

## Philippine Society of Mechanical Engineers

## AMENDED BY LAWS OF THE PHILIPPINE SOCIETY OF MECHANICAL ENGINEERS, INC.

CBL2017 Comparison with CBL2000

	Constitution and By-Laws 2000	Proposed Amended Constitution and By-Laws 2017 (Version 20170625)					
		icle 1					
	Organization Organization						
1.1	Name. The name of the Society is Philippine Society of Mechanical Engineers, Inc. and its abbreviated name is PSME.	1.1	No change				
1.2	Organization. This corporation shall be governed by the Corporation Code of the Philippines, or under such successor provision as may be in effect from time to time.	1.2	No change				
1.3	Objectives. The Society is organized and operated for the exclusive purpose of advancing the arts and sciences of Mechanical Engineering and allied arts and sciences and related human factors for the benefit of the general public as defined in the Articles of Incorporation. To fulfill its role, the Society shall recognize the effect of its technology on the environment and natural resources to protect the welfare of posterity.	1.3	Purpose. The Society is organized and operated for the primary purpose of advancing the arts and sciences of Mechanical Engineering and allied arts and sciences for the benefit of the general public, country, and the environment.				
1.4	Dissolution. In the event of dissolution of the Society, whether voluntarily, involuntarily, or by operation of law, any disposition of the assets shall be in accordance with the applicable provision of the Corporation Code of the Philippines or any law that may be in effect at the time of dissolution.	1.4	No change				
		icle 2					
	Mem	bership					
2.1	Grades of Membership. The members of the Society shall be designated as (A) Honorary Member, (B) Fellow, (C) Life Member, (D) Regular Member, (E) Associate Member, (F) Student Member and (G) Institutional Member.	2.1	Grades of Membership. The members of the Society shall be designated as (A) Life Member, (B) Regular Member and (C) Associate Member.				

2.2	Honorary Member. Any notable person of pre-eminent professional distinction or any person who has rendered unqualified services and/or supports to the Society shall be conferred Honorary Membership by a unanimous decision of the Board of Directors.	2.2	Life Member. A Life Member shall be a regular member who has paid the required fees in accordance with Section 4.1 of this By-Laws.
		2.3	Regular Member. A Regular Member shall be at least a Licensed Mechanical Engineer or a Certified Plant Mechanic with BSME degree.
2.3	Fellow. The highest National Award, may be conferred by National Board of Directors, to an active regular member of acknowledged eminence in the mechanical engineering profession and has rendered outstanding or eminent service to the profession, Society, Community and Country. A regular member who has attained distinction in the arts relating to the teaching of major courses in said arts and sciences, or who by reason or invention, research, teaching, design, original work, has made substantial contribution to said arts and sciences may be eligible for election to the grade of Fellow by the National Board of Directors.  Life Member. A Life Member shall be a regular member who has paid the	2.4	Associate Member. An associate member shall be a Certified Plant
	required fees in accordance with Section 4.1 of this By-Laws. However, it can be extended to an Associate Member, provided they cannot vote and hold elective office.		Mechanic (CPM).
2.5	Regular Member. A Regular Member shall be at least a Licensed Mechanical Engineer, and a Licensed Certified Plant Mechanic wth BSME degree.		See Article 2.3
		2.5	Other non-voting membership grades or classes shall be as prescribed in the policy manual.
2.6	Associate Member. An associate member shall be a graduate in Mechanical Engineering or Certified Plant Mechanic without BSME degree.		See Article 2.4
2.7	Student Member. A student member shall be a person who is at least a third-year student currently enrolled in Mechanical Engineering in an accredited school.		Deleted. Refer to policy manual.
2.8	Institutional Member. An Institutional Member shall be an institution such as school, supplier, manufacturer, engineering firm, consulting firm, contracting firm, contractor whether it be a proprietorship, partnership, or corporation which in the opinion of the Board of Directors of the		Deleted. Refer to Policy Manual

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	Society, could help in the attainment of the Society's objectives.		
2.9	Fellow and Honorary Member. Upon the recommendation of the Awards		Deleted. See Article 10.6
	and Recognition Committee and upon unanimous approval of the Board		
	of Directors, the Society may confer Fellow Award and/or, Honorary		
	Membership to eligible persons mention in Section 2.2 and Section 2.3 of		
	this By-Laws.		
	Admission to Membership. Applicants for admission to the Society or for	2.6	Admission to Membership. Applicants for admission to the Society for any
	advancement in grade of memberships, except such as are conferred as		membership grade shall fill out and submit an application form together
	an honor, shall make application in such form and with such information		with such information as may be required by the Board of Directors.
	as shall be required by the Board of Directors. Admission membership		Admission to membership shall take effect upon payment of the required
	shall take effect upon payment of the required fees.		fees including fee for PSME Identification Card. Corresponding Annual dues
			shall be paid by members as prescribed in the Policy Manual.
2.11	Rights and Privileges. All classes of membership shall enjoy the rights and	2.7	Rights and Privileges. All classes of membership shall enjoy the rights and
	privileges of a Regular; Member and shall be individual in character		privileges of a Regular, however, only Life Member and Regular member
	except that of an Institutional member, which shall have a regular official		may vote and hold elective office.
	representative or designated alternate. However, only Life Member and		
	Regular member may vote and hold elective office. Associate members		
	can hold appointive position in the Chapter as it may deem necessary.		
2.12	Voting Membership. This shall consist of Fellows, Life Members and	2.8	Voting Membership. This shall consist of Life Members and Regular
	Regular Members in good standing.		Members who have paid their membership dues and in good standing
2.13	Prohibition. No member shall misrepresent himself/herself in any manner	2.9	Prohibition. No member shall misrepresent himself/herself in any manner in
	in connection with the Society in advertisement, letterhead, or printed		connection with the Society in advertisement, letterhead, or printed
	matter.		matter. (Formerly Article 2.13)
2.14	Emblem of Membership. This shall be worn by members in good		See Article 16.3
	standing.		
2.15	Suspension/Expulsion of Members. A member shall be suspended and/or		See Article 9.1
	expelled from the Society in accordance with the provision of the Policy		
	Manual.		
	Art	icle 3	
	Fin	ance	
3.1	Finances. The finances of the Society shall consist of entrance fees,	3.1	The Finances of the Society shall be derived from entrance fee, annual dues,
	donations, contributions, special assessments, which the general		donations, contributions, revenue from conventions, symposiums and
	membership of Board of Directors may prescribe from time to time and		conferences, sports, seminar/CPD, Policy Manual, LMTF, PSME Foundation,
	income obtained as an incident to its operation.		Technical Divisions, certification and training fees, advertisements,
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3.2	Fees. Entrance fees and annual dues may be adjusted by a majority vote of two-third(2/3) of the members of the Board of Directors in any regular or special meeting of the Board, provided that, no adjustment may be made more than once every two years. (Refer to the Manual of Operation for the Schedule of Fees.)  Collection. Entrance and annual dues shall be collected by chapters with 75% of the entrance fees and 25% of all annual membership dues to be remitted to the Society, except in the case of Student Members the fees shall be divided equally between the Student Unit and Chapter.	3.2	sponsorships, codes and standards, books and other kinds of publications, special assessments and other income generation obtained as an incident to its operation which the Board of Directors may approve.  Fees. Entrance fees and annual dues may be adjusted by a majority vote of two-third (2/3) of the members of the Board of Directors in any regular or special meeting of the Board, provided that, no adjustment may be made more than once every two years. Entrance Fees and Annual Dues shall be as prescribed in the Policy Manual.  Collection. Entrance and annual dues shall be collected by chapters with 75% of the entrance fees and 25% of all annual membership dues to be remitted to the Society.
		icle 4	
		mbershi	p
4.1	Life Membership shall be made available to regular members for a fee of THREE THOUSAND PESOS (P3,000.00). Future adjustments maybe prescribed by the Board of Directors, provided that no adjustment maybe made more than once a year.	4.1	Life Membership shall be made available to Regular Members with an entrance fee as prescribed in the Policy Manual. Future adjustments may be prescribed by the Board of Directors; however, no adjustment may be made more than once a year.
4.2	Custody and Management of Life Membership Trust Fund (LMTF) shall be entrusted to its Board of Trustees. They shall be composed of Five (5) members. The Immediate Past President who shall seat as Chairman, the Past president preceding the Immediate Past President and the Incumbent President as Members. The other two (2) members will come from life members who shall be appointed by the President subject to the approval of the National Board.  For the first year of the reconstituted Board of Trustees, the Immediate Past President shall serve as Chairman and then a Member of the following year. The incumbent President shall serve as member for the first year ,as Immediate Past President and Chairman for the second year and as Past President and member for the third year. For the two life members, one will be appointed for one year term and the other for two year term After which replacement life members shall serve for two year term as an alternate expiry bases. The succession shall be followed thereafter. However, in case the Incumbent President is re-elected for	4.2	Custody and Management of Life Membership Trust Fund (LMTF) shall be entrusted to its Board of Trustees. They shall be composed of Five (5) life members with three (3) members from Luzon/NCR, one (1) member from Visayas and one (1) member from Mindanao.

another term, the composition of Past President members shall be retained so as not to break the succession. There shall be a Treasurer, a Secretary and an Auditor who shall be elected from among the members of the Board. Bank signatories shall be the Treasurer and either the Chairman or the Secretary. In case of vacancy in the Board of Trustees for cause other than removal or expiration of term. The same shall be filled up by majority of the Board if still constituting a quorum at any regular or special meeting only called for the purpose. The Board of Trustees shall have full authority in the management and disposition of Life Membership Trust Fund. Except for investment in established and financially sound commercial banks and financial institutions, all other shall be subject to the approval of the Board of Directors. Ten percent (10%) of the full payment of Life Membership entrance fee shall be immediately distributed as follows: a. To the Society – 25% b. To the Chapter – 75% The remaining Ninety percent (90%) shall be turned over to the custody of the Board of Trustees and shall form part of the fund Twenty percent (20%) of the earnings from investment shall be retained by the fund and the balance shall be apportioned equally between the Society and the Chapter to which the Life Member belongs and shall be remitted to the Chapter annually, not later than the First Quarter of the following year. The sharing of said earnings shall be made on equity basis and that Life Membership payments received shall be considered as paid on the first day of the following month. 4.3 For the first year of the reconstituted Board of Trustees, the Immediate Former President shall serve as the Chairman and then as member for the following year. The Former President preceding the Immediate Former President shall serve as member for the First year and the Incumbent National President shall serve as member for the First year, as Immediate Former National President and the Chairman for the Second year and as

		Former President and member for the Third year. The other two (2)
		members shall come from Former Presidents/Fellows who shall be
		appointed by the President, subject to the approval of the Board of
		Directors. For the two (2) Former Presidents/Fellows, one (1) will be
		appointed for one (1) year term and the other for two (2) year term; after
		which replacement members shall serve for two (2) year term as an
		alternate expiry basis and the succession shall be followed thereafter;
		however, in case the incumbent president is re-elected for another term the
		composition of the LMTF Board of Trustees shall be retained so as not to
		break the succession
	4.4	There shall be a Treasurer, a Secretary and an Auditor who shall be elected
		from among the members of the Board of Trustees. Bank signatories shall
		be the Treasurer and either the Chairman or the Secretary.
	4.5	In case of vacancy in the Board of Trustees for cause other than removal or
		expiration of term, the same shall be filled up by majority of the PSME
		Board of Directors if still constituting a quorum at any regular or special
		meeting only called for that purpose.
	4.6	The Board of Trustees shall have full authority in the management and
		disposition of Life Membership Trust Fund and shall submit monthly
		Financial Statement to the PSME Board of Directors. Except for investment
		in established and financially sound commercial banks and financial
		institutions, all other investments shall be subject to the approval of the
		Board of Directors.
	4.7	Ten percent (10%) of the full payment of Life Membership entrance fee
		shall be immediately distributed as follows: a) To the Society – 25%, b) To
		the Chapter – 75%. The remaining Ninety percent (90%) shall be turned
		over to the custody of the Board of Trustees and shall form part of the fund.
	4.8	Twenty percent (20%) of the earnings from investment shall be retained by
		the fund and the balance shall be apportioned equally between the Society
		and the Chapter to which the Life Member belongs and shall be remitted to
		the Chapter annually, not later than the First Quarter of the following year.
		The sharing of said earnings shall be made on equity basis and that Life
		Membership payments received shall be considered as paid on the first day
		of the following year. Life Members are subject to the provision of Article 9,

			Section 9.1 of the By Laws of the Society			
	Art	icle 5				
	Board of Directors and Officers					
5.1	The Society shall be governed by the Board of Directors composed of 15	5.1	The Society shall be governed by the Board of Directors composed of fifteen			
	members who shall be elected during the regular annual election in		(15) members who shall be elected during the national convention in			
	accordance with the provision of the Omnibus Election Code provided		accordance with the provision of the Omnibus Election Code provided that			
	that the ratio or proportion has to be decided from time to time,		the ratio or proportion of the number of directors per region shall be re-			
	provided further that the apportionment of the numbers of Directors		allocated every five (5) years. In the apportionment of the number of			
	from each region shall be in proportion to the number of voting members		Directors from each region, the COMELEC shall adopt the proportion based			
	in a region to be decided and set by the National Board once every three		on the average number of voting members in a region from the last three			
	(3) years.		(3) election years.			
5.2	Immediately after their election, the Directors shall elect among	5.2	Immediately after the Board of Directors' election and before the Annual			
	themselves a President, Executive Vice President, Vice President for		National Convention adjourns, Directors-elect shall vote among themselves			
	Internal Affairs, Vice President for Regions – NCR, Luzon, Visayas and		a President, Executive Vice-President, Vice-President for Internal Affairs,			
	Mindanao, Vice-President for External Affairs, Vice-President for		Vice-President for External Affairs, Vice-President for Technical Affairs, Vice-			
	Technical Affairs, Secretary and Treasurer. The President-elect, with the		President for NCR, Vice-President for Luzon, Vice-President for the Visayas			
	approval of the Board may designate an Auditor, PRO and such other		and Vice-President for Mindanao, Secretary, Treasurer and Auditor. In case			
	officers and personnel as may be deemed necessary subject to the		of lack of quorum during the convention, the election of the PSME National			
	approval of the Board.		Officers shall be held at 3:00 PM of the following day after the adjournment			
			of the annual national convention at the PSME Headquarters office. If there			
			is failure to elect the national officers, the majority of the newly elected			
			directors shall set the date, time and venue of the election of officers but			
			not later than fifteen (15) days after their election to the board with seven			
			(7) days' notice to all directors by registered mail and/or e-mail and shall			
			designate the director-elect who will preside in the election of President.			
			Upon election of the President, the President-Elect shall preside in the			
			election of the rest of the national officers.			
5.3	Any vacancy in the Board which may exist by resignation or any other	5.3	Any vacancy in the Board which may exist by resignation or any other			
	causes other than removal or expiration of term may be filled up by the		causes other than removal or expiration of term may be filled up by the			
	Board of Directors for the unexpired term only if still constituting a		Board of Directors for the unexpired term only if still constituting a quorum.			
	quorum. In case of vacancy in the position of the President, the Executive		In case of vacancy in the position of the President, the Executive Vice-			
	Vice-President shall automatically assume the position.		President shall automatically assume the position.			
5.4	There shall be an Executive Committee composed of the President,	5.4	There shall be an Executive Committee composed of the President,			
	Executive Vice-President, Vice-President for Internal Affairs, Vice-		Executive Vice-President, Vice-President for Internal Affairs, Vice-President			

	President for External Affairs, Vice-President for Technical Affairs,		for Technical Affairs, Secretary, Treasurer and the Immediate Former
	Secretary, Treasurer and the Immediate Former National President.		National President. The Executive Committee shall have the powers and
	The Executive Committee shall have the powers and duties enumerated		duties enumerated in the Policy Manual.
	in the Policy Manual.		
5.5	The elected members of the Board of Directors and Officers shall hold	5.5	The elected members of the Board of Directors and Officers shall hold office
	office for One (1) year, starting from January 1 to December 31 or until		for One (1) year, or until their successors are duly elected and qualified to
	their successors are duly elected and qualified to assume office.		assume office.
		5.6	Qualification of the President and Executive Vice-President (EVP). Any
			elected Director must have been a National Director for one (1) year to be
			qualified to be elected President or Executive Vice-President. However, in
			case no one among the elected directors has been a National Director for
			one (1) year, this provision shall be waived.
		icle 6	
	Duties and Power of the Bo		
6.1	The Board of Directors shall exercise all corporate powers of the Society	6.1	The Board of Directors shall exercise all corporate powers of the Society in
	in accordance with law.		accordance with law.
6.2	The President shall be the Chief Executive Officer and shall exercise the	6.2	The President shall be the Chief Executive Officer and Chairman of the
	powers and discharge such duties inherent to his office under the law,		Board of the Society and shall exercise the powers and discharge such
	and other as may be required by the Board of Directors, the Executive		duties inherent to his office under the by-laws, and other as may be
	Committee and the Society		required by the Board of Directors, the Executive Committee and the
			Society.
6.3	The President, with the approval of the Board of Directors, shall appoint	6.3	The President shall appoint the Chairmen of the Standing and Special
	the Chairman of the Standing and Special Committee so created, appoint		Committees so created, hire Internal and External Auditors subject to the
	an Executive Secretary and External Auditor and other personnel required		approval of the Board of Directors. The President shall appoint the
	and may confer upon them such powers that may not be in conflict with		Executive Director, the Vice-Presidents for the following: Academia and
	the Articles of Incorporation, By-Laws and rules of the Society.		Student Affairs, International Regions, Foreign Affairs, Strategic Planning,
			Training and other positions that that the Board of Directors may create and
			confer upon them such powers that shall not conflict with the Articles of
			Incorporation, By-Laws and Policy Manual of the Society and subject to the approval of the Board of Directors.
6.4	The Executive Vice-President shall assist the President, supervise the	6.4	The Executive Vice-President shall assist the President supervise the
0.4	Secretariat and coordinate with Vice-President.	0.4	Secretariat and coordinate with the Vice-Presidents.
6.5a	The Vice-President for Internal Affairs shall exercise supervision over the	6.5	The Vice-President for Internal Affairs shall exercise supervision of all
0.54	standing committees as prescribed in the Policy Manual	5.5	Internal Affairs of the Society as prescribed in the Policy Manual.
	standing standing to the standard in the standard	1	

6.5b		6.6	The Vice-President for External Affairs shall exercise supervision of all External Affairs of the Society as prescribed in the Policy Manual.
6.5c	The Vice-President for Technical Affairs shall have overall responsibility of all technical affairs of the Society and shall supervise the standing committees of the Society as prescribed in the Policy Manual.	6.7	The Vice-President for Technical Affairs shall exercise supervision of all Technical Affairs of the Society as prescribed in the Policy Manual.
		6.8	The Vice-President for Regions shall exercise overall supervision of all chapters of the Society. He shall encourage membership growth and organization of more chapters. The membership Committee shall be under their supervision
6.6	The Secretary shall be in charge of all correspondence, and records not pertaining to the office of the treasurer; he shall issue notices of meetings, prepare the order of business thereof and the minutes of the meetings of the Society and of the Board of Directors; and shall perform such other duties as the Board of Directors may require him. To prepare an updated list/roster of members within the 1 <sup>st</sup> semester of each year.	6.9	The Secretary shall oversee all correspondences and records except those pertaining to the office of the Treasurer; he shall issue notices of meetings, prepare the order of business thereof and the minutes of the meetings of the Society and of the Board of Directors; and shall perform such other duties as the Board of Directors may require from him; to prepare an updated list/roster of members within the first semester of each year.
6.7	The Treasurer of the Society; shall collect through chapter all the fees and dues from members and deposit them in a bank that may be designated by the Board of Directors; shall make such disbursement as may be authorized by the Board or Executive Committee and shall submit a cash position as may be required of him.	6.10	The Treasurer of the Society; shall collect all fees and dues from members and deposit them in a bank that shall be designated by the Board of Directors; shall make such disbursement as may be authorized by the Board of Directors or Executive Committee (Ex-Com) subject to ratification by the Board of Directors and shall submit financial report as maybe required by the President, Board of Directors or the Executive Committee.
6.8	The Vice-President for External Affairs shall take charge of the duties as prescribed in the Policy Manual.		See Article 6.6
		icle 7 etings	
7.1	There shall be an annual general membership meeting of the Society which shall be held in Manila during the month of October, and the date to be decided by the Board of Directors	7.1	There shall be a National Convention and General Membership Meeting that coincide with the celebration of Presidential Proclamation No. 319, otherwise known as "Mechanical Engineering Week" which shall be held in Manila during the third (3 <sup>rd</sup> ) week of the month of October, and the date to be decided by the Board of Directors.
7.1a	There shall be a semi-annual general membership meeting of the Society which shall be held in the month of May and shall be alternately held in the regions of NCR, Luzon, Visayas and Mindanao and which shall be bidded by the Chapters in each region for hosting, subject to the	7.2	There shall be regional conferences of the Society which shall be held in the months of May and June which shall be bided by the Chapters in each region for hosting, subject to the guidelines in the Policy Manual. The National Board may designate any of the regional conferences as a mid-year

	guidelines in the Policy Manual		general membership meeting of the Society.
7.2	The agenda of the Annual General Membership meeting shall follow the items prescribed in the Policy Manual.	7.3	The agenda of the General Membership meeting shall follow the items prescribed in the Policy Manual.
		7.4	The PSME External Auditor who shall prepare the annual financial report and do the annual auditing of PSME shall be approved by the General Membership during the General Membership Meeting and report to the General Membership at the next Membership Meeting. The PSME National President and the National Board shall extend all assistance and shall give full access to the PSME Records to the External Auditor. The External Auditor financial report shall be posted in the PSME Website and included in the Souvenir Program of the National Convention.
7.3	There shall be as many regular meetings of the Board of Directors as there are regional subdivision of the Society, provided that one regular meeting of the Board of Directors shall coincide with the semi-annual convention in May, an annual convention in October, and the induction of the Officers and Directors in December. Special meetings may be called by the President at his discretion or upon the request of at least six (6) members of the Board. Eight (8) members present shall constitute a quorum.	7.5	Board of Directors Meetings. There shall be regular monthly meetings of the Board of Directors; one (1) regular meeting of the Board of Directors shall coincide with the National Convention in October. Special meetings may be called by the President at his or upon the request of at least six (6) members of the Board of Directors. Eight (8) members present shall constitute a quorum. Notice of Board meetings to every member of the Board shall be sent not less than one week before the date which the meeting is to be held. Provided, that the period of notice may be waived in case every member of the Board has been notified in some other way and no objection is raised without the one week period of notice.
7.4	Special general membership meeting of the Society maybe called upon by the initiation of at least thirty (30) Presidents of the Society's Chapters and duly approved by the National Board	7.6	Special general membership meetings (Special-GMM) of the Society may be called upon by the initiation of at least Thirty (30) Presidents of the Society's Chapters or by two-thirds vote of the National Board of Directors. Upon receipt of the notice of the Special-GMM, the President shall send notice to the general membership not later than thirty (30) days before the Special-GMM.
7.5	In any national, regional and special membership meeting of the Society, fifty members present shall constitute a quorum. Resolution taken upon approval during regional and special meetings shall be subject to final approval in the annual general membership meeting.	7.7	In any National and Special Membership Meeting of the Society, fifty (50) members present shall constitute a quorum.
7.6	The notice for any meeting of the Society, shall be mailed to all members not less than three weeks before the date at which the meeting held. Board meetings, notice to every member of the Board shall be sent not less than one week before the date which the meeting is to be held.		Deleted. See Article 7.5

	Provided, that the period of notice may be waived in case every member		
	of the Board has been notified in some other way and no objection is		
	raised without the one week period of notice.		
	· ·	icle 8	
		ction	
8.1	There shall be an OMNIBUS ELECTION CODE that shall govern all elections of the Society's National, and Chapter Officers and to the extent appropriate, all referenda and plebiscites.	8.1	There shall be an Omnibus Election Code that shall govern all election of the Society's National and Chapter Officers and to the extent appropriate, all referenda and plebiscites, and shall be submitted to the Securities and Exchange Commission (SEC) not later than thirty (30) days after the approval of the Referendum by the General Membership. The election, referenda, plebiscites can either be by manual , internet or electronic voting. No proxy vote in any form shall be allowed.
8.2	There shall be a yearly election in accordance with Sec. 5.1 of this by-Laws for the Board of Directors from duly certified nominees whose qualifications shall be at least that of a regular member in good standing and must have served the Chapter for at least one year occupying a position not lower than a committee chairman of the standing committee.	8.2	There shall be a yearly election in accordance with Sec. 5.1 of this by-Laws for the Board of Directors and National Officers from duly certified nominees whose qualifications shall be at least that of a regular member in good standing, at least a Mechanical Engineer, must have served the Chapter for at least one year occupying a position not lower than a Chapter Director and must have attended the Office Bearer's Course
8.3	The President, subject to the approval of the Board of Directors, shall appoint a Nominations Committee not later than six (6) months before the Annual National Convention composed of five (5) members from among Fellows and/or Past Presidents of the Society. It shall screen and select from among the nominees proposed by the Chapters and members and in case where the number of nominees from the chapter may be less than twenty-five (25) candidates in proportion to that allocated to the various regions per Sec. 5.1 Art 5 shall fill in such deficiency by their nomination. The Nominations Committee shall require from the nominees to submit a duly signed certificate of candidacy and a written commitment in a prescribed form of their acceptance to serve as in case of their being elected.	8.3	The President, subject to the approval of the Board of Directors, shall appoint a Nominations Committee not later than Six (6) months before the National Convention composed of Five (5) Former Presidents or Fellows with three (3) members from Luzon/NCR, one (1) member from Visayas and one (1) member from Mindanao. It shall select and screen from among a minimum of Twenty (20) nominees endorsed by the Chapter or any Member in good standing. Nominees shall submit a duly signed Certificate of Candidacy and a Letter of Commitment on no Withdrawal or Resignation before or after the canvassing of votes. All nominees shall sign a waiver of their right to file suit in court related to the election and, in case of protest, shall agree to bind themselves to the decision of the National Election Tribunal (NET). The Nominations Committee Chairman shall be appointed by the President subject to the approval of the Board of Directors.
8.4	There shall be a Commission on Election composed of three members who shall be appointed by the President from among Fellows and/or Past President, subject to the approval of the Board, provided that the first composition of the Comelec shall compose of one member to serve for	8.4	There shall be a Commission on Election (COMELEC) with members composed of Five (5) Former Presidents and Fellows with three (3) members from Luzon/NCR, one (1) member from Visayas and one (1) member from Mindanao who shall be appointed by the Incumbent

	one year as Chairman, one for two years and one for three years terms; thereafter, each member so appointed shall serve for three years with the most senior member to serve as Chairman. Any vacancies in said Committee shall be filled for the unexpired term only.		President, subject to the approval of the Board of Directors provided that the first composition of the COMELEC shall compose of One (1) member to serve for One (1) year as Chairman, Two (2) to serve for Two (2) years and Two(2) for Three (3) years terms; thereafter, each Member so appointed shall serve for three (3) years with the most senior to serve as Chairman on rotation basis. Any vacancy in the COMELEC shall be filled for the unexpired term only.
8.5	The Comelec shall promulgate such rules and regulations governing all conduct of the elections subject to the approval of the Board and decide on any and all protest pertinent to such election, and whose decision in such matters shall be final. The Comelec shall designate a board of canvassers to canvass valid votes. Each candidate may appoint an official watcher.	8.5	The COMELEC shall promulgate such Rules and Regulations governing all conduct of elections subject to the approval of the Board of Directors. The announcement or proclamation of winners of the Board of Directors shall be final. The COMELEC shall designate a Board of Canvassers to canvass said votes. Each candidate may designate an official Watcher covered with written request and subject to COMELEC guidelines.
8.6	The Nomination Committee shall submit to the Commission on Election not later than Ninety (90) days prior to the annual election, the list of all qualified official nominees for Directors, allocated for each region in accordance to Section 5.1 Art. 5. No other Nominations shall be considered.	8.6	The Nomination Committee shall submit to the COMELEC not later than Sixty (60) days prior to the National Convention, the list of all qualified nominees for the Board of Directors allocated for each Region.
8.7	The Commission on Election shall prepare an official ballot and list of all the official nominees submitted by the Nominations Committee, enumerating for each nominees his/her brief pertinent data and grouped into each of the regions in accordance to Sec. 5.1 Art. 5 arranged in alphabetical order. Ballots and nominees data shall be mailed to the individual member in good standing not later than thirty (30) days prior to the annual convention.	8.7	The COMELEC shall prepare official ballots and list of nominees/candidates submitted by the Nominations Committee enumerating each nominee's data in PSME prescribed forms and grouped into each Region in accordance with Sec. 5.1 Article 5 of this By-Laws and arranged in alphabetical order. Ballots and nominees' data will be mailed or e-mailed to individual member in good standing not less than Forty-Five (45) days prior to the National Convention. In case of electronic or internet voting, the Ballot Number, password and website address or URL of the electronic or internet voting provider webpage shall be e-mailed to individual member in good standing not later than thirty (30) days prior to the National Convention.
8.8	A member who is in good standing shall be entitled to vote. A voting member shall cast one vote for fifteen (15), no more no less, candidates for Directors listed in official ballot, otherwise such ballot will be declared null and void.	8.8	A regular or life member who is in good standing shall be entitled to vote. A voting member shall cast One (1) vote for Fifteen (15) no more, no less candidates for Board of Directors listed in official ballot; otherwise, such ballot will be declared null and void.
8.9	Ballots may be cast in the prescribed place, time and date.	8.9	Ballots may be cast by electronic, internet or manual in the prescribed place, time and date.
8.10	The candidates receiving the highest number of votes for the number of	8.10	The candidates receiving the highest number of votes for the number of

Directors allocated for each Regions as stipulated in Sec. 5.1 Art. 5 shall		Directors allocated for each Regions shall be declared as the Directors- Elect
be declared as the elected director's representing such region. In case of		representing such Region. In case of tie between Two (2) or more
tie between two or more candidates for the allocated number of		Candidates, toss coin shall be used to determine the winner.
directors. The directors-elect concerned shall settle among themselves, in		Candidates, toss com shan be used to determine the winner.
a manner acceptable to them. Failure of the parties to agree, the		
President-elect shall have the power to declare the winner from among		
the concerned parties. No director, however, shall serve for more than		
three (3) consecutive years.		
	8.11	There shall be a National Election Tribunal (NET) composed of seven (7) members to decide on any and all protests pertinent to the National Election of the Board and Officers and whose majority/en-banc decision shall be final and not appealable. The NET shall be composed of three (3) PSME fellows chosen in random from among the PSME fellows who declared willingness to serve in the NET and four (4) Chapter Presidents all chosen in random representing Luzon, NCR, Visayas and Mindanao regions. The seven (7) members shall elect among themselves the Chairman of the NET. All election protest shall be submitted to the COMELEC Chairman and the National President within three (3) days of election together with the filing fee in cash or check payable to the Philippine Society of Mechanical Engineers equivalent to the amount of two hundred pesos (P200.00) multiplied by the total number of votes casted as declared by the COMELEC. The National President on receipt of the election protest shall immediately start the process of the formation of the NET by conducting the random selection in the presence of the candidates, national board members and COMELEC. One (1) week after the creation of the NET, the NET members shall meet to start the process of resolving the election protest. The NET
	0.43	shall resolve all election protests within thirty (30) calendar days.
	8.12	Recognition of any government entity does not confer legitimacy to any candidate(s).
	8.13	All former and current members of the Professional Regulation Commission
		and Board of Mechanical Engineering are disqualified from running as
		candidate to any position in PSME.
	8.14	No elective National Director and Officer may be elected for more than
		three (3) consecutive years.
	8.15	The term of office of the members of the COMELEC shall be limited to Three
	_	

			(3) consecutive years				
	Art	icle 9					
	Suspension and Expulsion Members						
	Admission and Expulsion of Members and Expulsion of Officers		Suspension and Expulsion Members				
9.1	Rules governing admission and expulsion of members shall be subject to	9.1	Rules governing suspension and expulsion of Members shall be subject to				
	the Provision of the Policy Manual.		the provision of this by-laws and the provisions of the Policy Manual.				
		cle 10					
	Committees and	Technic					
	Committees		Committees and Technical Divisions				
10.1	All Standing Committees and the office to which they report shall be in	10.1	All Standing Committees and Technical Divisions and the office to which				
	accordance with those prescribed in the Policy Manual.		they report shall be in accordance with those prescribed in the Polic				
			Manual.				
10.2	The President may form Special Committees for special assignments or	10.2	The President may form Technical Divisions and Special Committees for				
	projects. The Board shall, however, be appraised by the President		special assignments or projects. However, the Board of Directors shall be				
	regarding the status of such assignments or projects.		appraised by the President regarding the status of such assignments of				
			projects.				
10.3	The Standing Committees shall have functions as prescribed in the Policy	10.3	The Standing Committees and technical divisions shall have functions a				
	Manual.		prescribed in the Policy Manual.				
10.4	There shall be no limitation to term of office for the members of all	10.4	There shall be no limitation of term for all committees and technical				
	standing committees, except for the committee on election where the		divisions except when the limitation of term is set in the policy manual or is				
	term shall be limited to three (3) consecutive years.		set in the constitution and bylaws.				
		10.5	The Awards and Recognition Committee shall create the "PSME Tobia				
			Marcelo Award", the highest National Award to deserving members with				
			minimum individual qualification of PSME Fellow or PSME National				
			President or, Member of the Board of Mechanical Engineering (BME) of				
			Philippine Regulations Commission (PRC) Outstanding Professional in the				
			Field of Mechanical Engineering.				
		10.6	Fellow Award. This award may be conferred by the Board of Directors to a				
			active regular member of acknowledged eminence in the Mechanic				
			Engineering profession and has rendered outstanding or eminent service t				
			the profession, society, community, and country. A regular member				
			who has attained distinction in arts related to the teaching of major course				
			in arts and sciences, or who by reason of invention, research, teaching				
			design, original, work, has made substantial contribution to said arts an				

		sciences, may be eligible, subject to the approval of the Board of Directors.
	10.7	The Awards and Recognition Committee shall establish the Chapters
		Excellence Program for the Service and Accomplishment Awards with
		guidelines as stated in Policy Manual.
	10.8	The Awards and Recognition Committee shall create the President Emeritus
		Award which may be conferred to deserving PSME Former National
		President for his dynamic leadership and competence, unselfish services,
		invaluable contribution, immeasurable dedication, unwavering commitment
		of ideals, principles and fruitful years of uplifting the Mechanical
		Engineering Profession.
	10.9	There shall be Technical Divisions to be created by the Board of Directors to
	10.9	advance the arts and science of the various fields of mechanical
		engineering. The Technical Divisions shall be managed by a Governing Board
		and accept division members who share the same interest and field of
		practice.
		The Technical Divisions shall possess freedom of actions in the matter of its
		activities, in so far as these do not conflict with the policies and By-Laws of
		the Society. However, for resolution pertaining to project that may appear
		as a duplication of National project or that might affect the Society's
		activities, the Technical Division shall request prior approval for the National
		Board of Directors through the Vice-President for Technical Affairs.
		The Technical Divisions, may impose additional assessment to its members
		and raise funds to support its expenses.
	10.10	There shall be a National Ethics Committee (NEC) composed of seven (7)
		members whose members shall be two (2) former national presidents, one
		(1) fellow awardee, two (2) incumbent/former national board of directors
		and two (2) incumbent/former chapter presidents. The President shall
		appoint the members of NEC subject to the approval of the National Board.
		The composition of the NEC shall be that all the regions shall have
		representative. The Chairman of the NEC shall be appointed by the
		President subject to the approval of the National Board. The members of
		NEC shall have three year terms of office. In the initial implementation of
		this provision, the President shall designate who shall have one (1) year,
		two (2) years and three (3) years terms of office. In case of vacancy, the

	Arti	cle 11	President, subject to approval of the National board, shall appoint the replacement who shall serve for the unexpired term only. All decisions and resolutions of the NEC shall be made in an en banc session with majority of the NEC members present. Any member may file a written complaint, under oath, to NEC against any member for acts inimical to the society and to the profession and for violation of the code of ethics. The NEC may, after investigation, decide to censure, warn, suspend and expel the member from the society. If the code of ethics has been found by NEC to have been violated, the NEC may refer the matter to the proper government authorities. The decision of NEC may be appealed within seven (7) days after receipt of the NEC decision to the National Board which by two-third (2/3) vote shall overrule the NEC's decision. All decisions of the Chapter Board of Directors on complaints shall be appealable to the NEC.
	Cha	pters	
11.1	The primary functions of the Chapters shall be to organize the profession in their respective regions, to unite them into a common understanding of the problems and activities related to the profession, to carry out more effectively the share of responsibility of Mechanical Engineers in the national economic development of the Republic and promote a standard of high professional ethics among members.	11.1	No change
11.2	Chapters and/or units may be formed in a city, town province or regions by minimum of thirty (30) mechanical engineers upon the recommendation of the Vice-President for Regions and subject to the approval of the Board. Student Chapters may be formed in accredited engineering schools	11.2	Chapters and/or units may be formed in a city, town province or regions by minimum of Thirty (30) Mechanical Engineers subject to the approval of the National Board of Directors.
11.3	Before the Society's National Annual Convention, the chapter shall hold a yearly election of Directors of which composition shall not be less than five (5) nor more than fifteen (15) Directors. The procedure and the rules governing the election shall be in accordance with Art 8 and those prescribed in the Policy Manual.	11.3	The Chapter shall hold a yearly election of which composition shall be Fifteen (15) Board of Directors. The procedure and the rules governing the election shall be in accordance with Art. 8 and those prescribed in the Policy Manual.
11.4	The Chapters shall have the Standing Committees as prescribed in the Policy Manual.	11.4	No change
11.5	Chapter may hold at least semi-annual meetings for members and	11.5	Chapters may hold quarterly meetings for members and monthly meetings

	monthly meeting for Board of Directors.		for the Board of Directors.		
11.6	The Chapter shall maintain a roster of members and shall submit to the	11.6	No change		
	Society within the First Quarter of every year a copy duly signed by the				
	Chapter President and the Secretary.				
11.7	The Chapter shall possess a freedom of actions in the matter of its	11.7	The Chapter shall possess a freedom of actions in the matter of its activities		
	activities, in so far as these do not conflict with the policies and By-Laws		and as prescribed in its Manual Of Operation in so far as these do not		
	of the Society. However, for resolution pertaining to project that may		conflict with the policies and By-Laws of the Society. However, for		
	appear as a duplication of National project or that might affect the		resolution pertaining to project that may appear as a duplication of National		
	Society's activities and prestige, the Chapter shall request prior approval		project or that might affect the Society's activities and prestige, the Chapter		
	for the National Board of Directors through the Vice-President for		shall request prior approval for the National Board of Directors through the		
	Regions.		Vice-President for Regions.		
11.8	The Chapters shall be under the direct supervision of the Vice-President	11.8	No change		
	for Regions.				
11.9	If deem necessary, the Chapter, in addition to the annual membership	11.9	No change		
	fee, may impose additional assessment to its members to support its				
	expenses.				
		11.10	The Board of Directors and Officers of the Chapter cannot assume office		
			unless he has taken the Office Bearer's Course for Chapter officers and		
			Directors.		
		11.11	The Chapter can accept Associate Members; however, associate cannot vote and hold elective positions.		
		11.12	The Chapters may integrate themselves to form a cluster within nearby		
			provinces to encourage mutual and harmonious professionalism among		
			members of the society.		
		cle 12			
		Manual			
12.1	There shall be a Policy Manual of the organization, the purpose of which	12.1	There shall be a Policy Manual of the organization, the purpose of which is		
	is to institute rules governing the organization and the conduct of its		to institute rules governing the organization and the conduct of its business.		
	business.				
	The Board of Directors may make necessary amendments, provided that				
	it should not be made effective during their term.				
		12.2	The Board of Directors may make necessary amendments to the Policy		
			Manual, provided that it should not be made effective during their term.		
12.2	The Policy Manual shall provide disciplinary measure for any violation of	12.3	No change		

	its operation and By-Laws.						
12.3	· · · · · · · · · · · · · · · · · · ·	12.4	No Change				
12.3	The Policy Manual, as supplement to the Society's By-Laws shall govern in	12.4	No Change				
	cases of vague non-provisions of the Society's By-Laws.						
	Article 13						
T	Profession	1					
13.1	All members of the Society shall be required to subscribe to and strictly	13.1	All members of the Society shall be required to subscribe to and strictly				
	follow in their practice, the revised Code of Ethics for Mechanical		follow in the practice, the revised Code of Ethics for Mechanical Engineers as approved by the Board of Mechanical Engineering, Professional				
	Engineers as approved by the Board of Mechanical Engineering,		Regulations Commission.				
	Professional Regulations Commission.						
		13.2	As an Accredited Integrated Professional Organization (AIPO), the society				
			shall be instrumental in the implementation of all Rules, and Laws and				
			Orders of the Board of Mechanical Engineering (BME) and Country to safeguard the integrity of the profession.				
		13.2	There shall be an established Code of Conduct with the Board of Mechanical				
		15.2	Engineering (BME) in the attainment of each other objectives as prescribed				
			in the Policy Manual.				
	A .ak	cle 14	in the Folicy Manual.				
		dments					
111							
14.1	Proposal to amend the Articles of Incorporation or By-Laws prior to	14.1	Proposal to amend the Articles of Incorporation or By-Laws prior to National				
	National Convention shall be in writing by any Chapter or by resolution of		Convention shall be in writing by any Chapter or by resolution of the Board				
	the Board of Directors. These proposals should be submitted to the		of Directors. These proposals shall be submitted to the Committee on				
	Committee on Constitution and By-Laws for review and consolidation and		Constitution and By-Laws for review and consolidation and thereafter for				
	thereafter for approval of the Board in any regular or special board		approval of the Board of Directors in any regular or special meeting called				
	meeting called for that purpose. Amendments to any provisions of the		for that purpose. Amendments to any provisions of the By-Laws shall be				
	By-Laws shall be through a Referendum by the majority of the General		through a Referendum by the majority of the General Membership called				
	Membership.		specifically to amend the constitution and by-laws of the Society.				
14.2	The amendments to these By-Laws shall take effect after submission to	14.2	The amendments to this By-Laws shall take effect after submission to and				
	and approval by the SEC.		approval by the Securities and Exchange Commission (SEC).				
14.3	Any article or section of the by-laws that will be voided shall not	14.3	Any Article or Section of the By-Laws and the Policy Manual that will be				
	invalidate the whole by-laws.		voided shall not invalidate the whole By-Laws/Policy Manual.				
		14.4	Proposal to amend the Policy Manual prior to the General Membership				
			Meeting shall be in writing by any Chapter, Organizing Committee of the				
			Regional Conferences, or Standing Committees. The proposal shall be				
			submitted to the Committee on Constitution and By-Laws (CCBL) for review				

			and consolidation not later than sixty (60) days before the General Membership Meeting or National Convention and thereafter for the approval of the Board of Directors in any regular or special meeting called for that purpose. The CCBL shall conduct workshops to discuss the proposed amendments prior to its presentation to the General Membership during the National Convention. Amendments to any of the provisions of the Policy Manual shall be approved by the majority vote at any general membership meeting. Any motion or proposed resolution made during the National Convention not in writing or which has not been submitted to the CCBL shall be referred to the CCBL. Amendments to the Policy Manual made by the General Membership shall take effect immediately. All provisions of the Policy Manual shall be in accordance with the Constitution and Bylaw				
		cle 15					
	Removal	from Off					
15.1	Any director or officer of the Society or any chapter may be removed	15.1	No Change				
	from office for reasons of violation of articles of incorporation and by-						
	laws inability to perform the duties of his office, Conviction in case						
	involving moral turpitude or conduct inimical to the interest of the						
	Society. Three-fourth vote of the total membership of the board will						
	decide the case for removal. Decisions of the chapter's board will						
	appealable to the Society's board.	15.2	The Casisty's Decad of Directors was a greening the National Officers with				
		15.2	The Society's Board of Directors may re-organize the National Officers with the approval of at least seventy-five percent (75%) of the total number of				
			Board of Directors.				
		15.3	Any member of the Board of Directors who shall incur three (3) unexcused				
			absences during their term of office shall be replaced. The replacement				
			shall be appointed by the President subject to the approval of the Board of				
			Directors.				
15.2	Any appointed officer or member to any office may be removed by the	15.4	No Change				
	appointing officer or Board for cause.						
		cle 16					
	Society's Logo, Seal and Fiscal Year						
16.1	The Corporate Seal of the Society shall bear name of the Philippine	16.1	The Corporate Seal of the Society shall bear name of the Philippine Society				
	Society of Mechanical Engineers, Inc. and the year of Incorporation. The		of Mechanical Engineers and the year of Incorporation. The Seal shall be				

	Seal shall be under the custody of the National Secretary.		under the custody of the National Secretary.	
16.2	The design and color of the Corporate Emblem and the Banner shall be as	16.2	The design and color of the Corporate Emblem and the Banner shall be as	
	described in the Manual of Operation.		prescribed in the Policy Manual.	
16.3	16.3 The Fiscal Year of the Society shall be the calendar year. 1		Emblem of Membership. This shall be worn by members in good standing.	
			The members' and chapters' right to use the PSME name, acronym, mar	
			sign and logo are subject to the approval of the PSME National Board and	
			can be revoked anytime without show cause.	
		16.5	The Fiscal Year of the Society shall be from January 1 to December 31	

Constitution and By-laws Commit	tee 2017:		2017 PSME National Board of Directors:			
Chairman: Ernesto J. Casis			President	-	Rogelio G. Reyes	
Members:			Executive VP	-	Gregorio S. Senining	
Rogelio G. Reyes	Gregorio S. Senining		VP for Internal Affairs	-	Loreto G. Catalan	
Loreto G. Catalan	Jeffrey F. Singson		VP for External Affairs	-	Emmanuel Y. Dela Cruz	
Cesar S. Galang	Simeon P. Perez		VP Technical	-	Nardito M. Cornelio, Jr.	
Edgar V. Zulaybar	Rey V. Cruz		National Secretary	-	Jeffrey F. Singson	
			National Treasurer	-	Edgardo C. Camering	
Commission on Election 2017:	Commission on Election 2017:				Robert S. Dy	
Chairman: Siegfried G. Sia			VP for NCR	-	Rodesendo V. Moreno, Jr.	
Members:			VP for Luzon	-	Diosdado F. Fetalvero	
Oriel Pete R. Waga			VP for Visayas	-	Joemarie A. Arib	
Edgar V. Zulaybar			VP for Mindanao	-	Feliciano C. Perater, Jr.	
			Director	-	Leonardo M. Cometa	
			Director	-	Lorenzo P. Larion	
			Director	-	Willy C. Bermudez	
			Immediate Past President	-	Murry F. Demdam	