



INDIVIDUAL AUGMENTEE PROCESS OVERVIEW

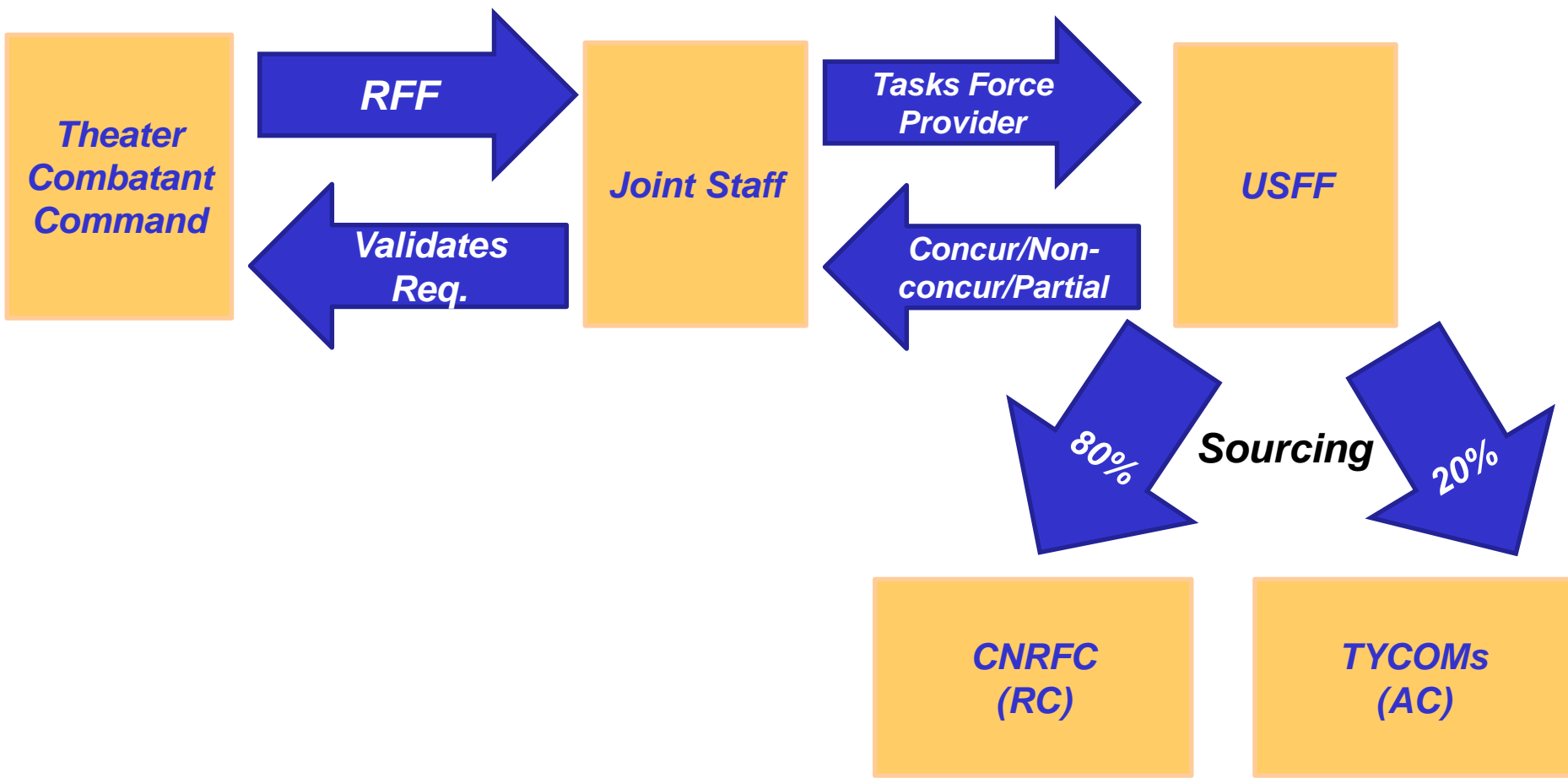


ECRC

*Supporting Sailors and
their families*



USFF IA Sourcing Overview





USFF IA Overview



- **USFF N1 is the Executive Agent of all Navy IAs.**
 - Evaluate and accept Joint Staff Tasking for IA billets
 - Managing billet requirements and rotations
 - Establishing training tracks
- **Ensure that IAs are suitable and professional.**
 - Safety is critical
 - Sailor Advocacy Cases
 - IA Post Deployment Survey
- **Critical Issues / Current Efforts / IA Joint Report**

USFF.IA.FCT@NAVY.MIL

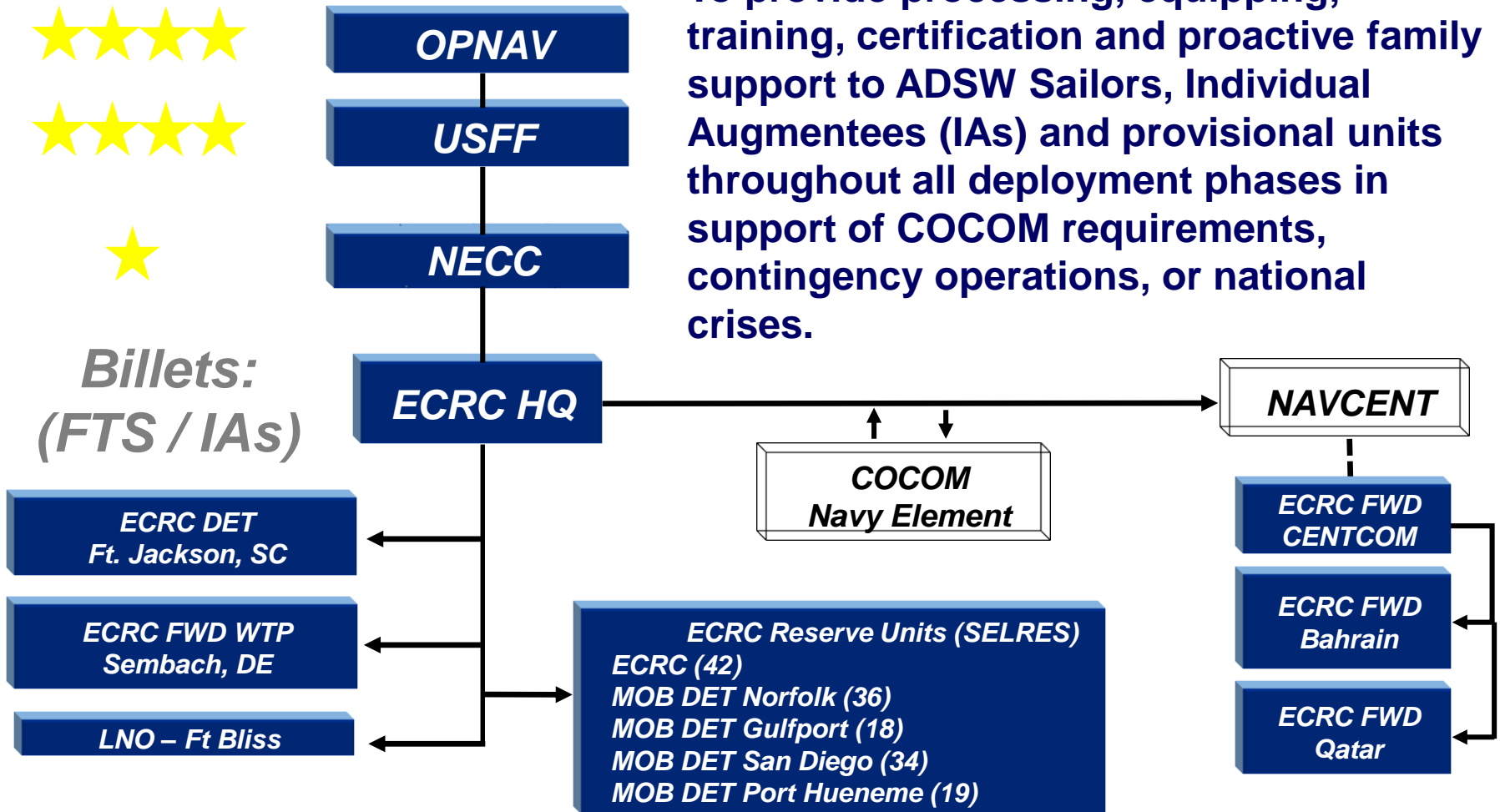




Organization and Mission Statement



Billets:
(FTS / IAs)

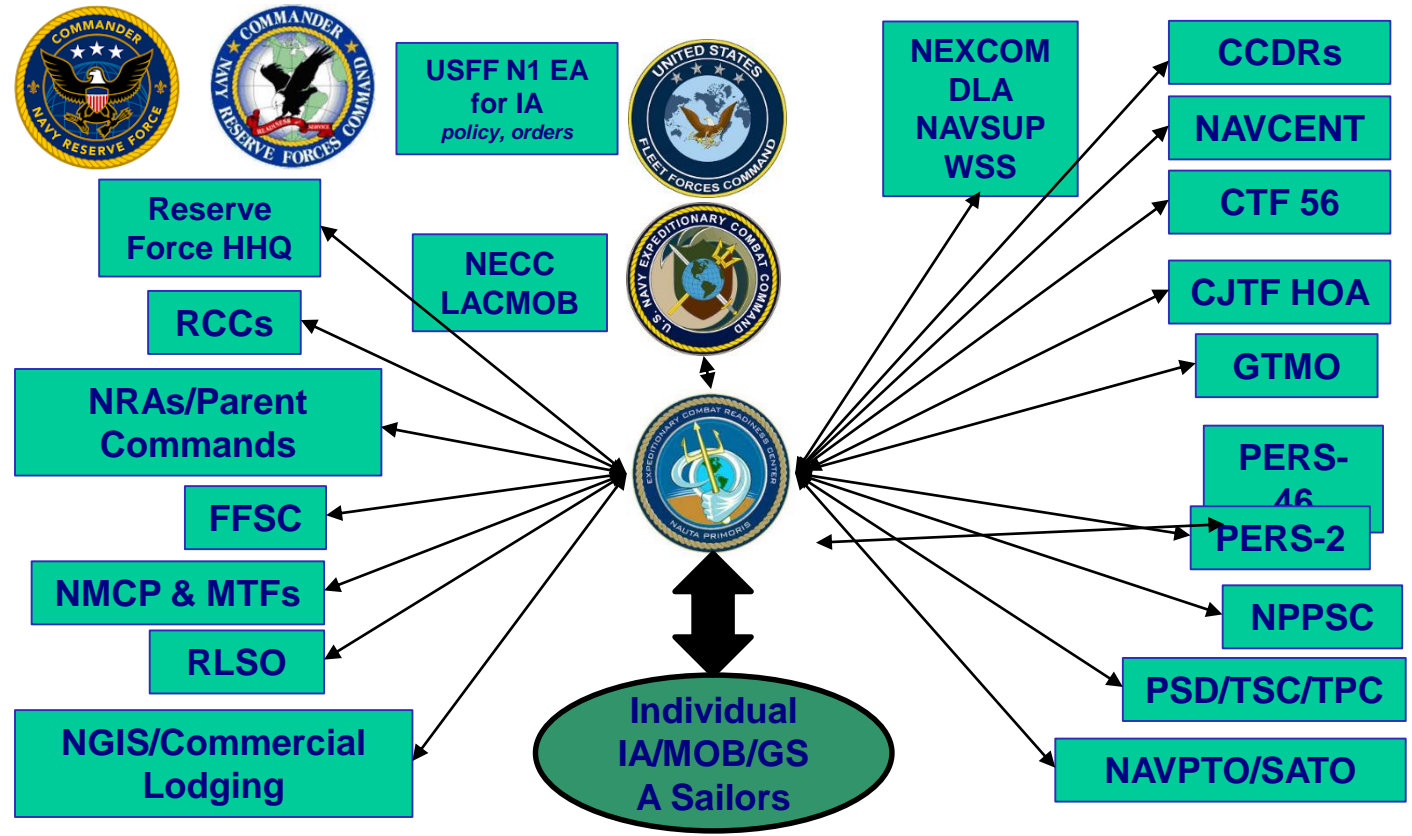


To provide processing, equipping, training, certification and proactive family support to ADSW Sailors, Individual Augmentees (IAs) and provisional units throughout all deployment phases in support of COCOM requirements, contingency operations, or national crises.



RELATIONSHIPS

(external stakeholders and services)





IA Resources and POCs



ECRC HQ, Norfolk

CDO:

757-763-8640 / USFF_ECRC_NRFK_CDO@navy.mil

ACDO: 757-510-6308

ESO PSC Whistler

scott.e.whistler@navy.mil / 757-341-7445

AOs: ecrc_nrfk_n33@navy.mil

Family Readiness / Support (24 hour hotline)

ecrc.fs.fct@navy.mil / 877-364-4302

Ombudsman: 757-374-0620 / ecrc.omb@gmail.com

Processing Department: 757-341-7454

Mob: W_USFF_NRFK_ECRC_N00P_MOB_US@navy.mil

Demob: USFF_NRFK_ECRC_N00P_DEMOB@navy.mil

Pay and Travel:

ECRC_NRFK_N1_PAY_AND_TRAVEL@navy.mil

Reserve TRICARE:

757-322-2263 / 2621 / 2244

NRPO@navy.mil

<https://www.tricare.mil/LifeEvents/Activating/PreActBenefits>

US Fleet Forces Command

USFF Navy IA Website

www.ia.navy.mil

USFF Navy IA functional email

usff.ia.fct@navy.mil

USFF N1 GFM Help Desk:

757-836-2403 / USFF_GFM_IA@navy.mil

(NE number and name in subject line)

Courtesy MOB/DEMOB ORMODs: NESA@navy.mil

MyNavy Family App:
<https://applocker.navy.mil>

<https://www.militaryonesource.mil>
800-342-9647

Command IA Coordinator (CIAC) / IDSS contact info in NFAAS

<https://www.navyfamily.navy.mil>



IA Resources



- **My Navy Portal**
 - <https://www.mnp.navy.mil>
 - Career & Life Events tab
 - Deployment and Mobilization

- **Navy IA Website** 
 - www.ia.navy.mil
 - Smart Phone Apps
 - iPhone / Android

- **Command IA Coordinator**

- **Navy IA functional email**

- usff.ia.fct@navy.mil

- **ECRC Action Officer**

- ecrc_nrfk_n33@navy.mil



The screenshot displays the "Navy Individual Augmentee" website. At the top, there are navigation tabs for "Pre-Deployment", "Train & Equip", "Boots on Ground", and "Return". Below these is a sidebar menu with links for Home, Active Sailor, Reserve Sailor, Family, Parent Command/NOSC, Employer, Resources, IA Hall of Honor, and Index. The main content area features a circular diagram titled "The Navy IA Sailor Lifecycle" with four quadrants: "Pre-Deployment", "Train & Equip", "Boots on Ground (BOG)", and "Return, Reunion & Reintegration (R3)". Each quadrant lists associated stakeholders: AC Sailor, RC Sailor, Family, Parent Command, and Employer. A large "Deployment" label is written vertically on the right side of the cycle. At the bottom, there are buttons for "I'm a new IA Sailor!", "I'm a new CIAC!", and "Topical Index".



CIAC & IDSS



<i>IA Type</i>		<i>Command IA Coordinator</i>
AC IA		Parent Command
AC GSA		Detaching Command
RC Mob		NRA

The CIAC should be the first point of contact for the IA Sailor if there are problems/questions/issues at anytime during their deployment.

Contact your CIAC!

****every 30 days starting today & for 9 months after return****

- Individual Deployment Support Specialist (IDSS) for family is assigned in NFAAS
 - **Verify information in NFAAS**
 - <https://navyfamily.navy.mil>



Finding Your CIAC & IDSS



NFAAS NAVY FAMILY ACCOUNTABILITY
and ASSESSMENT SYSTEM



Home My Info Assessment Reference Help

Summary

Contact Information

EFM Information

Emergency Contacts

Family Member Info

Individual Augmentation

User Account

IA Information

Departure Date : 09-03-2019

Planned Return Date: 12-27-2019

IA File No : 150187

Noble Eagle No.: NE-1728-0271

IA Destination: CONUS

In-Theater Email: (no-email provided)

Individual Deployment Support Specialist (IDSS): HARN, MISTY D

IDSS Phone: 757-433-2912

IDSS Email: misty.harn.ctr@navy.mil

IDSS Contact Interval: Emergencies

Command IA Coordinator (CIAC): CHRISTY, JESSE JAMES

CIAC Phone: 757-318-4506

CIAC Email: jesse.j.christy@navy.mil

CIAC Family Contact Interval: Every Month

- Installation Specific Info Requested
- Attending Family Readiness/Support Group
- Parent Cmd. Ombudsman Made Contact
- Parent Cmd. Ombudsman Following Up

Number of Children

(Age 0-4): 0

(Age 5-17): 0

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Family Support



- **ECRC Family Readiness**

- Routine (non-emergency) Family Support: ecrc.fs.fct@navy.mil
- Emergencies use the ECRC 24/7 Support Hotline: 877-364-4302
- Ms. Francesca Moncion / Mr. Jack Wood

- **TRICARE Coverage Lapse (Reservists only)**

- When you check in for RLD, your TRICARE coverage temporarily lapses until you are gained to Active Duty
 - If dependents have routine appointments scheduled this week with a civilian provider, recommend rescheduling them if possible
 - Dependent medical emergencies – take orders to MTF or file a claim w/ civilian provider once TRICARE coverage is reactivated
 - ECRC can confirm patient's TRICARE eligibility if required by civilian medical provider
 - Contact Reserve TRICARE Program Office with any questions

- **MyNavy Family App via Navy App Locker: <https://applocker.navy.mil>**



Evals / FITREPs



- **Active Duty Sailors will receive:**
 - Regular Report from Parent Command to include:
 - Periodic Reports - NOB or Observed (maintains continuity)
 - Concurrent Reports from Theater Command:
 - Detachment of Individual / Detachment of Reporting Senior

- **Mobilized Reservists will receive:**
 - **Detachment of Individual Report from SELRES Unit**
 - Unless in a unit deploying under same reporting senior
 - Regular from Theater Command (maintains continuity)
 - Periodic and Detachment
 - Periodic not required if 15 month rule is satisfied



SELRES Orders PRD



- **CNFRC is automatically extending all PRDs of personnel on MOB 6 months past their EOM**
- **Things to Consider:**
 - EOM is when you return to ECRC HQ for DEMOB, not necessarily when you are off active duty
 - If you extend, CNFRC N1 will not know that
 - They may miss you – login to CMS-ID/JO/APPLY and CHECK
- **Contact Options:**
 - Enlisted: CNRFC_N121_ENLISTED_ASSIGNMENTS@NAVY.MIL
 - JOAPPLY: CNRFC_JOAPPLY_INBOX@NAVY.MIL
 - APPLY: CNRFC_JOAPPLY_INBOX@NAVY.MIL



Advancement Exams While Deployed



- **BUPERSINST 1430.16G**
 - New INST update absorbed previous NAVADMIN
- **NRA / parent command ESO should have ordered your test before you departed**
- **Iraq, Afghanistan, HOA**
 - E-4 – E-6 candidates: early / late testing authorized
 - E-7/LDO candidates waived from exam; automatically board-eligible but must submit a special request chit via ESO
 - Worksheet is required, even though exam will not be taken
- **Any questions, please see ECRC ESO PSC Whistler**
- **scott.e.whistler@navy.mil / 757-341-7445**



Processing Show Stoppers



- **Security Clearance**
 - Must be verified and maintained by NRA / Parent Command
 - GSA members' Security Clearance maintained by ECRC
 - Ensure you have your Security Manager's contact info in case your ULTDUSTA requires a Read-in assist or Visit Request for your AD profile
 - If you do not have their contact info, ECRC Security Team can find it for you
- **ID/CAC Card must be valid through entire IA tour**
- **GTCC (none/inactive)**
 - CNRFC N4 does a bi-weekly review of all mobilized Reserve GTCCs; if a member is approaching the initial 60-day delinquency mark, they put that member's card in MC status for one day to reset the counter
 - Ensure your in-theater ULTDUSTA APC does NOT pull you into their GTCC hierarchy!
 - APC responsibility maintained by parent command / NRA
- **Official Passport / Visa – as required Foreign Clearance Guide**

• **Medical**

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Uniforms



- **Gear Issue is on Friday (Thursday for GTMO)**
 - Theater determines required gear / Linked to NE#
 - Take your time to ensure everything fits
 - Bring all gear issued into theater
 - You are accountable for all issued gear
 - Bring PT gear (several sets recommended)



Gas Mask Fitting



- **Schedule will be posted; stick to your designated time**
- **You will be issued the M50 gas mask**
- **If you have your M50 insert for corrective lenses, bring it to the fitting**
 - ECRC medical can assist if you need one ordered
- **EUCOM, *CONUS and SOUTHCOM do not need gas masks**
 - *NSW/JSOC deployers usually require gas masks – verify with your AO





Travel & Action Officers



- **Flight arrangements are made IAW your orders**
 - Changes will not be made unless mission driven and directed by the gaining command or USFF
 - Rotators are the primary source of travel into CENTCOM and AFRICOM
 - Passport requirements are per the FCG and your orders
- **Training Tracks beyond NIACT**
 - All rental cars must be authorized in your orders by UIC and booked through SATO
 - You are responsible for booking your own lodging
- **Processing Week Rental Car Driver travel claim:**
 - Authorization verbiage in orders “LACMOB”
 - SATO itinerary
 - Zero-balance receipt
 - ECRC Rental Car Authorization Memo
- **Customer Hours:**
 - Wednesday morning “Meet and Greet”
 - Monday – Thursday: 1230 – 1500
 - Friday: 0845 – 1200



Training Overview



- **Requirements set by USFF / Theater**
- **NIACT (Fort Jackson, SC) 17 days**
 - Army training is different
 - Culture / verbiage / expectations
 - Different habitability standards
 - Expect “WHITE SPACE”
 - Utilize for team training, unit cohesion
- **ECRC LNOs at most Army sites:**
 - ECRC CO’s representative
 - 1st stop for resolution of any issues



Return Home Warrior Transition Program



- **Third Location Decompression Program (TLD) for Combat Operational Stress Control (COSC)**
- **All IA personnel deployed to AFRICOM or CENTCOM AOR for >30 days are required to attend WTP-TLD in Sembach, Germany**
- **All other IAs will attend WTP-Lite during ECRC DEMOB week but can request WTP in Sembach if significant operational stress was experienced**
- **WTP-TLD Curriculum:**
 - **Weapon/Gear Return**
 - **Post Deployment Health Assessment (PDHA)**
 - **COSC / Resilience Briefs**
 - **Return and Reunion Briefs**
 - **Decompression Time**
 - **Customs**
 - **Redeploy**
- **Waiver requests ICO a qualifying life event (marriage, birth, graduation, etc.) to will be submitted via your ECRC AO to the ECRC CO for consideration**
 - **Personnel granted waiver of WTP-TLD will attend WTP-Lite at ECRC**



Return Home (cont.)



- **Members who do not attend WTP must contact ECRC FWD CENT DET / CJTF HOA Command Element to arrange gear/weapon turn-in**
- **All IA personnel returning from theater will return to ECRC for redeployment processing, except AC IAs who attend WTP**
 - AC 1-2 days (Medical, gear turn-in and WTP-Lite)
 - RC 2 weeks (to include TGPS – intention to attend or waive confirmed at WTP)
- **Sailors will return to Parent Command or NRA following completion of ECRC redeployment processing**
- **Courtesy Mobs:**
 - A courtesy MOB does NOT automatically authorize that same NRA I-stop or the same NRA to be used for DEMOB
 - The courtesy MOB/DEMOB NRA must both concur and it must be advantageous to the government
 - The IA must personally contact NESA@navy.mil for Courtesy MOBs & DEMOB ORMOS



Rest and Recuperation (R&R)



- **Current DoD Policy Documents**

- DoDI 1327.06 of June 16, 2009 (incorporating Ch. 3 effective May 19, 2016)

- **Theater Specific Policies**

- CENTCOM Resolution (CCR) 600-21 10 DEC 2015 (and MFR 07 DEC 2016)
- ARCENT memorandum (ACCG) 05 APR 2015
- AFRICOM Instruction (ACI) 1500.02C 05 MAY 2016
- HOAINST 1327.1K 01 APR 2016

- **Two Types R&R Leave Based on Location**

- Chargeable R&R leave (Examples: HOA/Jordan/Yemen)
- Non-Chargeable R&R (NCR&R) administrative absence (IRAQ/AFG)



Authorized R&R Locations/Destinations (JTR Appendix U)



Authorized R&R Location	Combatant Command	Authorized OCONUS Destination	Authorized CONUS Destination
Afghanistan	CENTCOM	Airport closest to leave point	Airport closest to leave point
Chad (eff. 10/1/10)	AFRICOM	N/A	Dulles, VA
Cuba (JTF-GITMO only)	SOUTHCOM	Muniz ANGB, Puerto Rico	NAS Jacksonville, NAS Norfolk
Democratic Republic of the Congo (eff. (10/1/10)	AFRICOM	N/A	Dulles, VA
Djibouti	AFRICOM	Airport closest to leave point	Airport closest to leave point
Ethiopia (eff. 10/1/10)	AFRICOM	N/A	Baltimore, MD
Iraq	CENTCOM	Airport closest to leave point	Airport closest to leave point
Joint Task Force – South West Asia (JTF-SWA)	CENTCOM	N/A	Baltimore, MD
Jordan	CENTCOM	Airport closest to leave point	Airport closest to leave point
Kenya (eff. 10/1/10)	AFRICOM	N/A	Baltimore, MD
Pakistan	CENTCOM	Airport closest to leave point	Airport closest to leave point
Somalia	AFRICOM	Airport closest to leave point	Airport closest to leave point
Sudan (eff. 10/1/10)	AFRICOM	N/A	Dulles, VA
Syria	CENTCOM	Airport closest to leave point	Airport closest to leave point
Uganda (eff. 10/1/10)	AFRICOM	N/A	Dulles, VA
Yemen	CENTCOM	Airport closest to leave point	Airport closest to leave point



Rest and Recuperation Leave (Chargeable R&R)



- **Up to 15 days charged leave, travel funded by gov't, travel days not charged as leave**
 - R&R generally taken mid-tour but can be taken any time after 60 days in theater/prior to 60 days from departure
- **Eligibility: 365 BOG/365 deployment orders**
 - Pre-deployment training, processing does not count towards R&R eligibility
 - **If BOG broken by leave or TDY >9 days away from R&R country, no longer eligible for HDP-T !!!**
- **Cannot exceed 365 days TDY without USFF N1 or ASN waiver**



R&R Administrative Absence (Non-Chargeable R&R)



- **Non-Chargeable R&R (NCR&R) locations certified by OSD via memorandum every 2 years**
- **Only authorized NCR&R locations: Iraq and Afghanistan**
- **Eligibility criteria: 270 BOG/365 deployment orders**
 - Shorter BOGs N/A
- **15 day administrative absence not charged as leave and does not affect Hardship Duty Pay-Tempo (HDP-T)**
 - Travel funded by DoD
 - Managed by ARCENT (EA for leave and liberty in CENTCOM)



Extensions



- Any extension requests require a Volunteer Service Agreement (VSA) NAVPERS 1300/24 emailed to **USFF_GFM_IA@NAVY.MIL**

–USFF N1 GFM HELPDESK

- DSN 312-836-2403/COMM 757-836-2403
- USFF_GFM_IA@NAVY.MIL (ENSURE SUBJECT LINE STATES NE NUMBER AND NAME)

- **No extensions are guaranteed!**

–Depends on mission, availability of training, life of the requirement



Final Thoughts



- **Reach Back**
 - Contact your CIAC/IDSS/ECRC
 - Update NFAAS
- **Minor variations in billet assignments are OK**
 - Contact ECRC ASAP if mission changes

ECRC HQ CDO:

(757) 763-8640

ECRC ACDO:

(757) 510-6308



ECRC Contacts for Demob



•STAFF:

- LCDR PEEPLES – DEPT HEAD
- YN1 CALDERON - LPO
- YN2 CHAMBERS
- YN2 VILLANUEVA
- PS2 RAMOS

EMAIL:

ECRC_NRFK_N00P_DE
MOB@NAVY.MIL

PHONE:

(757) 341-7436

ECRC HQ CDO:

(757) 763-8640

ECRC ACDO:

(757) 510-6308