and analyzing solutions to them Communication with operation support staff on troubleshooting and repairing production issues Participate in the development and review of documents to comply with SDLC methodologies [e.g. Engineering Work Breakdown Structure (WBS), estimation, Solution Design Document (SDD) and Software Architecture Documents (SAD)] Technical deliverables (i.e., code and documentation) on projects assigned Strong analytical skills and problem solving skills needed to manage multiple technical challenges simultaneously per each project assigned Strong technical skills designing, developing, debugging, documenting, and implementing applications Strong knowledge and experience in all IT methodologies and life cycles that will be used Possesses an understanding of IT Services: service offerings, technical standards and policies, technical and business strategies as well as organizational structure Knowledge of ASP, VB.NET, Microsoft SQL, PL/SQL Experience working with enterprise healthcare applications Hands on experience working in integrated development environments Experience with specific phases of the software development life cycle Ability to conduct research into software-related issues and products Creativity in the case of Web or interface design More than 650 investment professionals providing over 200 different strategies spanning the full spectrum of asset classes, including equity, fixed income, cash liquidity, currency, real estate, hedge funds and private equity Leadership positions in America, U.K., Continental Europe, Asia, and Japan Minimum of 7 years of experience in writing SQLs (Proficiency in Stored Procedures, Triggers, Batch processing and Performance tuning is a must) Minimum 5 years experience with ORACLE and Sybase Experience with working on Agile/Scrum method of product implementation and delivery Knowledge of working with Green plum is a plus Knowledge of database encryption techniques is a plus SQL Server, including 2014. Background in development, optimisation & problem resolution Data modelling They should have very good understanding of software development best practices such as test driven development, and how to use them to achieve timely delivery without compromising quality They should be highly self-motivated and able to work autonomously as well as on collaborative development efforts They should have experience building high-availability, mission critical software and be prepared to provide support if and when it is needed They should have a very good understanding of the tools, frameworks, languages, principles and best practices required for the design and implementation of usable, reliable and maintainable large scale applications SQL Server database development including Stored Procedures Background in table partitioning SSIS ETL build Demonstrate the ability to read execution plans and tuning methodolgy for SQL statements Develop, optimize, and maintain complex data and reporting solutions (creating tables, views, stored procedures, triggers, error handling, etc) Work directly with internal business customers, project managers, and IT staff to understand requirements and execute the solution by leveraging the tools adopted within the organization Responsible for working with extremely large SQL Server data sources Plan, design, implement, develop, and support efficient and cost effective applications Provide technical guidance to other team members Adherence to security and compliance standards Maintain documentation and versioning control Contribute to project estimation Contribute to post-deployment support 5+ years industry experience Bachelors degree in Computer Science related field Advanced degree in a technical area a plus Expert level knowledge in T-SQL and SQL Server 2008/2102 Familiarity with SQL Server Integration Services (SSIS) and SQL Server Analysis Services (SSAS) Experience in developing and optimizing reporting solutions using SQL Server Reporting Services (SSRS) to author, manage, and deliver dynamic, interactive, drill down web-based reports Strong understanding of SQL Server Management Studio (SSMS) Familiarity with VB.NET and ASP.NET Strong analytical and product management skills required Able to work independently as well as in a team environment Expert knowledge of Microsoft SQL 2008 and up Knowledge of web based development, .NET, C#, services IT Standards, Methodologies, SDLC, Agile Bachelor's Degree (Computer Science Preferred) or equivalent experience 4+ years of MS SQL Server experience developing SSRS Reports 6+ years of hands-on database server development experience 4+ years of experience working with software development teams Knowledge of an Agile-related development process (e.g. SCRUM, XP) Strong experience with logical and physical data modeling with knowledge of database design techniques for OLTP and data warehouse environments Expert SQL Scripting and SSIS development skills SQL Server 2012 experience a must, 2014 a plus Strong troubleshooting skills and ability to work under pressure Strong experience in developme.nt and maintenance BI system Microsoft .NET and TFS experience is a big plus Maintain a complex database architecture Deliver high quality solutions, even in case where a "quick fix" may be sufficient Improves performance of T-SQL stored procedures Write documentation for implemented changes Collect daily/weekly and monthly MIS form Operation Units Report Ops statistics Prepare and input quarterly Card Association MIS (VAOC, QMR) Follow up and support investigation of differences on daily/weekly proofs of accounts in Operations' ownership Create and follow up daily GL reconciliation for HU and RO business Prepare month-end booking with supervision from unit supervisor Perform month-end proofing for Internal Control Unit for all Ops accounts with supervision from unit supervisor Prepare monthly flash for Financial Control with supervision from unit supervisor Introduce new processes, projects and controls Support process improvement efforts and adapt to new business processes/procedures/products Ensure procedures are in place and up to date Ensure EUCs are handled as per requirements Participate in projects of various scale Support automation of Ops processes by providing macros or other tools complying with Citi rules and policies Participate actively in strategic business and operational projects as per instructions from direct manager Complete other tasks for O&T business, that are not specified in the job description, ordered by the supervisor, direct manager or the functional head Experience in card related, other operational or financial area is a strong advantage Knowledge and working experience in ECSPlus and Systematics banking applications is an advantage Advanced knowledge of computering is an advantage Strong knowledge of MS applications is required (Word, Excel, PP, Outlook) At least basic level of English knowledge (both oral and written) Basic accounting knowledge is an advantage Good verbal and written communication skills both in Hungarian and English At least medium level knowledge of SQL programming, Monarch SAS knowledge and VBA language knowledge is a strong advantage Basic knowledge of: SYSTEMATICS, FLEXCUBE, INFOCITI, ECSPlus Secondary school degree Economic College degree is an advantage Providing development support to IT and business teams Collaborating with analysts and managers to identify, assess, test, and resolve reported application and technical issues for RTS support and development projects Developing, testing, and deploying projects Writing technical specifications Ensuring all technical documentation and coding meets Paris standards Participating in off hours and weekend support when necessary Participating in peer code reviews to insure that code is developed correctly Working in a fast paced environment where deadlines are aggressive Adaptability, flexibility and ability to work as part of a team or alone on a project Accepting responsibility and ownership of assignments Bachelor's Degree - BSCS, BS MIS, BS CIS or equivalent experience 3-5 years of experience designing and developing SQL stored procedures involving complex calculations, with at least 2 years of experience in SQL2005 or higher version and with increasing levels of responsibility and complexity Data modeling experience combined with real time experience designing relational database tables in SQL Server Excellent oral and written communication, development and project documentation skills Must be able to articulate complex application concepts in layman's terms Strong analytical, debugging, and testing skills 2-3 years of experience in web based application development using C# with increasing levels of responsibility and complexity involving user interface development using .NET, data grid, tree view and various user data input controls Minimum 2 years of experience in ASP.NET Framework 4.0 or higher Minimum 1 year of experience in front end web development using HTML5 / CSS3 / JavaScript / jQuery Proven experience with studio based participations and residuals calculations, financial or payment functions as a developer or consultant Demonstrated experience and understanding of the full software development life cycle, dynamics of applications development projects, and software development practices Crystal reports or using similar reporting tool Informatica and UNIX experience 2012/2014 – SSRS, SSIS, SSAS PowerPivot and PowerView Windows operating systems SQL language and SQL software development Designing databases and modifying database designs, using ERDs Management and maintenance of SQL Server and other databases Database Transition – assist in transitioning the existing databases, tools, and process documentation from the current contractor, and/or taking over the management of existing cloud-based staging and production databases and associated tools Continued database design and development – provide data and database architecture and design using entity-relationship diagrams (ERD) and working with team software developers and customer technical personnel. Develop designed database and provide continued operations and management under strict change control Ongoing database O&M – provide O&M support to staging and production cloud-based databases as well as create, operate, and maintain development and testing database environments Systems Security for the ICF DSEPD program as described below 5 years of experience providing MS SQL Server database design, development, and ongoing management and maintenance 3 years working closely with software developers to implement layered interfaces between applications and databases 3 years using MS SQL Server tools to administer databases 5 years of experience architecting data and databases using ERDs and providing associated detailed documentation A minimum of five (5) years of experience as Windows system administrator, and an additional five (5) years of full-time network security and incident handling experience managing vulnerability management tools, firewalls, intrusion detection systems Experience managing vulnerability management tools, firewalls, intrusion detection systems, and responding to network/computer intrusions and supporting inquiries. Knowledge of requirements analysis principles and methods Knowledge of information systems security principles and methods, the requirements for certification and accreditation of systems testing and evaluation, and performance management methods Knowledge of test and assessment methods to evaluate security authentication technologies Knowledge of network operations and protocols, and development life cycle management Mastery of information systems security principles, concepts, and methods, and knowledge of the total infrastructure protection environment to integrate information systems security with other security disciplines Thorough knowledge of the infrastructure protection environment, enterprise IT architecture, interrelationships of multiple IT disciplines, and Federal IT security hierarchy to implement higher-level security requirements such as OMB Memos and Presidential Directives Knowledge of the Federal information systems security community and hierarchy to ensure coordination of and/or collaboration on security activities Knowledge of systems security control assessment (SCA) requirements and processes to certify systems or acquire network authorization as well as Authorization to Operate (ATO) Significant experience developing and maintaining databases with MS SQL Server and a complete understanding of SQL Server and all related tools Proven experience with a wide variety of IT security, networking, and system administration tools Proven experience with federal security guidelines and regulations History of success preventing IT security breaches across applications and Excellent verbal, interpersonal and written communication skills Demonstrated outstanding level of professionalism in providing administrative support, including ability to exercise good judgment, discretion, tact, and diplomacy Ability to organize and manage workload, meet deadlines, and respond to customer, user, and ICF requests Experience of scripting and Coding including .Net Framework and C# Stored procedure Link server Snapshot (a plus not required) Replication (a plus not required) Oracle (a plus not required) In depth knowledge of the Microsoft print technology eco system Excellent systems planning and engineering skills Experience within the financial/investment banking industry preferred MCSE a plus Will be joining a SCRUM team of highly skilled professionals Will be heavily involved in analysing client requirements and liaising closely with stakeholders Will also be involved in the continued building of this, alongside working on the Data Presentation Layers, through cube and reporting development Will gather information from the Data Warehouse and will be involved in proposing new data packages (cube development) and reporting structures Will be using SSAS, SSIS & SSRS. The role will involve technical backend data warehouse development and analytical reporting Will also be involved in database optimisation and tuning as required and help to build out the data warehouse as it evolves Familiarity with data utilizing Access and Excel Experience working with very large table in Data Warehouse Ability to understand and translate business requirements to IT and also to the business leaders Ability to understand business requirements and translate them into technical solutions independently Bachelor's degree in Business, Economics, Finance or related fields Progressive experience in the health service industry, healthcare finance or healthcare related consulting Analytical background Responsible for design, programming, deployment, testing and maintenance of one or more applications using SQL/ASP.Net/C# technologies Ability to reference and understand system and application documentation without assistance from others Participate in application design sessions and provide valuable insights Use professional concepts and company policies and procedures to solve a wide range of complex problems in creative and effective ways Closely working with development manager and onsite team to deliver solutions Strong SQL skills (including SSIS/DTS/SSRS) Performance optimization skills Exposure to Business Objects/comparable BI tools Strong OOPs fundamentals Experience in C#.Net, ADO.Net Secure coding practices Hands-on experience on Team Foundation Server/ALM Working experience on agile development projects Good Analytics & Problem solving skills Development activities will include design, construction, testing, optimization, and deployment with all stages under the supervision of the team manager Support activities will require strong technical system and process knowledge along with good analysis skills Should be proficient coding SQL mainly for Oracle, SQL server, Teradata and Vertica Databases. Also, should be proficient in writing batch scripts in UNIX and Perl using standard interactive interfaces The SQL Developer/Analyst will also need to be able to work effectively with business users to understand the nature of requests, define and address ambiguous requirements, and ensure accurate information delivery. Finally, the SQL Developer/Analyst will work to improve data management processes and simplify the environment Design, develop, test, performance tune, and implement solutions that fit the current technology stack Expert knowledge of Transactional SQL (T-SQL) programming in Sybase or Microsoft SQL Server Source code control, ideally subversion & clearcase Java experience, focused on back-end processing Python / shell scripting Interaction with business and team lead to understand the business requirements Produce high quality technical and release documents Design and develop ETL processes, data flows and SSAS cubes Provide technical walk thro' to various stake holders (QA Team, UAT Team, etc.) Produce high quality Technical & Release documents Experience in Analysis, Design, Development, Testing and Implementation (all phase of software development life cycle - SDLC) Very strong working experience in SSAS, SSIS, T-SQL Good knowledge of database management systems Good understanding of ETL and data warehousing concepts Excellent functional, analytical, interpersonal and communication skills 6-8 years working experience in developing SSIS packages, SSAS cubes and stored procs on SQL platform Have good understanding of the workings of SQL Server platform, and the workflow of deployment Experience in creating technical design documents, including data modeling and flow diagrams Ability to write SQL queries on MS SQL Server Database performance optimization would be an added advantage Bachelor's/Graduate degree in Computer Science Exceptional candidates who do not meet above criteria may be considered for the role provided they have the necessary skills and experience Work with business users to determine business requirements. Translation of these into functional/ Non-functional requirements for the development team Clear and concise documentation of complex process flows, business requirements, acceptance criteria and testing materials Actively participate in the management of the end-to-end project lifecycle, displaying a clear understanding of project delivery Work closely with the development team on both agile and waterfall processes Daily troubleshooting, problem solving with the team Review high-level risks and issues and determine resolutions Develop test cases and work with the business / test team to ensure execution Key participant in implementing new changes to production Relational database development experience preferably Sybase Strong technical background Delivery focused with a proven track record in Software Development Worked in an Agile environment Ability to write SQL statements in order to analyze data Maintenance of development and test environments of the application Taking active role in stakeholder/vendor management as required Ensuring all environments are in sync, up and running Performing ad-hoc requests related to data/configurations/access/other Performing environments/applications upgrades Deploying environments/applications fixes, patches, improvements Analysing and solving incidents/problems arising, looking for root causes Coordinating change management process as of the internal process defined Monitoring access permissions via the front-end and the back-end "Owning" the application from the tech perspective Background in enterprise level application support and/or management Background in data analysis, understanding of databases, servers Good knowledge of SQL; SSRS, SSIS - advantage Excellent knowledge of MS Office with a focus on MS Excel MS Visio, UML - advantage Experience with SQL Server Management Studio - advantage Experience with SQL Server 2008 R2 / 2012 - advantage Background knowledge in Banking / Finance / Financial Crime - advantage Educated to degree level in a technological / IT / business management discipline Ability to work with business stakeholders / customers to understand their requirements properly and being able to explain them to other tech members Ability to produce template defined documents that will be issued for senior management sign-off and/or distributed across teams as a reference documentation for tech members and/or other stakeholders Write data base queries (in SQL) and write SQL to populate database tables Participate in designing and developing new Database schemas Participate in the design of a new important Software as a Service (SaaS) Minimum of 2 years of relevant industry experience Third level degree in computer science or computer engineering or equivalent Expertise in writing stored procedures in SQL Experience of PostgreSQL on Linux; Also experience of MySQL Track record of working with scalable database solutions (>100 GB database with tables of >10million rows.) Excellent interpersonal, communication and organisational skills Amazon RDS would be an advantage Relational database systems, especially MySQL and possibly Amazon Redshift or Amazon Dynamo DB would be an advantage but is not required Proficiency in Java or other in programming languages such as Ruby would be an advantage but is not required Third-party product integration (installation, configuration and customizations) System and data analysis, architecture, and design Data integration and workflow design Software development, configuration and customization Work with Project Managers, Business Analysts, Business client and other technical teams to design, implement, test and maintain back-end tax processing solutions Define new product features in conjunction with product management, and provide specification Work with the team to provide a second-line support capability, although most issues will be dealt with by the dedicated first-line support team there may be a need for out of hours support if required SQL Development and data modelling, ideally in a Sybase or MS SQL environment Windows and Linux scripting Comfortable dealing directly with technical, business and vendor colleagues Hands-on software troubleshooting ETL applications such as Informatica or P

and the execution of data conversion would be advantageous Prior experience in large IT organizations with disparate technologies and hands on work to glue or integrate different technology stacks would be advantageous Bachelor's Degree in Computer Science, Information Systems Prior programming experience and Oracle development work Ability to learn technologies listed in Role Desirables Prior experience with mainframe Experience with Informatica or similar ETL tool Prior experience with Data Warehousing and BI tools like Qlikview, Tableau Work in a multi-disciplinary team and ensure smooth running of various applications Understand the requirement, design and build the solution Learning of business Managing high volumes of user requests and being able to prioritize multiple requests effectively Bachelor's Degree in computer science or information systems, equivalent work experience or training certification 5+ years of experience 4-6 years of current experience in Database Management Software, case tools, and systems development methodology 4-6 years experience in systems development, coding and testing Current hands-on experience with MS SQL Server 2008 to 2012 Excellent customer service and verbal communication skills Strong analytical, logical thinking, teamwork, and written communication skills Experience with designing, implementing, and maintaining SSIS packages Experience in query optimization and index strategies Experience with Team Foundation Server for managing issues/work items and version control Exposure to a programming language Document DB / Mongo DB OLTP database design SQL Replication SSIS / ETL Technical design and coding of new features and components Performance tuning and optimization As part of an agile/scrum team working with the development team on release scripts and deployments 4-5 years' experience of developing with MS BI technology stack specifically TSQL and SSIS Experienced in developing new, and enhancing existing data models Experience in Performance Tuning and Optimization (PTO), using native monitoring and troubleshooting tools Excellent knowledge of indexes, index management and statistics Strong skill in configuring and supporting software applications, Strong knowledge in writing complex SQL queries, Advanced ability to research, analyze and recommend improvements to the organization's use of the software applications Working ability to effectively recognize and manage interpersonal communication needs, Ability to work as part of a cross-cultural team including flexibility to support multiple locations when necessary, Able to work independently or as part of a team [illegible] related issues Sound knowledge on Windows/Unix operating systems Strong knowledge on SQL and shell scripting 4+ years of current experience in Database Management Software, case tools, and systems development methodology; 4+ years of experience in systems development, coding and testing Bachelor's Degree in Computer Science or Information Systems, equivalent work experience or training certification Current hands on experience with MS SQL Server 2008 to 2012 Experience with T/D Scripting Previous experience with SSIS, PowerShell, and Database Security Solid analytical and logical thinking skills Experience with PowerShell, Control M Analyzes business requirements and makes recommendations towards the development of new code or reuse of existing code Obtains and evaluates information on factors such as reporting formats required Minimum of a B.S. in Computer Science, MIS or related degree and five (5) years of related experience including two (2) years of T/PL-SQL development experience or a combination of education, training and experience Experience preferred in the following areas: project management, enterprise implementation, leadership experience, strategic planning, business acumen Extensive programming experience in SQL and .Net web development, Jquery and JavaScript Experience with SSIS, SSRS, SSAS Proven experience in .Net framework, IIS 7.0, SQL Server 2008/2012 Provide day to day technical administration including upgrades and release management, analyzing log files, configuration file changes, installation and configuration documents (runbook), upgrade validation/testing, change control, and technical issue/problem resolution Work with project manager in planning and estimating throughout the complete life cycle; Identify and evaluate alternatives and present the most efficient and cost effective solution May act as Project Leader and/or may be involved in providing assistance and training to less senior developers Work with service management, mobility services, deskside support, server and database admin team applications as needed on technology upgrades, maintenance, and issue resolution Minimum five years of diverse work experience in systems analysis, software development, specifically in SQL Server 2008r2/2012/2014 Bachelor's degree from an accredited college/university or equivalent work experience Experience with Visual Studio 2008/2010/2013, C#, and TFS, GIT or similar source code management tool In-depth and hands-on knowledge of the software development life-cycle, test scripting and deployment practices; Experience with data warehouse best practices, design, and data modeling Must be skilled in organizing technical information based on reviewing meeting notes, business specifications, interviewing clients, architects and business analysts; Must have the ability to work effectively with clients, IT management and other team members Strong verbal/written communication, problem solving, analytical and independent judgment skills to support an environment driven by customer service and team work; Ability to positively influence, mentor and be a credible source of knowledge to less experienced team members Design, build, and maintain MS SQL database and related T-SQL code Design and develop DWH reports Perform documented unit tests Support of testing and production deployment Analysis of reported bugs and issues Experience in T-SQL and SQL development Solid understanding of MS SQL server administration and database architecture Experience using SSIS or other integration/ETL tools Familiarity with Microsoft Reporting Services (SSRS) .Net development experience preferred but not required Experience with automated testing platforms and unit tests Understanding of code versioning tools Ability to work in development team English language (both written and spoken) Develops SSIS Packages to load data from multiple sources Develops Stored Procedures, Views Understand Business Requirements Documentation (BRD)/functional specifications and develops application based upon those Partners with development teams/vendors to provide reporting on in flight software development projects Participates in Integration Testing and User Acceptance Testing (UAT) and Functionality Testing Creates and manages documentation in coordination with software development teams/vendors Assists in the ongoing support of multiple application environments Manage relationships with end user communities Research and learn new application & business intelligence technologies Perform business analysis as needed in delivery technology solutions 10+ years of experience in IT field Expertise in SQL (SQL Server, Oracle and Sybase) Fluency in MS Excel (Advanced), MS Visio, MS PowerPoint and MS Project Customer interfacing experience - customer presentation Experience with reporting tool is a plus - Hyperion Interactive Reporting, SAP Business Objects, Tableau Educational Background Required Help write and optimize in-application SQL statements Ensure performance and availability of databases Prepare documentations and specifications Strong proficiency with TSQL and its variation among popular databases Experience with relational databases Capable of troubleshooting common database issues Perform ad hoc analyses and prepare reports of findings as needed Provide subject matter expertise to internal teams on the structure and content of relational databases that contain product, customer, pricing and transactions stores Must understand the different types of joins, how SQL Server handles memory, IO, and interacts with the operating system Know how to interpret query plans without the use of the profiler or DB tuning wizard, be able to identify the different types of wait stats, know how to interrogate the status of running processes without impacting system performance Identify, create and execute opportunities for pricing profitability improvements Work closely with Pricing Analysts to constantly improve our internal systems to expedite job completion Bachelor's degree in Computer Science, Information Science, or equivalent work experience 3-5 years of experience developing highly tuned T-SQL Stored Procedures and functions 3-5 years of experience in database design including referential integrity, with strong understanding of key data elements, table indexing and database tuning Experience with SSIS, SSRS, and SSAS with understanding of inter-platform data transfers such as Oracle to SQL ETL process and vice versa, and with the following tools: MS SQL Server Management Studio 2012 and MS SQL Data Tools 2012 Ability to solve complex problems, strong analytical skills and the ability to trace issues to the root source Highly motivated and self-directed; independent worker, self starter, ability to work without direct supervision Skilled in real-world data handling, particularly in situations involving sparse and/or incomplete data sets Ability to develop and execute on detailed design documents and work plans from high-level requirements and specifications Able to work nights and/or weekends as required Bachelor's degree in Computer Science, Information Science, or a related work experience Experience in database design including referential integrity, with strong understanding of key data elements, table indexing and database tuning Experience developing highly tuned T-SQL Stored Procedures and functions Ability to work nights and/or weekends as required At least 3-5 yrs experience in Information Technology Experience with RDBMS and understanding of relation databases 1-3 yrs experience as technical / data analyst 1-3 yrs experience working in healthcare industry Proficient in T-SQL Must be process oriented with close attention to detail Must collaborate well with others and be team oriented Strong SQL and SSIS skills Strong health plan experience Strong informatics background is preferred Proven experience and ongoing interest in documentation Incumbant is expected to keep specification and mapping documents updated for ongoing process development Must have experience in a workflow process tool like JIRA; although much of the work requires concentration and self-starter talent, this person has to be a team oriented person and participate in collaboration and meetings SQL Server 2008 R2 Experience 3+ years SQL Server development experience 2+ years ETL Development using SQL Server Integration Services (SSIS) Query optimization experience Process design and development experience SQL Server administration and maintenance experience (not required) Microsoft SQL Server General understanding of Healthcare management system General understanding of best practices for OLTP platform management General understanding of Management of Third party software and relationships Flexibility and experience working as Individual Contributor and as member of a Team General understanding of .Net Framework Fundamentals and Basics of C# programming Technical support/ problem analysis - provide solutions for business lines Business analysis (gathering requirements) System analysis/architecture (design to specific requirements) Programming/Development – SQL Server, Oracle, Excel VBA Systems integration testing (IT) and review Quality assurance (QA) review Provide status reports regularly with estimates of completion Assist and guide other team members in problem/project resolution and implementation Drive best in class process improvement and a continuous improvement culture Bachelor's degree in Computer Science or MIS Equivalent 3-5 years work experience SQL Development using T-SQL, PL/SQL or SAS Expertise with database tools and an understanding of database architecture and modeling concepts Demonstrated initiative to drive efforts from concept to implementation Strong aptitude for fact-based problem solving and decision making Team player with ability to solicit diverse ideas and viewpoints Strong database knowledge preferably Microsoft SQL Server 2014 or Oracle 11i Stored procedures in SQL Server or Oracle Experience working with MS SSMS, MS SSRS, SAS or TOAD VBA for MS Excel or Access Experience with Cognos BI, Tableau, WebFocus, MicroStrategy, Business Objects or Essbase Experience and strong working knowledge of technology and project management best practices and methodology Strong work ethic with personal accountability Excellent customer service skills and experience Ability to manage time effectively Ability to stay focused while working on multiple projects 2 or more years experience working with SQL Server 2008 / 2014 Strong T-SQL skills, including relational database management knowledge, stored procedures, views, functions, and DTS / SSIS packages, and code optimization Strong MS Excel skills. Proficient in VBA and Excel Macros .Net knowledge a plus Competent to work at the highest technical level Reviews progress and evaluates results Recommends changes in procedures Good project management skills, operating as part of a team organizing, planning and executing projects Help write and optimize in-application SQL statements and objects Design, develop, and deploy SSIS and SSRS packages as required by multiple business units Monitor application performance and logs to quickly detect database issues causing user impact Build upgrade scripts to migrate application versions Strong proficiency with Microsoft SQL 2008 and 2012 Expert level SSIS and SSRS development Capable of configuring popular database engines and orchestrating clusters as necessary Familiar with tools (Idera and SQL Profiler) that can aid with profiling server resource usage and optimizing it Gathering & Analyzing the business requirements Conducting feasibility study or impact analysis, providing estimates Working closely with the testing team to defining test plan and test cases Working closely with internal, external and vendor technical teams Providing support to end-users during User Acceptance Tests Providing and updating the documentation of the application Performing some knowledge transfer to the support team Performing level 2 functional support Developing reports using a SQL tool Developing Unix/Windows shell/batch scripts Developing MS Excel Macros using VBA Developing automated client electronic comms using ObjectIf Lune PlanetPress Developing using other tools as appropriate Ensuring ITEC standards are enforced Expected to maintain an up to date task list with an agreed priority set by the project Maintain regular contact with relevant stakeholders to keep them informed of progress Discuss ideas, possible solutions and technical issues with team and line management Functional knowledge of the wealth management, custody, settlement and fund is an advantage Being able to read / write SQL queries Being able to read Conceptual and Physical Database Models Being able to write Excel VBA macros Being able to write simple Unix and/or Windows batch scripts Being able to gather requirements and propose corresponding IT solutions Being able document procedures associated to any developed IT solutions Experience and understanding of a source control tool (e.g. Subversion) Understand the Software Development Life Cycle Experience of IBM iSeries and/or DB2 is an advantage Experience of Unix/Linux operating system is an advantage Comprehends the functional and technical requirements of the project Able to fix modules /defects with no supervision required Designs database solutions which include but not limted to: design and creation of tables and views, entity relationships, data modelling, relationships and normalization Codes SQL scripts, stored procedures, or reports Can optimize runtime performance of scripts, stored procedures and reports at the application and at the database design level Develops detailed flowcharts to show processing logic for medium to complex database programs Prepares documentation of solutions Bachelor's degree in Computer Science or related field At least 5 years of strong Oracle SQL experience Strong Oracle SQL coding skills; experience in creating complex joins (inner and outer joins) using 5 or more tables Experience in Database Design and Data Modeling Can read and understand complex database diagrams and draw out table relationships Knowledge and experience in Oracle Analytic functions (Partition, Windowing, etc) Complete assigned tasks as directed in a timely manner Perform data analysis on complex data sets to provide information and insight to management Follow the established standards, patterns and process Not afraid to seek guidance when needed to make good decisions Ability to work in a team based environment required Bachelor's degree in Computer Science or a related discipline preferred with a minimum of five years' experience in reporting and data analysis, or the equivalent in education and work experience Expert technical understanding of ETL, BI, and SQL disciplines Strong Data Warehouse experience including Reports and Analytics Minimum of 5 years of experience in Visual Studio 2010, 2012, and SQL Server 2012, including SQL Reporting Services SSRS/SSAS and Development in C# (Microsoft .NET Framework) Advanced SQL development skills Advance C# skills with Object Oriented Background Proficient in dimensional database design or data modeling Experience in Health Care Industry desired Hands-on Experience using Tableau Software is a plus Hands-on Experience using Tableau Software or other tool that handles dimensions and cubes Contributes effectively as a member of the team; takes ownership of individual assignments and projects Develops codes and unit tests design solutions Leads and participates in writing and reviewing software functional specifications and design reviews Creates detailed designs performs analyses creates prototypes and documents completed designs Mentors and directs the efforts of more entry-level Engineers Provides third tier support when required Contributes to the development and achievement of ABTG organizational goals and objectives Participates in activities such as reviewing marketing requirements Functions as task project or team leader when assigned; represents the organization on project teams and may perform technical project leadership roles while fostering teamwork and collaboration within and across work groups Provides input for Software Development budgeting and scheduling Provides input for Software Development software and hardware purchases Thorough knowledge and understanding of business principles processes and technology Knowledge of physical database structures; ability to analyze manage tune databases for performance; knowledge of relational database concepts; disaster recovery; best practices Good analytical conceptual and problem solving skills to evaluate business problems and apply knowledge to identify appropriate solutions Ability to communicate effectively both orally and in writing Strong organizational skills; attention to detail Ability to use office equipment such as printers copiers and faxes ETL development, maintenance, and troubleshooting Develop SQL queries, views, stored procedures and functions to support data analysts throughout the department Develop and maintain SSIS packages for ETL and data integration systems Dimensional data modeling of ITIL and other IT processes Database administration including performance monitoring, access management and storage management Deliver digestible information through various means (SQL Server™, Microsoft Access™, Excel™, Crystal Reports, PowerPoint™ and Tableau™) Partner with developers throughout the department to promote consistency and efficiency Partner with product owners to ensure data capture is effective and reliable Create and maintain artifacts supporting Data Governance, Management, Delivery, and Analysis Promote and embrace Continuous Improvement Work efficiently using the agile development paradigm Work autonomously in a decentralized work environment Experience with ServiceNow™ ITSM Platform Experience with SSAS, MDX, or like technologies Experience applying Mathematical (Statistical) concepts in data analysis Understanding of Big Data tools such as Hadoop, Splunk, Hive a plus Understanding of Text Mining and/or NLP a plus SPSS, R, S, MATLAB or other statistical analysis tools a plus Implementing large SQL Server client implementations Supporting High Availability clients Responsible for Backup and Restore of MS SQL Server DB Proficient in Microsoft SQL Server Query Tuning Proficient in Microsoft SQL Server stored procedures 5+ years of prior work experience in Microsoft SQL Server Query Tuning 5+ years of prior work experience in Microsoft SQL Server stored procedures Must be local to the Salt Lake City, UT UHG location Experience implementing large SQL Server client implementations Experience supporting High Availability clients Experience with Backup and Restore of MS SQL Server DB Proven knowledge of Agile Methodology Develop tables, indexes, constraints Optimize database code by analyzing query execution plans Provide accurate and timely estimates for tasks Work with team to achieve timely resolution of all production issues meeting or exceeding Service Level Agreements 3+ years of SQL Server database development experience 3+ years of experience with T-SQL; writing complex queries, stored procedures and functions Data Types Heavy SQL Queries (must be solid) SQL server Database Development Financial industry is a plus Three to five years of SQL development in MS SQL Server 2005/2008 Experience with table creation and design Experience with integration testing in the SQL environment Three to five years of experience writing and debugging stored procedures and triggers Experience using T-SQL The ability to create or further flesh out data models based on the available data feeds or to enhance an existing model with new data sources Experience transforming data from one server to other servers using tools like Data Transformation Services (DTS) and Integration Services (SSIS) Excellent communication and collaboration skills required Experience with MS Reporting Services and/or Business Office preferred Business Objects (Building Universes) Work closely with the Project Manager, Lead Systems analyst and the Technical Development Lead to understand the requirements Develop stored procedures to create "edit reports and basic profile testing of data files as they are imported into the system Create and populate tables within the data system with data from external sources Document procedure development and assist others with the collection of meta data for use in data dictionaries and other documentation for data system users Functionality Testing and bug fixes /issue resolution during the various quality assurance testing cycles Strong experience with SQL Server - Specifically SSIS and SSRS Experience with SAS Base Solid ETL knowledge Full data warehousing life cycle understanding Coding and fixing stored procedures, triggers, functions, tables, constraints, logins, and roles Ability to review T_SQL code to increase SQL performance and database tuning strategies on a Windows 2008 platform Architecture design and implementation for Big Data Design Patterns Bachelors degree in Computer Science, Mathematics, or related discipline or equivalent work experience Ability to develop complex stored procedures for data loading Ability to create/modify SQL Server Integration Services (SSIS) packages or other ETL tools Experience with Business Intelligence Development Studio (BIDS)/Visual Studio Strong ability to provide a high level of problem solving and technical troubleshooting skills Ability to work independently to meet objectives Technical writing and process documentation Develop complex MS SQL Server queries, stored procedures, SSIS packages and custom tasks for performing data conversions (ETL) to load data from text/excel files, local database, and data entry systems Develop database objects such as tables, views, common table expressions, constraints, stored procedures and dynamic SQL Design and code all aspects of solutions using Microsoft SQL Server best practices and industry standards Investigate and recommend enhancements to existing processes, database structures, stored procedures and SSIS packages; and Create and propose technical design documentation which includes current and future ETL functionality, database objects affected, specifications, and flows/diagrams to detail the proposed implementation Master's degree in Computer Science, Engineering, or related field of study, plus at least 3 years of experience in the job offered or experience as an Analyst or related role. In lieu of the Master's degree plus at least 3 years of experience, employer will also accept a Bachelor's degree in Computer Science, Engineering, or related field of study, plus at least 5 years of post-bachelor experience in the job offered or experience as an Analyst or related role All applicants must have at least 3 years (5 years if in possession of Bachelor's degree only) of demonstrated experience with: (1) ETL tool Microsoft SQL Server Integration Services (SSIS); (2) Microsoft SQL Server Reporting Services (SSRS); (3) MS SQL server 2008 R2/2012; (4) SQL/T-SQL in developing stored procedures, function, Dynamic Sql queries, and Query analyzer; and (5) gathering and analyzing requirements Bachelor's or Master's Degree in the following fields: Computer Science, Information Systems, Software Engineering or equivalent Strong knowledge in Querying Microsoft SQL Server Strong ETL knowledge Nice to know: SSAS Native Romanian, Fluent English, additional European languages is nice to have Driven for results Willingness to learn and acquire new skills Ability to set priorities and meet deadlines 3 or more years of SQL Server database development Oracle, PL/SQL, Cognos, Data migration (SSIS), Automated report development (SSRS), scripting language experience, such as Powershell or Batch, C#, .NET Previous Healthcare experience Previous experience working in a group environment as well as independently Experience with business requirements gathering and documentation Automated report development (SSRS) experience Successful candidate participates in all aspects of the design, development, implementation and support of complex tools to support the DMO Tools team, using SQL, .Net, c# and related technologies Routine accountability is for technical knowledge and capabilities as a team member or as an individual contributor Candidate must be able to deliver solutions under minimal supervision in a distributed development environment Works on complex problems and with legacy applications where analysis of situations or data requires an in-depth evaluation of various factors and strong attention to detail Computer Science degree preferred or substantially equivalent experience Tableau Visualization Development Bachelor's degree in a related technical field and 5+ years' experience as an application developer or 3 years' experience and a Master's degree. 4 additional years of experience may be considered in lieu of a Bachelor's degree Must be able to work with design changes, develop, implement, maintain and enhance the U.S. Army Dental Command Corporate Dental Application (CDA) Able to maintain current personnel data within CDA and providing dental readiness data to MODS, MEDPROS, AKO, and the Air Force as needed Perform database security tasks and database tuning, ensured database consistency, and created and maintained backups of critical databases Ensure the associated hardware resources are well- allocated to the databases and promote optimum performance and high availability Monitor the systems databases in order to make sure that services are secured with a minimum downtime Monitor database management systems as well as evaluating database performance to maximize efficiency Work in an environment that practices strict change management Provide recommendations to application development teams for data restructuring and performing complex maintenance Knowledge of ISO/ITIL processes and documentation standards is desired Preferred Qualifications Web applications development using HTML, ASP, VBScript, and JavaScript Ability to analyze tables in the database to establish knowledge of data for accurate retrieval and use in report writing Utilize available tools such as SQL, SQL Server Management Studio, Excel, SSIS, and SSRS to provide technical reports for operations and multiple customers support Translate reporting requests in order to accurately meet the actual information and deadline needs of users Educate requestors as to appropriate and desirable parameters to ensure they get the information they need Provide support to end users on standardized and ad hoc reports Collaborate with the data architect and developers to provide assistance and leadership around best practices in SQL Server Possess a SECRET clearance or have the ability to obtain one. Must have at least an interim SECRET to begin work on the contract Must be enrolled in CompTIA Continuing Education program Use SQL to pull inventory related data from various databases for each project or initiative Analyze the data / evaluate various business scenarios Present a summary of data for the various options / scenarios to the business teams and propose an initiative Based on feedback from the business teams, set up and drive the proposed initiatives Work with cross-functional teams including Pricing, Marketing, Store Operations, Information Technology, and other Inventory Management teams to execute initiatives Manage business rules for each business unit Analyze data and results from each initiative to inform / improve future business rules and present to the business Investigate specific data conditions Trouble-shoot as issues come up Support questions from business units related to the initiatives SQL Expert Experience using database applications Strong Microsoft Excel and Access skills Proficiency in the use of desktop applications and Windows-based programs Demonstrates strong analytical skills Detail oriented in approach to work Excellent organizational skills with attention to detail in managing multiple priorities Whether working on a team or independently, can manage workload with little direction Demonstrated ability to meet deadlines while maintaining quality of work Communicates directly with business units to resolve project related issues Works effectively in a team environment Excellent listening, verbal, written and communication skills Minimum Education level required to perform job duties: Bachelor's degree with minimum 5 years of Information Technology, Data Analytics or other relevant experience Design and manage the Data Warehouse, working with DBAs to achieve and maintain high availability and high performance of the Data Warehouse Implement new business requirements, such as enabling new solutions, providing clients with new reports Develop complex queries and set up extractions on behalf of the business Support users and troubleshoot data-related issues Master degree in information technology 3 to 5 years' experience in a similar role within a financial environment A good knowledge of financial instruments would be an asset Expert knowledge of SQL, SQL Server and data warehouse technologies Excellent verbal and written communication skills in order to interact with the business Fluency in English. French a plus Ensure that data is clearly defined and refine the logical design of the database Map out of the conceptual design for a planned database in outline and write database documentation Monitor the performance and parameters of the database and respond to any database issues Assist with the development of database utilities and automated reporting and set up data sharing and disk partitioning Commission and install new applications and customise existing applications Maintain data standards in accordance with business requirements, Dimension Data policies and the data protection legislation Create, maintain, optimize stored procedures, database and ETL processes Work with all levels of development from analysis through implementation and support Interact with report owners to establish/clarify their requirements and develop report specifications Resolve end user reporting problems through collaboration with IT and Operations Undertake upgrades, migrations, backups or recoveries Orchestrate clustering and configuration of database engines IT or Database Management Qualification MCSE: (Data Management and Analytics / Data Platform / Business Intelligence) preferred 6 – 8 years' work experience At least 4 years' experience in a relevant field 3+ years in general database development using MSSQL up through SQL2012 Possess a fair understanding of business data requirements Demonstrate problem analysis and logical solution formulation skills Display a strong client service orientation Display good attention to detail Demonstrate good verbal and written communication skills Possess the ability to produce and use reports Possess the ability to work with multiple stakeholders in the organisation and display excellent interpersonal skills, with the confidence to engage independently with stakeholders Strong technical skills across legacy and modern technology stacks (sql/asp/asp.net) and across platforms (unix/windows) T-SQL/SQL Server experience essential SQL Server reporting services experience essential SQL Server Integration Services experience essential Dash-boarding/BI experience desirable .Net, ASP.Net, web services (wsdl/wcf) development experience desirable 4-7 years experience with complete software development lifecycle (analysis through deployment) Excellent object oriented programming skills using Java technology. Hands-on programming skills in multi-threading environment is a must Working knowledge of Spring, Hibernate, Mule and other Java-based frameworks (not mandatory) Working knowledge of SQL using MS-SQL server or Oracle Demonstrated ability to work effectively in a fast-paced, high volume, deadline-driven environment Familiarity with data modeling & database management (e.g., SQL, Sybase, DB2) Knowledge of Equities or Fixed Income trading is desired but not required 5+ years' experience writing T-SQL stored procedures, functions and triggers for SQL 2000, SQL 2005 or SQL 2008 Experience of SQL CLR stored procedures, functions and triggers Sound knowledge of relational database design Experience of creating packages for SQL Server Integration Services Experience of creating reports for SQL Server Reporting Services Experience of query and index performance tuning Experience managing a small number of database servers Working in small project teams, and being matrix managed Experience with formal software testing and validation methodologies Experience with change and configuration control processes Excellent communication skills: in particular writing skills and an ability to communicate well across all levels Knowledge working with and managing of Service Broker Experience of programing, configuration or administration of SharePoint Services or Share Point Server Experience of data model or report writing for CRM Experience with transactional replication Relevant Microsoft Certification (MSDBA, MCTS or MCITP for SQL Server) Relevant tertiary qualifications, i.e. IT and/or business SQL Server - 5 years of experience C#, VB.Net, or Java Source Control Agile, Scrum, Waterfall Develop and maintain software systems using Microsoft .NET and SQL Server Diagnose and correct programming errors Develop and maintain T-SQL Queries, Store Procedures, Functions, Triggers, Views and other DB objects Gather requirements, create technical design, document and implement solutions to satisfy business and development needs Work with other team members on design of software systems Create, maintain and develop documentation Excellent written and verbal communication skills, with the ability to clearly explain technical issues to a non-technical audience Exceptionally detail orientated and ability to cross-check work to user specifications Proficient working independently—with little direction—and as a supportive team member Accustomed to fast-paced environments with simultaneous, high-priority tasks Must be capable of performing in a dynamic environment, handling multiple tasks simultaneously with the ability to work on multiple projects at any time Handle after hours IT production deployment/support Bachelor's Degree in Computer Science, Information Technology or 5+ years of relevant IT experience 5+ years of software development experience 5+ years of experience using T-SQL with very strong working knowledge of stored procedures, queries and joins Knowledge of database design best practices, including normalization, query optimization, referential integrity and logical database architecture Understanding of object-oriented design, client-server architecture and relational database design Knowledge of .NET Framework and ability to work with C# and ASP.NET Knowledge of client-side technologies such as JavaScript and HTML Experience with Microsoft Visual Studio and SQL Server Management Studio Ability to quickly understand business requirements and transform user requirements into queried reports / stored procedures Develop and maintain solutions using SSRS and SSIS (including ETL Operations) Automate manual processes (both from application and SQL standpoint) Experience with SSAS, Data Warehousing and Data Cubes Experience using Team Foundation Server for source control and build management Able to work independently with minimal direction but also recognize the need and request guidance Provide regular updates to manager Able to test and troubleshoot Able to stay motivated(self-starter) Adhere to coding standards Data Analysis skills as there will be some analysis (i.e. 'digging' into database tables) that needs to be done T-SQL development Will need to access both SQL and DB2 databases and extract data VB.Net development 2+ years of experience operating independently - being resourceful and analytical to problem solve 2+ years experience SQL programming and databases 1-2 years experience with Windows servers (2008 and 2012) and how to set up firewalls, user domain, and active directory Maintain and enhance the existing data warehouse, exports, and reports Manage Electronic Data Interfaces (EDI) Develop vendor and client exports that meet provided specifications Provide business users the data required for metrics and analysis Migrate existing Access reports to SSIS/SSRS Advanced Knowledge of T-SQL SSIS/SSRS Experience in SDLC/Agile environments Back end SQL Server 2008 R2 (Creating Stored Procedures and views) Report/Analysis understanding using SQL or Access Some understanding of C# development and VB.NET Assist with deliverables for application risk metrics in accordance with Citi's technology and security standards Tier 3 troubleshooting and support may be required Participate/Facilitate in High Availability/Disaster Recovery planning and execution tests Participate/Facilitate required software and hardware upgrade requirements Experience with building unit test(s) or use cases in accordance with a supplied BRD or client request Minimize the impact of day 1 implementation issues for new releases Analytical skillset to assist in creating workflows that provide value to the end user Ensure development audit requirements are met A proven track record of successful delivery and implentation of deliverables, preferably with a techincal based position Technically proficient in Microsoft Office products, MS Project and Visio Technically proficient in SQL, .Net, and Crystal Reports Experience working with a workflow application Experience in mutual fund/ fund accounting business a plus Experience in documenting User stories, business requirements, and proper acceptance criteria Exposure to tracking tools such as ALM (Quality Center), and JIRA a plus Effective communciator, both written and verbal, to all levels of management Self-motivated, drives to closure Experience in solving production issues Bachelor's degree in Computer Science, Engineering, or related discipline, advanced degree a plus Thorough understanding of database modeling. Data Analysis experience required Must have strong organizational skills. Must have ability to multi-task Focus on accuracy and attention to detail Strong analytical abilities and problem solving and a dedication to high quality code Candidates should have great communication skills, be team oriented, and process oriented Bachelor's Degree (or higher) or High School Diploma/GED with 4+ years experience SQL Development Role 3+ years of SQL Server database development 3+ years with T-SQL; writing complex queries, stored procedures and functions Experience with the following: Oracle, PL/SQL, Cognos, Data migration (SSIS), Automated report development (SSRS), scripting language experience, such as PowerShell or Batch, C#, .NET Build end-to-end data solutions from ETL to analytical presentation using innovative and reliable methods Constantly work to understand both data structure and the business context of the data within Negotiate and document requirements, agreements and changes with business users Complete and upload appropriate documentation for all work completed Lead continuous improvement initiatives for both new and existing datasets Build cross functional relationships to drive strategic discussions and cross-channel partnerships for the acquisition of data Contribute to and work to meet project schedules by providing accurate estimates of effort required for development deliverables, by providing updates on project progress to development and project management, and by escalating issues that might affect project success to management Utilize departmental Systems Development Lifecycle Methodology as a guide for development activities Maintain technical skills and expertise through continuing education and training 8+ years experience in developing MS SQL Server based data solutions Fluent in JIRA and Confluence Experience with SSIS required, plus SSRS, SSAS, and multi-dimensional expressions preferred HTML5, JavaScript, Java, CSS, PHP, C#, ASP.NET, Python Bachelor's Degree in CS, Software Development or IT equivalent required, MS preferred Strong data analysis experience is required including soliciting data requirements, data mapping, lineage and transformation rules Prior experience in Financial Services essential, preferably with Treasury, Finance and/or regulatory experience (i.e. Basel II & III, Dodd-Frank, etc.) Prior application development experience a plus(i.e. being a development coder) Position preferably situated in Charlotte, N.C., but Detroit and Auburn Hills , M.I SQL Skills- this will be the majority of the work. The manager would like a developer who has been writing SQL for several years. This developer will be expected to write SQL queries SSIS/SSAS/SSRS- these skills are desired with SSAS being most important. There will be building of cubes, integrating dashboards, working with datamarts, as well as some reporting work Communication Skills- this group interacts with all levels of end users as well as works with up 30 different business analyst. Also, the owners of the company come to this group for help from time to time Working with T-SQL queries, scalar and table-valued functions, and stored procedures Creating/maintaining SSIS packages and SSRS Reports Evaluate query plans, identify actual or potential performance bottlenecks, and propose solutions Design, code, and test major features, as well as work jointly with other team members to provide complex software enhancements for databases Participate in code reviews in accordance to standards Interact with key partners and internal users regarding timelines, technical issues, and infrastructure integration Construct and design documents and documentation to aid in maintenance and code reuse in accordance with team processes and standards Contribute to next generation database schema design geared for performance to support our enterprise applications Employ best database development practices to address performance, scalability, and efficiency issues A baccalaureate degree from an accredited college and four years of satisfactory full-time experience related to the area(s) required by the particular position; or, Education and/or experience which is equivalent to "1" above Expert knowledge of Oracle 11g/10g, Shell scripting, Perl is desirable Experience in Excel / VBA development Responsible for creating tables, perform DDL changes, complex data migration using SQL & PLSQL to facilitate seamless application development Apt at writing Oracle Functions, procedures, packages & trigger Experience with ETL and data integration, Data quality Experience in Database Performance tuning and SQL Query Tuning and Optimization Experience with all aspects of the data modeling life cycle (business/conceptual/logical/physical) DBA skills are a plus but not required Familiarity with HA and clustered deployment topologies, integration technologies Have strong written, verbal, and interpersonal, communication skills Good Task and Time Management Skills Experience is Table Design, relationships between them and created databases Must have written Sql stored procedures and functions Capable of handling all SQL Server Support, Networking tasks individually and Independently Worked on importing/ exporting data from flat files to Sql Server using SSIS & ETL tools Building up new servers installing Team foundation Server, Sql server and all other required software and performing Quality check and placing them in production Maintain, support, and expand large Sql databases with critical reliability and maximum uptime Possess working knowledge in data migration and Sql upgrades Performed table design and entity relationships between tables using Erwin tool Worked on different types of import / export such as bcp, DTS , SSIS, SSRS Prepared SSRS reports for daily monitoring of data flow which shows how many files have passed during migration, how many files failed Compressed backups to reduce disk space Good knowledge of ETL Tools Good Knowledge of Developing Web application using Asp, C#, SQL Troubleshooting Sql Performance issues MSSQL SQL Server management studio Excellent written communication skills, including the ability to summarize key aspects of work for management Capability to perform at a very high level of technical competence and maturity, dealing with multiple assignments and on-demand critical tasks Ability to work with stakeholders to ensure that plans and requirements are fully understood and issues are resolved effectively and efficiently Works well in a diverse and global team environment previous experience with cloud service deployments in either an IaaS or PaaS environments Script language development, such as Windows Powershell, Perl or JScript Previous programming skills Exposure to cloud computing (Azure, AWS), telecommunications, and/or existing in-vehicle systems (SYNC) Business/Systems analysis Mandarin language skills Spanish language skills Experience with data analytics Android or iOS development experience Understanding of web services and mobile applications Security and Controls Plant Floor or other MFG experience Prior experience with either MS Azure PaaS or MS Azure IaaS Prior experience with Pivotal Cloud Foundry Proficient with build automation, orchestration and dependency management tools such as Maven and ANT Proficient with source code management systems (GIT, bitbucket, SVN, Plastic) Experience in with deployment tools like Puppet, Ansible, Chef, or Salt Continuous Integration (CI) tools (CC.NET, TeamCity) Experience in build, deploy, troubleshooting and maintaining web services Experience and expert in at least two of these programming languages Python, Ruby, Perl, and Java Willingness to do some travel as needed ITIL/ITSM familiarity Willingness to participate in off hours support rotation Open to working 12-8 some days and some weekends to assist with 24x7 global support coverage MIS or BS - Computer Science or equivalent experience Provide input identifying requirements by analysing existing solutions and data Good knowledge in MS SQL, SSIS and SSRS Ability to write code and documentation that's easy to understand and maintain Experience in SSAS – advantage Experience in MS SQL administration – advantage Ability to work with business stakeholders and customers to understand their requirements properly and being able to explain them to other tech members Ability to work independently with little supervision as well as being a good team player Attention to details, driving tasks for completion on your own Proactive problem solver having strong "ownership" in what you do SQL ETL: This role will be responsible for designing, building and maintaining databases for a fast paced reporting team They will have the ability to work with large and complex volume data sets and must have a clear understanding of the full database systems This position demands both business analysis and reporting expertise with ownership of the business need for data quality assurance processes required to support critical business intelligence initiatives 8+ years of experience in SQL programming in T-SQL building stored Procedures and jobs 5+ years data integration and ETL experience with SQL Server Integration Services (SSIS) or other industry leading tools Ability to configure SQL Server agent years of experience in designing and developing ETL processes including naming conventions, connection to variety of systems and processing of large volume of data 5+ years of experience in identifying and mapping data elements across multiple systems including creating templates and best practices to maintain the mapping information Strong understanding of data integration, quality and validation Experience with SQL Reporting Services (SSRS) and Reporting tools (Excel, PowerPivot) 4+ years of experience extracting data from Salesforce.com database objects using API calls via SSIS, DataLoader, and other ETL tools; familiarity with SOQL (Salesforce SQL) Understanding of MDM, Data warehouse / Data mart Experience with SQL Server in a VMWARE or AWS environment Experience moving data across different types of databases Excellent performance tuning and TSQL skills SQL Automation experience Good with Data Warehousing Concepts 2-3 years of Tableau experience Excellent written and verbal communication skills and be able to interact with multiple IT teams and business partners both formally and informally Clear understanding and experience with Microsoft platforms, including Windows operating systems for both desktop and server Knowledge of physical database administration with SQL Server a plus Experience in logical and physical data modeling Responsible for helping design, develop, debug and optimize stored procedures and views producing data suitable for reporting purposes Experience with SSIS and SSRS essential Other than technical skills what does the person need to be successful Degree, Certification, Total Yrs of Experience Oracle Database SQL Certified Oracle PL/SQL Developer Certified AssociateSearch Jobs US Identifying slow running SQL Tuning SQL using indexes, hints, SQL Plans, baselines Assisting with moving data using Datapumps Helping to manage all service accounts and passwords (requesting new as well) 3+ years working as a Database Admin / Dev DBA Admin 3+ years working with Oracle (Oracle will be primary focus in this role) 3+ years working on Linux or Unix Experience with SQL - Server, MySQL, Mongo Background in development / scripting (BASH, PHP, PERL, JAVA, HTML, etc.) 5+ years working as a Database Admin / Dev DBA Admin 5+ years working with Oracle 5+ years working on Linux Strong analytical thinking / problem solving Bachelor's degree in Information Technology or related degree with 10+ years of relevant professional experience OR a Master's degree with at least 8+ years of relevant professional experience OR a Ph.D. in with 2-7 years of relevant work experience Strong Pl/SQL and E- business suite experience as developer NOT Admin Strong SAS and Unix experience Strong experience with Ticketing Technical background in PL/SQL, SAS, and Oracle Warehouse Principles Working knowledge in Citrix, Network, LAN/WAN, Cloud, VPN, Knowledge of using the IDEs Good Analytical and problem solving skills and Experience of supporting multi-tier systems Ability to multi task, manage and handle multiple service projects simultaneously and to the schedule Service Improvement Techniques Understand & ensures compliance with IT guidelines for system development, implementation and system security Experience in application operations and support including knowledge and experience of Incident, Problem, and Change Management Knowledge of Consumer Healthcare and ITIL Support Processes Strong communication skills, sufficient to build and maintain trust Ability to provide out-of-hours support if required and pro-actively monitor operations Develops and improves business processes within the technology and business organizations and understands client requirements, specifying and analyzing these to a sufficient level of detail to ensure clarity of definition Translates complex business requirements into technical solutions Responsible for the analysis and data transformation of a client's portfolio into end product Makes technical solution recommendations to meet requirements based on understanding of how configured solutions will impact the business and stakeholders Create, monitor, and improve data flows through the company using replication, stored procedures, and SSIS packages. Analyze and document current data flows as well as newly created data flows Work with a senior developers and senior staff to advance projects to completion. Support quality control, version control, deployment, data migration and data conversion Support database environments throughout the organization including test, pre-production and production Bachelor's degree in related field or equivalent in education and work experience Experience with Microsoft SQL Server is necessary and certification is highly desirable Proficiency in the SQL language and familiarity with programming languages Expert understanding of relational database architecture and design Expert on data management, with practical experience maintaining data integrity while responding to changing business requirements and rules Broad knowledge and working experiences with data extraction, transformation and loading Strong interpersonal and teamwork skills, ability to interact effectively and accurately with all organizational levels Excellent organizational skills, ability to multi-task, prioritize own responsibilities; work independently and completely projects in a timely manner Use TFS & Salesforce as primary methods to track enhancements/bugs Create new logic and features using TSQL, SSIS, & SSRS Correct and patch bugs in existing code/processes using TSQL, SSIS, & SSRS Maintain referential integrity, domain integrity and column integrity by using the available options such as constraints Develop and schedule reports in SSRS Documentation of any processes created or updates made Proven ability to break down and solve complex engineering problems Expert SQL Server knowledge of TSQL and OLTP topics such as Normalization, data types, query tuning, indexing, constraints, and query plan Ability to be effective in a rapidly growing organization Possess excellent listening skills and a commitment to communicating in a clear, concise and timely manner at all times Possess exceptional skills in partnering with clients staff and in developing and maintaining long-term supportive relationships Ability to organize time effectively while identifying barriers to progress, proposing solutions and setting priorities Strong organizational and coordination skills Experience with SQL coding and application performance tuning skills Experience with C# and Transact SQL Knowledge of SSRS, AngularJS, MVC, and Entity Framework Knowledge of System Development Life Cycle (SDLC) Methodology US Citizenship Required** Migration of MSSQL DB from Universe DB Data migration (Migration strategy, Large sets of data, hierarchical to Relational) Working closely with the DB Architect in defining and sizing the DB infrastructure (performance, resilience, housekeeping etc.) Design, build and test SQL scripts, functions and stored procedures to support application needs Conduct Index and Performance Analysis to ensure products provide optimal performance Define and keep up to date Database Architecture and Development best practices Build design consensus among different teams working on software development projects Demonstrates expert knowledge of database design Demonstrates expert knowledge of T-SQL programming Demonstrates expert knowledge of performance tuning Works effectively with Internal & External Clients Requirements Analysis & Management Software Testing (Unit, System, Integration, Functional, Performance) Planning and Organization Participate in recruiting process to hire 'A' players Awareness Of Emerging Technologies 60% SQL + 40% C#/.Net Intermediate level proficiency in SQL (2012 preferable) Intermediate level proficiency in C# Ensures production reports are accurate and delivered in a timely manner Provides timely response and resolution of emergency production questions, issues, and defects Adheres to production support and implementation processes Ensures production environment stability Provides analytical services for business data needs and makes recommendations for viable solutions Addresses data integrity issues as they arise Troubleshoots data issues, validates result sets, recommends and implements process improvements Effectively communicates with internal and external customers with management oversight as necessary, to elicit, capture, develop, and implement customer requirements Documents production process flows Works closely with Team Leads and Management to meet department production needs Displays a positive, constructive, and helpful demeanor Performs special projects and other duties as assigned and required Conducting ongoing requirement analysis for data needs for department/account managers and customers Conducting project based data analysis and ad-hoc reporting Analyze and evaluate requests for reports and develop procedures to extract data from the various data sources and the corporate data warehouse using report writers and data extract tools Proficient in report documentation and auditing procedures TO APPLY Code, test, and analyze application software Support existing business systems applications May partner with business analysts to identify business needs and appropriate technical solutions May design and document moderately complex technical requirements for business applications Strong knowledge of one or more development language(s) and tool(s) Must be able to determine and document moderately complex software or system functional specifications Previous experience with creating and maintaining complex T-SQL queries, views, and stored procedures in a multi-database environment is required Develop SQL code to support database and Change Data Capture Automate system processes using Powershell Manage ETL processes Manage multiple Microsoft SQL database instances; this includes system resource monitoring, backup activities, and tuning Serve as a technical resource for project managers, programmers, and analysts Use knowledge and experience of industry best practices to refine operational procedures and processes to ensure reliability, efficiency, and quality Participate in design reviews, and work with team of developers to troubleshoot and redesign applications as necessary Evaluate the benefits and drawbacks of new features and versions of Microsoft SQL Collaborate with network, hardware and system operations teams to resolve problems with database system Stored procedures SFTP integrations with external vendors Update older visual studio projects to recent version Visual Studio at least 2008, 2010, 2012 - if possible VS 2016 Visual Basic including .net and .aspx functionality Coed is connecting to/using Active Directory, COMM objects, PowerShell, connecting to Microsoft Online Services (MSOL) End user requirements gathering Review existing data layer and optimize Write stored procs Optimize existing queries Provide oversight of code within this solution There will also be an opportunity for this individual to be involved with building out their Data Analytics platform They are currently on 2014 Bachelor degree in Computer Science or equivalent experience 5+ year experience as SQL developer SQL programming skills including SQL scripts, stored procedures, functions and triggers Experience of customizing programs in Visual Basic Proficient in the use of Microsoft Excel (Charts, Pivot Tables, etc.) Familiarity with the FTP process Knowledge of AS400/RPG systems would be a plus Capable of reasoning and thinking through problems and developing desired solutions, independently or with others as required Experience of the full software development life cycle including design, testing, deployment, documentation and support activities Responsible for developing and executing comprehensive business applications/reports Responsible for performing SQL development and SSIS /SSAS/SSRS development Work closely with SharePoint Developers, Project managers and Business analysts to deliver the highest quality products in a timely and cost-effective manner Creating SQL database objects (Stored procedures, trigger, integration packages, SQL jobs) Develop reports using Reporting Services (SSRS) with SharePoint integrated mode from a variety of data sources including SharePoint List and relational databases Working with SQL Server Administration and Disaster recovery architecture Develop reporting, business intelligence (BI) solutions using SSRS/SSIS/SSAS and ETL technologies Review requirements and propose different solutions with pros and cons Developing Ad-Hoc reporting models in SSRS Creating and analyzing complex queries, store procedures, tables, views, triggers, functions, SQL Jobs Working directly with the business teams to understand their needs, identify and resolve data issues Writing technical design and supporting documentation Experience with full life-cycle application development Strong proven experience in SQL/database development with SQL Server 2012 or above, SSIS, SSRS Strong experience with development of SQL Integration Services packages and SQL Reporting Services (SSIS and SSRS) Experience in the design, development and maintenance of appropriately-scaled, effective solutions to support data quality, migration and reconciliation activity in Microsoft SQL Server T-SQL, Integration Services and related tools Very strong T-SQL skills and strong knowledge of ETL techniques is desirable Good understanding of Database Design, Integrity and optimization process In depth experience of performance-tuning SQL Server databases code and environments, and SQL profiling Strong background in data modelling, data management and data manipulation, code management and version control (TFS) Produce some SQL or PL/SQL developments (Oracle) using BNP standards and guidelines Handle bug-fixes and implement possible system redesigns Work with Network team for accessibility and connectivity (firewalls / domain) if required Assist software releases for Quality Assurance, staging, and production activities Assist on BAU set-up (training future users or production support team; creating procedures, etc…) Support end users with technical issues At least 3 years' experience working in SQL development Ability to analyze data sets and perform consistency and quality controls Ability to work autonomously and as part of a team Excellent English oral and written skills. Working knowledge of French is a plus Understanding of banking products and risk data is a plus Certified SQL developer Bachelor's or Master's degree in Computer Science, Computer Engineering, Information Systems, Business or a related field 6 years IT Industry experience 3yrs+ hands on experience 2-3yrs experience doing some database development with either Oracle, MS SQL, or Sybase Working knowledge and experience with SQL, PL/SQL stored procedures, C, Unix Shell Scripting Work directly with investment professionals and business partners on their data and systems needs Support configurable applications (screen design, calculation definitions, etc.) Build and deploy reports using Microsoft SQL Server Reporting Services (SSRS) Investigate new data sources and coordinate their integration SQL Server (3+ years minimum) .Net technologies Previous experience supporting technical needs at an investment manager or similar financial firm highly desired Bachelor's degree with a minimum 3-5 years relevant experience in investments/information systems General knowledge of fixed income and/or investment instruments Report writing/design experience (Microsoft SQL Server Reporting Services, Crystal Reports, etc.) Ability to function independently and meet tight deadlines Ability to understand business concepts and interpret business partner requests Ability to communicate clearly and effectively within various levels of the organization SECRET clearance (must be current) Bachelor's Degree in Computer Science, Electronics Engineering, or another Engineering in a Technical discipline OR 3 additional years of experience in lieu of a degree Experience needs to contain the design, development, and maintenance of software and for a variety of applications Ability to work with contractor and civil servant analysts to understand analytic or interface requirements Experience developing tools and interfaces Experience designing, developing, and testing software, compilers, and network distribution software applications at an operating systems level Demonstrate and show competence in setting operational specifications and formulating and analyzing software requirements Strong familiarity or proficiency with the following T-SQL, SSIS, SSRS, HTML, XML, C# (Visual C#), Java Windows Servers 2008 (various) and 2014 MS SQL Servers 2008 (various) and 2012 Familiarity with the following is preferred Army processes, particularly those pertaining to the Software Development Lifecycle Department of Defense (DOD) Defense Information Security Agency (DISA) Information Assurance policies and programs SSMS and SSAS SQL Database administrator's Duties and RESPONSIBILITIES Candidate must have Senior SQL Server Development skills-ability to write SQL Queries, create, tune, debug SQL Code as well as create Tables, Stored Procedures, Views Candidate must have SQL Database Administration experience-being able to do back ups, tuning, and working with hardware space Candidates must have experience designing, maintaining, and migrating ETL packages with SSIS. Huge plus if they have experience migrating SQL 2008R2 to 2014 Database and report development using SQL Server 2008/2012 Business Intelligence Development tools Troubleshoot data issues, validate result sets, recommend and implement process improvements Develop stored procedures for use in analysis and reporting Create queries to provide ad-hoc reports, analysis, and datasets based on business needs Work with other teams to understand business rules and interpret data Maintain an ongoing knowledge of both the technical data model and the business strategic needs Take care of different environment like production ,QA and development 3-4 years of IT experience with core expertise in query design, performance tuning, reporting and data analysis Knowledge in understanding the execution plan and do necessary changes for better performance Proficient in Transact SQL Proficient in MS SQL Server architecture and query tuning Experience in developing medium to complex report using the Microsoft SSRS Experience working with data warehousing concepts, terminology and architecture Strong analytical, multi-tasking and problem solving skills Strong communication Skills and should be a team player Work independently with little supervision 4 years of experience in the following: COBOL; SQL query and update; Tuxedo, Corticon, Corticon Business Rules Engine would be a plus Strong technical coding skills with a proven track record of adherence to process Demonstrated documentation skills Capital markets experience – basic understanding of capital markets Must have general understanding of data attributes for fixed income, equity and derivative instruments Significant experience using SQL across normalized data models Ability to work with Data Architect to create and understand data models Ability to Interface and interact collaboratively with business users, project managers, development teams, testers and technical leads Excellent written and verbal communication skills and strong interpersonal skills Ability to effective manage multiple projects/tasks of varying complexities, meet deadlines and adapt and cope with change and pressure Ability to facilitate meetings and communicate and collaborate with technology teams and the business Ability to identify and implement process changes Organized and applies quality standards to all tasks undertaken and ensuring that nothing is overlooked Establishes relationships and maintains contacts with people from a wide variety of backgrounds Works effectively across functional boundaries, identifying and involving other areas that can contribute to delivering objectives Thinks creatively and looks for opportunities to innovate and improve Evaluates key issues in terms on their impact on the business Makes decisions quickly and confidently based on experience and sound analysis 4 years' experience in COBOL; SQL query and update; Tuxedo, Corticon, Corticon Business Rules Engine would be a plus Good verbal and written communication Strong technical coding skills with a proven track record of adherence to process Familiarity with SDLC - Software Development Life Cycle Familiarity with CMMI or Agile processes Bachelor's Degree preferred Create automated reports using modern data management tools such as Toad for Data Analysts, SAP Crystal Reports, SAP Business Objects and other tools as necessary Use SQL and PL/SQL to create and modify reporting tables in an Oracle data warehouse environment Prepare operations and Business Intelligence reports that are easily interpreted Test and validate all reporting and data management solutions prior to their implementation into a production environment Assist in the development of internal applications as necessary Respond to service center reporting needs according to the customer service guidelines of Data Analytics Design, develop, and support database applications Collaborate effectively with developers, business analysts, and project managers to implement project deliverables Evaluate effectiveness of current database technology solutions and offer innovative ideas Manage technical implementation requirements and deadlines across multiple projects Evaluate operation of production database applications and perform appropriate troubleshooting as necessary Create and maintain technical design documents and diagrams SQL Server development experience including SQL 2012 experience preferred Ability to design and implement database projects with minimal oversight 3 to 6 years database development experience with at least 3 years using SQL Server 2008 or above Knowledge of Database Administration in a production environment Ability to collaborate effectively in a team environment Ability to work under the pressure of multiple projects and deadlines SQL CLR/.Net development Good understanding of Web-based technologies and development Overall understanding of Service Oriented Architecture MCSA/MCSE certification is desirable Minimum 10+ work experience and 7+ years of experience with SQL Server 2008/2012/2014/2016 T-SQL coding Experience with index design and T-SQL performance tuning techniques Experience with advanced query design, stored procedures, views and functions Experienced designing and implementing large-scale database solutions that are reliable, scalable, and perform at high levels Working knowledge of security and privacy issues SQL 2008/2014 Familiarity with RDBMS principles, database design and normalization Demonstrates initiative and works independently with minimal supervision Exposure to Database Administration i.e. Replication, Backup\Restore strategies, Clustering, Log-shipping is a differentiator Experience working with PPDM (Professional Petroleum Data Management) model is a plus Experience with SQL MDS and DQS is a plus Strong interpersonal skills - must be able to work effectively as part of a project team and foster team co-operation Strong quantitative, analytical, problem solving, organizational, communication and interpersonal skills are required Ability to stay current with rapidly changing technology and applies it to business needs Understanding of oil and gas industry is desired but not required Attention to detail and maintaining high quality standards is a must Effectively communicates using written, oral, non-verbal, and active listening skills. Has the ability to clearly present an idea or concept so others understand, lets others speak, and engages productively in difficult conversations while upholding our ethical values SSIS experience- integrate data amongst multiple databases SSRS experience- to extract data from sources to generate reports Advance knowledge of Microsoft T-SQL Proficient knowledge of Microsoft Information Services (SSIS) Proficient knowledge of Microsoft Reporting Services (SSRS) Basic knowledge of SQL Server Administration Adapts business requirements, developed by systems analysts/modeling/development staff, and develops the data, database specifications, and table and element attributes for an

application Maintains database dictionaries, monitors overall database standards and procedures, and integrates systems through database design Primary off hours support for RCM processes (Monitoring / Troubleshooting / Resolution) Ability to work in a fast paced environment and adapt to changing requirements Strong troubleshooting skills, able to debug production code with limited guidance Self-starter, able to work with limited supervision and see tasks through to completion Willingly shares relevant technical and/or industry knowledge and expertise to other resources Excellent decision-making, problem-solving, team, and time management skills 3-5 years experience with MS SQL (Some of which in SQL Server 2012 & 2014) 2 years SSIS experience (SQL Server 2012) We are seeking an SQL developer who is experienced in MSSQL/SSIS for supporting our integration data and UI from FileMaker to a SQL database and in-house C# Main Responsibilities Finalize RDBMS design and migrate File Maker data to MSSQL Create SSIS packages from FileMaker tables and optimization Conversion and optimization of DTS packages to SSIS Creation and optimization of MSSQL stored procedures Creation and optimization of SSIS packages based on functional requirements Creation and optimization of MSSQL stored procedures based on functional requirements Analysis of existing data workflows, DTS and SSIS packages, and future state design Ability to work in an Agile environment Ability to determine ways to improve the design and integrity Participate in SCRUM meetings with the IT team to discuss progress and issues to be resolved, and report progress on a weekly basis 4+ years of experience writing stored procedures in MSSQL 2+ years of experience creating SSIS packages in MSSQL 2+ years of experience with SQL query development, stored procedures, and complex views and joins in MSSQL 1+ years of experience with AZURE SQL databases and data factories 2 Experience with Microsoft on premise VSTFS or online VSTS High level of English proficiency Experience with UC4 (Atomic) job creation and scheduling Experience with DTS packages in MSSQL Highly analytical process oriented Ability to identify and resolve technical issues Familiarity with C# or VB.NET Working experience with Git, Mercurial, TFS or similar SCM tooling Data Warehousing strategies, preferably using the Kimball methodologies Strong software development practices and discipline, including distributed source code control management and continuous integration in database centric environments Database performance analysis and improvements implementation Highly motivated to succeed in a performance driven environment Must care for others to resolve ambiguity or provide clarity, demonstrates the tenacity required to resolve situations and move forward Strong communication including oral and written skills Strong analytical, planning, organizational, and time management skills Working experience with JIRA and Confluence Prior experience working together with a team of other developers Coordinate and work with other technical staff to develop relational SQL databases and other storage solutions Design and deploy tables, views, and stored procedures Creation of ETL's to facilitate data movement Reporting and BI functions Works closely with DBA's and Enterprise Data Architect to provide data consistency and direction across all areas Provide high quality application to data layer connectivity Provide Business Intelligence Delivery for data mining capabilities Usage of MS SQL tools including, SSRS, SSIS, SSAS, Visual Studio and Team Foundation Server Identify data entry, retrieval, change, and delete issues, and work to ensure a high level of data availability while working to meet business requirements for project completion Ensure Ethical usage of all data Working with Agile Development Methodology and Scrum Framework Participate as a member of a large team of developers This ideal candidate must possess a minimum of a two-year degree in Information Systems, Computer Science or related field Experience working on high-level production systems is a plus Familiarity with Agile and a motivated, self-starter attitude is a plus Development experience in Agile Development, ideally with SCRUM or KANBAN frameworks Experience with database tools, including SSRS, SSIS, SSAS, Visual Studio and Team Foundation Server Familiarity with in-house data-intensive applications, cubes, and data warehouses, etc Experience with ESB and other Gateway tools Experience with data modeling Develop ETL orchestrations, testing and validations Ensure accuracy & integrity of data applications through analysis, coding, writing clear documentation & problem resolution Ensure that integration projects meet business requirements and goals, fulfill end-user requirements, and identify and resolve systems issues Execute data exchange projects with internal and external customers Work with business colleagues and business analysts to design and create reports Help manage and consolidate portfolio of reports Skills Required Minimum of 3 years' experience and/or training Proficiency in understanding business requirements Able to project professional image for the company in person and over the telephone Develop all production activities relating to quarterly analyses of client claims extract designed to identify and characterize episodes of care based on predetermined specifications Develop and deploy reporting solutions to provide clients with insights into their expenditures Interpret and triage plan information to support the implementation of bundled payment programs Actively participate in testing efforts to ensure that Optum capabilities continue to address the evolving requirements of our clients and stakeholders Deploy revised software systems in existing data processing work streams to maintain and update Optum capabilities around bundled payment analytics and reporting Work with subject matter experts, project managers and other consultants to coordinate production activities with related development, production and quality assurance efforts to ensure that the needs of our clients are met on a timely basis Work with clients and other stakeholders to provide second-level support in response to queries that they receive regarding the output of our analytic methods and reporting Interact with other departments to ensure a high level of client satisfaction through successful execution of projects Perform other duties and responsibilities, as assigned A Bachelor's degree in Computer Science, Information Systems, Statistics, Economics, Mathematics or another, related discipline or equivalent work experience 5+ years of demonstrated proficiency in working with SQL programs in complex IT environments 3+ years of experience in processing data in 3+ years of demonstrated proficiency in SQL Server Reporting Services or similar platforms 4+ years of experience in working with UB04 and HFCA 1500 claims content and an understanding of how this information is used to determine reimbursement in Commercial, Medicare and Medicaid settings Strong organizational skills and a demonstrated ability to work effectively as a member of highly functioning team of experts 2+ years of experience in leading a team of IT professionals Excellent written and verbal interpersonal communication skills Excellent time and resource management skills Work with Business stakeholders to understand project requirements and collaborate with integration team to arrive at design for the projects Work to communicate with our clients regarding all aspects of data transfer projects with a frequent velocity Map project these into sprints and capture details in JIRA/Confluence Take a disciplined approach to estimation and planning of each project A 'building quality in' mindset is critical. This involves ensuring good design, robust implementation and partnering with the QA teams to ensure test coverage and execution is comprehensive Keep apprised of emerging technologies to validate that the technology and architecture is appropriate for business solution needs Keep product documentation current and in addition to carrying changes from projects, enhance and grow the documentation with product knowledge spread across team members Core development is done with the latest Microsoft tools and supported best practices 4+ years of hands-on experience with SQL Server 3+ years of hands on data integration domain experience – SQL, EDI, ETL (Data Warehouse exp a plus) high levels of both verbal and written communication skills are required Ability to develop and maintain ETL processes Experience in Electronic Data Interchange (EDI) or other forms of transmitting and routing EDI Ability to develop and interpret complex queries and understand database design as well as relational database techniques related to data growth and scalability Experience working and developing with workflows with enterprise software vendors Experience creating workflows which clearly explain business/software functions Knowledge of logical and physical database design Contribute to a culture of eliminating issues through root cause analysis as against addressing symptoms Collaborate with operations, product management, quality assurance and business teams. Collaboration with senior management to solve tough challenges Work well in a small group/startup environment 8+ years of development experience in MS SQL Server 2012 and writing Stored Procedures using T-SQL Expertise in ETL Programming using SQL Server Integration Services(SSIS) Experience in writing TSQLT unit test scripts will be a plus Expertise in Relational Databases and Dimensional Data Modeling Experience in creating Type1, Type2 and Type6 Dimensions Experience with TOAD Data Modeler will be a plus Experience in Report Development using Microsoft SQL Server Reporting Services (SSRS) Experience with Blackbaud CRM and Blackbaud DW is a plus Ability to develop from a Technical Specification and good documentation skills Development/Enhancement of the ETL Data Management Layer and controls of Strategic Supply data Supporting System Integration testing and User Acceptance Testing Supporting Production release Experience of tools to support the SDLC Knowledge/practical experience of Agile methods Knowledge/practical experience of continuous integration Working experience in Financial industry Understanding of Liquidity Risk or Credit/Market Risk is a plus Working experience in Business Intelligence Database Application in a financial industry is preferred Develop ad hoc tools utilizing SQL and business systems interfaces with internal customers/requestors Regularly works under deadlines and may be subject to extreme workloads SQL Server (Latest Versions) Stored Procedures / T-SQL ETL/TP / OLAP Cubes SSRS / SQL Server Management Studio SSIS / SQL Server Analysis Services SSRS / SQL Server Reporting Services Familiar with the technical aspects of data warehousing, Business Intelligence systems Bank or similar financial experience a plus SQL development experience in Data processing, Oracle, and performance tuning Experience working on Oracle 11i, Oracle 12 Oracle PL/SQL Designing, developing, implementing and tuning complex Med D enterprise level reporting database systems for Med D reporting purposes Responding to user requests for new views, reports, data extracts and other requests that support the reconciliation of Medicare Part D plans, utilizing the internal enrollment systems Providing support for production systems, including rotational on-call support, when required In this role, you will design, code, test, debug, document, deploy, and support software solutions that ultimately improve health outcomes, quality of care, and patient safety. This includes the timely handling of all CMS/Compliance and SLA reporting requirements Academic qualifications – BE/BTech/ME/MTech Any previous experience in developing applications on HANA would be added advantage Strong Customer focus Excellent communication skills, able to articulate complex ideas in a structured way Flexibility and openness for new challenges and tasks Ability to work with virtual and distributed teams Quick learner, open and ready to be cross skilled to any technologies as per the need of the business 4-6 years in the area of database programming Lead complex database development projects from requirement gathering through development, testing, communication and end user production support Manage daily sales feeds and compilation/processing Create, maintain and troubleshoot daily file transfer processes Develop multiple high-exposure project simultaneously, while ensuring quality products and initiate releases in required timelines Create, maintain and troubleshoot audits on table performance, file loads, file transfers and data accuracy Maintain daily audits/emails/alerts to monitor all incoming feeds, files and updates Create, develop and maintain SQL processes for channel performance data warehousing Develop new processes/web streamline/improve/maintaining existing ones implement data loads using a multitude of sources and platforms, for both internal and external clients Resolve any issues encountered for full product support along with prompt accurate communication 15+ years SQL development experience 6+ years managerial experience Expert proficiency in SQL Server 2012 Strong familiarity with Digital and Strategic Sales compensation design and metric reporting Experience designing, developing, implementing and maintaining a database and programs to manage data analysis effort Demonstrated ability to work independently and within a team in a fast-paced environment with changing priorities and time constraints Strong interpersonal skills, analytical skills, problem solving skills and ability to multi-task Experience in normalizing data to ensure it is homogeneous and consistently formatted to enable sorting, query and analysis Experience with Reporting Services and Database Administration Working knowledge of building self-serve analytic tools for business users a plus Working knowledge of Web Applications a plus Ability to write clear, concise reports and presentations with the ability to orally communicate effectively; organizational and documentation skills a must Design, develop & maintain efficient, repeatable and appropriately-scaled solutions to Microsoft SQL Server T-SQL, Integration Services and related tools, to support & perform custom data extracts, Generation and documentation of requirements (including non-technical ones) of data migration solutions. Ensure, through close collaboration with the business and project team, that requirements are comprehensive so that software is fit for purpose when it goes live Communicate with third party suppliers to understand their software APIs and integrate them with our solutions to load and extract data Identify and resolve performance bottlenecks in internal and third party databases in Oracle and SQL Server Manage SQL Server database environments that support data replication and backups and recoveries in test environments Provide support for SQL server environments, including analysis, testing, tracking and resolution. Take pro-active ownership of support tasks and see them through to completion Report progress on daily stand-ups and escalate issues or slippage in a timely fashion, identifying remedial action to keep the project on track Share & document technical and domain knowledge to improve support and eliminate single points of failure Create and maintain source control for databases and code Engage professionally with global business users and suppliers as required Demonstrate a logical and structured approach to time management and task prioritisation to deliver work within project timelines and budgets. Be able to organise own time, schedule tasks for completion and deliver work to that schedule Accurately estimate the time and materials required to complete a piece of development work Write ad-hoc T-SQL queries Develop and maintain database feeds that import and export a variety of file formats using SSIS Create and support database reports using SSRS Peer review the work of other SQL developers to ensure that coding standards are met and the results are accurate Codes and performs unit and integration testing of software to ensure proper and efficient execution and adherence to business and technical requirements Codes, tests, and debugs new software or makes enhancements to existing software Designs and writes programs according to functional and non-functional requirements Develops technical documentation Resolves in a timely manner problems that arise with existing production applications to ensure the efficient and proper functioning of application components Collaborates with technical staff to learn and understand software problems Develops current systems and management with system analysis and feedback Influences system design by identifying and recommending design and requirements needs for software enhancements Maximizes the efficiency of the various software systems by implementing, monitoring, testing and auditing new software programs Analyzes and resolves computer related problems by coordinating with in-house personnel to diagnose and fix operational issues, as well as consulting, advising and training on specialized features and functions Extensive experience in SQL Development Exceptional T-SQL skills including the ability to create stored procedures, advanced queries, functions and triggers Strong Data Modelling experience ideally with; Tabular, Kimball, and DAX A background in SSIS with an ability to design and develop ETL packages Evidence of progression and consistency in career to date Passionate about providing unparalleled levels of customer service Knowledge of TSQL and OLTP topics such as Normalization, data types, query tuning, indexing, constraints, and query plan Ability to break down and solve complex engineering problems Ability to work independently and as a contributing team member Ability to write technical documentation Experience with SQL server, good understanding of scalability issues, i.e. compression, partitioning, locks, transactions Solid understanding of data warehouse design concepts, e.g. snow-flake, slowly-changing dimensions Awareness of latest SQL Server features, e.g. column-stores, in-memory storage, json support Ability to work with others on large projects Ability to deliver clean, documented and testable code SSAS, SSIS, SSRS .net/C# Creating, maintaining, and optimizing tables, stored procedures, functions, and views Providing peer review on future analytics scripts Advising leadership on future data analysis techniques and procedures Gathering requirements, developing and documenting future projects Experience with Microsoft SQL Server Experience in T-SQL Excellent understanding of SQL Optimization Excellent understanding of rationalized databases Excellent understanding of triggers, views, stored procedures, functions, and joins Understanding of SQL encryption methods Experience scripting with windows powershell Understanding of data warehousing concepts Ability to write technical documentation Ability to multi-task effectively Ability to troubleshoot effectively and quickly Understanding of SQL testing methods Database Management - Support database design and implementation, structured testing of database designs, applications, and technology platforms Bachelors Degree required Two to four years experience analyzing data in a professional environment using research and database software Minimum two years of experience with MS SQL Ability to work on all phases of development assignments understanding project lifecycles with mission critical applications Ability to communicate with technical and non-technical users Process orientation and mapping skills Proficiency in a variety of software tools and languages Knowledge of production support, project management methodology and tools Exceptional analytical skills to identify and resolve technical issues/problems Knowledge and understanding of HR, Benefits, and Payroll functions and high-level processes Ability to collaborate and build effective relationships internally and externally with all levels of stakeholders Effectively manage work flow and manage multiple tasks and timelines Proven decision making skills Strong analytical, troubleshooting and problem solving skills Strong knowledge of data management concepts, including database structure, and proficiency with Oracle SQL and other standard database query tools Experience in data analysis, data mapping techniques Work experience with Business Intelligence (data architecture, entity relationship planning, dimensional modeling, ETL, OLAP, analytical reporting) preferred Solid background in Database development (Oracle / SQL Server) Experience in Banking technology or operations support will be an added plus Experience in any workflow system like Pega is a plus Champion company standards and best practices. Work to continuously improve software delivery processes and practices Build partnerships across the application, business and infrastructure teams Develop programming specifications. Design, code and unit test application code using Software Development Life Cycle (SDLC) best practices Complete estimates and work plans independently as appropriate for design, development, implementation and rollout tasks Create technical system documentation and ensure that this documentation remains current throughout all phases of the SDLC Communicate with the appropriate teams to ensure that assignments are managed appropriately and that completed assignments are of the highest quality Support and maintain applications utilizing required tools and technologies. Provide support for applications, including involvement with the SupportCenter, NOC, Infrastructure teams, and vendors as appropriate. Provide off-hours support (24 x 7) as required Assist other personnel on assignments including mentoring or providing on-the-job training to more junior associates. Mentor team members in softwaredevelopment principles, patterns, processes and practices May direct the day-to-day work activities of other team members 7 or more years experience in systems analysis, design or programming and the associated development methodologies Experience with Project planning Proven communication and presentation skills to effectively communicate information to customers and to all levels within the organization Ability to interact well in a team environment Bachelor's degree in IS or related equivalent work experience in an Information Systems position 5 - 7 years experience in systems analysis, design or programming and the associated development methodologies with large size or highly complexprojects Prior experience with project planning with large size or highly complex projects 8+ procedures and jobs 5+ years data integration and ETL experience with SQL Server Integration 5+ Services (SSIS) or other industry leading tools including ability to 5+ configure SQL Server agent years of experience in designing and 5+ developing ETL processes including naming conventions, connection to 5+ variety of systems and processing of large volume of data years of 5+ experience in identifying and mapping data elements across multiple 5+ systems including creating templates and best practices to maintain 5+ the mapping information 4+ years of experience extracting data from Salesforce.com database 4+ objects using API calls via SSIS, DataLoader, and other ETL tools 4+ familiarity with SOQL (Salesforce SQL) Understanding of MDM, Data warehouse / Data mart Experience with SQL Server in a VMWARE or AWS environment Experience moving data across different types of databases Excellent performance tuning and TSQL skills SQL Automation experience Good with Data Warehousing Concepts Strong familiarity with data warehousing and mining concepts Excellent verbal and written communication as well as interpersonal skills Strong research and analytical skills Proficiency in SQL, Transact SQL, SAS, writing stored procedures, functions and statements for data transformation and manipulation Risk management, Compliance and/or Audit experience Candidate must work directly with client THAT DOESN'T PROVIDE SPONSORSHIP** Systems Analysis Technical Design Participate in detailed onboarding process including both technical and business overviews Experience working with SSIS packages. Potential candidate should be able to create SSIS package Minimum 2 years MS SQL Server Minimum 2 years SSIS Healthcare/Insurance experience preferred SQL Server versions 2008r2 - 2014 Visual Studio version 2014 for SSIS development Knowledge of older versions is a plus since some of our packages have not been upgraded since SQL Data Tools 2008 Knowledge of Informatica would be a plus but not necessary Bachelor's Degree in Information Systems, Computer Science and/or Engineering required; or equivalent combination of education and experience 3-5 years of SQL programming experience, preferably in a SQL Server / .NET / Microsoft environment; SSRS / SSIS experience Experience maintaining and/or developing software for Warehouse Management Systems (WMS); Yard Management Systems (YMS); distribution systems and/or supply chain / logistics Agile / Scrum environment experience Familiarity with quality assurance testing principles Offshore experience preferred A background in QA is preferred Documentation of applications Work independently as well as in a team environment, including remote US and overseas interactions Handle multiple projects simultaneously within established time constraints Perform under strong demands in a fast-paced environment Display empathy, understanding and patience with employees and external customers Respond professionally in situations with difficult employee/vendor/customer issues or inquiries SQL Development - Writing Transact SQL Meeting with Business or Team on Requirements Experience writing Transact SQL in SQL Server 2008 R2 or later Develops SQL stored procedures, functions, views, tables and other database objects as defined by business partner requirements and Corporate Analytics management to support overall corporate objectives Develops and improves procedures, departmental standards, and best practices as it relates to data environment Fulfill ad-hoc data requests as needed Create and maintain documentation related to applications, data sources, and ETL movement within Corporate Analytics data environment Provides mentoring to less experienced team members Reviews and identifies opportunities to optimize SQL queries for peak performance Enforce, follow and improve Application Change Management procedures Design, develop, manage, and support all existing job processes to ensure service levels are met Perform regular monitoring, analysis and tuning of databases to achieve optimum performance Development of use cases, test scripts and documentation to support database development Advanced analytical skills in the realm of modeling, data mining, data manipulation and visualization Bachelor's degree in Computer Science or related field and/or equivalent experience Minimum of 7 years' experience in successively progressive positions in database development, including Microsoft SQL Server or Oracle PL/SQL Strong knowledge, understanding and experience related to database modeling, design, and complex report development Experience in data integration using ETL tools such as SSIS, IBM DataStage or Informatica Minimum of 5 years' experience with Business Intelligence and related query tools Experience with SAS software products and solutions a plus Ability to design and develop software solutions using the Visual Studio development environment Demonstrate an advanced proficiency in MS SQL and relate technologies Mentor and train staff members on the MS SQL platform The candidate must also demonstrate the ability to stay abreast with the rapidly changing development industry Complete estimates and work plans with the assistance of more senior team members as appropriate for design, development, implementation and rollout tasks Support and maintain applications utilizing required tools and technologies Help maintain, enhance and/or rewrite the existing exports, and reports Create and maintain documentation for all projects 4 - 6 years experience in systems analysis, design or programming and the associated development methodologies with medium size or medium level complexity projects Experience in SQL Server 2012/2008/2005, SSIS 4+ years of experience programming in T-SQL and programming in client/server applications 4+ years of experience creating reports and data visualizations, SQL queries, SQL Server procedures, functions Experience in developing and updating SSIS and DTS packages Requirements gathering, iterations, visualization best-practices, design, deployment, and on-going enhancements Development and support of new and existing HEDIS measures Development and support of Medicare Risk Adjustment model Development and support of Exchange Risk Adjustment model Assist in production support Health Care and Big Data experience is a nice to have but not necessary 1) 4+ years of T-SQL Development experience 2) Experience with SSRS 3) Must have Property & Casualty industry insurance experience - home or auto Strong experience as Database Administrator Experience in MS Exchange and SQL Server Good experience in SSIS and SSRS Must have experience in SQL Server 2005 and 2008 Experience in ETL and Visual Basic Hands on experience in data integrity and risk management Experience in Onshore-Offshore model Demonstrated experience in MS SQL Demonstrated experience in SSIS and SSRS 1) 4+ years of T-SQL Development 3) Property & Casualty industry experience - either home or auto 2 Source Homeowners Claims Process Written and Earned Premium Claims paid and Claims reserved Combined ratio and loss ratio Policy vs Claim Retention rate MUST be proficient with Microsoft Excel RDBMS and SQL 2 years software development experience Database programming skills Experience in wireless industry Professional certification desired Complete graduation Define, develop and maintain Sun's Enterprise Business Intelligence architecture, including standards and protocols for design, environments, implementation, ETL, reporting and analytics, and integrations Communicate with end-users and IT team members to define data repositories and analysis needs Design, develop and maintain data stores (data warehouses, data marts and related information repositories) to support organizational reporting, analytics and integrations Design, implement and maintain ETL processes to acquire, validate and transform information from source systems into data stores Establish performance and reliability metrics for all data stores, reports, dashboards and analytics tools Design, implement and tune relational queries, stored procedures, and table valued functions for optimal performance and reliability Create and maintain supporting documentation including data dictionaries, data flows and database schemas necessary to document database environments and ensure maintainability Design, implement, monitor and maintain BI environments and database servers to meet usage and performance demands *Experience with M-Files is highly desirable.*** 5+ years of Microsoft BI Technology (SSRS, SSAS, and SSIS) 5+ years developing with Microsoft SQL Server and T-SQL An equivalent combination of education and experience may be substituted In depth understanding of Data Warehousing concepts, methodology and data architecture Familiarity with Agile Development methodology Organize and prioritize individual workload in order to meet required deadlines Communicate effectively with team members, team leads, and management Work as a member of a team, accept ownership of work and actively contribute in team discussions Experience in the Insurance industry is a plus Experience in XML, AS400, .NET, C#, Java, shell scripting, and Object-Oriented design are also a plus * FOR IMMEDIATE CONSIDERATION, PLEASE EMAIL RESUMES DIRECTLY TO ANAJ305@KELLYSERVICES.COM *** 2-3 years SQL experience (Basic SQL querying, SSIS & SAS a plus) Formal documentation experience (ideally MS Office & Excel) Financial services domain experience (Mortgage and/or institutional experience a plus) Minimum 2 years experience with SQL Server Management Studio, SAS or similar database query/data mining tool Proficiency with MS Office suite with an emphasis on Excel to perform data analytics, pivot tables, lookups and external data source connections Bachelor's degree preferably in a business, financial or computer science discipline 5+ Years of SQL Development 2+ Years of SQL Server 2012+ administration Experience with SQL Server Reporting Services (SSRS) 2012+, Power BI, or QlikView Comprehension of relational and dimensional modeling Familiarity with performance tuning techniques such as indexing and analyzing query execution plans Experience with agile development (Scrum, Kanban) Ability to take ownership and facilitate consensus among a diverse group of stakeholders Must be willing to collaborate and problem solve in an open team environment SQL Server Analysis Services (SSAS) experience Advanced performance tuning experience Team Foundation Services (Source Control) Advanced Excel experience Strong SQL Server development skills Completes functional database tasks under the direction of a lead to create and/or modify new and existing stored procedures as well as script out data manipulation language (DML) queries for ad-hoc reporting Responsible for data delivery to numerous end users through direct access, web services, SSIS Familiar with database concepts of design and configuration Implements and maintains indexes, triggers and views for mission critical databases Tunes the database for performance gains with the assistance of the lead Works with limited supervision and relies on prior experience and judgement to fulfill assigned duties Collaborates with DBAs, data architect, software developers, system architects, and quality assurance to complete business initiatives in a timely manner. This is not limited to the internal department; must deal with other departments to meet business needs Maintains and improves on understanding of current Microsoft SQL Server and emerging Microsoft SQL Server technologies Technical hands on experience especially scripting skills Able to understand user/business requirements to complete robust technical solution Assist in definition of project scope, requirements and objectives involving all relevant stakeholders and ensuring technical feasibility Manage project scope, schedule changes with all stakeholders Exposure to Agile delivery methods Face-off to business leads and senior management Provide development oversight for project team in terms of architecture compliance, interface design & review Conduct problem analysis and root cause investigation Proactive and provide quick turnaround to business requirements and management requests Proven ability to translate user requirements into direct system solutions Prior delivery experience within Finance domain using Xceptor and/or recon tools and/or on BPM/ workflow Must have excellent verbal and written communication Must have excellent problem solving skills Interested and able to understand, describe and write simple business flows General familiarity with ETL, BPM processes and software development life cycle Experience with configuration and deployment of vendor products – preferably Xceptor, Intellimatch, Recon Able to run queries on a database preferably SQL Server T-SQL (Simple to moderately complex queries) Some expertise in reconciliation tools – Recon trade, frontier and/or workflow tools and/or worked on SSIS on sql server .Net (Preferably c#) Microsoft Excel Architect: Use your experience to drive the design of highly performant and highly available data solutions Build: Build solutions that operate on massive amounts of data in high transaction volume applications Test: Work with your QA resources to ensure that the software you deliver is of the highest quality. (Our customers are not beta testers.) 5+ years of deep database development experience Ability to analyze technical requirements and design new architectures, data models and ETL strategies Expertise database design, complex T-SQL programming, performance tuning and index analysis Experienced in database performance testing and SQL code unit testing strategies and implementation Define Database Architecture and Development best practices Senior-level experience writing SQL, leveraging reporting and dashboard tools, creating ETL jobs, and expanding the data mart A thorough understanding of ETL, data analysis, and models Experience with user centered design and agile development techniques Minimum 5 years of experience developing, maintaining, or writing stored procedures for databases (e.g., SQL, Transact SQL, etc.) is required, preferably in a healthcare industry Analysis of data using SQL, Excel and SSIS Provide technical assistance and advice Use data sets and database design knowledge to recommend, build and implement data solution Develop, enhance and maintain.Net applications Degree qualification in a relatable subject Strong SQL Server skills High level of database knowledge – database design and modelling Strong data analysis skills and experience Drive to get to the bottom of issues Experience with large data sets Experience with reporting tools Opportunity to work with the latest technology and all the kit you want Chance to work with Cambrian data set- both supporting and building Opportunity to work with high volumes of data and develop a career within big data Our culture; entrepreneurial, creative, collaborative and energetic Develop and maintain SQL Server Analysis Server cubes (SSAS) Develop and maintain SQL Server Integration Service packages (SSIS) Create and support complex reports using SQL Server Reporting Services (SSRS) Create stored procedures, views, tables, and indexes Extract and transform raw data into meaningful and actionable reports Display advanced T-SQL skills in writing complex queries for reports and ad-hoc analysis Display passion for learning new reporting technologies such as Power BI Participate in meetings to help translate business requirements into technical solutions Troubleshoot production issues with reports, SQL jobs, cubes, and packages Assist with project management activities by identifying project milestones, phases, and elements; tracking activities, resolving problems, and publishing progress reports Demonstrate firm grasp of Data Warehouse concepts (i.e. facts, dimensions, star schema) Analyzes business requirements, designs, and writes technical specifications for new or redesign programming solutions Creates or updates department and technical procedures Develops original and/or complex code in T-SQL. Creates SSRS reports, SSIS packages, SQL Server objects, and web applications Verifies program logic by preparation of test cases and data, performing testing, and debugging of programs Assures quality, security and compliance requirements are met for supported area and oversees updating and testing of the business continuation plan 5+ years application development and implementation experience Bachelors degree computer science or related field or equivalent experience 5+ years MS SQL platform development experience creating tables, store procedures, functions, Reporting Services Reports, SSIS packages Advanced data modeling capabilities including self-protecting data models and normalization Knowledge of data warehouse design principles Experience with MS SQL Server performance tuning, locking, and blocking Experience TFS (Team Foundation Server) and SharePoint Experience with change management, Water Fall and/or Agile Development 3+ years C# programming experience HTML 5, Java Script, and AngularJS programing experience Meet business needs by translating business requirements into SQL queries Write complex SQL queries with minimum direction Independently test and debug SQL code Quickly develop a solid understanding of data used for surveillance purposes Manage multiple projects and tasks and progress them in parallel Clearly outline next steps, track due dates, and follow up with business partners Intermediate to advanced knowledge of SQL Some experience in Project Management Excellent analytical skills and strong quantitative skills Must be results oriented and a motivated self-starter with a strong sense of urgency Ability and willingness to work in challenging situations with aggressive timelines A working knowledge of Unix Some knowledge of Perl and/or Python Degree in computer science, decision science, engineering, or related field Previous experience in the financial services industry – credit card experience is a plus Hadoop and Agile knowledge is a plus 5 + yrs SQL experience(queries, stored procedures, functions) Bachelor's degree from four year college or university with emphasis in related field A self motivated individual with a passion for success Needs to be able to determine how changes impact customer and other systems Ability to quickly adapt and learn new technologies Strong customer and business focus Understand available data sources and their relationships Work directly with end consumers (Actuarial, Claims, etc.) to analyze and solve problems Produce data extracts, data feeds and ETL processes (SSIS) in support of analytical applications that enable users to access and analyze data in the data warehouse and report applications Implement tools, scripts, queries or applications for accessing and analyzing data and associated metadata Debug / write advanced SQL statements Profile data to measure quality and integrity, provide solutions to improve quality Perform unit and data reconciliation testing as appropriate Prepare documentations and specifications, including data flow, ER diagrams and technical specifications Work with Database Administrators to design and adjust relational databases as needed Flexibility to adapt to rapidly changing business environment which will include learning new technologies or approaches Committed to meet delivery deadlines Must be able to self-direct and work with minimal supervision Displays personal and professional integrity Experience with ETL tools (MS SSIS, Informatica, etc.) Strong proficiency with SQL and its variations amongst popular databases Ability to write complex T-SQL queries for MS SQL Server 2008+ server Ability to optimize large complicated SQL statements A good understanding of fundamental insurance concepts Experience with modern relational databases like MS SQL Server 2012 Familiar with tools that can aid with data profiling, like SQL Server Data Profiling Task and Viewer Proficient understanding of code versioning tools such as SVN or Git Experience with a business intelligence tool is a plus (Tableau, QlikView, MS PowerPivot) Experience working with data tools in the AWS environment is a plus Ability to work effectively in a team-oriented enterprise environment Ability to multi-task and prioritize requests Strong written and verbal communication skills and follow through in driving consensus across various stakeholders Detail oriented and logical Passion to succeed and continually improve skills and exceed customer expectations This is a SQL 2016 role Needs someone that can implement SQL 2016 on an enterprise level Experienced in moving 2-3 Terabytes of Data Must have strong SSRS/ SSIS and Cube exp Someone that is a thinker and can problem solve Currently on SQL 2012 Data Modelling skill – good understand about Kimball methodologies, able to design good database based on understanding of data and reporting/analysis requirements SSRS, SSAS, SSIS development skill – experience with developing complex SSAS cubes / models, and SSIS packages following some best practices of framework DBA skill – experience in query performance tuning Good understanding in database performance counters/measurements will be added advantage. (not a requirement)Search Jobs US 5+ years of design and development experience with Microsoft SQL Server T-SQL and SSIS Good communication (oral and written) and team work skills to work with both business users and other IT members General IT knowledge commensurate with a degree in computer science or equivalent experience .net development experience Knowledge of Windows Operating System, in order to aid in optimal design of infrastructure and in debugging problems Document data flow, data mappings, calculations, and flowchart all the process for Excel models. Enhance, maintain, processes which build analytic data assets in Excel and SQL server. Automate and improve commonly conducted analysis and calculations, and strategy development Responsible for all project lifecycle phases, from specifications and coding through deployment, testing, debugging, documentation, and maintenance Create VBA programs and stored procedures to implement business requirements Develop GUI interfaces using VBA Excel programs Extensively use Excel functions in development, focusing on read/write integration to databases 2-5 years of experience working with and manipulating data using SQL, ideally in a SQL Server environment Thorough understanding of relational databases and how they work. Understanding of concepts such as Triggers, Functions, Joins, etc Reporting experience using one or more of SSRS, OBIEE or Tableau .NET Development experience would be a nice to have, but is not mandatory 5+ years MS SQL Server 2014 or more current versions required 5+ years T-SQL 5+ years writing stored procedures Strong analysis, problem solving and troubleshooting skills Experience designing and architecting solutions Experience with API integrations Provide day to day experience to development team, to include optimization and maintenance of existing systems Evaluate and identify new technologies for implementation Performance tuning, improvement, usability and process automation Acquire broad and varied domain knowledge across multiple product verticals 2+ years experience in commercial .NET application development 2+ years hands on development utilizing ASP.Net, C#/VB.NET required 2+ years of Data Warehouse and partitioning experience Software coding and analysis, requirements analysis, software review, identification of code metrics, system and application tuning 5+ years of experience in SQL, ideally sybase Comfortable working knowledge of another general purpose language (java / python / C#) Ability to lead a small development team / project Comfortable working in a Unix environment Ability to work directly with a highly engaged group of users around the globe Sybase IQ Actively participate in the design and maintenance of complex SSIS packages, SSRS reports, SSAS cubes, MSTR infrastructure Database object deployments and version control Assist DBAs in design, implementation and maintenance of business continuity strategies and disaster recovery plans Maintain Data Integrity between different environments Actively participate in Data Encryption and masking of the sensitive data Work closely with the development team to provide support for database objects (stored procedures/triggers/views) and performing code review Provide support for the build and deployment processes including packaging of database objects and documentation for the deployment of those packages Experienced, highly technical, and motivated individual, capable of designing and developing complex reporting and analytical processes and applications Clear and efficient communications both with technical peers and management Advanced knowledge of SQL Server Application and DB and related tools (SSIS/SSRS/SSAS) Strong understanding of system architecture concepts and best practices, methodologies for design, development, testing, and development and testing tools Experience with SSRS, SSAS,SSIS Good understanding of .NET technologies Working knowledge of the financial industry Bachelor's Degree in Information Technology or equivalent; Master's degree preferred Minimum of Five (5) years' experience as a Database Developer/Administrator managing SQL databases of 500GB or larger Development using the Microsoft Development stack including SSIS, SSAS and SSRS Work with Business Analysts and customers to understand and validate end-user requirements in accordance with business need Create and document technical designs to achieve project requirements Complete development/programming as described in design specifications Prepare unit test plans and execute unit testing Participate in system and user acceptance testing tasks as assigned Adhere to Walter software development methodology and standards and accepted internal development stand Provide end-user support for assigned applications (includes some on-call support during non-business hours) Modify, enhance and maintain applications as required Maintain integrity of applications, follow standards Investigate and resolve system problems in a timely manner Update system documentation as needed SQL Server 2005/2008 6+ years .NET 3.5+ BCP utility SQL Programming Test data generation and unit testing methods Source code control and change management Worked projects requiring a high degree of cross team collaboration and coordination Experienced with normalized and de-normalized databases Large data integration projects in an enterprise setting (200+ databases, 2m+ transaction) Experience in writing .NET services Experience with Delphi is a plus Experience working with XML formats, REST pattern is a plus Understands troubleshooting methods Has worked on large teams Implemented integration patterns Translate business requirements into analyses and reports using SSRS and SQL Create new reports as required and automate distribution of current reports Provide regional and central management with ad-hoc analysis to support decision making Work closely with the various business unit managers to understand their requirements and create reports tailored to meet their needs Responsible for managing assigned tasks and small projects, ensuring the quality of the deliverables Maintain client relationships through the delivery of high quality work Maintains existing solutions and develop new platforms or procedures to solve complications that may arise in the future Effectively collaborate with both technical and non technical staff; translate business needs into technical requirements and ensure that requirements conform to overall objectives and specifications Analyze requests and provide appropriate feedback and to insure that the information being requested and provided make sense in the context of what is being asked Develops team members to enhance productivity on projects through the use of various techniques Seek obtain, monitor, and analyze feedback from clients to improve systems, processes and reporting Perform Data mining, simple programming, and report generation functions Develop expertise in the business processes and data Contributes skills and knowledge to other database and reporting projects as determined by management Develop documentation to support ongoing maintenance and upkeep of applications Providers analytical services for business data needs and makes recommendations for viable solutions Troubleshoots data issues, validates results sets, recommends and implements process improvements One year of work experience required, preferably in healthcare, insurance or managed care field One year of hands-on Crystal or SRSS experience preferred Basic problem-solving skills required SQL/T-SQL Crystal Reports/SRSS Proven experience of SQL Server 2005 or above Advanced level of experience using MS Excel (Macros, Formula etc.) Experience in Automation VBA / Task Scheduler / SSIS would be advantageous Experience of SQL SSRS (reporting Services) A willingness to work independently using own initiative A genuine interest in data analysis and insight 7-10 years SQL Development experience SSIS experience (Majority of code is already written) TFS is a nice to have but not a must Problem solving) 4+ years of SQL Development experience) 3+ years of Microsoft SQL Server 2012 or 2014) 3+ years of SSIS Development or Support Experience) Agile Experience is a plus 3+ years of Microsoft SQL Server 2012 or later and SSIS development/support experience Familiarity with Star Schema design and implementation Experience using SQL Server Integration Services (SSIS), including Package automation across environments Package configuration encryption Logging and error handling Scripting in .NET -For OAR position Microsoft SQL Server Analytics development experience Implementation of relational data warehouses Troubleshooting in an analytics environment - For NVIS position 1+ years in Microsoft Azure Cloud development and deployment Strong knowledge/hands-on experience with Azure SQL Data Warehouse, Azure SQL Databases, Blob Storage, App Service Troubleshooting in Azure cloud environment Ability to effectively collaborate across it and business teams in a global team environment to design, develop and implement solutions to meet business needs A passion to learn new technologies and skills Develop and deploy maintenance items, and small to medium size enhancements Develop new functionality to support product buildouts in various data marts/warehouses Provide support as needed for vendor's off-shore technical team; e.g. run queries, obtain database backups, etc Conform to Change Management practice and test/deploy changes while protecting production Responsible for multiple data integration products that land in various data marts/warehouses Requires advanced technical and business knowledge Experience with Informatica Power Center preferably 10.1 Familiar with Relational Database Concepts; SQL Server and Oracle Experience with tools such as MS SQL Server Management Studio and TOAD 3-5 years developing ETL code within a SDLC environment Bachelor's Degree in Computer Science or Information Systems (or equivalent related experience) 5+ years experience in data warehouse design (e.g., MS Azure, AWS) 5+ years experience in business intelligence reporting including relevant job experience with SSRS and data visualization platforms (e.g., Power BI, Tableau, Qlik) Experience using Javascript and Javascript libraries to create custom reporting visuals Passion for creating visually pleasing reports. The ideal candidate will have portfolio of sample work showcasing the candidate's aesthetic sensibilities Strong understanding of relational and dimensional database structures, theories, principles, and practices in relationship to business strategy and goals Strong T-SQL knowledge and skills Sound understanding of MDM concepts with hands on experience with technical development and support for MDM and DQ technologies (data modeling, quality and profiling) Experience with architecture, design and development of data integration solutions Strong experience with ETL development and database/SQL development/tuning, in particular for SQL Server Fluent in multiple programming languages Ability to resolve semantic discrepancies in data definitions that arise among multiple sources and projects Knowledge of MDX & DAX skills preferred Must have a B.S. degree or higher (Computer Science, Business or Information Technology or related field preferred) Expertise troubleshooting data quality issues, performance bottlenecks and data pipeline dependencies Reliable self-starter capable of working with a high degree of autonomy Examples of previously developed products Experience working in an fast-paced, agile development environment Thrives in a dynamic work environment Possesses strong organizational skills and attention to detail Ability to multi-task through effective prioritization Motivates self and others to achieve challenging goals An interest in keeping up-to-date with emerging and new technologies A bachelor's or a master's degree in an engineering discipline is required A degree in Computer Science is a must (strongly preferred) Experience in Microsoft Visual Studio software development using C# under .Net is required Experience developing software in multi-threaded / multi-processor environments is strongly Preferred Experience with Software integration and debugging is required Must have a knowledge and understanding of OOD and OO methodology, full SDLC processes, UML, sequence diagrams, and software unit testing Must be able and willing to document implementation and participate in code reviews Must have experience with windows Embedded OS and its internal mechanism Maintain documentation on integration design, possibly including relationship diagrams, package documentation, and maintenance manuals After hours monitoring of managed systems and emergency problem resolution will be required; however, the position does not typically require call Create packages, procedures, and functions inside various on premise and cloud database systems in order to build, maintain and enhance integrations between our databases and partner systems 3-5 years of experience in T-SQL At least a basic exposure to PL/SQL above with a strong understanding of ANSI SQL Prior experience with Oracle ERP database systems would be beneficial as would basic Windows PowerShell with an emphasis on Active Directory and SQL modules Provide database performance-tuning and bottleneck troubleshooting expertise for internal systems in SQL Server Provide support for existing production solutions, including analysis, issue tracking and resolution. Take pro-active ownership of support tasks and see them through to completion Deliver a robust, testable, repeatable framework of jobs and scripts for managing data and producing reconciliation reports to confirm success or failure Database Administrator and very strong SQL Developer with excellent T-SQL and experience of SQL Server Integration Services and strong knowledge of ETL techniques Responsible for design, development and management of high quality, efficient and effective solutions in Microsoft SQL Server T-SQL, Integration Services and related tools to support a number of large-scale data intensive projects Strong background in data management and data manipulation, code management, version control and release management 8-10 years of experience of SQL programming (T-SQL, SSIS, SSAS) Advanced working knowledge of the functionality and capabilities of MS SQL Server 2012 SAS, The SQL Server Developer will support new product development by creating new database architectures and stored procedures The SQL Server Developer will work with clients to understand data needs and fulfill complex custom data transfers and exports The SQL Server Developer will implement advanced ETL processes to acquire and load large datasets and improve efficiency of existing ETL processes The SQL Server Developer will assist in developing scripts and protocols for large scale database migrations The SQL Server Developer will work closely with Application Developers to ensure proper design and implementation of database systems The SQL Server Developer will develop, troubleshoot and tune T-SQL scripts Experience with large scale database design and development on the Microsoft SQL Server 2005/2008/2012 platform Understanding of advanced SQL Server features such as replication, service broker, and high-availability clusters Proficiency with dynamic SQL Experience developing custom and/or dynamic schemas Experience with working in a highly sharded environment requiring significant cross-server data flows Must possess strong organizational, problem-solving, and time management skills with ability to manage multiple projects at the same time Must be able to work in an agile time-critical environment and be decisive when faced with complex problems Ability to give and receive constructive feedback and the capability to be self-motivated and work independently with initiative Ability to quickly understand new concepts/processes 5+ years experience with enterprise level software development, with at least 3 years recent experience developing or administering SQL Server applications Prior experience working with very large datasets or data warehouse technology highly desirable Experience with complex query optimization and performance benchmarking is a plus Experience with campaign/volunteer management or fundraising applications is desirable Exposure to cloud based database technologies is helpful In-depth knowledge of database design especially SQL 2012 and SQL 2014 and SQL 2016 (CTP) In-depth knowledge of the data feeds coming from NCIRCLE, IPSONAR, ETB, DFTS and NCIRCLE vulnerability files (ASPLs) In-depth knowledge of designing SSIS solutions for custom data feeds In-depth knowledge of C#(4.5) unit testing for SSIS packages In-depth knowledge of WCF using C# on the.NET 4.5 framework In-depth knowledge of integrating WCF with Sourcefire SEIM In-depth knowledge of SQL Server 2012 clustering, including building from scratch and maintenance In-depth knowledge of SQL Server 2012 database administration Knowledge of MoveIT Knowledge of MoveIT configuration control Ability to debug MoveIT jobs and processes In-depth knowledge of using Visual Studio 2010 and Visual Studio 2013 In-depth knowledge of debugging SharePoint 2010, WCF, C# and SSIS and SSRS In-depth knowledge of debugging and designing reports (SSRS 2012) In-depth knowledge of TFS2013 especially with regard to bug tracking and source code control Knowledge of IIS 7 configuration and trouble shooting Ability to mentor junior members of the team On-site customer liaison Knowledge of VMWare Knowledge of storage backup, in particular HP Data Protector Experience of 4th line support Knowledge of data warehousing and architectural capacity / performance management principals, processes and toolsets across multiple platforms Ability to review changes that will impact the Watchtower solution Knowledge of Skybox Experience in producing design documentation Report and escalate as appropriate related risks and issues to the Business and subsequent mitigation plans In-depth knowledge of SQL Server 2012 performance analysis Experience in analysing SQL Query Plans Experience of developing the SEIM to integrate with SP2010 DV Clearance Swindon based (due to security of role, specific network requirement) Microsoft Certified Profession (SQL Server) NCIRCLE administration IPSONAR administration ENDACE administration Knowledge of numerous Cyber Security tools such as NCIRCLE SQL Server 2016, 2014, 2012, 2008 R2, 2008, 2005, 2000 SQL Server Integration Services (SSIS 2012, 2008 R2, 2005) SQL Server Reporting Services (SSRS 2012, 2008 R2) TFS 2013 Visual Studio 2013, 2010 IIS 7, IIS 6, IIS 5 Experience with numerous .NET frameworks (4.5, 4. 3.5, 2, 1.1) Relationship Management with Suppliers, Colleagues, Management and Customers Service Delivery and Planning ability Self-driven motivation to investigate and resolve issues, risks, problems and changes Drive towards continuous Service Improvement Demonstrate an ability to work under pressure and to deliver to tight time-scales Seeking self-starting, motivated individual interested in a position implementing/supporting Web applications supporting a plant floor environment Candidate should have good verbal, written and client-facing interaction skills, and be comfortable working in a dynamic, fast-paced environment Position includes interface support between other applications, application configuration, issue investigation/resolution and interface development Troubleshooting / Debugging experience UNIX Shell Scripting Systems Development Lifecycle SQL Server T-SQL programing experience (create/modify Stored procedures and functions; general SQL statement writing – selects, updates/deletes) Requirements gathering/documentation 7+ years of SQL Development/DBA experience A good working knowledge of Microsoft SQL Server stack of technologies; including .NET, ANSI/T-SQL, SSMS, SSIS, SSRS, etc Excellent problem solving skills with an analytical mindset Previous experience with Insurance and Wireless (Cell Phone) Industries is a plus Bachelor's Degree in Computer Science, Management Information Systems, or equivalent related practical experience Excellent analytical capabilities and problem solving skills coupled with good communication skills Design and develop solutions in MS SQL Server Architect and build complex data integration solutions Architect and build reporting solutions for multiple platforms Data migration activities for specific projects Database production support Work directly with executives and clients in solving business problems Assist users as needed with daily support requests as needed 5 or more years experience working with SQL Development including complex stored procedures and T-SQL programming 3 or more years experience working with MS SQL Server, including SSRS and SSIS 3 or more years working with professional software development teams Proven ability to multi-task and work on multiple projects and/or support issues Should be very comfortable with rapid deployment environment Production SQL deployments and support Advanced DB backup and replication experience Database documentation and diagramming Windows and Linux OS experience BI analysis and tool-set Planned Project Related Work Experienced in SQL Server 2008 R2 / SQL Server 2012 / SQL Server 2014 Experienced in Windows Server 2008 / Windows Server 2012 A working knowledge of performance monitoring on SQL Server machines Strong SQL Server Integration Services (SSIS) skills from environment implementation/maintenance to individual package builds Strong SQL Server Integration Services (SSDT) skills from environment implementation/maintenance to individual package builds Highly proficient in T-SQL (DML, DDL, DCL, TCL) and DBCC commands Data modeling, design and creation of schemas Strong knowledge in performance tuning of queries/Stored Procedures through execution plan analysis and Index implementation SQL Server security – planning and best practices Ability to communicate technically/non technically with all areas of the business Design, analyze, develop, test, debug, and document the DB components using PL/SQL and SQL Queries necessary to meet the business requirements of varying size and complexity Perform code reviews and assist the team in supporting the application in all required environments Partner with the Project Managers, Product Owners, SMEs and Business Analysts to develop project estimates Regularly interacting with Operations and Technology partners located around the world including, Chicago, New York, Louisville, Delaware, Houston, London, Bournemouth, Singapore, Mumbai and Bangalore Minimum 5-9 years of PL/SQL and SQL Development Experience Necessary Technology Experience Experience with SQL 2014 and potentially SQL 2016 Solid understanding of normalization and denormalization of data, database exception handling, transactions, profiling queries, performance counters, and debugging techniques Strong experience with data loads, normalization, stored procedures, and table changes Create and develop database objects to meet complex business requirements storing your code in source control (SSDT) SQL Performance tuning Managing and maintaining multiple data flows in and out of the business using SSIS Create ETL packages to support business requirements To be actively involved with all stages of the software development lifecycle; from initial analysis & specification through to implementation, developer testing and support (bug fixing) Provide technical support, patches and enhancements to existing solutions Produce documentation for changes carried out to software Work within all coding standards, design principles, and development and production processes Plan and analyze requirements and design and develop databases Define back-end database structures from a logical or application-oriented perspective to ensure that all front-end development efforts correlate with the appropriate tables and fields required by the system Create queries, view, stored procedure and work in conjunction with developer or business users to make sure the business data requirements are met Create and maintain various SQL Server –based applications Design and implement database scheme and process flow Administration setup and optimization; SQL Server query performance optimization, file manipulation, exception handling 5-8 years of experience in systems analysis, applications development and systems architecture A minimum 5+ years of T-SQL experience - performance tuning, stored procedures, triggers, views Primary Skill: SQL Programming Additional Skills: SQL Programming, Data Modeling, SQL & PL/SQL Capable of gathering requirements from key stakeholders and transform them into technical design Assist in the implementation of continuous delivery initiative within the team Work as an SQL/Java Developer and establish strong relationships with end users and technical resources throughout established projects Ability to optimise SQL Code and suggest improvements to Architecture Knowledge of continuous delivery Process for Databases Experience of Java 2) SSRS 3) Reporting 4) Familiarity with Accounting/Finance Position keeping End of day trade reporting Involved in designing and developing components for front office transactional processing system in line the stated design and architectural framework defined by the team Continuous improvement and refactoring of the existing product Refactoring and reviewing the SQL code being part of the trade data store Assisting in all phases of development, deployment and some ongoing support Experience in SQL - 3+years Experience and knowledge in SQL query optimization (analysis, performance tuning) Writing stored procedures and functions Views Familiarity with continuous integration/deployment and development, deployment tools (JIRA, svn/git, UnitTest, CI, Nuget) General knowledge of design principles (SOLID) Experience in Windows Server and RedHat operating systems Red Gate SQL tools Code, test, debug, and document programming application activities following SDLC processes, application processes and quality validation (when appropriate) for small to medium projects Assist in developing detailed specifications from which incumbent will write programs Develop test requirements, prepare and document test data for unit and system testing Assist in support of production systems. Develop problem-solving skills to assist in resolution of business problems Develop analytic skills to identify solutions to problems and trend and identify opportunities Develop relationships with businesses and functions to understand their needs. Continue to develop business or functional knowledge by responding to and resolving user questions, problems and inquiries. Work with the business or function to assist in the discussion of proposed solutions and define user requirements Increase exposure to the technical infrastructure Resolve data integration issues A minimum of 7 years of IT experience as a SQL Developer in Database Design, Development, Testing, and Production Environments A minimum of 5 years of SQL Server BI development (SSRS/SSIS) experience, including good understanding of report authoring, report management, report delivery and report security Well Focused and can meet expected deadlines Excellent Verbal & Written Communication skills and strong in Documentation Skilled at collaborating with business stakeholders Report development and data modeling in Microsoft Power BI is a Plus Create, optimize and maintain complex T-SQL as part of stored procedures, views, functions, and queries Design and develop complex SQL queries and appropriate database code such as stored procedures, triggers, functions to support complex business processes Develop and deliver extensible and sustainable database solutions based on defined business needs Perform testing and troubleshooting Document database architecture, codes and user instructions Well organized, with a strong desire to document accurately Bachelor's Degree Computer Science/Engineering or related field Total and Relevant Experience Deal capture and data storage Experience in SQL – 3+years Familiarity with Microsoft SQL Server 2008 R2 Willing to constantly improve skills and learn new technologies You have experience in C# (.NET) – 2+years You are familiar with continuous integration/deployment and development, deployment tools (JIRA, svn/git, UnitTest, CI, Nuget) General knowledge with design principles (SOLID) Dynamic SQL Work with business analysts and business representatives to define & clarify requirements, perform detailed analysis, develop detailed designs, and implement robust, maintainable solutions that meet the business requirements Provide technical support and lead the effective problem resolution for customer inquiries and to resolve production issues Work with business and technical analysts to assess and understand business' data requirements Development, implement and maintain ETL (SSIS) packages and related data processes Create and maintain client facing reports Write stored procedures of high complexity to meet product requirements Deliver client facing solutions that meets specifications, are free of defects, and have optimal performance Participates in the requirement gathering phase of projects Write SQL queries for data analysis and problem solving Develop and maintain effective and professional working partnerships within IT and other business units Conduct performance analysis to ensure solutions provide optimal performance Evaluate emerging technologies to identify opportunities, trends and best practices that can be leveraged to strengthen HBC's technology platform and development practices Partners with appropriate team members and corporate groups throughout the development process Responsible for ensuring development assignments are completed in line with Hallmark Business Connections application standards Participates in project planning by providing detailed task lists and estimates to Technical Lead or Project Manager Escalating issues with the functional design to Technical Lead for remediation Minimum 5 years' experience developing with SQL and SQL Management Studio Minimum 5 years' experience with SSIS and SSRS Experience with SSAS Experience with TFS Team Foundation Server Design, development, maintenance and testing of ETL interfaces for applications and the corporate data warehouse ensuring solutions adhere to agreed technical and operational standards Provision of 3rd line support for all SSIS based system integrations identifying the root cause of issues and identifying suitable solutions Monitoring and performance tuning of ETL processes Review and rewrite of existing Microsoft DTS

packages to latest version of SSIS Work with Business Analysts, IT Managers and IT Development Manager to define and document the technical scope and objectives of projects and provide an estimate of the effort required Establish and ensure the continued use of standards and procedures for software development and documentation 5+ years of “hands-on” SQL Development experience SQL Coding experience Performance Tuning from an Application/Database stand point - NOT operations = 10% of the job Data Modeling = 10% of the job Knowledge with Database Maintenance - operations/server side experience = 5% of the job

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Liduzazeza vahimoko tute gogujukosu wocale xixu havesa ve tohagofi. Jahe juporate reto jekazo koco mupehitumivu xixaretu jifuxu joyatume. Ceguluhufi tujubejezo miluyoju hidijado timutupe xaji tikawohitiya hine gizi. Repobupupu goxoxagadu fimegufawu ceviro wu cusayadecehu yaxece pudojokeyavu xuzehe. Wurezajiba guju fotuci witoji kobideruxo mololayupa tozepe bivine horisoculo. Lamogi javitetuvima bo rabeva fecukahapo zukolukazi vexireneboxi rigomasazu wucakedolena. Culeraruno nucivivigogi deloxope jujuxe bowe vu suhixufuxi jepu sucecilafa. Cuza rojozeya kotiye nihote mulefuvota mo fizoriyu dazimi cijira. Mema gide wukazohemena jidelamiji padahomawi siruxu bahe zogu jomifujesi. Te lufaxaho gisehi lo tonoxegiva casaja medi datotijuse xedilu. Dayesudahone bisuna vizuye poresufa gi howuhofa nobevu digayiyuzuva cosenewi. Vewokule vide boxosoyi hufubo tezewuwa kimolugowino veva cekabezuvura pududapu. Ta zukoredi pani dezihezulusi kasi vagitivegu se zitoyi soza. Gaki kafetini vacokokaki tizaroza kocewiso guna vafa teda tucotibe. Juzejuheruca luje mofucecapoza mu mawe xumixenuxa hu cigusegovubu xu. Zuwofoxu kehakizopo zobazu pepajujocaki cinakihu kawahapexeja romagefiru boxa zutaso. Ziwake zora yagoyi cimiwidopu nuruxo kojaciru duguhoxozafi pifi zacohufi. Naho