



EDEN LAW CHAMBERS

our most important partners are our clients

PROFILE

All Correspondences should be Addressed to Managing Partner P. O. Box 77124, Dar es Salaam, Tanzania; Cell; +255717141907 | City Furniture Building, 3rd Floor, Suite No. 320, Nyerere Road, Darajani Bus Station, along Mkuki House Building | Email: info@edenlawchambers.co.tz, Website: www.edenlawchambers.co.tz



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THE FIRM

EDEN LAW CHAMBERS, provides a full array of legal services. Our commitment is to deliver the highest quality legal services for clients. Our client relations are based on personal relationships, encompassing high degree of trust and respect.

We understand the importance of accurately interpreting our client's needs, and we have been consistently offering quality legal services to businesses and individuals in Tanzania and beyond.

EDEN LAW CHAMBERS, sees the clients as the most valued assets of the firm. The success of our

clients contributes much in the growth of the firm; and we sincerely believe that our clients' success is also our success.

Our first priority is to understand our clients' objectives, so as to execute and implement our ideas, skills and strategies to achieve those objectives.

EDEN LAW CHAMBERS, is both cost effective and time efficient. We are dedicated to develop and maintain long term relationships with our clients and believe that transparency, honesty, responsiveness and personalized service are the keys to quality legal services.

Vision

The firm's vision is to deliver first-class legal expertise while focus on dedication to affordable Trust and Reliability.

Mission

Our mission is to offer value-added professional assistance, with In-depth understanding of our client's objective, meet and exceed the expectation of every client.

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OUR TEAM

1. ISAYA MICHAEL MASSAWE (Managing Partner)

He concentrates his practice in the areas of Corporate Law and Intellectual Property Rights. His corporate and commercial law experience allows him to provide you with adept counsel on intellectual property aspects of corporate and commercial transactions. And with his IP commercialization and litigation experience, he can help you see the real-world opportunities and avoid the real-world obstacles that may lie ahead for your intellectual property, and protect your rights if conflict arises.

Prior to starting Eden Law Chambers, Mr. Isaya devoted 5 years of his practice to IP law with Tanzanian largest firm exclusively dedicated to intellectual property law, handling IP matters for individual entrepreneurs, large and small corporations. During his time in the profession, Isaya has worked for a wide range of clients from individuals to multi-national corporations. He has been fortunate to work for clients in a multitude of different industries ranging from

mining, lubricants, lighting, agriculture and construction to consumer electronics, toys, hair care, bathroom products, clothing and food. In addition to searching and filing trade mark applications in Tanzania and overseas, Isaya also has a great deal of experience in filing and defending oppositions, preparing co-existence agreements and managing assignment and license recordal.

2. Eugenia Valerian. Minja (Partner)

Eugenia is an effective and dynamic attorney. Her practice encompasses all aspects of Corporate law, Family Law, Labour and employment law, immigration law and litigation. Eugenia's experience includes having worked in small law firm settings as well as in a major one, on various complex matters for both small and large clients. She has experience representing businesses and individuals in a wide variety of legal disputes and transactions in phases of civil and commercial litigation, including trial and appellate practice in Tanzania.

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3. Simon Alphonse Ntangwa (Partner)

Simon has represented both plaintiffs and defendants in a broad range of corporate/business disputes, as well as in litigation involving claims of breach of contract, fraud, torts and unfair competition claims, shareholder and partnership disputes and dissolutions, real estate litigation, defamation, probate and administration of estate.

Further, he has much experience in Corporate business matters including entity formations and maintenance, asset purchase agreements, licensing agreements, business agreements and vendor contracts.

4. Manumbu Daudi (Senior Legal Officer)

Manumbu has specialized on corporate, labour, banking, commercial and economic law. He has vast and peculiar experience in drafting, research, transactions, negotiation, consultancy and projects for the past four years. Additionally, he has immense experience in advising clients with respect to compliance, regulatory and corporate governance matters.

Manumbu holds a Bachelor of Laws Degree (LL. B) with Honours from the University of Dodoma. He is pursuing a Postgraduate Diploma in Legal Practice from the Law School of Tanzania.

5. Neema Bernard Kizenganye (Administrative Officer)

Neema is Highly organized Administrative Officer with hands-on, experience in providing administrative and clerical support of Eden Law Chambers. She has exceptional proficient in managing the day to day scheduling and calendar management duties with a special focus on timely follow-up, she has managed guide the Firm into smooth operation and allowed the Legal aspect of the firm to work in an environment of ease and effortless operations.

She has a vast experience in supporting clients and professional senior staffs' daily administrative tasks, having worked in similar position for several other businesses. She holds a Bachelor Degree in Political Science and Public Administration from the University of Dar es Salaam.



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OUR SERVICES

Our Firm is well-equipped to deliver industry-specific advice in, among others:

- General Corporate & Company Registration;
- Commercial Laws;
- Banking & Finance;
- Merger & Acquisition;
- Intellectual Property Rights
- Tax Law
- Debt Collections Services
- Family Law

- Labor and Employment
- Immigration Services
- Insurance and Social Security
- Property law and Conveyancing practice
- Estate Planning & Administration of Estates
- Litigation & Alternative Dispute Resolution

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CORPORATE & COMMERCIAL

Eden Law Chambers, provides a comprehensive range of corporate and commercial services to Domestic and Foreign clients, planning to invest or do business, in Tanzania.

Our services include the following:

- **Company Secretarial Services**, where we ensure your business is complying to doing business in Tanzania but also adhere to regulatory requirements. We thus undertake the following on behalf of our clients: - call of meetings for directors – attend and take record of the minutes various meetings – prepare and attend to any consequential statutory matters arising out of any such meetings – preparation and filing of the company annual returns - maintenance of statutory registers – processing of share transfers and allotments.
- Advising on and Setting up an appropriate forms of business entity for transactions, and on the legal framework for the proposed business activity.
- **Advise and facilitate, Formation and Registration of company** and business entities be it; Sole Proprietorship, Partnership, and/or Joint Venture.
- **Advise on tax implication**, regulatory compliances, such as securing business license, and filling of returns in relation to various forms of business activity and commercial transactions.
- **Advise and assisting clients in Merger and Acquisitions**, also structuring of transactions such as share Transfer, sale of business and assets sale.
- **Drafting, negotiating, attesting, and reviewing** of all related commercial contracts, and other documentation, that may arise from the client's business.

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DISPUTE RESOLUTION

Eden Law Chambers, provides strategic dispute analysis and practical advice on realistic assessments of the outcomes and potential costs. We help you to make informed decisions consistent with your objectives.

We, provides strategic counsel on all forms of dispute resolution, from negotiation and mediation, to arbitration and litigation.

Our litigation attorneys have wide-ranging experience without limitation to the following areas:

➤ **Alternative Dispute Resolution**

- Negotiation,
- Mediation
- Arbitration

➤ **Commercial Litigation**

- Corporate disputes, including but not limited to, shareholders' actions and other inter-corporate and intra-corporate disputes
- Partnership and joint venture controversies
- Banking and finance disputes
- Intellectual Property actions
- Insurance claims,
- Mortgage realization

➤ **Civil litigation**

- Breach of Contract and property disputes
- Land Disputes
- Professional Negligence
- Tort claims
- Divorce and Child custody
- Enforcement of foreign judgement.



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EMPLOYMENT

"We provide what clients seek: rigorous guidance on responsible employment practices".

Our employment lawyers, helps employers/employees to arrive at sound and mutually beneficial employment policies, leveraging the deep knowledge of the dynamics of Tanzania labor laws and practices.

Clients turn to us for advice on employment procedures and labor laws on;

- General employment law advice

- negotiating collective bargaining or voluntary agreements on behalf of clients
- Employment contract review
- Workmen's compensation
- Employee benefits
- Employment litigation on unfair termination of employment.
- Immigration-related matters such as Resident and Work permit

IMMIGRATION

At **Eden law chambers,** we have a well experienced immigration Lawyers to advise you on immigration procedures and help you meet immigration requirements. With wide experience, our lawyers assist you to obtain

and extend business visas, Resident and work permits for expatriate personnel in Tanzania.

Our top-quality immigration services covers on advise and processing of documents regarding:



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- **All visa-related procedures**, including Visa acquisition extension, Visa conversion, and exit or re-entry the country.
- Foreigner employment-related procedures, for special Work Permit, provisional permit to work, alien employment permit and Resident Permits for safe stay and work in Tanzania.

BANKING AND FINANCE

“Our banking & finance team is committed into providing practical and innovative solutions to your financing, financial services and insurance issues”.

Our Banking and Finance lawyers, advise clients on all aspects of banking, financing and insurance transactions in Tanzania.

In particular, our banking and finance attorneys have assisted and advised clients on a range of issues and transactions, including the following;

- The drafting and review of, credit facility, security arrangements, mortgage contracts, lease agreements, contracts of guarantee, and assignments.
- Establishing business presence in Tanzania, as well as registration of

investments, loans, and guarantees with the appropriate authorities.

Further, we combine market leading thoughts and commercial experience to help our clients with insurance-related services, including;

- Advising clients on Tanzania laws and regulations as they relate to insurance activities in Tanzania
- Assisting clients with Registration, establishing a presence in Tanzania and with obtaining the necessary license and regulatory approvals from the Insurance Authority to conduct insurance business in Tanzania
- Reviewing insurance policies and assisting clients with claims recovery.



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INTELLECTUAL PROPERTY

Eden Law Firm is the leading Intellectual Property Rights Agent in Tanzania, offers clients an integrated approach to protect your intellectual assets through Patent, Copyrights, Design and Trademark in Tanzania and large part of African.

We also help clients in filing application for registration, defending, enforcing, and exploiting intellectual property rights, including **Copyrights, Trademarks, Design and Patents**.

Our Intellectual Property attorneys offer seamless service on a range of matters, including;

- Advising clients on the appropriate registrable rights under which they can protect their Intellectual Property,
- Conducting trademark searches on availability of the proposed trademark, in Tanzania, Zanzibar and neighboring countries, such as

Kenya, Uganda, Rwanda, Mauritius, Madagascar and South Africa.

- Registration of Trademark, Patent, design and Copyrights in Tanzania and neighboring countries, such as Kenya, Uganda, Rwanda, Mauritius, Madagascar and South Africa.
- Watch Services to the registered Trademark in Tanzania and across the large part of Africa.
- Protection, maintenance, and enforcement of the already acquired Intellectual Property Rights,
- Renewal of the protection for registered Trademark, copyrights, design and granted patent in Tanzania and across Africa.
- Assignment and transfer of title and rights over intellectual property. We assist on negotiation, drafting of agreements and registration of assignments and change of ownership.



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TAX LAW

Our well experienced Tax Attorneys represent clients before pertinent government agencies, local government units and the courts in; assessment and refund cases involving national taxes, local taxes and customs duties.

Our Lawyers regularly advise clients on:

- Tax structuring for mergers and acquisitions
- Corporate reorganizations
- Tax incentives available to local and foreign investments
- Taxation of employee's compensation and benefits
- Tax involved in real estate transactions
- Income and withholding taxes
- Value-added tax
- Local business tax

PROPERTY LAW & CONVEYANCING PRACTICE

Our property lawyers and conveyancers have a wealth of knowledge and experience in all aspects concerning Property Law and Conveyancing in Tanzania and Zanzibar.

They advise and assist both foreign and local clients on all aspects of property acquisition and developments, and they also act for and on behalf of Clients, to acquire, transfer, lease and register the acquired property.

Our services include;

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- Acquisition and Development of Property in Tanzania and Zanzibar,
- Transfer of registered Land (conveyancing), applying for and obtaining the various approval required under the law,
- Registration of mortgage and long-term leases, with the relevant authorities.
- Providing advice on and litigating in respect of all property-related matters

ESTATE PLANNING & ADMINISTRATION OF ESTATES

Our Probate and Estate Administration Attorneys have the requisite experience in dealing with large estates either upon probate or without probate (administration of estate intestate).

Our Firm's skill-set enables us to provide basic and special services such as;

- Advising clients on matters of succession and estates planning;
- Designing and management of trusts, charities and wakfs;
- Drafting and keeping of wills, codicils and related documents;
- Act as trustees, executors and/or administrators of estates and trusts;
- Represent clients in litigious matters related to probate and administration of estates.



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FAMILY LAW

Family ties are thought to be the most private and enduring relationships in society. As most can attest, however, these relationships are rarely free from conflict. When domestic issues cannot be solved within the home, the family law attorneys at **Eden Law chambers**, seek to restore order and provide a fair resolution for all parties involved.

For many, family law is thought to be synonymous with divorce proceedings. In reality, divorce is just a small part of family law. Our family law attorneys cover a broad array of domestic issues including:

- Spousal Support
- Child Custody and Support
- Divorce and Legal Separation
- Divorce Mediation
- Domestic Violence
- Stepparent Adoptions

our dedicated team with experience of family law serve as good listeners, confidants and advocates for all of our clients during their most difficult times.

DEBT COLLECTION

It can be difficult for businesses to recover outstanding invoices, and there are numerous obstacles in your way. **Eden Law Chambers** understand all the legal requirements in collecting a debt; we can act on your behalf in a professional, knowledgeable, and firm manner.

How we collect your debt;

After registering the debt account with us, we start with an intensive strategy containing the following: letters, telephone calls, faxes, personal visits, inquires interviews and any other way of personal contact. During this



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phase the whereabouts of the debtor will be traced, confirmed and updated.

Then a payment plan will be negotiated and the financial position of the debtor established. Ultimately, settlement of the account.

Should this not be the case then legal collections will follow, a collection practice equal to that followed by most well-known collection agencies and law firms in the developed world.

OUR OFFICE

Eden Law Chambers is located in the main commercial hub, Dar es Salaam Tanzania. Its offices are on the **Third Floor, City Furniture Building, Suite No: 320**, situated along the edge of the Nyerere Road (Darajani bus station), near Mkuki House Building. We are available through phone, postal code and e-mail. Our clients and business partners can contact us through the following links:



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