

Interview

Tips



Our top Interview preparation tips

As we've been growing solidly for more than 30 years, the ResMed Talent acquisition teams have gained a lot of experience and insight into the interview process.

Drawing on that experience and with constructive feedback from global candidates, here's our top five tips to consider when you're invited to an interview.



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01

Do your homework first

Just as we get to know quite a bit about you from your CV or resume, it makes sense that you should get to know us before we meet.

By checking out our corporate and career websites, and following us on LinkedIn, you'll be able to get a clear picture of what we do, the type of people who work with us, and what we stand for in our global business. Your research may also prompt some questions that you could bring to your interview.

As best you can, it's important that you clearly understand all the details and specific requirements of the role you are applying for.

02 Don't be afraid to use notes

While we'll always endeavour to make your interview relaxed and even enjoyable, when you're the centre of attention it's easy to feel the pressure.

We would always recommend you have your resume to hand so you can recall dates and projects of projects and roles. Bullet points and 'mud maps' can provide useful prompts if you find yourself struggling to recall details.

You can prepare your notes ahead of the interview around the specific themes or questions you're likely going to be asked about in the interview:

- Your experience and technical skills
- Your work history
- Your potential and ambitions
- Your work style and passions

Remember your interviewers will also be assessing alignment with our values and purpose and the 'culture add' you can bring to our business, so it could help to be prepared with notes about:

- What motivates you
- Your personal and professional likes and dislikes
- Your potential and ambitions



03

We want you to feel free to be you!

At ResMed, we've worked hard to embed belonging, inclusion and diversity into the way we work everyday to ensure that every employee feels welcome, included and empowered to be their best. The interview process is no exception and we want to provide you with a comfortable platform to present your true self, your skills and experience.

Always keep in mind that we (or any other interviewer) only want to see the real you. If you think about it, acting in a way that isn't true to yourself at the interview may mean you end up in a role that isn't suited to your interests, skills or passions. So by all means practise your interview questions to calm your nerves, but do avoid rehearsing answers to the point you'll find it hard to go 'off-script.'

If you're funny or love to tell a good story, don't be afraid to show it. We're not expecting a stand-up comedy routine but if there's a relevant anecdote or experience, let's hear it. Genuine works for us.





04

The conversation cuts both ways

As best you can, prepare for a two-way conversation, because at ResMed we believe the best interviews are as much about give as take.

Your ability to expand beyond the necessary response to a question will demonstrate a range of qualities to your interviewer: your preparation, intelligence, people skills, and a commitment to your career.

Active listening shows that you are engaged in the interview by nodding, smiling and writing notes. If something the interviewer says peaks your interest, don't be afraid to ask questions or note it down to ask them about it later.

05

Share your experiences... and your opinions



Our final top tip should actually be woven through the preceding four. In assessing your fit for the role and the cultural add you can bring to ResMed, we want to understand your responses in context of the experiences that have shaped your career and your life.

If we're exploring the challenges of a particular task or project, we'd expect that most candidates could provide a theoretical or text book response. We want to go beyond the expected to understand how you would approach that task or challenge.

At ResMed, we thrive on out of the box thinking and both value and encourage cross-pollination and collaboration between teams. Show us how your experiences, both personal and professional, make you perfect for the role and you'll likely be a step ahead of the rest.