

Criteria for Dietary Manager Clinical Nutrition Competency Review



3.02.2009

Criteria for Dietary Manager Clinical Nutrition Competency Checklist

| Skill | Criteria for successfully demonstrating competency. | Resources & Handouts |
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| Demonstrates understanding of HIPAA requirements related to clinical nutrition information. | <p>Health Insurance Portability & Accountability Act is a federal law intended to protect the privacy of healthcare residents, while also standardizing the exchange of healthcare information.</p> <p>HIPAA dictates that resident information and health-related data will be kept secure. "Secure" is defined in the law refers to...resident privacy and the right to keep personal and medical information confidential.</p> <ul style="list-style-type: none"> <input type="checkbox"/> Does the Dietary Manager leave paperwork with resident names and information setting out where anyone can read it? <input type="checkbox"/> Does the Dietary Manager walk away from an open medical record? <input type="checkbox"/> Does the Dietary Manager talk about a resident in ear-shot of visitors or others that don't need to know the information? | |
| Demonstrates understanding of DMA Scope of Practice | <p>Dietary Manager accurately verbalizes role delineation of RD vs CDM.</p> <p>RD "assesses" nutritional status.</p> <p>CDM "screens" & "gathers data" for nutrition assessment.</p> | Attached DMAs <i>CDM, CFPP Scope of Practice</i> and available @ www.dmaonline.org |
| Demonstrates knowledge & understanding of the "Nutrition Care Process" | <p>The Nutrition Care Process is defined in four steps:</p> <ol style="list-style-type: none"> 1. Nutrition Assessment 2. Nutrition Diagnosis 3. Nutrition Intervention 4. Nutrition Monitoring & Evaluation <p>The first component of the "Nutrition Assessment" is a screening of residents for those at risk for nutrition problems and is a candidate for further intervention. One of the responsibilities of many dietary managers is to conduct the routine nutrition screenings.</p> | <i>Nutrition & MNT for Dietary Managers</i> by Sue Grossbauer, RD pg. 225-6. |

Resident (&/or family) Interview:
(Observe the Dietary Manager's interview skills.)

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| <p>Demonstrates ability to:</p> <p>1. Conduct interviews with residents gathering pertinent information...</p> | <p>The Dietary Manager includes in interview:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Food preferences / taste alterations: <ul style="list-style-type: none"> ○ Are there any foods you dislike? ○ Do any foods taste different than they use to? <input type="checkbox"/> Do you follow a special diet? <input type="checkbox"/> Weight history / usual weight: <ul style="list-style-type: none"> ○ Have you experienced any weight changes within the past 6 months? <input type="checkbox"/> Special dietary considerations such as: <ul style="list-style-type: none"> ○ meal pattern preference <ul style="list-style-type: none"> i. When do you usually eat? ii. How often do you usually eat? iii. How is your appetite? iv. Do you have any hunger or cravings during the day? ○ allergies or intolerances, ○ v. Are there any foods you avoid? If so, why? ○ cultural, ethnic & religious preferences ○ dietary supplement use, <input type="checkbox"/> Difficulty chewing or swallowing: <ul style="list-style-type: none"> ○ Are you having any problems chewing? ○ Are you having any problems swallowing? <input type="checkbox"/> Are you experiencing any digestive concerns, such as nausea, vomiting, or constipation? <input type="checkbox"/> | |
| <p>2. Identify possible physical indicators of poor nutrition &/or psychosocial issues that may interfere with nutritional status.</p> | <p>Physical indicators:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Eyes: sunken, pale, dry, or swollen <input type="checkbox"/> Lips: swollen, red, dry, cracked <input type="checkbox"/> Gums: sore, spongy, red, swollen <input type="checkbox"/> Tongue: purple, white-gray coating, smooth, slick <input type="checkbox"/> Teeth: missing, loose or chipped <input type="checkbox"/> Skin: pale, dry scaly, bruises easily, warm to the touch <input type="checkbox"/> Nails: brittle, thin <input type="checkbox"/> Shortness of Breath <input type="checkbox"/> <p>Psychosocial issues:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Dx: Alzheimers, Dementia, Depression, mental illness <input type="checkbox"/> Not getting along with tablemates <input type="checkbox"/> Eating off other resident's plates/trays | <p><i>Pocket Resource for Nutrition Assessment</i></p> |

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| <p>3. Clearly communicate basic diet restrictions and special dietary considerations to residents – i.e., fluid restriction.</p> | <p>Utilizes effective communication skills:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Asks questions about something with which they are unfamiliar or uncomfortable. <input type="checkbox"/> Does not interrupt the resident or try to put words in their mouth. <input type="checkbox"/> Notes resident's responses, a "yes" response does not necessarily indicate understanding or willingness to do what was discussed. (It may simply be respect for healthcare provider's status.) <input type="checkbox"/> Uses visual aids, i.e., handouts, models; when appropriate. | <p><i>Nutrition & MNT for Dietary Managers</i> by Sue Grossbauer, RD pg. 353.</p> |
| <p>4. Utilize effective interviewing techniques.</p> | <p>Y N Were questions planned in advance and a form used to keep track of responses?</p> <p>Y N Garnered enough background information from medical record to prepare for effective interview...know if resident has hearing or sight deficits, therapeutic diet order, food allergy, religious preference, etc.?</p> <p>Y N Introduced self by name & title?</p> <p>Y N Was friendly & sincere?</p> <p>Y N Established rapport by taking a genuine interest in the resident?</p> <p>Y N Avoided "yes-or no" questions...using open-ended questions, such as "Tell me more about..." ?</p> <p>Y N Remained neutral during the interview and did not judge resident's dietary habits?</p> <p>Y N Asked for more information or clarification when needed?</p> <p>Y N Allowed the resident time to give an answer?</p> <p>Y N Used nonverbal language to show resident he/she was listening? Maintained good eye contact & leaned slightly toward the resident to demonstrate attention?</p> <p>Y N Avoided leading questions, which give the resident the answer expected?</p> <p>Y N Actively listened to the resident & observed nonverbal responses?</p> <p>Y N When closing the interview, expressed appreciation to the resident and reviewed the next steps, if appropriate?</p> | <p><i>Nutrition & MNT for Dietary Managers</i> by Sue Grossbauer, RD pg. 245.</p> |
| <p>5. Participate appropriately in care conferences with families</p> | <p>Observe Dietary Manager participate in resident care planning session to determine appropriate level of participation.</p> <p>Y N arrived prepared for care conference</p> <p>Y N listened to each team member to understand comprehensive clinical picture</p> <p>Y N contributed ideas to help meet needs.</p> <p>Y N had knowledge of resident's eating abilities</p> <p>Y N had knowledge of resident's meal intake</p> <p>Y N reviewed any areas of concern</p> <p>Y N brought documentation for reference, i.e., tray card, cardex, etc.</p> <p>Y N supported the plan and follows through on approaches.</p> <p>Y N Overall, the Dietary Manager related specific facts and observations that contribute to the evaluation of the resident's care.</p> | <p><i>Nutrition & MNT for Dietary Managers</i> by Sue Grossbauer, RD pg. 324-5.</p> |

Gathering & Application of Nutrition Screening Data:
(Utilizing a resident's medical record, have the Dietary Manager demonstrate skills.)

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| <p>Demonstrates ability to accurately:</p> <p>1. Convert:</p> <ul style="list-style-type: none"> a. weight in pounds to kilograms b. weight in kilograms to pounds c. height in inches to centimeters | <ul style="list-style-type: none"> a. $\text{weight in pounds} / 2.2 = \text{weight kilograms}$ b. $\text{weight in kilograms} \times 2.2 = \text{weight in pounds}$ c. $\text{height in inches} \times 2.54 = \text{height in cm}$ | <p>Utilizing a resident's medical record, have the Dietary Manager demonstrate skills.</p> |
| <p>Demonstrates ability to accurately calculate & record:</p> <p>1. Ideal Body Weight Range and % IBWR</p> | <p><input type="checkbox"/> Dietary Manager utilizes same standards & references for determining IBW range as Clinical RD.</p> | |
| <p>2. IBW in disabilities</p> | | |
| <p>3. % weight gain or loss from usual weight for:</p> <ul style="list-style-type: none"> a. 30 days b. 90 days c. 180 days | | |
| <p>4. BMI, based on height and weight</p> | | |

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| <p>5. Estimated nutritional needs for:</p> <ol style="list-style-type: none"> Calories Protein Fluids <p>Method used _____</p> | <ul style="list-style-type: none"> <input type="checkbox"/> Dietary Manager utilizes same equations as RD when calculating calorie, protein, & fluid needs. <input type="checkbox"/> Dietary Manager demonstrates ability to estimate adjusted energy needs for obese adults or the critically ill. <input type="checkbox"/> Dietary Manager demonstrates knowledge of different factors used when estimating protein for: <ol style="list-style-type: none"> Normal nutrition Adult vs pediatric Protein depletion Pressure ulcer Renal failure Hepatic failure <input type="checkbox"/> Dietary Manager verbalizes knowledge fluid requirements may differ based on age, presence of fever, cardiac problems, renal failure, dehydration. |
| <p>6. % meal intake required to meet estimated needs</p> | |
| <p>7. Seven (7) day average:</p> <ol style="list-style-type: none"> Percent meal intake Fluid consumption in cc/ml Calculation of meal % or fluid cc's for meals which include refusals or holes in meal monitor. | |
| <p>8. Approximate calories and protein consumed from meals and snacks/ supplements for one resident - based on the facility menu.</p> | |

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| 9. Supplement and snack consumption in % or volume | | |
| 10. Calculation of 50% of fluid requirements | | |
| 11. Supplement and snack consumption in % or volume | | |
| 12. Calculation of 50% of fluid requirements | | |
| Medical Record review & documentation: (Utilizing a resident's medical record, have the Dietary Manager demonstrate knowledge & skills.) | | |
| <p>Demonstrates ability to accurately:</p> <ol style="list-style-type: none"> review and transfer nutrition-related data onto appropriate nutrition documentation forms | <p>Dietary Manager documents in the medical record in compliance with the facility's policies & procedures and accepted standards of practice:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Dietary Manager uses standardized forms for recording assessment data. <input type="checkbox"/> All medical records are legal documents; entries in the medical record are in black ink, dated, signed with full name and title, and never backdated or erased. <input type="checkbox"/> All entries are concise, timely, and reflective of the resident's current condition. <input type="checkbox"/> Chart errors are corrected by a one-line strike out, initialed, dated, and labeled "error" OR as facility policy dictates. | |
| <ol style="list-style-type: none"> Demonstrates knowledge of nutrition-related Medical Terminology, commonly used symbols, & uses acceptable abbreviations in documentation. | <p>"Nutrition-related abbreviates & common symbols" is attached. Those abbreviates designated: * "in bold letters" are on the JCAHO "Do-Not-Use" List.</p> <p>Answer key is attached.</p> | <p>Nutrition-related Medical Terminology & common symbols Quiz</p> <p>JCAHO "<u>Do-Not-Use Abbreviations: List</u>"</p> |

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| <p>3. Locate Advanced Directives in resident's medical record and correctly interprets resident's choices.</p> | <p>Have the Dietary Manager locate a resident's Advanced Directives in the medical record and explain what the resident's choices are.</p> <p>Background:</p> <p>The term Advance Directive is used to describe documents that can be used to direct your medical care if you were to lose decision-making capacity.</p> <p>A Living Will sets forth your instructions for dealing with life-sustaining medical procedures in the event you are unable to decide for yourself. A Living Will directs your family and medical staff to continue, withhold, or withdraw life-sustaining systems, such as tube feeding for hydration (water) and nutrition (food), if you are incapable of expressing this yourself due to an incurable and terminal condition or persistent vegetative state.</p> <p>A Durable Power of Attorney for Health Care allows you to appoint a person to make all decisions regarding your health care, including choices regarding health care providers and medical treatment, if you are not able to make them yourself for any reason.</p> <p>Everyone has the right to accept or refuse medical care. A Living Will protects the resident's rights and removes the burden for making decisions from family, friends, and physicians.</p> <p>It is also important to understand that a decision not to receive "aggressive medical treatment" is not the same as withholding all medical care. A resident can still receive antibiotics, nutrition, pain medication, radiation therapy, and other interventions when the goal of treatment becomes comfort rather than cure. This is called palliative care, and its primary focus is helping the resident remain as comfortable as possible. Residents can change their minds and ask to resume more aggressive treatment.</p> <p>When does a Living Will take effect?</p> <p>A Living Will takes effect when two medical doctors certify that you have a terminal and incurable illness or you are permanently unconscious or in a persistent vegetative state.</p> <p>When does a Durable Power of Attorney take effect?</p> <p>Although both a Living Will and Durable Power of Attorney are available on the same form, they have separate legal significance. The Durable Power of Attorney takes effect when you are no longer able to communicate with your healthcare provider.</p> | <p>Living Wills & Idaho's Natural Death Act. State of Idaho Office of the Attorney General Laurence Wasden</p> |
| <p>4. Document medication list and record potential nutrition-related side effects using an approved food/drug interaction book</p> | | |

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| 5. Complete Section K of the MDS | | |
| 6. Document nutritional data gathered on a resident in the form of a RAP note. | | |
| 7. Document pertinent data in the care plan & update changes to nutrition interventions on the care plan in a timely manner. | <input type="checkbox"/> Were food/fluid- related interventions added to plans of care, as appropriate? <input type="checkbox"/> Were goals measureable? <input type="checkbox"/> Are all approaches current? <input type="checkbox"/> Are interventions planned with the dietitian to address family, staff, or resident's food concerns and dietary manager's information shall be added as approaches to the care plan. | |
| 8. Verbalize process for obtaining a calorie count; demonstrates ability to calculate; & can relate results to resident's estimated daily requirements for calories & protein in a progress note. | Can the Dietary Manager... <input type="checkbox"/> locate the proper form(s) for a calorie count? <input type="checkbox"/> accurately describe the facility's process, in the correct order? <input type="checkbox"/> given a fictitious total number of calories & protein, accurately calculate & can relate results to resident's estimated daily requirements for calories & protein in a progress note? | |
| Interpretation & Use of Ancillary reports: | | |
| Verbalize process for obtaining and comprehending the content of: 1. Weight reports with weights over 180 day period | | |
| 2. Pressure ulcer/skin reports | | |

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| 3. Recent laboratory reports | | |
| 4. Medication, treatment, and blood glucose monitoring forms | | |
| <p align="center">The Idaho Diet Manual: (Utilizing the current edition of the Idaho Diet Manual, have the Dietary Manager demonstrate knowledge & skills.)</p> | | |
| Can verbalize rationale for therapeutic diets on facility's formulary: | <ol style="list-style-type: none"> 1. Mechanically altered 2. Diabetic/LCS/Calorie Controlled Diets 3. Low Sodium/NAS diets 4. Renal 5. Dysphagia diets 6. | <i>Idaho Diet Manual</i> Therapeutic Diet Extensions/ Spreadsheet |
| Demonstrates ability to reference manual for non-routine diet orders. | List diets for which the facility may have received orders in the past: <ol style="list-style-type: none"> 1. "Cardiac Diet" 2. Low Residue 3. Gluten-free 4. 5. | |
| Can accurately explain the rationale of liberalizing therapeutic diets in the long term care setting. | <p>"To meet the needs of every resident, dietetics professionals must consider each person holistically, including personal goals, overall prognoses, benefits and risks of treatment and, perhaps most important, quality of life," the paper states. In some cases, a more liberalized nutrition approach allows the older adult to enhance both quality of life and nutritional status, to participate in their diet-related decisions and enjoyment of the meals provided, as well as increasing customer satisfaction, and reducing the risk of malnutrition and weight loss.⁵</p> <p align="center"><small>Position Paper of the American Dietetic Association, <i>Liberalized Diets for Older Adults in Long-term Care.</i></small></p> | http://www.dmaonline.org/Publications/articles/2005_03_044ModLibDiet.pdf or www.eatright.org/Member/policyInitiatives/index_21039.cfm |
| <p align="center">Implementation of Facility's Standard Nutrition Protocols:</p> | | |

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| Demonstrates ability to identify nutrition-related problems and uses good judgment on timely implementation of standard nutrition care protocols/ interventions i.e., enhanced meal program, between meal nourishments, etc. until the RDs next visit. | | |
| Dining Observation Skills: (With the Dietary Manager, observe residents during a meal.) | | |
| Demonstrates ability to determine resident dining skills by category: | <ol style="list-style-type: none"> 1. Independent 2. Supervision 3. Assistive 4. Dependent 5. Restorative dining | |
| Demonstrates ability to identify & make proper referral for resident's with: | <ul style="list-style-type: none"> <input type="checkbox"/> problem with appetite <input type="checkbox"/> difficulty chewing &/or swallowing <input type="checkbox"/> alertness <input type="checkbox"/> abnormal food behavior <input type="checkbox"/> impaired feeding ability <input type="checkbox"/> difficulty using regular feeding utensils/dinnerware | |
| Referrals: | | |
| Verbalizes appropriate conditions/issues for referral to: | <ol style="list-style-type: none"> 1. Registered Dietitian 2. Director of Nursing 3. Speech Therapist 4. Occupational Therapist 5. Social Services 6. Pharmacist | |

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| <p>Demonstrates ability to:</p> <ol style="list-style-type: none"> 1. identify Tube feeding & TPN orders 2. locate information the RD needs to know 3. uses good judgment in the timely referral to the RD | <p>Dietary Manager gathers the following information, as available on resident to notify RD:</p> <ul style="list-style-type: none"> <input type="checkbox"/> height <input type="checkbox"/> weight <input type="checkbox"/> sex <input type="checkbox"/> age <input type="checkbox"/> tube feeding & water flush order OR TPN order, as written <input type="checkbox"/> oral diet order or NPO <input type="checkbox"/> Dx &/or reason for tube feeding <input type="checkbox"/> tolerance of feeding thus far <input type="checkbox"/> labs as appropriate to protocol for tube feeding or TPN | |
| <p>Verbalizes knowledge & demonstrates ability to identify criteria for immediate referral to RD:</p> | <ul style="list-style-type: none"> <input type="checkbox"/> Tube feedings/TPN <input type="checkbox"/> Dx: malnutrition or failure to thrive <input type="checkbox"/> new pressure ulcer stage II or above <input type="checkbox"/> new Dx: renal disease <input type="checkbox"/> weight 20# below IBW <input type="checkbox"/> albumin level 2.8 or below <input type="checkbox"/> refusal of food & fluids 3 days <input type="checkbox"/> NPO diet order for more than 48 hours <input type="checkbox"/> MD order for Diet Consult <input type="checkbox"/> orders for "Comfort Care" <input type="checkbox"/> Has the Dietary Manager NOT made a referral or NOT made a referral timely? Describe instance: | <p>S & S Nutrition, Inc. Protocol for Notification of the RD.</p> |
| <p style="text-align: center;">Miscellaneous:</p> | | |

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| Demonstrates understanding of DMA Scope of Practice | <p>Dietary Manager accurately verbalizes role delineation of RD vs CDM.</p> <p>RD “assesses” nutritional status.</p> <p>CDM “screens” & “gathers data” for nutrition assessment.</p> | Attached DMAs <i>CDM, CFPP Scope of Practice</i> and available @ www.dmaonline.org |
| Knowledge & understanding of the “Nutrition Care Process” | <p>The Nutrition Care Process is defined in four steps:</p> <ol style="list-style-type: none"> 5. Nutrition Assessment 6. Nutrition Diagnosis 7. Nutrition Intervention 8. Nutrition Monitoring & Evaluation <p>The first component of the “Nutrition Assessment” is a screening of residents for those at risk for nutrition problems and is a candidate for further intervention. One of the responsibilities of many dietary managers is to conduct the routine nutrition screenings.</p> | <i>Nutrition & MNT for Dietary Managers</i> by Sue Grossbauer, RD pg. 225-6. |
| Other: | | |
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CDM, CFPP Scope of Practice

A Certified Dietary Manager, Certified Food Protection Professional (CDM, CFPP) has passed a nationally recognized credentialing exam offered by the Certifying Board for Dietary Managers. Continuing education is required to maintain these credentials. The exam is written by content experts, and administered by The American College Testing Program (ACT). The exam consists of 200 questions that have been pre-tested and proven valid and reliable. Questions cover 10 competency areas which fall under four major headings: Nutrition, Management of Food Service, Sanitation, and Human Resource Management. The CDM, CFPP credentials indicate that these individuals have the training and experience to competently perform the responsibilities of a dietary manager.

CDM, CFPPs work together with registered dietitians to provide quality nutritional care for clients and perform the following tasks on a regular basis:

- **Conduct routine client nutritional screening which includes food/fluid intake information**
- **Calculate nutrient intake**
- **Identify nutrition concerns and make appropriate referrals**
- **Implement diet plans and physicians' diet orders using appropriate modifications**
- **Utilize standard nutrition care procedures**
- **Document nutritional screening data in the medical record**
- **Review intake records, do visual meal rounds, and document food intake**
- **Participate in client care conferences**
- **Provide clients with basic nutrition education**
- Specify standards and procedures for food preparation
- Continuously improve care and service using quality management techniques
- Supervise preparation and serving of therapeutic diets and supplemental feedings
- Manage a sanitary foodservice environment
- Protect food in all phases of preparation, holding, service, cooling, and transportation
- Purchase, receive, and store food following established sanitation and quality standards
- Purchase, store, and ensure safe use of chemicals and cleaning agents
- Manage equipment use and maintenance
- Develop work schedules, prepare work assignments
- Prepare, plan, and conduct departmental meetings and in-service programs
- Interview, hire, and train employees
- Conduct employee performance evaluations
- Recommend salary and wage adjustments for employees
- Supervise, discipline, and terminate employees
- Supervise business operations of dietary department
- Prepare purchase specifications and orders for food, supplies, and equipment
- Develop annual budget and operate within budget parameters
- Develop and implement policies and procedures

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* “**bolded**” abbreviations appear on the JCAHO “Do Not Use” list of abbreviations.

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| ā | before | CHD | coronary heart disease |
| abd | abdomen | CHF | congestive heart failure |
| abs | absorption | CHO | carbohydrate |
| ac | before meals | Chol | cholesterol |
| ACVD | Arteriosclerotic cardiovascular disease | conc | concentrate |
| ad lib | as desired | COPD | Chronic obstructive pulmonary disease |
| ADL | activities of daily living | CRF | Chronic renal failure |
| adm | administration | CVA | cerebrovascular accident |
| afib | atrial fibrillation | CVD | cardiovascular disease |
| AIDS | Acquired immunodeficiency syndrome | d/t | due to |
| AKA | above knee amputation | DAT | diet as tolerated |
| Alb | albumin | d/c | “discharge” |
| AM | morning | def | deficiency |
| AMA | against medical advice | DM | diabetes mellitus |
| amb | ambulatory | DNR | do not resuscitate |
| amt | amount | DO | Doctor of Osteopathy |
| approx | approximate | DOB | date of birth |
| as tol | as tolerated | Dx | diagnosis |
| ASA | aspirin | ESRD | end stage renal disease |
| ASAP | as soon as possible | ETOH | ethanol |
| BEE | Basal energy expenditure | F | Fahrenheit |
| bid | twice daily | FBS | Fasting blood sugar |

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|-----------------------------|---|------------------|----------------------------|
| bil | bilateral | Fe | iron |
| BKA | below knee amputation | ff | force fluids |
| bm | bowel movement | FH | family history |
| BMI | body mass index | fld | fluid |
| BMR | basal metabolic rate | Fol | Folic acid or folate |
| BP | blood pressure | Fr | French (catheter size) |
| BUN | blood urea nitrogen | FUO | Fever of unknown origin |
| bx | biopsy | Fx | fracture |
| C | Celsius, centigrade | GERD | Gastroesophageal reflux |
| c/o | complains of | GFR | Glomerular filtration rate |
| Ca | calcium | GI | gastrointestinal |
| CA | cancer | Glu | glucose |
| CABG | continuous ambulatory peritoneal dialysis | gm or g | Gram |
| CAD | Coronary artery disease | gtt | drops |
| cal | calorie | GTT | glucose tolerance test |
| cap | capsule | g-tube | Gastrostomy tube |
| CAPD | continuous ambulatory peritoneal dialysis | h or hr | hour(s) |
| CBC | complete blood count | H&P | history & physical |
| CBW | current body weight | H ₂ O | water |
| CC | chief complaint | Hct | hematocrit |
| cc write “ml” | “milliliters” | HDL | high density lipoproteins |
| CHD | | Hgb | hemoglobin |
| hs or HS | “half-strength” or “at bedtime” | N/V | nausea & vomiting |

| | | | |
|-----------|-------------------------------------|-------|---|
| HTN | hypertension | Na | sodium |
| Hx | history | NaCl | sodium chloride |
| hyper | above, excessive | neg | negative |
| hypo | less than, below | NG | nasogastric |
| I & O | intake & output | NGT | nasogastric tube |
| IBD | Irritable bowel disease | Nia | niacin |
| IBW | ideal body weight | NIDDM | Non-insulin dependent diabetes mellitus |
| IDDM | Insulin dependent diabetes mellitus | NKA | No known allergies |
| -itis | inflammation of | NKFA | No known food allergies |
| IU | “international units” | nl | normal |
| IV | intravenous | noc | night |
| j tube | jejunostomy tube | NPO | nothing by mouth |
| K | potassium | NSAI | Nonsteroidal anti-inflammatory |
| kCal | kilocalorie | od | once a day |
| Kg | kilogram | Osm | osmolality |
| L | liter | OT | occupational therapy |
| Lab | laboratory | oz | ounce |
| lb | pound | P | phosphorus |
| LDL | Low density lipoprotein | PAB | prealbumin |
| liq | liquid | pc | after meals |
| LLE | Left lower extremity | PCM | protein calorie malnutrition |
| lt or L | left | PEG | Percutaneous endoscopic gastrostomy |
| LUE | Left upper extremity | PEJ | Percutaneous endoscopic jejunostomy |
| MAOI | Monoamine oxidase inhibitor | PEM | Protein-energy malnutrition |

| | | | |
|------------|-----------------------------|-------------|---------------------------------|
| mcg | micrograms | PM | Afternoon |
| MDS | minimum data set | po | by mouth |
| meds | medication | ppm | parts per million |
| meq or mEq | milliequivalent | PPN | Peripheral parenteral nutrition |
| Mg | magnesium | prn | as needed |
| mg | milligram | Pro | protein |
| MI | Myocardial infarction | pt | Pint |
| min | minutes(s) | Pt | prothrombin time |
| mL | milliliter | PUD | peptic ulcer disease |
| MNT | medical nutrition therapy | Pyr | Pyridoxine (B6) |
| mo | month | q | every |
| mod | moderate | qd | “daily” |
| MOM | milk of magnesia | qh | every hour |
| MS | multiple sclerosis | qhs | every night at bed |
| MSDS | Material Safety Data Sheets | qid | 4 times daily |
| MVI | multi-vitamin | qod | “every other day” |
| N & V | nausea & vomiting | qt | quart |
| N | nitrogen | R/T | related to |
| n/c | no complaint | RAPs | Resident Assessment Protocols |

| | | | |
|-------|----------------------------------|---------|-----------------------------|
| RBC | Red blood cell | Yr or y | year |
| RDA | Recommended dietary allowances | Zn | Zinc |
| RDI | Recommended dietary intake | - | Negative, minus, deficiency |
| re | Regarding | + | Positive |
| REE | Resting energy expenditure | > | Greater than |
| RLE | Right lower extremity | < | Less than |
| ROM | Range of motion | ↓ | Decrease |
| RUE | Right upper extremity | ↘ | Decreasing |
| Rx | Treatment, therapy, prescription | ↑ | Increase |
| s | Without | ↗ | Increasing |
| S/P | Status post | = | Equal |
| S+Sx | Signs & symptoms | ≠ | Not equal to |
| SC | Subcutaneous | # | Number, pound |
| SOB | Shortness of breath | ° | Degree |
| soln | Solution | ♀ | Female |
| SOS | If necessary | ♂ | Male |
| stat | Immediately or at once | 1° | Primary |
| T Pro | Total protein | 2° | secondary |
| T | Tablespoons | | |
| temp | Temperature | | |
| TF | Tube feeding | | |
| TG | Triglycerides | | |
| Thi | Thiamin | | |
| TIBC | Total iron binding capacity | | |

| | | | |
|------|---------------------------------|--|--|
| tid | Three times daily | | |
| TLC | Total lymphocyte count | | |
| TPN | Total parenteral nutrition | | |
| TPR | Temperature, pulse, respiration | | |
| tr | Trace | | |
| tsp | Teaspoon | | |
| UBW | Usual body weight | | |
| via | By way of | | |
| Vit | Vitamin | | |
| VLDL | Very low density lipoprotein | | |
| w/c | Wheelchair | | |
| w/n | Well-nourished | | |
| w/o | Without | | |
| WBC | White blood cell | | |
| wk | Week | | |
| WNL | Within normal limits | | |
| wt | Weight | | |
| x | Times | | |
| yo | Year old | | |

* “**bolded**” abbreviations appear on the JCAHO “Do Not Use” list of abbreviations