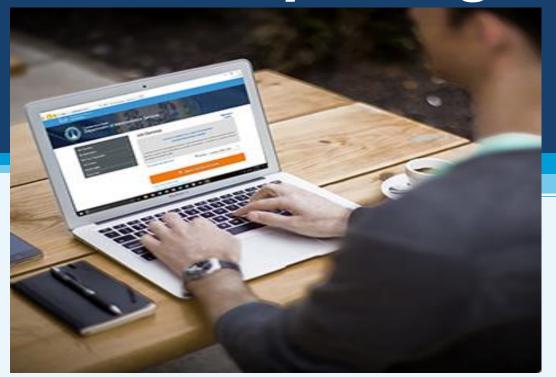
How To Apply for a State Job Opening

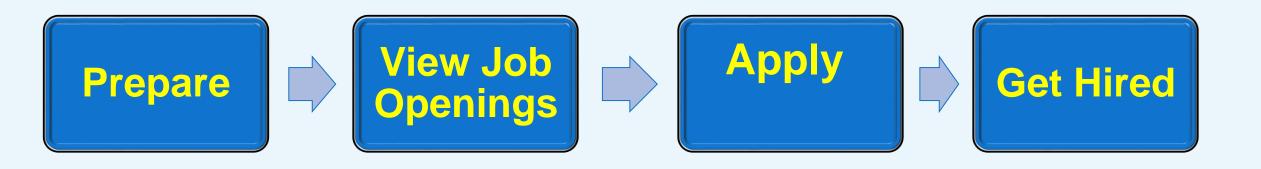
State of Connecticut
Department of Administrative Services
Talent Solutions

January 21, 2021





Application Process





Get Organized

What materials and resources do I need?



Where Do I Begin?

- Locate a device
- Set up an e-mail account
- Register for the OEC
- Build content for your application
- Line up a trusted advisor





Questions to Think About

Ask yourself:

- What are the job requirements?
- What materials do I need?
- What is the application deadline?
- What support or assistance do I need?





Locate a Device

Options could be:

- Mobile phone
- Tablet or computer
- Public library





Note: Once you locate a device, contact DAS.SHRM@ct.gov if you have questions.





Set Up an E-mail Account

Set a professional tone with your e-mail address. Avoid edgy, controversial, or potentially offensive references. Consider something similar to these examples:

- <u>will.jones@hotmail.com</u> or <u>will.jones528@hotmail.com</u>
- felicia.t.ortega@gmail.com or felica.t.ortega122@gmail.com
- gupta.rima@yahoo.com or gupta.r1330@yahoo.com

Note: The document to the right is located on the CT Department of Labor website: http://www.ctdol.state.ct.us/progsupt/unemplt/M1A/Createe-mail.pdf

ANYONE CAN HAVE AN E-MAIL ADDRESS!

To create an E-mail account and have an E-mail address you do not need to have a computer in your home!

All you really need is access to a computer!

Here are just a few places where you can use a computer:

- Public Library
- CTWorks Career Centers
- Internet cafes
- Friends and family

Creating an E-mail account is fast, easy and free!

Here's how:

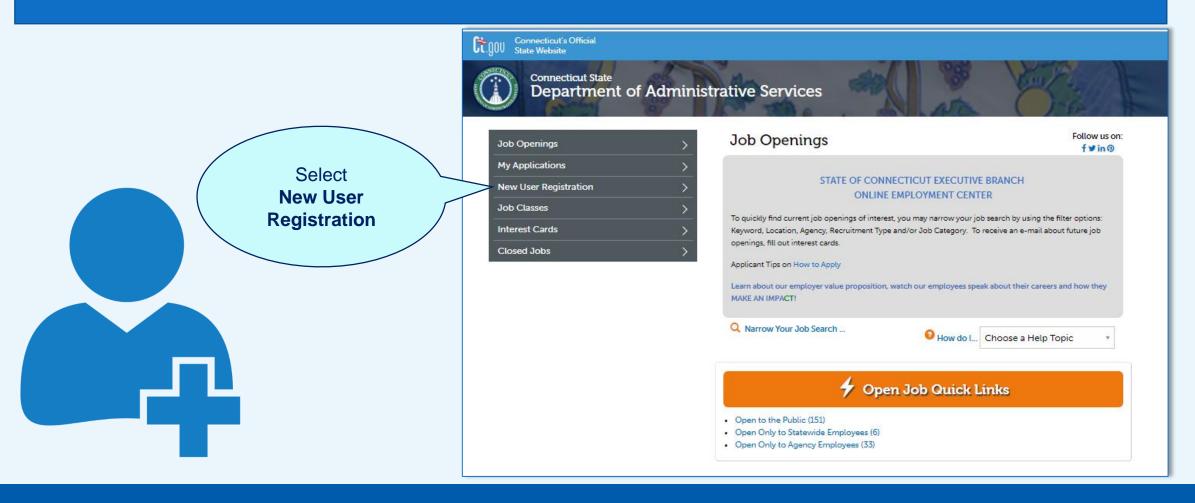
- Choose an E-mail provider (such as Yahoo, Google or Hotmail*)
- Log onto that provider's website and click on the link or button for mail
- Click on the link or button to "sign up" or "create an account"
- Follow the instructions
 - You will be asked some personal information such as your name, gender and/or birth date
 - You will be prompted to create a login name (the name before the @ symbol)
 - You will create a personal Password
 - You will answer some security questions in case you forget your Password
 - For verification purposes, you will type in the letters and/or numbers you see
 - You will read and accept the terms of agreement
 - You will click on a "Create an Account" button

Congratulations! You now have an e-mail address!

* CT DOL is not affiliated with, nor does it endorse, any particular E-mail provider.



Registration





Build Content for your Application

- Compile your work history, accomplishments and skills in a document, or even better, a resume.
- You may not capture everything in one session, so work on it over a period of time.
- What you compile becomes the content for your application.



Line Up a Trusted Advisor

Ask someone who is skilled in writing/reviewing to give you feedback on your content. Who might this person be for you?

- Family member, friend or coworker
- Someone who helped you in the past
- Someone you look up to



Whoever you ask will probably be honored that you reached out for their assistance.



Access and View Job Openings on the OEC



Access the Online Employment Center (OEC)

1. Open your browser.



- 2. In the address bar, type https://jobapscloud.com/ct.
- 3. Press **Enter**.

Result: The Online Employment Center (OEC) home page displays.

Note: JobAps is the name of the OEC platform.



View Jobs Openings





View Jobs Openings – Open to the Public



Open to the Public							
Job Title	Location	Department	Туре	Close Date	Check Status		
Advanced Nurse Practitioner (40 Hour) 180620-2697FP-001	Middletown, CT	Department of Mental Health & Addiction Services	Full- Time	Sunday, July 22, 2018 11:59 PM	Status		
Agricultural Worker 1 (37.5 Hour Entry Level) (University of Connecticut) 180618-8934TE-001	Mansfield, CT	UCONN	Full- Time	Tuesday, July 3, 2018 11:59 PM	Status		
Architect (35 Hour) 180618-6589EE-001	Hartford, CT	Department of Administrative Services	Full- Time	Tuesday, July 17, 2018 11:59 PM	Status		
Assistant Cook (part- time) 180618-2220TC-001	Groton, CT	State Department of Education	Part- Time	Tuesday, July 3, 2018 11:59 PM	Status		
Assistant Legal Director 180620-3438MP-001	Hartford, CT	Department of Children & Families	Full- Time	Wednesday, July 4, 2018 11:59 PM	Status		
Associate Education Consultant 180619-0950EA-001	Hartford, CT	State Department of Education	Full- Time	Thursday, July 12, 2018 11:59 PM	Status		
Associate Education Consultant 180605-0950EA-001	Hartford, CT	State Department of Education	Full- Time	Wednesday, June 27, 2018 11:59 PM	Status		



View Jobs Openings – Select the Job

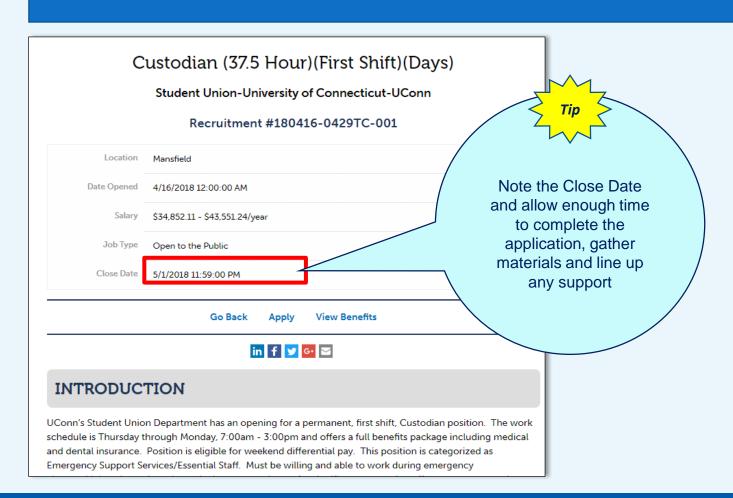
Example: Custodian at UCONN job posting

Job Title	Location	Department	Туре	Close Date	Check Status	
Custodian (37.5 Hour) (First Shift)(Days) (Student Union- University of Connecticut-UConn) 180416-0429TC-001	Mansfield	UCONN	Full-Time	Tuesday, May 1, 2018 11:59 PM	Status	
When you find a job of interest, click the job title to launch the job posting						





View Jobs Openings – Closing Date







View Jobs Openings – Selection Plan

SELECTION PLAN

In order to be considered for this job opening, you must meet the minimum qualifications as listed on the job opening and must specify your qualifications on your application.

If selected for an interview, you will be asked to provide the following: last two (2) performance appraisals and attendance records for the last two (2) years (current state employees only) OR the names, titles and phone numbers of three, current professional references (non-state employees).

PURPOSE OF JOB CLASS (NATURE OF WORK)

In a state agency this class is accountable for performing a full range of basic tasks in the cleaning and maintenance of buildings.

EXAMPLES OF DUTIES

The Selection Plan varies by position.

Carefully review and follow all instructions and requests in this section.

Example: If a job bulletin states that applicants must provide a resume with an application, failure to follow these instructions takes an applicant out of consideration for the role.



View Jobs Openings – KSA's, Qualifications & Requirements

KNOWLEDGE, SKILL AND ABILITY

Some interpersonal skills; some oral and written communication skills; ability to follow oral and written instructions; ability to operate, care for and perform minor maintenance on tools and equipment used in daily work; some ability in simple record keeping.

MINIMUM QUALIFICATIONS

Any experience and training which would provide the knowledge, skills and abilities listed above.

PREFERRED QUALIFICATIONS

A minimum of three years of custodial experience that includes working in an educational setting is a plus.

SPECIAL REQUIREMENTS

Incumbents in this class may be required by the appointing authority to possess and retain appropriate current licenses, permits, and/or certifications.

PHYSICAL REQUIREMENTS

- Incumbents in this class must have adequate physical strength, stamina, physical agility and visual and auditory acuity, and must maintain such physical fitness as to be able to perform the duties of the class.
- 2. A physical examination may be required.



- 1. Is this job for you?
- Do you possess the KSA's?
- 3. Do you meet minimum qualifications?
- 4. Do you meet requirements Preferred, Special and Physical?



New User Registration

- What information do I need to register?
- New user registration
- What is a Master Application?
- Create a Master Application



What Information do I Need to Register?



- First Name
- Last Name
- Middle Initial
- First 3 Letters of Last Name at Birth
- Last 4 Digits of Primary Phone Number
- Your Most Recent Zip Code Number
- Last 4 Digits of Your Social Security Number

- Month of Birth
- Day of Birth
- E-mail Address
- Create a UserID up to 10 characters
- Create a Password 8 characters minimum; must include both letters and digits



New User Registration



New User Registration

Start here to create a new account if you are not yet a registered user.

Do not create multiple accounts. If you have forgotten your UserID or password, please use the Forgot Your UserID? and Forgot Your Password? links to retrieve your login information. Passwords are case-sensitive.

Do not share accounts. Each user must have a unique, separate account. If you share your account, your application information will not be accurate because the profile information (name, address, phone, email) will be overwritten for all applications tied to this account.

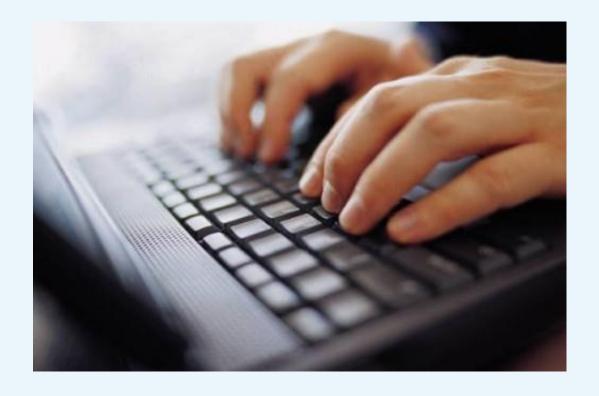
Account-sharing may result in applicants being removed from consideration for job openings.

Job Title: Master Application Job Number: AF -010101-000

You are required to provide the following information.							
First Name							
Last Name							
Middle Initial							
First 3 Letters of Last Name at Birth							
Last 4 Digits of Your Primary Phone Number							
Your Most Recent Zip Code							
Last 4 Digits of Social Security Number							



New User Registration, continued



Please confirm that your e-mail address is correct.						
e-mail address						
confirm e-mail address						
Please give yourself a UserID which is at least 8 characters.						
UserID						
	(up to 10 characters)					
	ct a Password which is at least 8 characters and a n of letters and digits.					
	ct a Password which is at least 8 characters and a					
combinatio	ct a Password which is at least 8 characters and a					
combinatio	ct a Password which is at least 8 characters and a n of letters and digits.					
Password Re-enter Password	ct a Password which is at least 8 characters and a n of letters and digits.					



What Is a Master Application?

It's a time-saving tool!

Instead of typing a job application, you can copy the information from your Master Application each time you apply.

Example: You are applying for three jobs. Instead of typing three separate applications, you use the Master Application to copy into each of the three job applications.

The following sections are not copied from the Master Application because they vary for each position. You must complete or provide with each individual job application:

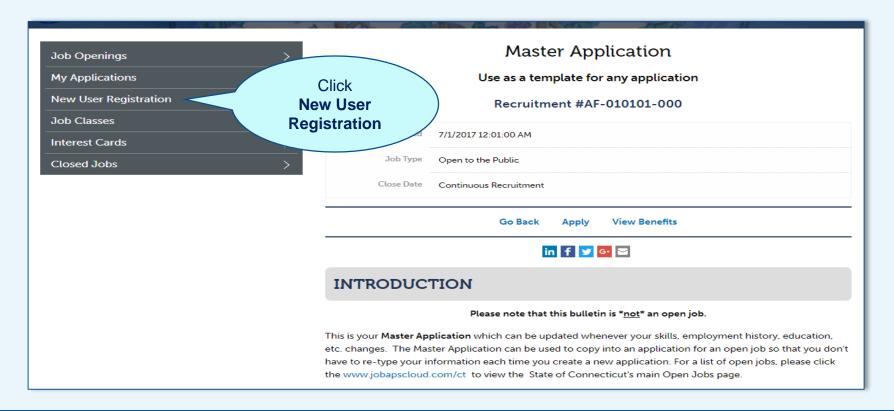
Profile tab: Employment Preferences section

Resume tab: Resume file upload



Create Master App - Register

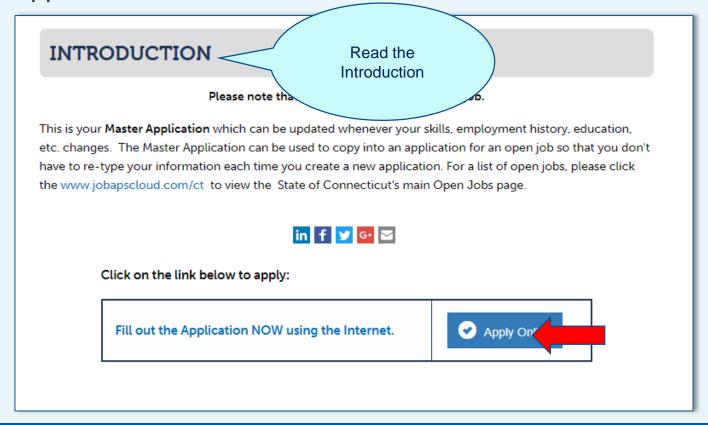
Access the OEC and refer to the main menu.





Create Master App – Apply

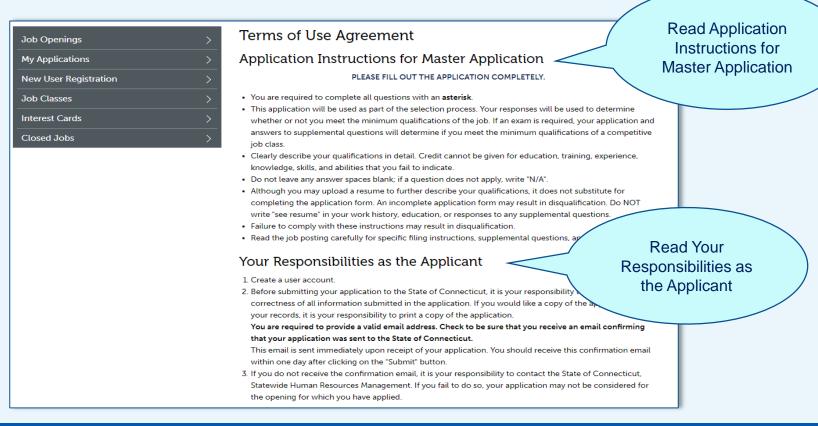
Review the Master Application Introduction section.





Create Master App – Read

Read the Terms of Use Agreement.





Create Master App - Read & Agree

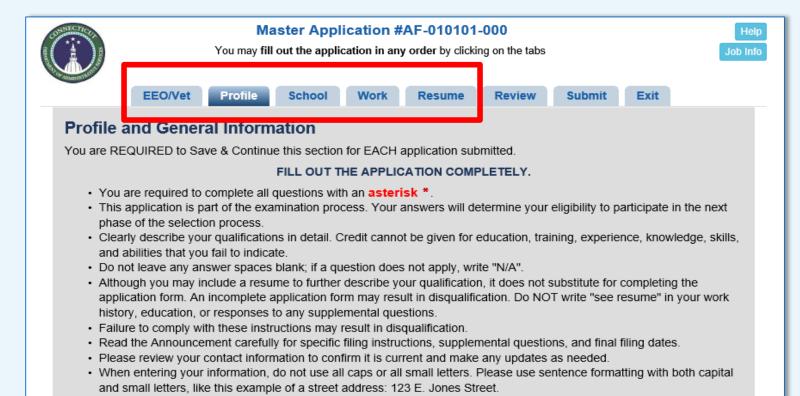
Continue reading and then accept the Terms of Use Agreement.



Note: In accordance with the Terms of Use Agreement, you can create only 1 (one) profile on the OEC.



Create Master App – Five Tabs



 If you are copying and pasting information from a Word document, save the Word document as text, open in Notepad, and copy and paste the information from Notepad to remove all hidden Word formatting and special characters. Enter your information on these main tabs:

- 1. EEO/Vet (voluntary)
- 2. Profile
- 3. School
- 4. Work
- 5. Resume

Click **Save & Continue** at the bottom of each tab.

Click **Exit** if you are not ready to submit.

When you are ready to submit, go to the **Review** tab and click **Submit**.



Create Master App - EEO/Vet Tab

This is voluntary information for statistical purposes only. Click Save & Continue to advance to the next tab.

Voluntary Equal Employment Opportunity Information To further its commitment to equal opportunity employment and meet State and Federal reporting requirements, the State of Connecticut requests applicants to VOLUNTARILY provide the following information. This information will be used for statistical purposes only by authorized personnel and will not be considered in the evaluation of your application. EEO - Voluntary		Veterans Information - Voluntary				
		Veterans and spouses may be entitled to extra points on open competitive exams per State of Connecticut Statute. The State of Connecticut requests applicants to VOLUNTARILY provide the following information. NOTE: Veteran's points are only applicable to open competitive examinations (C.G.S. § 5-224) and added after a candidate passes the exam. If you meet the requirements set out in CGS 27-103 and 38 USC 101 you may be eligible for additional Veteran's points.				
-		,	,,			
Gender	Male Female Decline to State Hispanic or Latino Not Hispanic or Latino	Do you meet the definitions outlined in	○ Yes ○ No			
Ethnicity		CGS 27-103 and/or 38 USC 101?				
	Decline to State	Do you wish to claim	○ Yes ○ No			
Race Please select from one of the following	select from one Origins in any of the original peoples of Europe, the Middle East, or North Africa	Veterans Points?				
		If you answered YES to seeking Veteran's points, select any that apply to your situation	I am an honorably discharged veteran I am an unmarried surviving spouse of a veteran I am a spouse of a veteran not gainfully employed due to disability I am a service-disabled veteran I am the spouse of a service-disabled veteran			
			I am an unmarried surviving spouse of a disabled veteran			
			Save & Continue Clear			



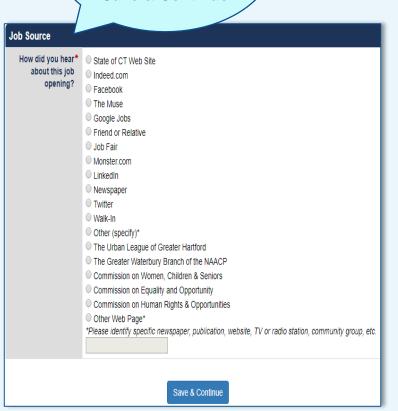
Create Master App – Profile Tab

Personal and Contact Information First Name* Meredith Last Name* Machado Some fields auto Middle Initial populate List other names you here have used Include last, first & middle initial Address Number.* Street, Apt. City* State* Select State or Other Zip Code* 06040 Email Address* mmachado@yahoo.com Primary Phone* OK to leave msg? Yes No

Select locations, employment type & shifts

Employment Preferences You are required to* I am a current employee of the State of Connecticut select one of the I am a former employee of the State of Connecticut following I have never been employed by the State of Connecticut If you are a current State of CT employee, please enter your 6 digit employee ID Are you lawfully* Yes permitted to work in the United States? In which locations? Check All Locations will you accept Andover employment? Ansonia Check the box(es) of Ashford Barkhamsted Beacon Falls Berlin Bethanv Bethel Scroll to see all locations

Select how you heard about the opening, then click Save & Continue





Create Master App – School Tab

Education, Licenses and Training				Specialized Training or Classes Relevant to Job				
In order to receive educational credits toward qualification for the job posting, the institution must be accredited.				I have the following special training, certificates, licenses, etc. applicable for this job.				
If the institution of higher learning is located outside of the United States, you are responsible for providing documentation from a recognized USA accrediting service which specializes in determining foreign education equivalencies. The responsibility for and the costs associated with obtaining this equivalency information rest with the applicant.				Organization, Company, School Program/Course/Type of Training Name of Certificate Earned	Street Address City, State and Zip	From Date MM/YYYY To Date MM/YYYY	# of Credits Earned Diploma/Cert. Earned Yes No Date Expires	
High School Education							MM/YYYY	
Did you graduate* from high school or receive a high school equivalency diploma (GED)?						Add Another Train	ing Record	
					Licenses and Professional Ce	ertifications		
College and Graduate School Education			Select the required trade and professional licenses and certifications you possess. Upload a copy of required or relevant					
Name of School	Attended From	Major	Degree Earned Yes		licenses or certificates selected and			,,,
Street Address	Attended To MM/YYYY	Minor	○ No ○ Attending # of Credits Earned		Туре	Issuing Agency		Issued Expiration Date MM/YYYY
City, State and Zip		Degree Type Choose ▼	# 01 Credits Earned					delete
				delete		Add Another Profession	al License	
	Add	Another School				Save & Continue	Clear	



Create Master App - Work Tab

Read the Important Instructions

Work Experience/ Employment History

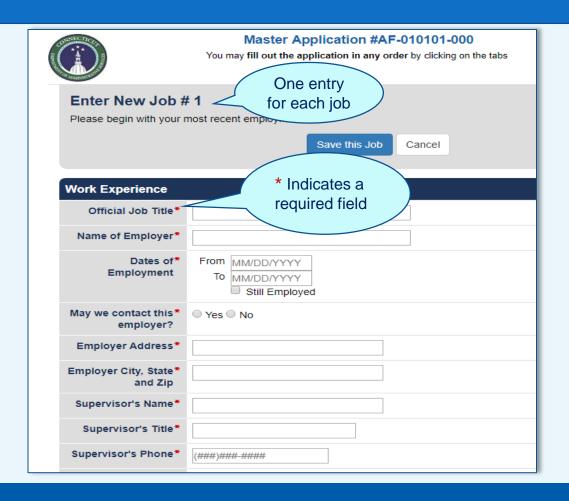
Important Instructions

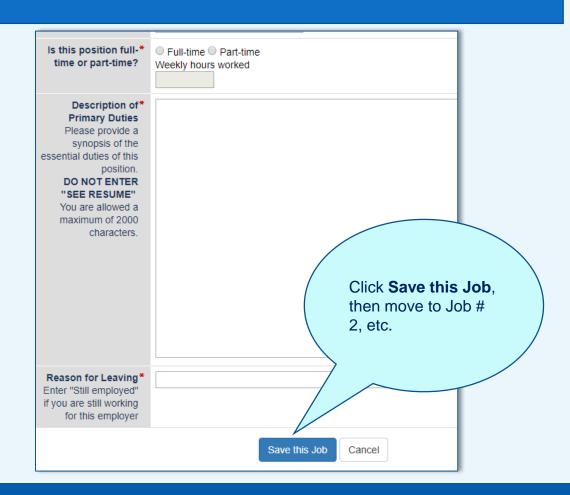
- Please list beginning with your most recent position, all of your work experience including military service and all
 volunteer activities that you wish to be considered toward meeting the eligibility requirements (minimum qualifications)
 stated on the posting.
- · Please do not submit a resume in lieu of completing this portion of the application.
- Be sure that the information included in this section demonstrates that you meet the experience qualifications for the job for which you are applying.
- · Failure to provide all of the REQUIRED information for each position may result in your application being disapproved.
- Although a resume may be attached, only jobs included in this section of the application form will be considered when
 determining if you meet the required minimum qualifications for the position for which you are applying.
- · Please make sure to list each position held, even with the same employer on a separate tab.

Title Dates Employer View/Edi Click the appropriate button to indicate whether or not you have work experience



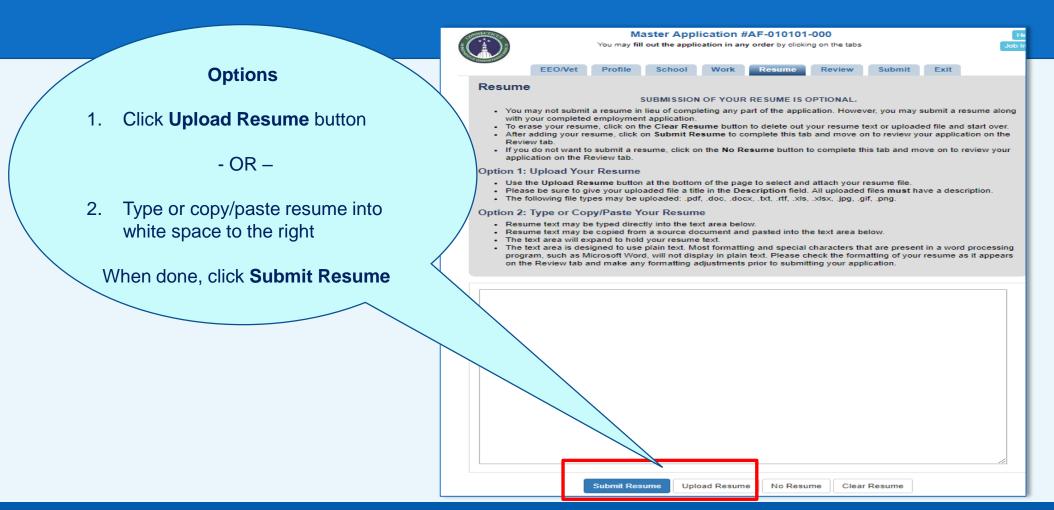
Create Master App - Work Tab





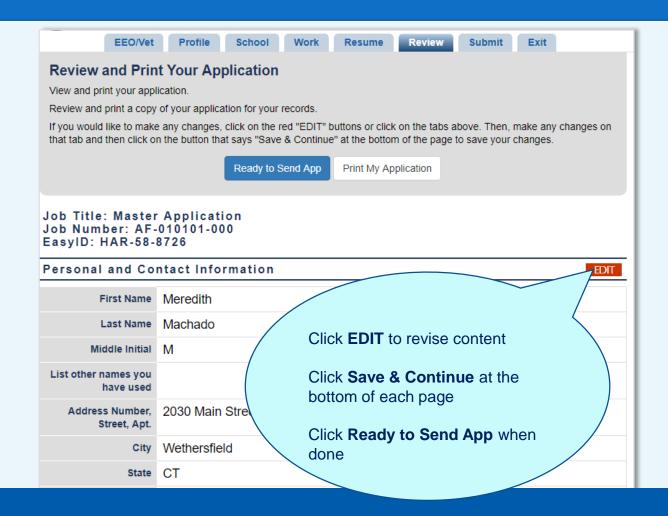


Create Master App – Resume Tab





Create Master App - Review Tab





- Print and proofread your application in multiple passes, as needed
- Consider asking your trusted advisor for feedback



Create Master App – Submit Tab

Profile

Submit and Send Application

EEO/Vet

If you are not ready to submit your application, please choose the Exit tab and return prior to the closing date to submit.

Work

School

All application materials must be received by the recruiting agency on the closing date, by the time specified on the job opening for the position for which you are applying. Late applications may not be submitted.

Resume

Review

YOU MUST MEET ALL OF THE QUALIFICATIONS AS OF THE CLOSING DATE TO BE ELIGIBLE FOR CONSIDERATION. VERIFICATION OF YOUR APPLICATION INFORMATION WILL BE COMPLETED BY THE APPOINTING AUTHORITY.

Make sure the Master App is correct & that your statements are true

Check the Signature Agreement Box

- I hereby certify that the statements made by me on this application form and attachments, if any, are true and complete to the best of my knowledge and are made in good faith. I understand that if I knowingly make any misstatement, misrepresentation, or omission of facts, I am subject to disqualification, not being considered further for or being terminated from employment and to such other penalties as may be prescribed by law or personnel regulations. All statements made on this application, including employment information, are subject to verification as a condition of employment.
- □ I am knowingly sending in my application to Department of Administrative Services with NO employment experiences listed in the WORK section of the application. (If you wish to add employment experiences to your application before sending it in, click on the "WORK button above.)

Submit to State of Connecticut When ready, click
Submit to State of
Connecticut

Exit

Submit



Master Application - Acknowledgement

- The OEC provides double-acknowledgement of a submitted application.
- Applicants receive a pop-up confirmation on their screen, followed by an emailed confirmation.

Please add @ct.gov as an accepted address to any email blocking or spam filtering program you may use.

Notices will be delivered via email.

Even if you do not receive any email notices, you are responsible for logging in to this system and reviewing all notices that have been sent to you.

These are available by clicking on the 'My Applications' button on the Job Openings.



Let's Recap

Here's what you've learned so far:

- Get organized
- Create an account
- What is a Master Application?
- Create a Master Application



What's Next?

Copy your Master Application to apply for a job



Scenario – Copy a Master Application

You are applying for a Custodian position using the Master Application you created.

After you copy the Master Application, you plan to set aside time to review and edit the information for the Custodian application.

Custodian (37.5 Hour)
180702-0429TC-001

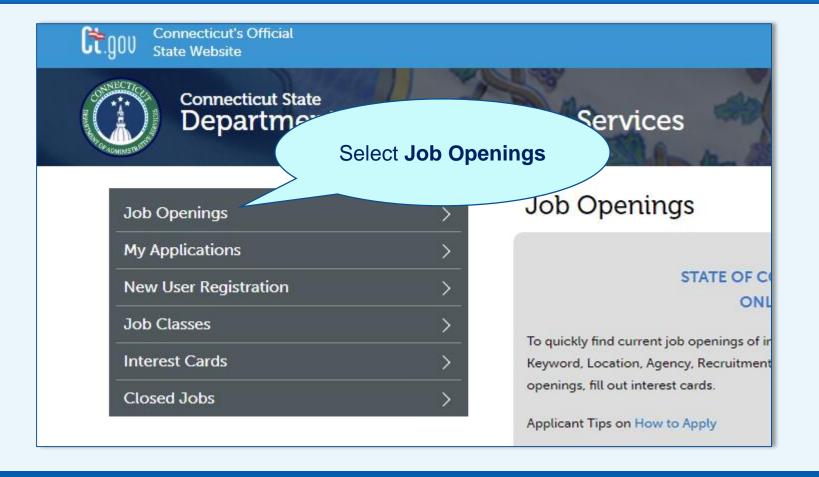
Manchester, CT

State Department of Education

Saturday,
Full-Time July 14, 2018 11:59 Status
PM

Let's walk through the steps to copy your Master Application to the Custodian application.







Open to the Public Check Close Date Location Department Type Status **Advanced Nurse** Department of Mental Sunday, Full-Practitioner (40 Hour) Health & Addiction July 22, 2018 11:59 Middletown, CT Time Services 180620-2697FP-001 Agricultural Worker 1 (37.5 Hour Entry Level) Full-Tuesday, (University of Mansfield, CT UCONN July 3, 2018 11:59 PM Connecticut) 180618-8934TE-001 Architect (35 Hour) Department of Full-Tuesday, Hartford, CT 180618-6589FF-001 Administrative Services July 17, 2018 11:59 PM Assistant Cook (part-State Department of Tuesday, Groton, CT time) Status July 3, 2018 11:59 PM 180618-2220TC-001 Assistant Legal Director Department of Children Wednesday, Hartford, CT July 4, 2018 11:59 PM 180620-3438MP-001 & Families

Scroll the jobs and select, by clicking, the desired job title

Here it is!

Custodian (37.5 Hour)

NEW 180702-0429TC-001 Manchester, CT

State Department of Education

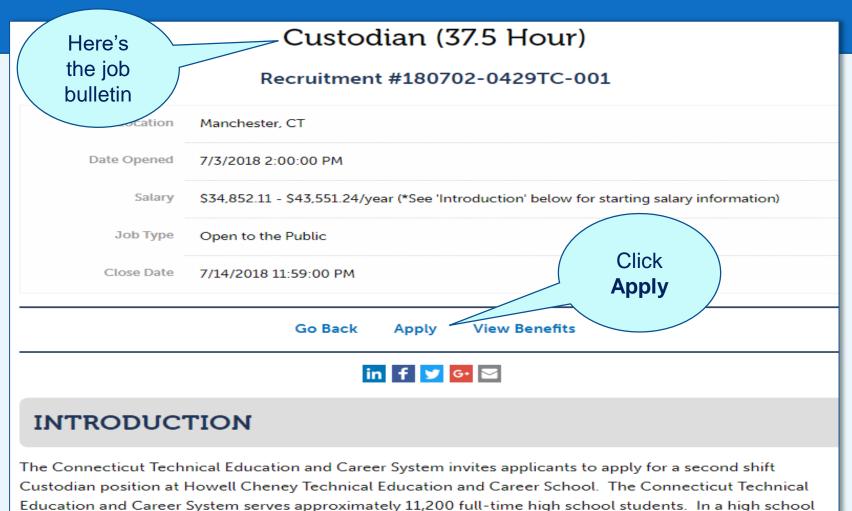
Full-Time

Saturday, July 14, 2018 11:59

PM

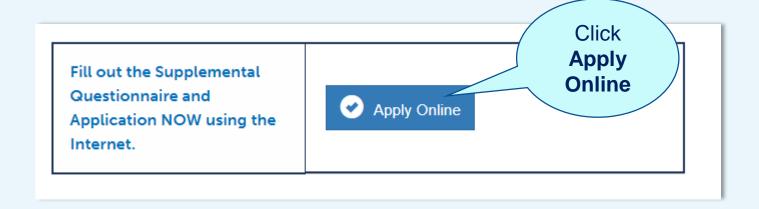
Connecticut

Status

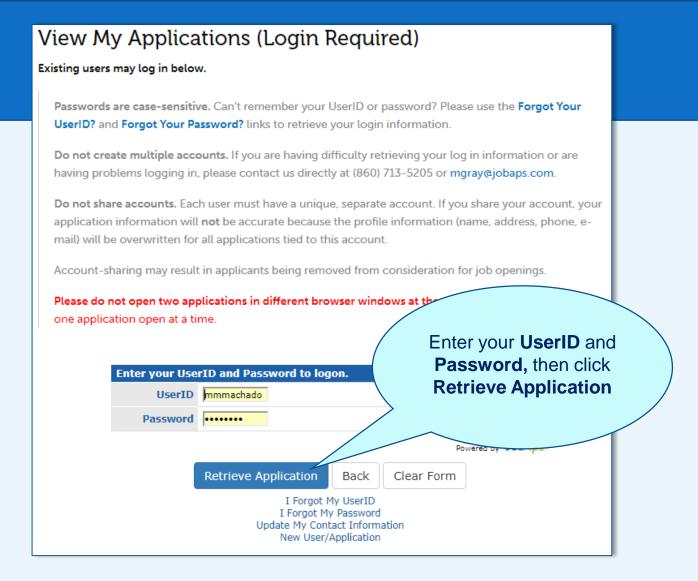


Connecticut

Scenario – Apply Online









Read and follow the instructions

Click **Master Application**

"Copying Application" displays

Copy My Application

On this page, you will be able to copy an existing application into your new application.

Return to Current Openings

Applications you have previously completed are listed below. From the list, select which of your existing applications you wish to copy and follow the instructions below.

- Choose the Master Application or a previously completed application you wish to copy into your new application for:
 - Custodian (37.5 Hour) 180702-0429TC-001.
- 2. Click on the Job Title of your existing application.
- 3. At the top of the page, you will now see the current position for which you are applying.
- 4. The new application will now open to allow you to modify the information.
- 5. Complete each sub tab within the application.
- 6. Click "Save & Continue" after each page.
- 7. Click "Submit to State of Connecticut" after completing your application. If you do not click Send, your application will be saved but not submitted. Once applications are submitted, they cannot be changed.

Please note: The application from which you are copying information will not be affected by any changes you make to the new application.

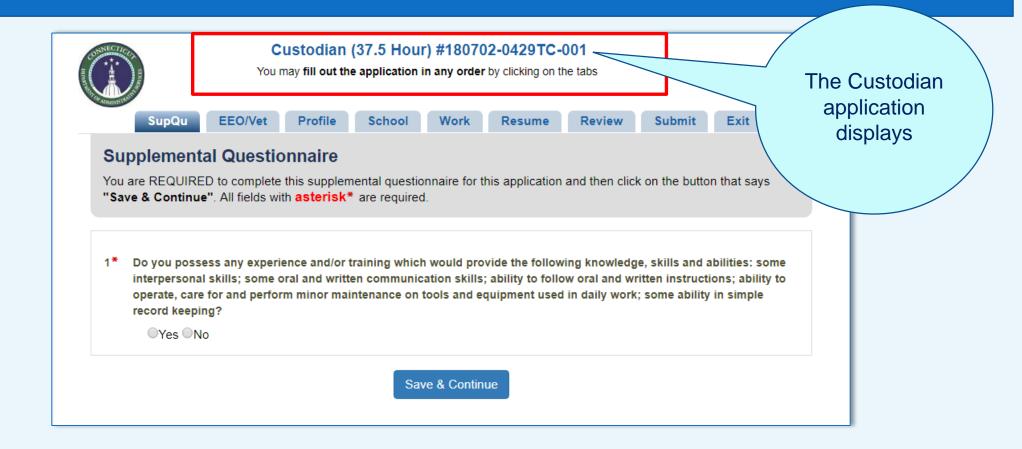
Application Template

Master Application AF-010101-000 3/2/2018

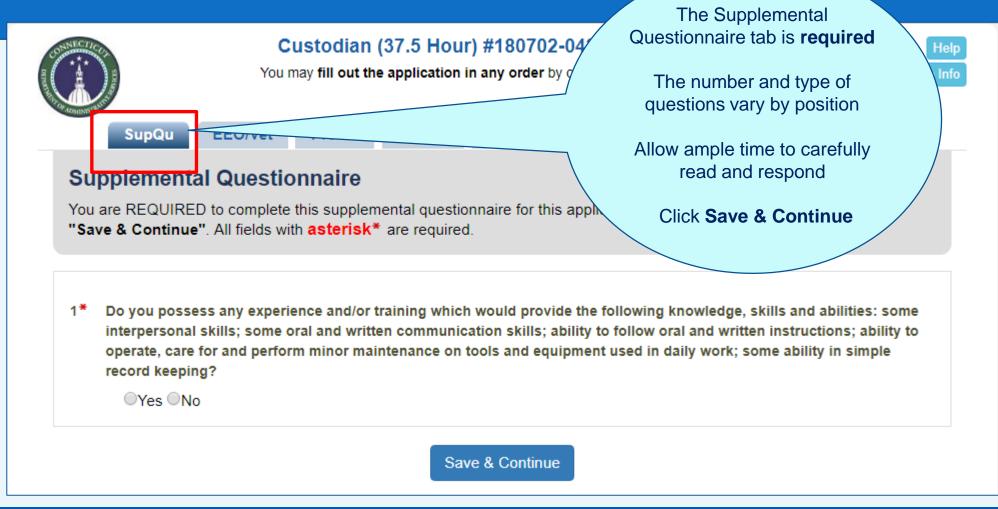
Choose the Master Application to copy into this application.

Or, select from any applications below.

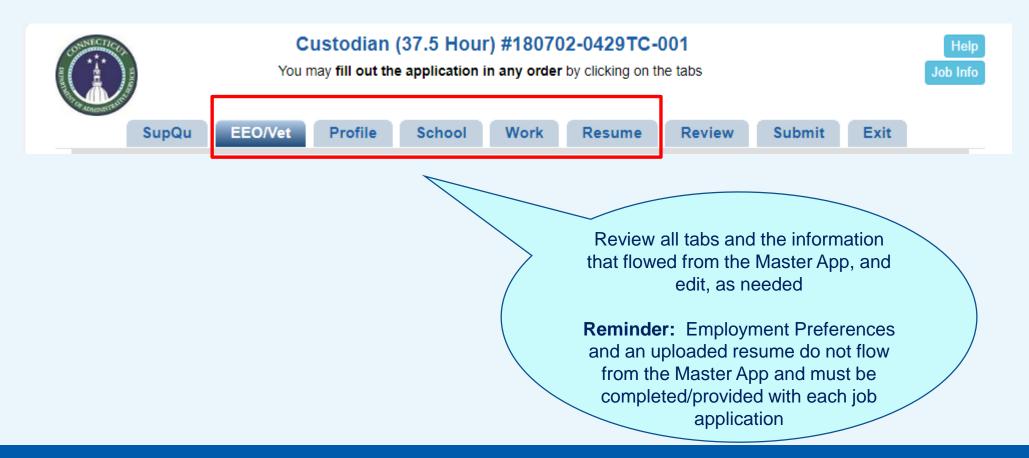




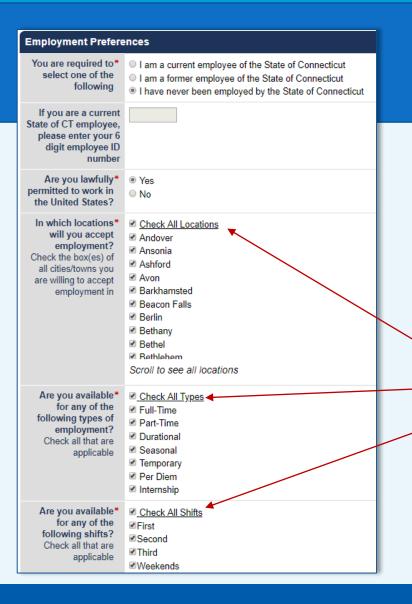








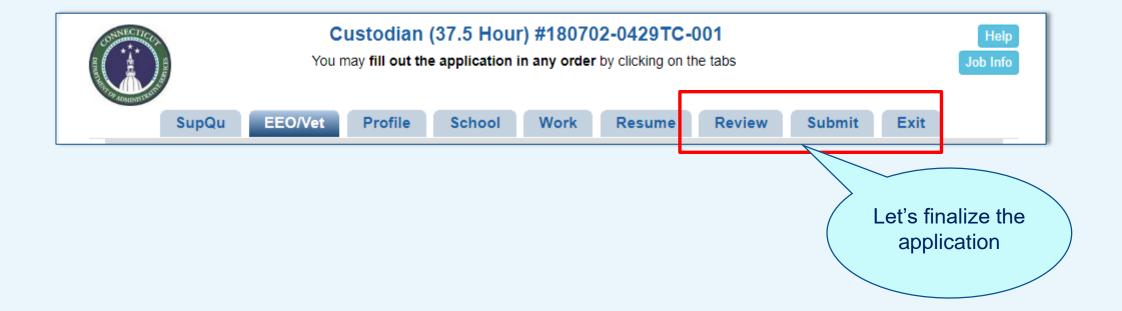




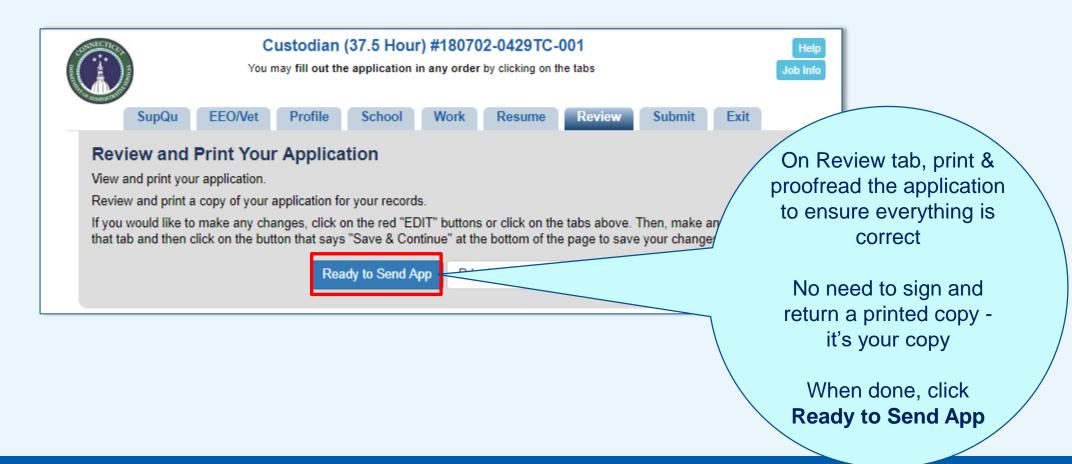
Guideline: To qualify for a position, your Employment Preferences must match the job posting

- Manchester (or All Locations)
- Full-Time (or All Types)
 Second Shift (or All Shifts)













Custodian (37.5 Hour) #200728-0429TC-001

You may fill out the application in any order by clicking on the tabs

Help

Job Info

SupQu

EEO/Vet

Profile

School

Work

Resume

Review

Submit

Exit

Submit and Send Application

Not Ready to Submit? Exit and return before the closing date to submit.

Ready to Submit? No changes can be made after you submit your application.

When applicants submit an application, a pop up box will display confirming the date and time the application was submitted. Applicants also receive an e-mail confirmation of submission (please check junk/spam folder if not in your Inbox). If applicants do not receive this notification, the application has not been submitted.

All application materials must be received by the recruiting agency on the closing date, by the time for the position for which you are applying. Late applications may not be submitted and will not be

YOU MUST MEET ALL OF THE QUALIFICATIONS AS OF THE CLOSING DATE TO BE ELIF VERIFICATION OF YOUR APPLICATION INFORMATION WILL BE COMPLETED BY THE On Submit tab, carefully read the notice

Check the Certify box,

which serves as your

electronic signature

attachments, if any, are transpoor good faith. I understand that if I knowingly make any omission of facts, I am subject to disqualification, not being considered terminated from employment and to such other penalties as may be prepersonnel regulations. All statements made on this application, including

information, are subject to verification as a condition of employment.

Click Submit to State of Connecticut

Submit to State of Connecticut



Let's Recap

Here's what you just learned:

Copy a Master Application to apply for a job



Avoid Errors & Regret on a Job Application

- Spelling, grammar and usage
- Guidelines for managing applications



Spelling, Grammar & Usage



- Do not go casual on an application! Avoid texting lingo, emotis, abbreviations and slang.
 - Avoid all lower case letters. Example: state of connecticut
 - Avoid all upper case letters. Example: STATE OF CONNECTICUT
 - Always use sentence casing. Example: State of Connecticut ✓
- Use proper spacing between words. Example: "trash and recycling," not "trashandrecycling".
- Make sure your Supplemental Questionnaire responses are correct and that you check the proper box(es).
- Ask a "trusted advisor" to review the application.
- Carefully check spelling and grammar; print your application as many times as needed until it is perfect.



Guidelines for Managing Applications



As indicated on the Submit tab, changes cannot be made to a submitted application.

- Work carefully and consider completing the application over multiple sessions to keep things fresh.
- Print and proofread for accuracy and completeness.
- Sign on to your Personal Status Board to monitor applications, view notices, and address any unsubmitted applications prior to the closing date.



What's Next?

- What to do immediately after you apply for a job
- Agency process
- Appeal process
- Maximize the OEC additional features



Task List - After Submitting an Application



- Write down your OEC UserID and password.
- Maintain a copy of the job bulletin.
- Regularly check e-mail for any notices sent from the agency about the job, including referral questionnaires that probe on your experience and qualifications. If you cannot locate the e-mails, check your Junk or Spam folder. Sign on to your Personal Status Board every day to monitor your applications and view all emailed notices (click the date in the Last Notice column to view a chronology of all notices sent to you).
- Make sure you have a professional voicemail greeting and that your voicemail inbox is able to accept messages and it not full.
- If you miss a call, do not call the number back without first checking voicemail. It could be a recruiter or hiring manager!
 Always prepare yourself for discussion have your questions mapped out, have paper and a pen ready to take notes, find a quiet place to talk, etc.



Agency Process

- You are notified via e-mail whether or not you qualify for a position and your name has been placed on an eligible list (Eligible for Referral).
- The hiring agency recruiter reviews the eligible list and notifies you, typically via email, if you are selected for an interview. You may be instructed to self-schedule an interview via the OEC.
- The hiring agency notifies you whether or not you are the selected candidate.
- If you have questions about the recruitment process, timeline, or your status, contact the agency recruiter or team listed in the job bulletin.

INTRODUCTION

The Department of Mental Health and Addiction Services seeks qualified individuals for the position of CUSTODIAN, POSITION # CV 75941. THIS POSITION IS HAZARDOUS DUTY. This position is located at WHITING FORENSIC HOSPITAL, Middletown, CT 06457. This is a full-time, thirty-seven and one half (37.50) hours per week position. The Schedule, as follows: Monday thru Friday, 6:45 a.m. to 2:45 p.m.

This position will be responsible for the following duties to include: All Custodial Tasks throughout a Patient Building; Sweeping, Mopping, Dusting, and Stripping and Waxing floors. Collects soiled linen. Distribute clean linen throughout the building. Collect and dispose of all trash and recycling in to the appropriate containers. Use proper custodial equipment to polish floors and shampoo carpets. Custodial cleaning will be necessary to clean all patient areas and non-patient areas throughout the building. Will also clean windows and vents.

Please ensure that your application is complete. You will be unable to make revisions once your submit your application into the JobAps system.

If selected for further consideration, State Employees may be required to provide their last two (2) Service Ratings and Non-State Employees may be required to provide two (2) Letters of Reference.

*The entry level rate for this class will be ten (10%) percent below Step 1 of the salary grade. Upon completion of the initial working test period the incumbent's salary will be adjusted to the TC pay plan, Step 1 of the salary grade for this class.

Questions regarding this Position should be directed to Deb Robinson, DMHAS HR, (860) 262-5819 or Deborah.A.Robinson@ct.gov.



Appeal Process – Classified Competitive Positions Only

- The appeal process is for competitive positions only for individuals who do not meet the minimum qualifications or special requirements of the position.
- You will be sent an e-mail if you are eligible to appeal a job opening to which you applied. Appeals must be made within 6 business days of notification.
- Submit the appeal to <u>ExamAppeals@ct.gov</u>. A decision is made within 15 days of receipt of the appeal.

Note: Applicants cannot appeal the designation of a job opening: Open to the Public, Open Only to Statewide Employees or Open Only to Agency Employees.



Additional OEC Features

Narrow Your Search Options - Search jobs using these filters:

- Keyword, such as title
- Town
- Agency
- Recruitment Type
- Job Category

Interest Cards – Sign up to receive a text or e-mail alert when a job of interest is posted on the OEC.



Keyword Search & Interest Cards

