

2019 Annual Budget

For the Fiscal Year Beginning January 1, 2019



The City of Berwyn

Robert J. Lovero Mayor

A Century of Progress with Pride

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2019 Annual Budget

Members of the City Council

Scott Lennon	Alderman, 1st Ward
Jose Ramirez	Alderman, 2 nd Ward
Jeanine Reardon	Alderman, 3 rd Ward
Robert Fejt	Alderman, 4 th Ward
Cesar Santoy	Alderman, 5 th Ward
Alicia Ruiz	Alderman, 6 th Ward
Rafael Avila	Alderman, 7 th Ward
Edgar Garcia	Aldermen, 8 th Ward

Administrators

Robert Lovero	Mayor
Cynthia Gutierrez	Treasurer
Margaret Paul	Clerk
Brian Pabst	City Administrator
Anthony Bertuca	City Attorney
Regina Mendicino	Director, Community Development
James Frank	Director, Information Technology
Tammy Sheedy	Interim Director, Library Services
Denis O'Halloran	Fire Chief
Michael D. Cimaglia	Police Chief
Charles Lazzara	Director, Building Department
Anthony Martinucci	Director, Recreation Department
Robert Schiller	Director, Public Works
Rasheed Jones	Director, Finance

For the Fiscal Year Beginning January 1, 2019

Report Prepared By

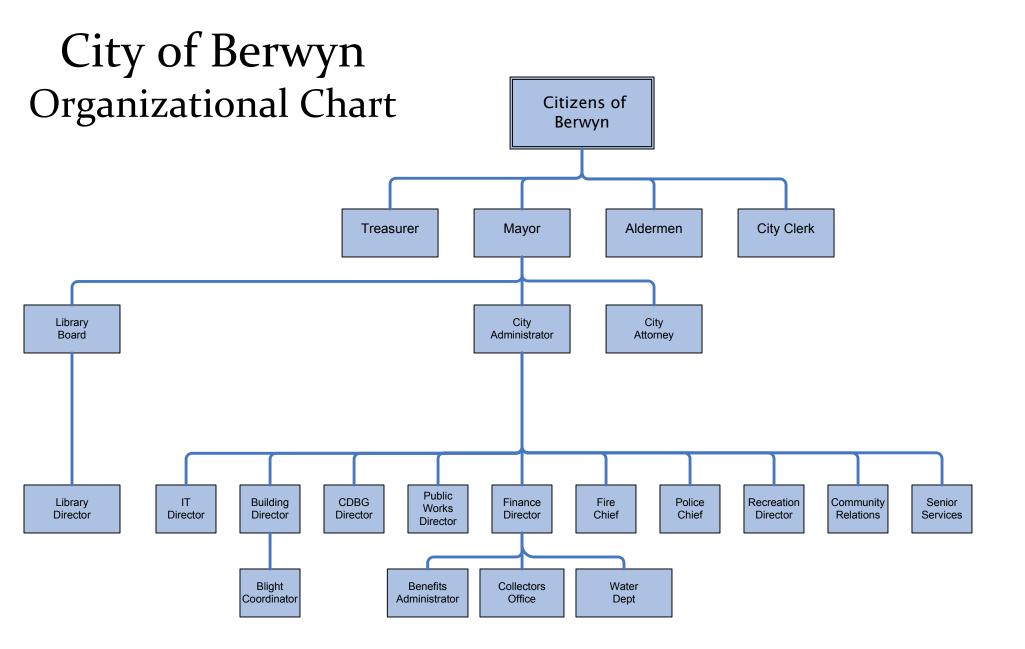
Finance Department

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Description of Budget Process

The City uses the following procedures in establishing the budget.

- The Mayor submits to the City Council Members a proposed operating budget for the fiscal year commencing on the following January 1. The operating budget includes proposed expenditures and the means of financing them.
- Public Hearings are conducted by the City to obtain taxpayer comments.
- Subsequently, the budget is legally enacted through the passage of an ordinance.
- Formal budgetary control is at the department level in the general fund or fund level for all other funds.
- Budgetary authority lapses at year end.
- State law requires that "expenditures be made in conformity with the budget."
 Transfers between line items in cost centers may be made by administrative action. Any amount to be transferred between cost centers would require Council approval
- Budgeted amounts are originally adopted, with the exceptions of Council approved budget amendments which are reflected in the financial statements.

For the Fiscal Year Beginning January 1, 2019

2019 Budget Message from Mayor Robert J. Lovero

Since first being elected in 2009, my focus as Mayor has been to provide quality services and amenities to the residents of the City of Berwyn while working to ensure the City's long-term financial viability. I have worked in close collaboration with the department heads and employees to bring before you the attached budget which reflects conservative spending and revenue projections. As such, I am pleased to submit the attached budget for City Council's review.

We will continue our plan to solve the City's inherited financial issues including the unfunded pension liabilities. The attached budget provides funding for all of the services that residents have come to expect from the City of Berwyn; these services include everything from public safety to senior services and roadway maintenance.

We have maintained our liquidity goals in the Fund Balance, and we are making significant progress with our plan to fully fund the Police and Fire pensions as required per state law. Additionally, we have provided a balanced plan that addresses our overall bond indebtedness.

Finally, this budget reinforces Berwyn's historic balance between neighborhood issues and responsible economic development. Home values have increased substantially and we expect this trend to continue. Our strategic economic development efforts have invigorated neighborhoods and commercial corridors and will continue to improve Berwyn's notoriety as a premier community to shop, dine, and raise a family.

Please join me in supporting these initiatives by voting in favor of this proposed budget.

Respectfully,

Robert J. Lovero

Roll of Lower

Mayor

For the Fiscal Year Beginning January 1, 2019

Budgetary Structure

Funding of Operations

During 2018, the City passed a deficit General Fund budget for the first time in recent history. Throughout the 2019 budget process, the City scrutinized each budget line item to identify potential cost savings and revenue increases to prevent a reoccurring deficit budget. As a result, the 2019 General Fund budget estimates revenues to exceed expenditures by approximately \$1,000, resulting in a balanced budget. The City committed to address the General Fund budget deficit without significantly increasing property taxes. The projected General Fund balance of \$12.4 million provides stability in the funding necessary to pay for crucial City services that are the backbone of any strong community such as police, fire and public works.

Maintaining Required Reserve Levels

Per the City's Fund Balance Policy, the General and Library Funds are to maintain an unassigned fund balance (an amount that is not earmarked for any specific purpose) that is at least 16% of the following year's expenditure budget. At the end of 2018, the General Fund continued to meet its reserve requirement as its estimated ending fund balance is \$12.4 million (21.7% of the 2019 General Fund expenditure budget).

The Library anticipates increasing its total fund balance by \$344,000 and therefore, the projected 2018 ending fund balance for the Library is \$1.8 million. As such, the Library board has decided to direct a portion of its fund balance toward essential capital expenditures in 2019. Even after approximately \$400,000 in capital expenditures, the estimated 2019 Library Fund balance of \$1.5 million remains at a healthy 40% of the current year budgeted expenditures.

The main objective of the 16% fund balance requirement is to allow the City and Library to operate for the first two months of the year while waiting for the first installment of property taxes to be received in March. This would allow the City to meet its financial obligations without enacting short-term borrowing to cover costs prior to the receipt of property taxes.

As a result of the General Fund maintaining its fund balance at favorable levels, the City continues its focus on exploring new ways to grow fund balance despite the various challenges it faces with existing revenue streams and expenditure commitments. In addition, the City also strives to reduce its current debt burden and minimize future interest costs.

For the Fiscal Year Beginning January 1, 2019

Budgetary Structure

For the City to remain strong financially, sound fiscal decision-making is critical to allow for effective funding of operations and long-term obligations including pensions. The City has worked diligently to build a foundation for fiscal stability without forfeiting critical functions such as public safety and public works. The City has made significant progress and continues to seek ways to improve.

For the Fiscal Year Beginning January 1, 2019

Community Profile

Berwyn, "The City of Homes" and a Centennial City, was incorporated June 6, 1908. Back then, Berwyn's population was approximately 5,000 and the community was established from a settlement called LaVergne on the south side and a portion of Oak Park on the north. It was mainly farmland with few roads and much unoccupied land between the first homes being built.

During the 1920's and 1930's, the time of Berwyn's largest residential development, many solidly-built brick bungalows were built. That housing stock, along with the variety of homes built through the 1940's, established Berwyn's reputation as a stable, family-oriented community. Today, the City's population is well over 57,000 and Berwyn proudly boasts the largest collection of Chicago-style bungalows in the nation, as well as a substantial stock of multi-family apartment buildings and condominiums.

Location is one of Berwyn's greatest assets. It is less than ten miles west of Chicago's main business district, the "Loop," and is situated between two major expressways, the Eisenhower (I-290) to the north and the Stevenson (I-55) to the south. Berwynites have the convenience of railroad and bus transportation to Chicago and all its surrounding suburbs. METRA commuter railroad trains run directly through the heart of Berwyn's "Depot District," and the suburban PACE bus system serves all the main streets of the City. Residents and visitors find it easy to drive to and from the Chicago area's two main airports, O'Hare Field and Midway.

Berwyn enjoys a wide ethnic diversity of its residents. Large numbers of Czechs and Slovaks were part of the original settlers of the City, along with many Italians, Greeks, Poles, Yugoslavians, and Ukrainians. In recent years, many people of Hispanic, African, and Asian decent have settled in the City. Berwyn values its proud reputation as a residential community of hard-working, middle-class families. It is composed mainly of hardworking families merged with young professionals and individuals who practice a variety of religions and lifestyles.

The City has thriving business districts featuring retail, dining, and service-oriented businesses. MacNeal Hospital and Turano Baking Company are two of the largest employers, along with Berwyn's municipal government.

Schools, churches, parks and recreation are all-important in Berwyn. The public school system consists of elementary school districts #98 and #100 and Morton High School District #201, along with Morton Community College located in neighboring Cicero. Those schools are complemented by two parochial schools, St. Odilo and St. Leonard, which serve students from kindergarten through eighth grade.

For the Fiscal Year Beginning January 1, 2019

Community Profile

More than one dozen public parks and community centers afford a wide variety of recreational opportunities. The Berwyn Park District and the North Berwyn Park District, along with the Berwyn Recreation Department, a department of the City, provide recreation programs that involve all categories of sports for all ages as well as a swimming pool, a multitude of playgrounds, tennis courts, picnic / play areas, and well-maintained green spaces throughout the City.

Berwyn is home to many community service organizations that meet the needs of all residents. Many of these non-profit organizations receive funding through a Community Development Block Grant (CDBG). Berwyn operates the CDBG as a fund separate from city government and several employees oversee its administration. The Berwyn Development Corporation (BDC) is a 501(c)3 corporation established to work closely with the City to assist in administering the tax increment financing districts (TIF districts) to benefit businesses and residents and improve the City's economic status. The BDC also serves as a chamber of commerce for the City and operates a variety of programs that benefit residents and businesses alike.

Public safety is a top priority in Berwyn, and the City has a thriving police department and three very active fire stations. The City boasts a regular, full-time fire department with more than 80 employees. The police department is well-staffed with more than 200 police personnel, as well as an auxiliary police department and an active group of citizen volunteers.

The Berwyn Health Department operates independently of the City as part of the Berwyn Township and serves the entire Berwyn area to meet the public health needs of the community. The City of Berwyn's full-time Public Works Department fulfills the responsibilities of maintaining the City's streets and infrastructure and operates the water and sewer utilities as an enterprise fund. Other utilities that serve the City's residents, such as garbage collection, are operated privately under city contracts.

Berwyn's city hall is located at 6700 W. 26th St., Berwyn, IL 60402. The main phone line is (708)788-2660. Berwyn's city government consists of the mayor, city clerk, city treasurer, eight aldermen, and a city administrator, all of whom preside over the city departments that serve the needs of everyone who lives, works, or visits Berwyn.

For the Fiscal Year Beginning January 1, 2019

Description of City Funds and Accounting Structure

The accounts of the City are organized on the basis of funds, each of which is considered a separate accounting entity. The City's fiscal year is the calendar year. As required by Illinois Statutes, budgets are adopted for the City's funds, which are classified and defined as follows:

The City has established the General Fund and the Debt Service Fund as the major funds for the purpose of financial reporting. The General Fund is always established as a major fund. The determination of other major funds is made by the following calculation: If assets, liabilities, revenues, or expenditures in any specific fund account for 10% or more of the total assets, liabilities, revenues, or expenditures in all governmental funds, then these funds are considered major.

Governmental Fund Types

These are the funds through which most of the functions of the City are financed. These funds are budgeted on a modified accrual basis of accounting. The focus of the modified accrual basis of accounting is on available spendable resources; that is, the flow of resources into and out of the organization in providing services. The reported fund balance of the City represents a measure of these resources. Under the modified accrual basis of accounting, revenues are recognized when measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures, other than interest on long term debt, are recorded when the liability is incurred, if measurable. Following are the City's governmental funds:

General Fund –

The General Fund is the primary operating fund of the City. It is used to account for all financial resources, except those required to be presented in another fund. The General Fund encompasses all of the primary functions for the City including: general government, police, fire, public works, economic development, senior services and culture and recreation.

Special Revenue Funds -

Special Revenue Funds are used to account for the proceeds of specific revenue sources that are designated or legally restricted to expenditure for specified purposes. Special revenue funds utilized by the City include the following:

<u>Library Fund</u> – Used to account for all resources and expenditures related to the Berwyn Public Library.

For the Fiscal Year Beginning January 1, 2019

Description of City Funds and Accounting Structure

<u>Motor Fuel Tax Fund</u> – Used to account for the operation of street maintenance programs and capital projects as authorized by the Illinois Department of Transportation. Financing is provided from the City's share of gasoline taxes.

<u>Harlem, Roosevelt, and South Berwyn Tax Increment Financing (TIF) Funds</u> – Used to account for economic development and other projects within the boundaries of each tax increment district. The use of these funds is restricted by the project plan and for the repayment of principal and interest incurred for these projects.

<u>CDBG Fund</u> – This fund is used to account for the revenues and expenditures incurred under the City's Community Development Block Grant (CDBG) program.

<u>Foreign Fire Fund</u> - This fund accounts for the proceeds and spending of the foreign fire insurance tax.

Other special revenue funds that appear in the City's audited financial statements but are not budgeted are the Grants Fund, Emergency 911 Fund, Neighborhood Stabilization Program (NSP) Fund, Ogden TIF Fund and the Asset Forfeiture Fund.

Debt Service Fund -

The Debt Service Fund is used to account for the repayment of principal and interest on long-term obligations. Expenditures are financed through the annual property tax levy.

Capital Projects Funds -

Capital Projects Funds are used to account for financial resources to be used for the acquisition of equipment, construction of major capital facilities or other long term projects, not reported in the enterprise fund or the TIF funds.

For the Fiscal Year Beginning January 1, 2019

Description of City Funds and Accounting Structure Proprietary Fund Types

These fund types are used to account for activities funded primarily through user charges. The basis of accounting used for budgeting these funds is accrual basis, with the exception of depreciation which has not been budgeted for. The focus of accrual accounting is mainly upon the determination of net income and the maintenance of capital. Therefore, included within these funds are all assets and liabilities associated with the fund's operations. Revenue are recognized under the accrual basis of accounting when earned and expenses are recorded as soon as they result in liabilities for benefits received, notwithstanding that the receipt or payment of cash may take place in another accounting period. For budgetary control purposes, the City also appropriates the capital expenditures for the proprietary funds. The City prepares budgets for the following proprietary fund types:

Enterprise Funds -

Enterprise funds are used to account for service that are financed and operated in a manner similar to a private business. The intention is for user fees to cover the cost of providing services, including depreciation. The City operates the Utility Fund and the Parking Garage Fund as Enterprise funds.

<u>Utility Fund</u> – The Utility Fund is used to account for all costs of providing water, sewer and garbage service to the residents and businesses within the City of Berwyn. This fund is supported solely by user charges for these services.

<u>Parking Garage Fund</u> – The Parking Garage Fund is used to account for all costs of operating the municipal parking garage in the Depot TIF district. This fund is supported by user charges for parking in the garage.

Internal Service Funds -

Internal service funds are used to account for the financing of goods or services provided by one department to other departments of the City.

<u>Insurance Fund</u> – The Insurance Fund is used to account for all costs of providing workmen's compensation, general liability, and property coverage for all of the City's employees and its equipment. The Insurance Fund then charges a fee to all of the other departments of the City based on claims history or other allocation method.

City of Berwyn Budget Summary - All Funds 2019 Budget

	Special Revenue Funds															
						Community		Foreign		Motor						
		General		Library	D	evelopment	Fire Tax			Fuel Tax		S. Berwyn		Harlem	Roosevelt	
Fund		Fund		Fund	Fund		Fund			Fund	TIF Fund		TIF Fund		TIF Fund	
2019 Budget																
Revenues																
Taxes	\$	43,586,802	\$	3,392,808	\$	-	\$	57,000	\$	-	\$	929,192	\$	1,119,351	\$	605,533
Licenses and Permits		3,584,000		-		-		-		-		-		-		-
Charges for Services		1,902,000		-		-		-		-		-		-		-
Fines		4,958,643		16,000		-		-		-		-		-		-
Intergovernmental Revenues		120,000		110,821		1,528,701		-		1,700,000		-		-		-
Miscellaneous Revenues		2,677,270		750		-		-		35,000		-		-		-
Other Financing Sources		30,507,500		-		24,192		-		-		-		-		-
Total Revenues	_	87,336,215		3,520,379		1,552,893	_	57,000	_	1,735,000		929,192	_	1,119,351		605,533
Expenditures																
General Government	\$	10,117,056	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Public Safety		68,706,261		-		-		57,000		-		-		-		-
Public Works		6,186,359		-		925,901		· -		1,694,734		-		-		-
Economic Development		230,847		-		549,722		-		-		237,988		964,316		123,334
Culture and Recreation		2,094,187		3,822,124		77,270		-		-		-		-		-
Garbage		-		-		-		-		-		-		-		-
Debt Service		-		-		-		-		-		-		173,163		15,000
Water and Sewer		-		-		-		-		-		-		-		-
Municipal Garage		-		-		-		-		-		-		-		-
Claims expense		-		-		-		-		-		-		-		-
Other Financing Uses		-		-		-		-		-		536,167		-		293,395
Total Expenditures		87,334,710		3,822,124		1,552,893		57,000		1,694,734		774,155		1,137,479		431,729
Surplus / (Deficit)	_	1,505		(301,745)	_		_	<u>-</u>	_	40,266		155,037	_	(18,128)		173,804
Projected Beginning Fund Balance	_	12,355,872	_	1,842,346	_	(251,554)	_	61,066	_	1,653,030	_	(150,265)	_	23,815		5,702
Estimated Ending Fund Balance	\$	12,357,377	\$	1,540,601	\$	(251,554)	\$	61,066	\$	1,693,296	\$	4,772	\$	5,687	\$	179,506

City of Berwyn Budget Summary - All Funds 2019 Budget

Fund		Capital Projects Fund		Debt Service Fund		Utilities Fund		Parking Garage Fund		Internal Service Fund		Total All Funds	
2019 Budget													
Revenues													
Taxes	\$	-	\$	7,103,161	\$	-	\$	-	\$	-	\$	56,793,847	
Licenses and Permits		-		-		-		45,000		-		3,629,000	
Charges for Services		-		-		16,845,000		120,000		924,110		19,791,110	
Fines		-		-		1,625,000		-		-		6,599,643	
Intergovernmental Revenues		-		-		-		-		-		3,459,522	
Miscellaneous Revenues		-		1,000		32,000		55,000		-		2,801,020	
Other Financing Sources		-		5,205,370		-		-		-		35,737,062	
Total Revenues			_	12,309,531	_	18,502,000	_	220,000	_	924,110	_	128,811,204	
Expenditures													
General Government	\$	_	\$	_	\$	_	\$	_	\$	_	\$	10,117,056	
Public Safety	*	339,500	*	_	*	_	*	_	*	_	*	69,102,761	
Public Works		310,500		-		_		_		_		9,117,494	
Economic Development		-		-		_		_		_		2,106,207	
Culture and Recreation		100,000		-		_		_		_		6,093,581	
Garbage		-		-		4,907,350		_		_		4,907,350	
Debt Service		_		11,908,403		338,788		_		_		12,435,354	
Water and Sewer		_		-		12,771,722		_		_		12,771,722	
Municipal Garage		_		-				79,730		_		79,730	
Claims expense		_		-		_		-		1,541,500		1,541,500	
Other Financing Uses		_		-		_		_		-		829,562	
Total Expenditures		750,000		11,908,403		18,017,860		79,730		1,541,500		129,102,317	
Surplus / (Deficit)		(750,000)	_	401,128	_	484,140	_	140,270	_	(617,390)	_	(291,113)	
Projected Beginning Fund Balance		766,290		38,928	_	10,936,428		9,987,189		619,827		37,888,673	
Estimated Ending Fund Balance	\$	16,290	\$	440,056	\$	11,420,568	\$	10,127,459	\$	2,437	\$	37,597,560	

City of Berwyn General Fund Summary 2019 Budget

	2016	2017	2018	2018	2019	Requested Bud	lget Change
	Balance	Balance	Projected	Budget	Budget	Amount	Percent
Revenues							
Taxes	\$ 41,369,3	351 \$ 40,747,325	\$ 42,509,166	\$ 41,519,962	\$ 43,586,802	\$ 2,066,840	5%
Licenses and Permits	3,625,0			3,696,600	3,584,000	(112,600)	-3%
Charges for Services	1,690,5	21 1,819,564	1,960,061	1,856,500	1,902,000	45,500	2%
Fines	6,304,6	, ,	, ,	5,634,328	4,958,643	(675,685)	-12%
Intergovernmental Revenues	115,1			120,000	120,000		0%
Miscellaneous Revenues	2,527,9	,	,	2,835,640	2,677,270	(158,370)	-6%
Other Financing Sources	506,6		7,242	30,511,000	30,507,500	(3,500)	0%
TOTAL REVENUES	56,139,3	57,268,276	55,060,184	86,174,030	87,336,215	1,162,185	1%
Expenditures							
Mayor	\$ 154,5	89 \$ 153,122	\$ 160,463	\$ 154,979	\$ 160,427	\$ 5,448	4%
City Administrator	454,4	23 456,557	472,159	470,882	550,959	80,077	17%
Clerk	222,2	261,739	260,186	261,007	186,874	(74,133)	-28%
Treasurer	36,3	46,136	51,268	53,170	53,879	709	1%
Council	208,3	377 232,447	272,924	249,604	286,643	37,039	15%
Legal	840,3	1,016,730	1,054,982	832,997	988,345	155,348	19%
Finance	1,668,2	1,554,902	1,559,251	1,498,480	1,549,797	51,317	3%
Information Technology	1,190,5	1,246,859	1,261,442	1,284,986	1,326,638	41,652	3%
Statutory	127,0	118,590	116,122	106,090	113,494	7,404	7%
Fire	13,370,3	12,974,342	12,993,589	28,194,522	28,137,165	(57,357)	0%
Police	25,374,2	22 24,287,780	25,072,286	40,329,292	40,498,728	169,436	0%
Fire and Police Commission	65,1		56,589	91,799	70,368	(21,431)	-23%
Building / Neighborhood Affairs	1,693,5			1,800,442	1,803,500	3,058	0%
Public Works	4,394,6			4,644,521	4,382,859	(261,662)	-6%
Zoning	15,5	•		15,847	15,847	-	0%
Committee and Planning	212,6			226,000	215,000	(11,000)	-5%
Recreation	1,631,0			1,622,936	1,603,409	(19,527)	-1%
Community Relations	•	5,383		6,808	6,783	(25)	0%
Senior Services	404,9	91 402,630	449,418	393,327	483,995	90,668	23%
Bond Issuance			-	500,000	500,000	-	0%
Transfer to other funds	4,694,0		4,400,000	4,244,103	4,400,000	155,897	4%
Transfer to Escrow Account	5,977,8	-	·				-
Total General Fund Expenditures	62,741,7	57,161,340	55,725,665	86,981,792	87,334,710	352,918	0%
Revenues less Expenditures	(6,602,4	106,936	(665,481)	(807,762)	1,505	809,267	
Fund Balance Beginning (As Restated)	19,516,8	12,914,417	13,021,353	13,021,353	12,355,872		
Projected Ending Fund Balance	\$ 12,914,4	117 \$ 13,021,353	\$ 12,355,872	\$ 12,213,591	\$ 12,357,377		

For the Fiscal Year Beginning January 1, 2019

Revenue Streams

The City relies on a variety of revenue streams to fund services. Many of these revenues are subject to economic fluctuations.

Property taxes -

Property taxes are levied upon all City property owners at a calculated rate per \$1,000 of assessed property valuation on both real and personal property. The tax levy is established by the City by December 31 each year to be collected the year after. Property taxes are collected by the County in two installments, the first in March and the second as early as August and as late as November. The second installment bills are based on the previous December's levy. However the first installment collection is based on the levy from two years before. The chart below summarizes the General Fund's reliance on property taxes. Please note that in 2019 the City plans to issue \$30 million of bonds for pension funding. This issuance causes the total budgeted 2019 revenue to be significantly higher than 2018 and 2017.

Summary of General Fund Property Taxes											
				Projected	Budgeted						
Revenue Year	Revenue Year 2017					2019					
Levy Year		<u>2016</u>		<u>2017</u>		<u>2018</u>					
Property Taxes	\$	21,326,025	\$	21,915,462	\$	21,960,811					
Total Revenues		57,268,276		55,060,184		87,336,215					
% of total		37%		40%		25%					

The General Fund receives only a portion of the total property taxes levied in the City. The chart on the following page shows the components of the total tax levy for the last two years. All information was taken from the levy ordinances net of abatements.

For the Fiscal Year Beginning January 1, 2019

Revenue Streams

	Composition of Property Tax									
Revenue Year	2018	2019								
Levy Year		<u>2017</u>		<u>2018</u>						
Corporate	\$	19,195,765	\$	19,195,765						
Fire Pension		1,256,415		1,255,220						
Police Pension		1,463,282		1,509,826						
Total General Fund		21,915,462		21,960,811						
Library		3,392,808		3,392,808						
Bond and Interest		6,603,160		7,103,161						
Total Levy	\$	31,911,430	\$	32,456,780						

The City also receives revenue from other types of taxes. The amounts of these taxes and the process by which they are accrued and received by the City are described below.

State Income Taxes -

Income tax is a state shared tax that is distributed on a per capita basis and is based on the average income statewide. This revenue account fluctuates annually depending on economic conditions.

1% State Sales and Home Rule Sales Taxes -

The City receives two types of sales taxes, one from the state and another from a sales tax imposed through the City's home-rule status. The state sales tax is 1% and the home rule sales tax is 1.75%.

Municipal Utility Taxes –

Electric, telephone and natural gas taxes are all classified as utility taxes. These taxes are billed on utility bills as a percentage of the total bill. Local utilities then remit these amounts to the City.

Real Estate Transfer -

Real Estate Transfer fees are accrued based on the sale price of property and remitted to the City. This tax is currently levied at 1% of sale price.

For the Fiscal Year Beginning January 1, 2019

Revenue Streams

All Other Taxes -

This revenue type encompasses taxes on liquor sales, gasoline sales, parking lot taxes, video taxes, and miscellaneous taxes.

The following chart summarizes tax revenue for 2017 through 2019. Amounts for 2017 are actual, 2018 amounts are a projection based on actual receipts during the year. The 2019 budget is based on 2018 projections, past years' trends and information provided by the Illinois Municipal League.

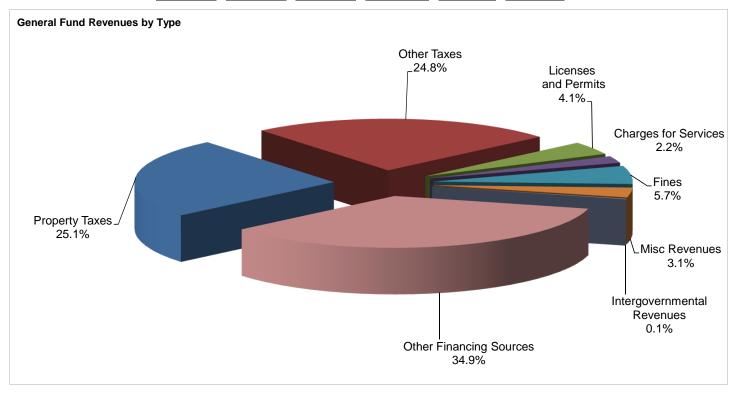
Summary o	f Oth	ner Tax Reve	nu	Э				
			Pr			Budgeted		
Revenue Year		2017		2018		2019		
State Income		6,612,784		7,065,428		7,265,816		
1% State Sales		3,852,290		4,098,035		4,052,095		
Home Rule Sales		2,683,029		2,765,483		3,953,130		
Municipal Utility		2,994,314		3,002,780		2,975,000		
Real Estate Transfer		1,890,665		2,280,564		2,000,000		
All other	<u> </u>	1,388,218		1,381,414		1,379,950		
Total Other Taxes	\$	19,421,300	\$	20,593,704	\$	21,625,991		
Total General Fund								
Revenues	\$	57,268,276	\$	55,060,184	\$	87,336,215		
Other taxes as a %								
of Total Revenues		34%		37%		25%		

The table above shows that income tax revenue has risen significantly since 2017, and this trend is expected to continue in 2019. Also, state sales tax is projected to experience a modest increase in 2018. The City has elected to increase the home rule sales tax to 1.75%, effective July 1st, 2019. As a result, the revenue for homes rule sales tax is expected to reach \$3.9 million in 2019. Real estate transfer and other taxes are projected to remain similar to 2018 as a result of a stable economic outlook for 2019.

The following pages show the details of the 2019 budgeted revenue lines in the General Fund.

City of Berwyn
Summary of General Fund Revenues
2019 Budget

	2016	2017	2018	2018	2019	Requested Chang	J
Revenue	Balance	Balance	Projected	Budget	Budget	Amount	Percent
Property Taxes	\$ 21,732,115	\$ 21,326,025	\$ 21,915,462	\$ 21,915,462	\$21,960,811	\$ 45,349	0%
Other Taxes	19,637,236	19,421,300	20,593,704	19,604,500	21,625,991	2,021,491	10%
Licenses and Permits	3,625,012	3,672,370	3,563,924	3,696,600	3,584,000	(112,600)	-3%
Charges for Services	1,690,521	1,819,564	1,960,061	1,856,500	1,902,000	45,500	2%
Fines	6,304,638	5,152,173	4,228,269	5,634,328	4,958,643	(675,685)	-12%
Miscellaneous Revenues	2,527,995	5,758,578	2,671,522	2,835,640	2,677,270	(158,370)	-6%
Intergovernmental Revenues	115,184	118,266	119,999	120,000	120,000	-	0%
Other Financing Sources	506,603		7,242	30,511,000	30,507,500	(3,500)	0%
Total General Fund Revenues	\$ 56,139,304	\$ 57,268,276	\$ 55,060,184	\$ 86,174,030	\$87,336,215	\$ 1,162,185	1%



City of Berwyn General Fund Revenues 2019 Budget

			-					
		2016	2017	2018	2018	2019	Requested	
Account Number	Davanua	Balance	Balance				Budget Change Amount	Danasat
Account Number	Revenue	Balance	Balance	Projected	Budget	Budget	Amount	Percent
	Taxes							
100-4000	Taxes - Property Corporate	\$ 18.606.380	\$ 18,899,455	\$ 19,195,765	\$ 19,195,765	\$ 19,195,765	\$ -	0%
100-4005	Taxes - Personal Prp Replacement	224,044	248,383	212,872	230,000	213,000	(17,000)	-7%
100-4010	Taxes - State Income	6,819,192	6,612,784	7,065,428	6,565,000	7,265,816	700,816	11%
100-4015	Taxes - 1% State Sales	3,802,911	3,852,290	4,098,035	3,948,000	4,052,095	104,095	3%
100-4020	Taxes - Home Rule Sales	2,761,930	2,683,029	2,765,483	2,739,000	3,953,130	1,214,130	44%
100-4025	Taxes - Municipal Utility	3,090,740	2,994,314	3,002,780	3,044,000	2,975,000	(69,000)	-2%
100-4030	Taxes - Liquor	189,612	174,507	156,326	181,000	155,000	(26,000)	-14%
100-4035	Taxes - Real Estate Transfer	1,905,205	1,890,665	2,280,564	1,898,000	2,000,000	102,000	5%
100-4040	Taxes - Gasoline	333,273	366,625	366,367	365,000	366,000	1,000	0%
100-4045	Taxes - Parking Lot	1,420	1,280	1,200	1,500	1,200	(300)	-20%
100-4050	Taxes - Video	9,055	5,594	2,123	6,000	2,100	(3,900)	-65%
100-4051	Taxes - Video Gaming	497,269	588,858	639,870	624,000	640,000	16,000	3%
100-4060	Taxes - Miscellaneous	2,585	2,971	2,657	3,000	2,650	(350)	-12%
100-18-4000	Taxes - Property Fire Pension	1,573,408	1,181,376	1,256,415	1,256,415	1,255,220	(1,195)	0%
100-20-4000	Taxes - Property Police Pension	1,552,327	1,245,194	1,463,282	1,463,282	1,509,826	46,544	3%
	Total Taxes	41,369,351	40,747,325	42,509,166	41,519,962	43,586,802	2,066,840	5%
	Licenses & Permits							
100-4100	Vehicle Licenses - Passenger	1,255,705	1,303,102	1,278,583	1,315,000	1,300,000	(15,000)	-1%
100-4105	Vehicle Licenses - RV	514	595	373	600	500	(100)	-17%
100-4110	Vehicle Licenses - Truck	148,733	179,454	183,968	170,000	185,000	15,000	9%
100-4115	Vehicle Licenses - other	13,612	15,694	15,044	16,000	16,000	-	0%
100-4120	Permits - Commuter Parking	141,054	115,022	126,554	129,000	126,500	(2,500)	-2%
100-4125	Permits - Municipal Parking	136,164	143,475	139,845	144,000	139,500	(4,500)	-3%
100-4130	Permits - Electric	40,380	73,574	66,355	70,000	65,000	(5,000)	-7%
100-4135	Permits - Building	81,148	175,452	165,643	137,000	165,000	28,000	20%
100-4140	Permits - Local Improvement	795,143	732,326	646,810	769,000	646,000	(123,000)	-16%
100-4145	Licenses - Business	557,585	434,287	551,033	494,000	550,000	56,000	11%
100-4150	Licenses - Liquor	199,738	172,593	198,341	200,000	198,000	(2,000)	-1%
100-4160	Licenses - Pet Tag	12,015	12,628	12,900	13,000	13,000	-	0%
100-4165	Escrow Default & Service Charges	91,677	212,588	99,595	102,000	100,000	(2,000)	-2%
100-4170	Electric Sign Inspection	79,062	37,390	19,280	67,000	19,500	(47,500)	-71%
100-4175	Certificate of Compliance	72,482	64,190	59,600	70,000	60,000	(10,000)	-14%
	Total Licenses & Permits	3,625,012	3,672,370	3,563,924	3,696,600	3,584,000	(112,600)	-3%

City of Berwyn General Fund Revenues 2019 Budget

			•					
Account Number	Revenue	2016 Balance	2017 Balance	2018 Projected	2018 Budget	2019 Budget	Requested Budget Change Amount	Percent
	Charges for Services							
100-4200	Sale of Gas (from COB pumps)	71,267	72,240	85,338	75,000	77,500	2,500	3%
100-4210	Commuter Parking Meters	37,806	35,150	33,565	38,000	33,500	(4,500)	-12%
100-4240	Recycling Rebate	85,724	76,818	60,881	80,000	10,000	(70,000)	-88%
100-4245	Sidewalk Construction	51,165	50,900	43,125	60,000	50,000	(10,000)	-17%
100-18-4215	Paramedic Collections	743,183	847,779	876,170	900,000	875,000	(25,000)	-3%
100-18-4299	Other Fees for Service	6,537	3,972	6,579	6,200	5,000	(1,200)	-19%
100-18-4299-09	Other Fees for Service CPR Training Fees	502	285	540	800	500	(300)	-38%
100-20-4299-11	Other Fees for Service Insurance Reports	16,340	13,090	13,955	12,500	13,000	500	4%
100-20-4299-13	Other Fees for Service False Alarm Activation	75	300	-	-	-	-	-
100-20-4299-17	Other Fees for Service Sex Offender Registration	1,975	1,705	1,210	2,000	1,500	(500)	-25%
100-20-4299-19	Other Fees for Service Fingerprinting	2,580	2,370	2,300	2,000	2,000	-	0%
100-20-4299-21	Other Fees for Service Property Room	(94)	14,650	7,219	7,500	8,000	500	7%
100-20-4299-23	Other Fees for Service Miscellaneous	12,489	3,366	-	2,500	-	(2,500)	-100%
100-24-4285	Plumbing Inspection	137,015	121,470	284,805	130,000	285,000	155,000	119%
100-30-4255-02	Special Event Revenue National Night Out	586	350	638	-	-	-	-
100-32-4225	Recreation Revenues	918	879	1,060	1,000	1,000	-	0%
100-32-4225-01	Recreation Revenues Athletics	80,359	79,017	79,776	80,000	80,000	-	0%
100-32-4225-02	Recreation Revenues Adult Programs	19,287	25,037	20,526	25,000	20,000	(5,000)	-20%
100-32-4225-03	Recreation Revenues Children's Programs	323,157	401,567	371,194	363,000	370,000	7,000	2%
100-32-4225-04	Recreation Revenues Pool	53,112	36,626	37,412	41,000	37,000	(4,000)	-10%
100-32-4225-05	Recreation Revenues Concessions	-	-	586	-	-	-	-
100-32-4255	Special Event Revenue	12,575	-	-	-	-	-	-
100-32-4270	Rental Revenue	610	600	550	-	500	500	-
100-32-4270	Rental Revenue	125	-	-	-	-	-	-
100-46-4255-03	Special Event Revenue Senior Breakfast	2,000	3,720	1,100	2,000	1,000	(1,000)	-50%
100-46-4299	Other Fees for Service	31,228	27,673	31,533	28,000	31,500	3,500	13%
	Total Charges for Services	1,690,521	1,819,564	1,960,061	1,856,500	1,902,000	45,500	2%
	Fines							
100-20-4310	Fees - Towing	8,060	6,420	9,856	10.000	10,000	_	0%
100-20-4311	Fines - Impound Vehicles	172,800	135,600	108,000	135,000	100,000	(35,000)	-26%
100-20-4311	Fines - Parking Tickets	1,650,757	1,757,772	1,807,498	2,030,772	1,950,000	(80,772)	-20 <i>%</i> -4%
100-20-4315	Fines - Cook County Court	75,355	83,005	62,605	78,000	48,500	(29,500)	-38%
	Fines - Local Ordinance		,	,			, , ,	
100-20-4325	Fines - Adjudication Court	17,385	26,540	20,669	26,500	25,000	(1,500)	-6%
100-20-4330		05.000	-	160,078	-	- 00.500	(0.500)	40/
100-20-4340	Fines - Compliance Tickets	95,069	62,182	60,305	65,000	62,500	(2,500)	-4%
100-20-4345	Fines - Red Light Photo Enforcement	3,866,208	2,793,313	1,969,328	2,850,000	2,517,643	(332,357)	-12%
100-20-4355-09	Fines - Other Booting	22,800	26,800	24,980	25,000	25,000	(0.500)	0%
100-20-4355-11	Fines - Other Cannabis Tickets	7,685	8,230	4,950	7,500	5,000	(2,500)	-33%
100-20-4355-31	Fines - Other Bail Bond Processing Fee	-	-	-	-	-	-	-
100-24-4325	Fines - Local Ordinance	388,969	252,311	-	406,556	215,000	(191,556)	-47%
100-24-4340	Fines - Compliance Tickets	(450)						-
	Total Fines	6,304,638	5,152,173	4,228,269	5,634,328	4,958,643	(675,685)	-12%

City of Berwyn General Fund Revenues 2019 Budget

			_					
		2016	2017	2018	2018	2019	Requested Budget Change	
Account Number	Revenue	Balance	Balance	Projected	Budget	Budget	Amount	Percent
	Intergovernmental Revenues							
100-4410	State Allotment - Hwy Maint	115,184	118,266	119,999	120,000	120,000	_	0%
	Total Intergovernmental Revenues	115,184	118,266	119,999	120,000	120,000		0%
	Total intergovernmental Neverlage	110,101	110,200	110,000	120,000	120,000		070
	Other Miscellaneous Revenues							
100-4400	Grant Revenue	-	46,889	-	35,000	-	(35,000)	-100%
100-4690	Interdepartmental Charges	1,138,289	1,204,223	1,250,000	1,250,000	1,250,000	-	0%
100-4800	Interest Income	54,633	71,057	60,922	60,000	60,000	-	0%
100-4805	Franchises	427,760	440,551	415,359	450,000	415,000	(35,000)	-8%
100-4810	Cell Tower Rental	169,778	358,038	222,070	265,000	222,000	(43,000)	-16%
100-4815	Property Rental	6,705	10,447	4,399	8,000	5,000	(3,000)	-38%
100-4835	Miscellaneous Revenue	57,777	93,930	35,138	72,000	35,000	(37,000)	-51%
100-4840	P Card Rebate (American Express Rewards)	75,520	60,634	61,348	58,080	61,500	3,420	6%
100-12-4250	Reimbursements - Finance	444	-	-	-	-	-	-
100-18-4250	Reimbursements - Fire	20,018	21,123	20,006	21,000	20,000	(1,000)	-5%
100-18-4265	Sponsorships	94	81	-	-	-	-	-
100-18-4400	Grant Revenue - Fire	3,482	12,080	8,475	3,500	3,750	250	7%
100-18-4800	Interest Income - Fire	299	139	160	200	200	-	0%
100-20-4250	Reimbursements - Police	34,437	74,931	31,026	53,000	30,000	(23,000)	-43%
100-20-4400	Grant Revenue - Police	146,977	145,958	152,846	158,000	168,120	10,120	6%
100-20-4800	Interest Income - Police	33	127	174	60	200	140	233%
100-20-4850	Contributions - Police	13,007	3,530	4,146	3,300	4,000	700	21%
100-20-59-4250	Reimbursements - Police	70,184	64,361	60,440	65,000	65,000	-	0%
100-24-4250	Reimbursements - Building	310	4,690	-	500	-	(500)	-100%
100-24-4250-01	Reimbursements Buildings	109,887	106,155	95,463	105,000	95,000	(10,000)	-10%
100-24-4250-02	Reimbursements Elevators	9,283	7,850	7,650	9,000	7,500	(1,500)	-17%
100-26-35-4250	Reimbursements - Public Works - Streets	40,478	64,846	133,133	54,000	125,000	71,000	131%
100-26-35-4400	Grant Revenue - Public Works	41,100	2,861,011	(1,233)	55,000	-	(55,000)	-100%
100-30-4400	Grant Revenue - Committee & Planning	17,500	-	-	-	-	-	-
100-32-4400	Grant Revenue - Recreation	-	5,927	-	-	-	-	-
100-46-4400	Grant Revenue - Senior Services	90,000	17,744	110,000	110,000	110,000	-	0%
100-46-4405	Grant Revenue - Senior Services		82,256				<u>-</u>	-
	Total Other Miscellaneous Revenues	2,527,995	5,758,578	2,671,522	2,835,640	2,677,270	(158,370)	-6%
	Other Financing Sources							
100-4820	Sale of City Property	28,075	-	7,242	11,000	7,500	(3,500)	-32%
100-4905	Capital Lease Proceeds	478,528	-	-	-	-	-	-
100-4915	Debt Proceeds				30,500,000	30,500,000		0%
	Total Other Financing Sources	506,603		7,242	30,511,000	30,507,500	(3,500)	0%
	-							-
	Total General Fund Revenues	\$ 56,139,304	\$ 57,268,276	\$ 55,060,184	\$ 86,174,030	\$ 87,336,215	\$ 1,162,185	1%

For the Fiscal Year Beginning January 1, 2019

Significant Expenditures and Expenses

The City, like many municipalities, is primarily a service provider. As such the largest component of its expenditures and expenses are for salaries, benefits and related payments. The City has six unions, one non-represented class and elected officials as employees.

Summary of Expenditures/Expenses by Type													
				Projected	Budgeted								
Fiscal Year	_	<u>2017</u>		<u>2018</u>		<u>2019</u>							
Salaries	\$	28,621,160	\$	28,554,213	\$	29,612,153							
Benefits		17,156,717		17,539,801		47,939,505							
Capital Projects		560,356		303,435		750,000							
Debt Service		11,588,184		26,973,800		11,908,403							
TIF		1,768,240		2,462,573		2,343,363							
Utility		18,626,698		20,028,966		18,017,860							
Internal Service		2,268,587		1,677,724		1,541,500							
All other		17,320,783		15,584,008		16,989,533							
Total Expenditures	\$	97,910,725	\$	113,124,520	\$	129,102,317							

Increases in salaries are primarily based upon contractual raises and longevity increases. The budget for benefits increased by nearly \$31 million from the projected 2018 amount, as the City is planning to issue pension bonds during 2019. When the aforementioned pension bonds are issued, the transfer of funds to the Police and Fire Pension funds will be accounted for as a benefit to those employees. The increase in the 2018 Debt Service expenditures is due to a balloon payment required from a \$15 million pension bond issued in 2013. The City utilized its line of credit in order to payoff this maturity and expects to refinance the line of credit balance in 2019 over a 30 year term. The budgeted amount for internal service has decreased by nearly \$137,000 from 2018 as a result of the City utilizing the projected fund balance to absorb any unforeseen general liability and workers comp claims, which can vary greatly from year to year.

Accumulated funds still remain in the Capital Projects Fund from previous bond issuances, and the City expects to use \$750,000 of these funds for capital expenditures during 2019. Utility Fund expenses planned for 2019 include water main replacements, sewer repairs, and residential flood mitigation reimbursements. TIF expenditures are expected to decrease slightly based upon planned TIF activities and costs associated with administering the TIF's. A significant increase in the budget for the "All other" category relates to planned increased expenditures in the CDBG fund.

For the Fiscal Year Beginning January 1, 2019

Significant Expenditures and Expenses

As discussed in the Description of City Funds and Accounting Structure section of this report, the City has a number of special revenue funds that are not budgeted. Despite not being budgeted, a fund of note is the Asset Forfeiture Fund.

The Asset Forfeiture Fund is a function of the Police Department and revenues are received from the Federal Government for assets seized that were used to commit Federal crimes. Since such revenue streams are unpredictable, budgeted figures are not determined.

In the analysis above as well as in the following tables, benefits include all non-base salary and fringe benefit costs. This category includes overtime, health and dental insurance, FICA costs, education reimbursements, stipends for education, or clothing allowances as well as the costs for pension payments.

General Fund Expenditures

The breakdown of expenditures by category becomes more meaningful when reviewed for just the City's General Fund, as the primary operating fund of the City, there are fewer one-time expenditures which cause fluctuations in trend analysis

Summary of Expenditures/Expenses by Type													
Fiscal Year		2017	Projected 2018		Budgeted 2019								
I ISCAI I CAI		2017	2010		2013								
Salaries	\$	25,850,218	\$ 25,707,896	\$	26,494,360								
Benefits		15,254,706	15,622,028		45,928,049								
Total Salaries and Benefits		41,104,924	41,329,924		72,422,409								
Tatal Forman Ptomas	Φ	F7 404 040	# 55 705 005	Φ	07 00 4 740								
Total Expenditures	\$	57,161,340	\$ 55,725,665	\$	87,334,710								
Salaries and Benefits													
as a % of Total		71.91%	74.17%		82.93%								

For the Fiscal Year Beginning January 1, 2019

Significant Expenditures and Expenses

Salaries and Benefits

The following chart summaries the amount of full-time equivalents as budgeted in 2018 and 2019.

<u>Department</u>	<u>2018</u>	<u>2019</u>
Mayor	1.50	1.50
City Administrator	2.50	3.50
City Clerk	4.00	3.00
Treasurer	1.00	1.00
City Council	8.00	8.00
Legal	2.25	2.25
Finance	10.00	10.00
Human Resources	1.00	1.00
Information Technology	7.00	7.00
Fire	81.00	81.00
Police	196.25	195.00
Fire & Police Commission	4.00	4.00
Building/Neighborhood Affairs	15.50	15.00
Streets	25.50	26.50
Zoning	6.00	6.00
Recreation	99.50	99.50
Senior Citizen's Program	6.00	9.00
Community Relations	1.00	1.00
Library	46.00	42.00
Community Development	4.00	3.00
Utilities	23.50	22.50
Asset Forfeiture	2.00	2.00
Total	547.50	543.75

The above chart recognizes each of the 11 elected officials and officials appointed to commission/board positions as 1 full-time equivalent. Additionally, each of the budgeted employees hired by the recreation department to aid in summer activities are calculated as a 0.25 full-time equivalent.

The following three pages summarize cost information for salaries, benefits and total costs for the last several years.

City of Berwyn Summary of Salary Expenses 2019 Budget

						2019 Buag	eι						_		
													R	equested Budget	•
		2015		2016		2017		2018		2018		2019		Change	Change
Function		Actual		Actual		Actual		Projected		Budget		Budget		Amount	Percent
Mayor	\$	87,948	\$	79,683	\$	80,699	\$	81,202	\$	81,110	\$	81,205	\$	95	0%
Administrator		235,662		239,792		242,127		247,662		246,703		283,095		36,392	15%
Clerk		93,885		95,172		129,413		130,552		130,229		98,549		(31,680)	-24%
Treasurer		10,000		10,000		10,385		10,000		10,000		10,000		-	0%
Council		80,001		80,001		81,924		80,001		80,000		80,000		-	0%
Legal		208,031		212,645		214,864		219,214		219,155		219,120		(35)	0%
Finance		652,535		668,056		616,256		638,358		621,094		668,041		46,947	8%
Human Resources		52,377		55,220		55,908		58,289		57,029		60,500		3,471	6%
Information Technology		373,479		427,612		453,940		519,876		460,444		463,135		2,691	<u>1%</u>
Total General Government		1,793,918		1,868,181		1,885,516		1,985,154		1,905,764		1,963,645		57,881	3%
Fire	\$	7,084,478	\$	7,295,223	\$	7,268,856	\$	7,185,227	\$	7,347,727	\$	7,402,634	\$	54,907	1%
Police		12,315,304		13,049,026		13,389,048		13,311,769		13,570,125		13,702,036		131,911	1%
Fire and Police Commission		20,000		20,000		20,000		20,000		20,000		20,000			<u>0%</u>
Total Public Safety		19,419,782		20,364,249		20,677,904		20,516,996		20,937,852		21,124,670		186,818	1%
Building / Neighborhood Affairs	\$	535,790	\$	533,463	\$	580,687	\$	608,754	\$	617,542	\$	641,098	\$	23,556	4%
Streets/Fleet		1,401,355		1,459,040		1,628,408		1,562,956		1,691,167		1,656,113		(35,054)	- <u>2</u> %
Total Public Works		1,937,145		1,992,503		2,209,095		2,171,710		2,308,709		2,297,211		(11,498)	0%
Zoning	\$	6,360	\$	6,360	\$	5,653	\$	8,745	\$	6,360	\$	6,360	\$		<u>0</u> %
Total Economic Development		6,360		6,360		5,653		8,745		6,360		6,360		-	0%
Recreation	\$	792,402	\$	807,022	\$	883,492	\$	809,706	\$	850,000	\$	850,000	\$	-	0%
Senior Citizen's Program		157,199		178,801		183,558		210,585		176,830		247,474		70,644	40%
Community Relations		2,692		5,000		5,000		5,000		5,000		5,000			<u>0</u> %
Total Culture and Recreation		952,293		990,823		1,072,050	_	1,025,291		1,031,830		1,102,474		70,644	<u>7</u> %
Total General Fund Salaries	\$	24,109,498	\$	25,222,116	\$	25,850,218	\$	25,707,896	\$	26,190,515	\$	26,494,360	\$	303,845	<u>1</u> %
Berwyn Public Library	\$	1,566,890	\$	1,485,203	\$	1,419,988	\$	1,441,602	\$	1,636,754	\$	1,681,659		44,905	3%
Community Development	Ψ	179,571	Ψ	160,065	Ψ	147,572	Ψ	156,376	Ψ	150,590	Ψ	156,797		6,207	4%
Utilities		963,873		1,223,298	_	1,203,382		1,248,339		1,264,874		1,279,337		14,463	<u>1</u> %
City-Wide Salaries	\$	26,819,832	\$	28,090,682	\$	28,621,160	\$	28,554,213	\$	29,242,733	\$	29,612,153	\$	369,420	<u>1</u> %

City of Berwyn Summary of Benefits and Related Payments 2019 Budget

						2019 Budget									
												R	equested Budge	_	
		2015		2016		2017		2018		2018		2019		Change	Change
Function		Actual		Actual		Actual		Projected		Budget		Budget	_	Amount	Percent
Mayor	\$	58,927	\$	59,152	\$	62,732	\$	70,593	\$	59,581	\$	67,309	\$	7,728	13%
Administrator		110,438		122,034		127,386		131,669		124,302		172,633		48,331	39%
Clerk		83,983		97,445		108,978		114,061		100,582		64,979		(35,603)	-35%
Treasurer		18,065		10,000		69,557		70,291		78,541		76,924		(1,617)	-2%
Council		99,341		100,210		120,220		154,812		132,380		169,419		37,039	28%
Legal		65,808		70,197		69,557		70,291		78,541		76,924		(1,617)	-2%
Finance		361,103		394,895		30,013		25,717		24,899		26,853		1,954	8%
Human Resources		39,182		34,803		34,803		30,013		37,016		24,899		(12,117)	-33%
Information Technology		196,081		253,221		269,572		276,321		287,177		294,087		6,910	2%
Statutory		(11,646)		(42,930)		64,760		7,332		5,000		7,000	_	2,000	<u>40%</u>
Total General Government		1,021,282		1,099,027		957,578		951,099		928,019		981,027		53,008	6%
Fire	\$	19,268,103	\$	4,587,380	\$	5,025,880	\$	4,950,330	\$	19,986,575	\$	19,929,661	\$	(56,914)	0%
Police		22,717,420		8,328,923		7,430,468		7,863,345		22,871,506		23,113,085		241,579	1%
Fire and Police Commission		1,530		1,530		3,619		1,508		22,774		1,343	_	(21,431)	<u>-94%</u>
Total Public Safety		41,987,053		12,917,833		12,459,967		12,815,183		42,880,855		43,044,089		163,234	0%
Building / Neighborhood Affairs	\$	377,607	\$	402,091	\$	457,357	\$	457,357	\$	457,694	\$	504,374	\$	46,680	10%
Streets/Fleet		1,006,760		998,485		985,519		1,040,109		1,119,624		1,042,166	_	(77,458)	<u>-7%</u>
Total Public Works		1,384,367		1,400,576		1,442,876		1,497,466		1,577,318		1,546,540		(30,778)	-2%
Zoning	\$	405	\$	405	\$	3,619	\$	1,508	\$	22,774	\$	1,343	\$	(21,431)	<u>-94%</u>
Total Economic Development		405		405		3,619		1,508		22,774		1,343		(21,431)	-94%
Recreation	\$	252,163	\$	273,524	\$	291,811	\$	270,461	\$	270,440	\$	264,413	\$	(6,027)	-2%
Senior Citizen's Program		78,002		98,064		98,472		85,929		83,430		90,254		6,824	8%
Community Relations		267		383		383		383		383		383		-	<u>0%</u>
Total Culture and Recreation		330,432		371,971		390,666		356,772		354,253		355,050	_	797	0%
Total General Fund Benefits	¢	44,723,539	\$	15,789,812	\$	15,254,706	\$	15,622,028	\$	45,763,219	\$	45,928,049	\$	164,830	0%
Total General Fund Benefits	4	44,723,339	Ψ	13,769,612	Ψ	13,234,700	Ψ_	13,022,020	Ψ	45,705,215	Ψ	45,526,045	Ψ	104,030	<u>0</u> /6
Berwyn Public Library	\$	799,612	\$	836,896	\$	800,500	\$	820,675	\$	849,775	\$	919,601	\$	69,826	8%
Community Development		116,960		108,964		106,208		106,413		108,460		108,687		227	0%
Utilities		704,885		1,033,720		995,303		990,685	_	946,200	_	983,168	_	36,968	<u>4%</u>
City-Wide Benefits	\$	46,344,996	\$	17,769,392	\$	17,156,717	\$	17,539,801	\$	47,667,654	\$	47,939,505	\$	271,851	<u>1</u> %
									_						_

City of Berwyn Summary of Total Expenditures/Expenses 2019 Budget

Fund	2016 Actual		2017 2018 2018 Actual Projected Budget			2019 Budget	Red	quested Budget Change Amount	Change Percent		
-								 		7	
General Fund Expenditures	\$ 62,741	,767 \$	57,161,340	\$	55,725,665	\$	86,981,792	\$ 87,334,710	\$	352,918	0%
Special Revenue Funds											
Berwyn Public Library	3,265	,219	2,890,703		3,061,333		3,372,733	3,822,124		449,391	13%
Community Development	2,052	,676	1,862,563		1,319,770		1,144,283	1,552,893		408,610	36%
Foreign Fire	27	,751	61,570		43,391		44,000	57,000		13,000	30%
Motor Fuel Tax	1,203	,076	1,418,739		1,236,152		1,516,487	1,694,734		178,247	12%
Tax Incremental Financing Districts											
S. Berwyn TIF	699	,805	789,649		733,748		710,656	774,155		63,499	9%
Harlem TIF	923	,699	513,585		763,462		748,091	1,137,479		389,388	52%
Roosevelt TIF	370	,353	465,006		965,363		594,705	431,729		(162,976)	<u>-27%</u>
Total TIF's	1,993	,857	1,768,240		2,462,573		2,053,452	2,343,363		289,911	14%
Capital Projects		-	560,356		303,435		852,050	750,000		(102,050)	-12%
Debt Service	33,241	,272	11,588,184		26,973,800		26,884,843	11,908,403		(14,976,440)	-56%
Utilities	20,354	,019	18,626,698		20,028,966		17,429,052	18,017,860		588,808	3%
Parking Garage	299	,391	273,938		291,711		82,230	79,730		(2,500)	-3%
Internal Service	2,268	,587	1,698,394		1,677,724		1,762,110	 1,541,500		(220,610)	<u>-13%</u>
City-Wide Costs	\$ 127,447	,615 \$	97,910,725	\$	113,124,520	\$	142,123,032	\$ 129,102,317	\$	(13,020,715)	-9%

City of Berwyn Summary of General Fund Expenditures 2019 Budget

			6		2017	2017 2018 2018 2019 Rec						quested Budget Change			
Dept #	Expenditures	Balan	ce		Balance		Projected		Budget		Budget		Amount	Percent	
	General Government														
02	Mayor	\$ 15	4,589	\$	153,122	\$	160,463	\$	154,979	\$	160,427	\$	5,448	4%	
03	City Administrator		4,423	•	456,557	•	472,159	•	470,882	•	550,959	•	80,077	17%	
04	Clerk		2,274		261,739		260,186		261,007		186,874		(74,133)	-28%	
06	Treasurer		6,383		46,136		51,268		53,170		53,879		709	1%	
08	Council		8,377		232,447		272,924		249,604		286,643		37,039	15%	
10	Legal		0,366		1,016,730		1,054,982		832,997		988,345		155,348	19%	
12	Finance		8,241		1,554,902		1,559,251		1,498,480		1,549,797		51,317	3%	
16	Information Technology		0,585		1,246,859		1,261,442		1,284,986		1,326,638		41,652	3%	
17	Statutory	12	7,013		118,590		116,122		106,090		113,494		7,404	7%	
	Public Safety														
18	Fire	13,37	0,387		12,974,342		12,993,589		28,194,522		28,137,165		(57,357)	0%	
20	Police	25,37	4,222		24,287,780		25,072,286		40,329,292		40,498,728		169,436	0%	
22	Fire and Police Commission	6	5,190		46,528		56,589		91,799		70,368		(21,431)	-23%	
	Public Works														
24	Building / Neighborhood Affairs	1,69	3,527		1,801,435		1,755,880		1,800,442		1,803,500		3,058	0%	
26	Public Works	4,39	4,623		7,331,454		4,010,256		4,644,521		4,382,859		(261,662)	-6%	
	Economic Development														
28	Zoning	1	5,546		9,532		9,414		15,847		15,847		-	0%	
30	Committee and Planning	21	2,675		210,811		216,863		226,000		215,000		(11,000)	-5%	
	Culture and Recreation														
32	Recreation	1,63	1,041		1,633,247		1,547,190		1,622,936		1,603,409		(19,527)	-1%	
34	Community Relations		5,383		5,383		5,383		6,808		6,783		(25)	0%	
46	Senior Services	40	4,991		402,630		449,418		393,327		483,995		90,668	23%	
	Other Financing Uses/Other Dept's														
	- Bond Issuance		-		-		-		500,000		500,000		-	0%	
	- Transfer to other funds	10,67	1,931	_	3,371,116	_	4,400,000	_	4,244,103	_	4,400,000		155,897	4%	
	Total General Fund Expenditures	\$ 62,74	1,767	\$	57,161,340	\$	55,725,665	\$	86,981,792	\$	87,334,710	\$	352,918	0%	

For the Fiscal Year Beginning January 1, 2019

Office of the Mayor

PROGRAM MANAGER: Mayor

PROGRAM DESCRIPTION:

The Mayor is the Chief Executive Officer of the City who is responsible for providing leadership and ensuring all City ordinances, polices and state laws are observed, enforced and current. The Mayor is responsible for appointing all Department Heads as well as positions to Boards, Commissions and Committees as designated by ordinance. The Mayor presides at the City Council meetings voting only in case of a tie with the power to veto. The Mayor is elected at large to a four-year term of office.

The Mayor is responsible for the operation of the City supported by department heads that report directly to the Mayor. Policy implementation and direction of all department heads is the responsibility of the Mayor. The Mayor prepares the executive budget with the Finance Director and key staff for submittal to the City Council and the Budget Committee.

The Mayor or his designee represents the City at all gatherings where City representation is required. The Mayor also represents the City in Springfield regarding state grants and state policies that may affect the City and is considered the contact for all other elected officers of the Federal, State, County and other local governments including school and park districts. The Mayor represents and advocates on the City's behalf to all organizations and persons that consider issues and policies that would affect the future well-being of the City. The Mayor is responsible for the development of initiatives and policies at the direction of the City Council for the benefit of the City of Berwyn.

SERVICES:

- ♣ Represent all residents of the City of Berwyn.
- Implement a strategic plan for the City of Berwyn.

For the Fiscal Year Beginning January 1, 2019

Office of the Mayor

- ♣ Communicate with other governmental bodies and agencies. The Mayor's office should communicate with Federal, State, County and other municipalities, school districts, park districts and other agencies, as well as opportunities for the mutual benefit and cooperation of all concerned.
- ♣ Provide timely emergency notification to elected officials regarding events that may affect City residents.

City of Berwyn 2019 Budgeted Expenditures by Department Mayor 12/31/2019

			2016 Balance		016 2017			2018		2019	R	Requested Budget
Account Number	Account Name				Balance	F	Projected	 Budget		Budget		Change
100-02-5000	Mayor - Salaries	\$	79,683	\$	80,699	\$	81,202	\$ 81,110	\$	81,205	\$	95
100-02-5030	Mayor - Unused Buyback		-		-		2,192	-		-		-
100-02-5035	Mayor - Benefits		59,152		62,732		68,401	59,581		67,309		7,728
100-02-5200	Mayor - Administrative Expenses		5,293		4,584		3,998	7,500		7,500		-
100-02-5220	Mayor - Training, Dues & Publications		650		10		-	-		-		-
100-02-5225	Mayor - Supplies		2,310		2,946		1,000	1,875		1,000		(875)
100-02-5235	Mayor - Postage & Printing		3		522		411	845		845		-
100-02-5290	Mayor - Other General Expenses		3,524		749		1,000	2,500		1,000		(1,500)
100-02-5625	Mayor - Copier Maintenance		688		693		868	919		919		-
100-02-5625	Mayor - Internal Service Fund		3,286		187		1,391	 649	_	649	_	
Department Total		\$	154,589	\$	153,122	\$	160,463	\$ 154,979	\$	160,427	\$	5,448

For the Fiscal Year Beginning January 1, 2019

Office of the City Administrator

PROGRAM MANAGER: City Administrator

PROGRAM DESCRIPTION: The City Administrator, under the direction of the Mayor, shall be the chief administrator of the City, and shall be responsible to the Mayor for the administration of the affairs of the City and policies adopted by City Council.

The City Administrator may recommend appointments of such assistants, department heads, and employees as are necessary, with such recommendations to be made to the Mayor pursuant to the annual appointment of officers.

The City Administrator shall have the following powers and duties:

- 1. Assist with agenda items for meetings of the City Council and other official City Boards and Commissions as directed by the Mayor.
- 2. Recommend to the City Council such measures as, in his or her judgment, he or she deems to be in the best interest of the City.
- 3. Recommend to the Mayor the discipline, suspension or termination of any and all City employees, except the City Attorney and when otherwise provided by law, and to the extent permitted by law and subject to the City Administrator's discretion and supervision, to delegate to any employee any of these powers with respect to any subordinates of that employee. Pursuant to due process, the Mayor shall retain the final authority regarding the appeal by any employee of all discipline, suspension, or termination actions.
- 4. Propose to the Mayor and City Council such personnel rules and regulations as the City Administrator deems necessary to manage the personnel of the City.
- 5. Direct and supervise the activities of all departments (except legal), offices, and agencies of the City, except as otherwise provided by law, and to administer the affairs of the City.
- 6. Recommend to the City Council the creating, consolidating, and combining of offices, positions, departments or units of the administrative and executive departments of the City.
- 7. Investigate complaints in relation to matters concerning the administration of the City.
- 8. Assist the Mayor and Finance Director with the preparation and submittal of a recommended annual budget for City operations to include capital programs and administer the approved budget after adoption.

For the Fiscal Year Beginning January 1, 2019

Office of the City Administrator

- 9. Report to the Mayor regarding the administrative activities of the City on a regular basis.
- 10. Represent the City in its dealings with other governmental agencies and officials, businesses, not-for-profit organizations, residents, and the general public as necessary.
- 11. Evaluate City projects, programs, agreements and services and make recommendations on modifications and improvements thereto.
- 12. Perform such other duties as may be required by the Mayor consistent with state statutes and the ordinances of the City.

City of Berwyn
2019 Budgeted Expenditures by Department
City Administration
12/31/2019

		2016	2017		2018	2018	2019	equested Budget
Account Numbe	r Account Name	 Balance	Balance	F	Projected	Budget	 Budget	 Change
100-03-5000	City Admin - Salaries	\$ 239,792	\$ 242,127	\$	247,662	\$ 246,703	\$ 283,095	\$ 36,392
100-03-5030	City Admin - Sick Day Buy Back	11,094	10,208		12,604	10,412	11,379	967
100-03-5035	City Admin - Benefits	110,940	117,178		119,065	113,890	161,254	47,364
100-03-5220	City Admin - Training	11,215	15,739		17,234	24,825	20,000	(4,825)
100-03-5225	City Admin - Supplies	1,362	1,109		926	1,600	1,600	-
100-03-5235	City Admin - Postage & Printing	1,250	522		411	805	805	-
100-03-5290	City Admin - Other General Expenses	10,868	12,220		9,191	9,500	9,500	-
100-03-5300	City Admin - Professional Services	58,218	55,000		60,000	60,000	60,000	-
100-03-5400	City Admin - Repairs & Maintenance	165	1,210		54	500	500	-
100-03-5405	City Admin - Copier Maintenance	688	693		868	740	919	179
100-03-5625	City Admin - Internal Service Fund	 8,831	 551		4,146	 1,907	 1,907	 <u>-</u>
Department Tota	al	\$ 454,423	\$ 456,557	\$	472,159	\$ 470,882	\$ 550,959	\$ 80,077

For the Fiscal Year Beginning January 1, 2019

Clerk

PROGRAM MANAGER: City Clerk

PROGRAM DESCRIPTION:

The City Clerk's office is a statutory office. The City Clerk holds an elected position and is the "Keeper of the Records," the Official Seal of the City and archivist for the City. The Clerk's office is dedicated to meet the requirements and deadlines prescribe by City, State, and Federal law to ensure proper function of government; to keep the official records of the City Council, such as proceedings, resolutions, ordinances, contracts, agreements and all other communications of the City Council. Responsibilities include: records management, local election administration, legal notification to the public, prepares City Council agendas, preparation and retention of official minutes of the City Council meetings. Clerk's office also provides administrative support to the City Council and its Aldermen, Aldermanic Committees, and the Zoning Board of Appeals. Clerk's office also administers all requests under the Freedom of Information Act (FOIA), maintains and codifies all local ordinances.

SERVICES:

- Attend and prepare agendas, minutes, maintain records, referrals and correspondence for City Council meetings
- Prepare and post all meeting notices for council and committees
- Ensures publication of all notices and Treasurers Report as prescribe by Law
- Receives and maintains all sealed bids
- Maintain and codify all local ordinances, resolutions
- Attest, seal and certify documents for the city
- Administer and respond to all requests for public documents, records, (FOIA) requests
- Administer and maintains oaths of office
- ♣ Notary public, voter registration, assists County Clerk with elections

For the Fiscal Year Beginning January 1, 2019

Clerk

- Oversee City records management, retention and destruction, and the City switchboard
- ♣ Provide block party, block garage sales applications and coordinate for council approval
- ♣ Files required documents with the State and County

City of Berwyn 2019 Budgeted Expenditures by Department Clerk 12/31/2019

			2016		2017		2018	2018		2019	equested Budget
Account Number	Account Name	E	Balance		Balance	F	Projected	Budget		Budget	Change
		-									
100-04-5000	Clerk - Salaries	\$	95,172	\$	129,413	\$	130,552	\$ 130,229	\$	98,549	\$ (31,680)
100-04-5020	Clerk - Education Stipend		5,000		2,115		2,400	-		-	-
100-04-5020	Clerk - Other Stipend		1,200		2,400		-	2,400		1,000	(1,400)
100-04-5030	Clerk - Sick Day Buy Back		-		1,273		5,748	2,517		-	(2,517)
100-04-5035	Clerk - Benefits		91,245		103,190		105,913	95,665		63,979	(31,686)
100-04-5040	Clerk - Tuition Reimbursement		1,505		-		-	-		-	-
100-04-5200	Clerk - Administrative Expenses		3,018		1,563		918	4,500		4,500	-
100-04-5220	Clerk - Training, Dues & Publications		4,278		2,501		727	4,600		2,500	(2,100)
100-04-5225	Clerk - Supplies		1,639		2,438		1,074	2,000		1,500	(500)
100-04-5235	Clerk - Postage & Printing		732		567		531	1,000		750	(250)
100-04-5290	Clerk - Other General Expenses		5,853		541		171	2,500		2,000	(500)
100-04-5405	Clerk - Copier Maintenance		3,263		3,948		4,362	4,500		4,500	-
100-04-5610	Clerk - Codification		4,224		11,162		2,930	7,500		4,000	(3,500)
100-04-5615	Clerk - Record Retention		1,025		358		2,483	2,500		2,500	-
100-04-5625	Clerk - Internal Service Fund		4,120	_	270		2,377	 1,096	_	1,096	 <u>-</u>
Department Total		\$	222,274	\$	261,739	\$	260,186	\$ 261,007	\$	186,874	\$ (74,133)

For the Fiscal Year Beginning January 1, 2019

Office of the City Treasurer

PROGRAM MANAGER: City Treasurer

PROGRAM DESCRIPTION:

The City's Treasurer is elected by City voters and is directly responsible to the people. The Treasurer serves a four year term, concurrent with the Mayor and Aldermen, and also attends Council meetings.

The Treasurer is also responsible for preparation and publication of the City's treasurer's report. This report is compiled in accordance with state statutes and is required to be filed by June 30 of the following year.

City of Berwyn 2019 Budgeted Expenditures by Department Treasurer 12/31/2019

Account Number	Account Name	<u>E</u>	2016 Balance	<u>E</u>	2017 Balance	P	2018 rojected	 2018 Budget	<u></u>	2019 Budget	 Requested Budget Change
100-06-5000	Treasurer - Salaries	\$	10,000	\$	10,385	\$	10,000	\$ 10,000	\$	10,000	\$ -
100-06-5035	Treasurer - Benefits		22,762		31,707		37,349	37,467		38,176	709
100-06-5225	Treasurer - Supplies		-		-		-	250		250	-
100-06-5235	Treasurer - Postage & Printing		2,980		4,000		3,500	5,000		5,000	-
100-06-5290	Treasurer - Other General Expenses		-		-		-	250		250	-
100-06-5625	Treasurer - Internal Service Fund		641		44		419	 203		203	
Department Total		<u>\$</u>	36,383	\$	46,136	\$	51,268	\$ 53,170	\$	53,879	\$ 709

For the Fiscal Year Beginning January 1, 2019

City Council

PROGRAM DESCRIPTION:

The City Council is the legislative branch of the City government. The City Council meetings and Committee of the Whole meetings are the forums for review and debate of ordinances, resolutions, directives and policies proposed by standing committees, department heads, boards and commissions. The City Council determines the use of tax dollars and other funding sources to meet the needs of the City; holds public hearings to provide citizen input; participates in conferences, forums and meetings of legislative groups and associations; and keeps their constituents informed on City issues through ward meetings, newsletters and/or public forums.

The City Council operates on a committee structure with the following committees: Building, Zoning & Planning Committee, Recreation Committee, Budget Committee, Administration Committee, Parking & Traffic Committee, Public Works & Recycling Committee, Business, License & Taxation Committee, Fire & Police Committee and a liaison to the Library Board.

In addition to the City Council committees, there are a number of boards and commissions that provide policy input to the City Council and are comprised of volunteer, citizen members. These boards include the Library Board, Fire and Police Commission, Community Relations Commission, 911 Board, Fire and Police Pension Board and Zoning Board of Appeals.

SERVICES:

- Represent all residents of Berwyn as well as their respective wards.
- Assist constituents with issues and requests relating to City departments and services.
- Establish the City budget and determine tax levy.
- Set Citywide short term and long term goals and policies.
- Provide advice and consent to Mayor for appointments to committees, boards, commissions and department heads.
- Research in committee and approve ordinances, polices and directives that will enhance the quality of life and improve the City of Berwyn.

For the Fiscal Year Beginning January 1, 2019

City Council

♣ Approve contracts and major expenses through bidding process.

City of Berwyn 2019 Budgeted Expenditures by Department Council 12/31/2019

			2016	2017	2018		2018	2019		quested Budget
Account Number	Account Name		Balance	 Balance	 Projected		Budget	 Budget	C	hange
100-08-5000	Council - Salaries	\$	80,001	\$ 81,924	\$ 80,001	\$	80,000	\$ 80,000	\$	-
100-08-5035	Council - Benefits		100,210	120,220	154,812		132,380	169,419		37,039
100-08-5200-01	Council - Ward 1		4,500	4,499	4,500		4,500	4,500		-
100-08-5200-02	Council - Ward 2		1,050	4,500	4,500		4,500	4,500		-
100-08-5200-03	Council - Ward 3		800	4,181	4,500		4,500	4,500		-
100-08-5200-04	Council - Ward 4		3,440	2,066	4,500		4,500	4,500		-
100-08-5200-05	Council - Ward 5		4,315	4,285	4,500		4,500	4,500		-
100-08-5200-06	Council - Ward 6		4,270	4,500	4,500		4,500	4,500		-
100-08-5200-07	Council - Ward 7		1,315	2,218	4,500		4,500	4,500		-
100-08-5200-08	Council - Ward 8		4,212	3,736	4,500		4,500	4,500		-
100-08-5290	Council - Other General Expenses		· -	65	· -		250	250		-
100-08-5625	Council - Internal Service Fund		4,264	 253	 2,111		974	 974		
Department Total		<u>\$</u>	208,377	\$ 232,447	\$ 272,924	<u>\$</u>	249,604	\$ 286,643	\$	37,039

For the Fiscal Year Beginning January 1, 2019

Legal Department

PROGRAM MANAGER: City Attorney

PROGRAM DESCRIPTION:

The Law Department is an executive level department headed by an Illinois licensed attorney appointed by the Mayor and charged with the coordination of the legal business of the City, including all litigation and actions filed on behalf of or against the City. The Legal Department also supervises the drafting of all ordinances, resolutions, deeds, leases, contracts, and other documents required by the City, or when requested to do so by the Mayor or Council. The City Attorney is authorized by ordinance to render opinions as required by the Mayor and Council, perform such other duties as may be assigned by the Mayor or the Council, and supervise the duties of the City's appointed prosecutors, litigation and corporate council.

SERVICES:

- Acts as legal counsel and parliamentarian at meetings of the City Council.
- ♣ Drafts and/or reviews local ordinances and resolutions.
- Researches and writes legal opinions and memoranda for the Mayor and City Council.
- Monitors all civil claims, litigation matters, regulatory actions and legal expenditures.
- Oversees the prosecution of ordinance violations and the administration of the City's adjudication program.
- Negotiates, drafts, and/or reviews City contracts, leases, and indemnification agreements.
- Reviews and monitors real estate activity, including issuance of transfer stamps, tax exemption filings, property tax appeals, and the sale, lease or purchase of public property.
- Insures compliance with federal and state regulations.
- Provides assistance to other departments as requested.

For the Fiscal Year Beginning January 1, 2019

Legal Department

- ♣ Coordinates the review of Freedom of Information requests with the Clerk's office.
- ♣ Reviews and recommends changes to departmental policies and procedures.
- Reviews all real estate foreclosure transfer fees and lien collections.
- ♣ Currently the attorney for both the Police and Fire Commission along with the Ethics Commission.

City of Berwyn 2019 Budgeted Expenditures by Department Legal 12/31/2019

		2016	2017	2018	2018		2019		equested Budget
Account Number	Account Name	Balance	 Balance	 Projected	 Budget		Budget	(Change
100-10-5000	Legal - Salaries	\$ 212,645	\$ 214,864	\$ 219,214	\$ 219,155	\$	219,120	\$	(35)
100-10-5030	Legal - Sick Day Buy Back	478	1,338	1,365	6,692		7,025		333
100-10-5035	Legal - Benefits	69,719	68,219	68,926	71,849		69,899		(1,950)
100-10-5110	Legal - Adjudication Program	22,155	35,605	27,105	35,000		35,000		-
100-10-5225	Legal - Supplies	459	1,024	34	1,000		1,000		-
100-10-5235	Legal - Postage & Printing	135	6	0	500		500		-
100-10-5290	Legal - Other General Expenses	72	327	-	500		500		-
100-10-5300	Legal - Professional Service	518,476	694,328	729,104	493,000		650,000		157,000
100-10-5405	Legal - Copier Maintenance	-	-	-	919		919		-
100-10-5625	Legal - Internal Service Fund	16,227	 1,019	 9,233	 4,382	_	4,382		<u>-</u>
Department Total		\$ 840,366	\$ 1,016,730	\$ 1,054,982	\$ 832,997	\$	988,345	\$	155,348

For the Fiscal Year Beginning January 1, 2019

Finance Department

PROGRAM MANAGER: Finance Director

PROGRAM DESCRIPTION:

The Finance Department is responsible for the accounting and financial reporting of all City operations and is entrusted with collecting, depositing, and investing all City funds. This area includes: maintaining all financial records for the City; accounts payable; investment and cash management; coordinating the annual operating and capital budget process for all City operations; and the administration of the City's payroll processes.

The City is audited annually by an external independent accounting firm. The auditors check the City's compliance with accounting standards and reporting along with local, state and federal regulations. Internal controls are reviewed to assure the safeguard of assets and to prevent irregularities. The Finance Department works throughout the year to ensure that the City is in compliance with financial and reporting regulations and ensuring internal controls are maintained.

The Finance Department also encompasses the Collector's Office, which oversees the collection of cash receipts. The goals of the Collector's Office are to continue to provide prompt, efficient and friendly service to all people who come in contact with the office; to provide services in an accurate and professional manner; to provide the Finance Department with information in a timely and accurate manner; to provide quality service to all; to strive for self-improvement in all areas of responsibility. The Collector's Office is also responsible for the issuance of business & contractors licenses, as well as, maintaining and updating all of the files for the permits and fees listed above.

The Benefits Coordinator is responsible for administering the benefit plans for City employees and all related reporting issues.

SERVICES:

- Disbursement of funds to vendors
- Monitor the City's purchasing policies
- Processing of payroll checks to all employees

For the Fiscal Year Beginning January 1, 2019

Finance Department

- Verification of employee time in accordance with the City's employee handbook and applicable union contracts.
- Payment of payroll taxes and preparation of related reports
- Preparation of financial information to department heads and elected officials.
- Coordination of the City's budget for submission to City Council
- ♣ Preparation of financial information and schedules for the annual audit
- Cash management and investment of City funds
- Cash collection and daily deposits
- Administration of City's debt program
- Questions and general assistance for business owners and residents on City fees
- Tracking of payments received and balances owed for adjudication programs
- Establishing, monitoring and enforcement of City internal controls over financial processes and reporting
- Liability and workers compensation risk management and claims review and processing

City of Berwyn 2019 Budgeted Expenditures by Department Finance 12/31/2019

Account Number	Account Name		2016 Balance		2017 Balance	F	2018 Projected		2018 Budget		2019 Budget	equested Budget Change
100-12-5000	Finance - Salaries	\$	410,596	\$	407,602	\$	409,382	\$	404,789	\$	418,458	\$ 13,669
100-12-5010	Finance - Overtime				-		.		· · · · · -		.	·
100-12-5030	Finance - Sick Day Buy Back		7,610		22,224		18,006		16,657		19,018	2,361
100-12-5035	Finance - Benefits		185,336		170,439		167,197		169,817		164,589	(5,228)
100-12-5215	Finance - Telephone		8,492		334				4,200		2,500	(1,700)
100-12-5220	Finance - Training, Dues, & Publications		3,952		4,974		3,424		5,500		5,500	-
100-12-5225	Finance - Supplies		3,722		4,804		4,935		3,500		5,000	1,500
100-12-5235	Finance - Postage & Printing		6,859		7,724		1,931		7,500		7,500	-
100-12-5290	Finance - Other General Expenses		110,386		123,386		123,386		60,000		60,000	-
100-12-5300	Finance - Professional Services		16,382		1,002		580		1,000		1,000	- (EEO)
100-12-5405	Finance - Copier Maintenance Finance - Internal Service Fund		2,269		1,449		1,646		2,550		2,000	(550)
100-12-5625			31,423		1,907		13,302		5,965		5,965	-
100-12-5800	Finance - Capital Outlay	_	9,850	_				_	3,000	_	3,000	
	Total Finance		796,877		745,845		743,789		684,478		694,530	10,052
100-12-11-5000	Collectors - Salaries	\$	257,460	\$	208,654	\$	228,976	\$	216,305	\$	249,583	\$ 33,278
100-12-11-5010	Collectors - Overtime		-		-		-		-		-	-
100-12-11-5025	Collectors - Stipends		3,600		1,300		1,200		1,200		1,200	-
100-12-11-5030	Collectors - Sick Day Buy Back		8,779		12,605		13,223		6,949		6,003	(946)
100-12-11-5035	Collectors - Benefits		189,570		167,288		173,598		172,686		171,194	(1,492)
100-12-11-5225	Collectors - Supplies		4,141		2,021		5,433		5,000		5,000	-
100-12-11-5235	Collectors - Postage & Printing		16,655		18,791		8,170		17,500		17,500	-
100-12-11-5290	Collectors - Other General Expenses		1,434		3,209		2,848		2,500		2,500	
100-12-5300-03	Collector - Collection Service Fees		222,167		232,624		236,407		230,000		235,000	5,000
100-12-5300-04	Finance - Vehicle Registration Service		71,053		71,439		55,671		72,500		72,500	-
10012-5405	Collectors - Copier Maintenance	_	986	_	969	_	1,177	_	1,200	_	1,200	 -
	Total Collectors		775,845		718,900		726,705		725,840		761,680	35,840
100-14-5000	Benefits Coordinator - Salaries	\$	55,220	\$	55,908	\$	58,289	\$	57,029	\$	60,500	\$ 3,471
100-14-5025	Benefits Coordinator - Stipends- Other		-		-		1,200		-		1,200	1,200
100-14-5030	Benefits Coordinator - Sick Day Buy Back		1,557		1,559		2,233		2,632		2,782	150
100-14-5035	Benefits Coordinator - Benefits		33,246		28,454		22,283		22,267		22,871	604
100-14-5220	Benefits Coordinator - Training, Dues & Publications		-		1,197		887		1,000		1,000	-
100-14-5225	Benefits Coordinator - Supplies		1,467		1,312		2,064		2,000		2,000	-
100-14-5235	Benefits Coordinator - Postage & Printing		448		710		285		1,000		1,000	-
100-14-5290	Benefits Coordinator - Other General Expenses		754		675		120		1,500		1,500	-
100-14-5625	Benefits Coordinator - Internal Service Fund		2,827	_	342		1,395		734	_	734	 -
	Total Benefits Coordinator		95,519		90,157		88,757		88,162		93,587	5,425
Department Total		\$	1,668,241	\$	1,554,902	\$	1,559,251	\$	1,498,480	\$	1,549,797	\$ 51,317

For the Fiscal Year Beginning January 1, 2019

Department of Information Technology

PROGRAM MANAGER: Information Technology Director

PROGRAM DESCRIPTION:

The Department of Information Technology is working to put technology to its highest and best use throughout City government in order to improve the administration of City programs and services.

The mission of the Department of Information Technology is to provide quality information technology (IT) services and solutions to principle users, effectively aligning business and technology objectives through collaboration, in order to provide the most cost-effective solutions that facilitate and improve the conduct of business for our City residents, businesses, visitors and governmental entities.

This department maintains automated data processing systems to serve all City departments. The department is responsible for the integrity of information systems utilized by the Finance, Building, Collector, Clerk, HR, Fire, Police, CDBG, Public Works, Recreation and Library departments.

SERVICES:

The Department of Information Technology provides technology and services that fulfill the City's broad based information technology needs. IT plans resource commitments and provides a stable direction for the future. Further, IT strives to keep abreast of state-of-the-art innovations in the world of information technology. This department has co-responsibility for product purchases and development projects, which include initiation, management, and successful implementation. Daily duties include the responsibility and authority for review, control, Help Desk support, and improvements in such areas as:

- ♣ Desktop Services Desktop services include functions that directly support the use of personal computers, laptops, and hand-held devices. This includes the Microsoft Office suite of tools, email, and packaged software application support.
- ↓ Web Services Web services include hosting, designing, and administrating the City of Berwyn's external and internal set of websites. The website provides timely information regarding all aspects of the City.

For the Fiscal Year Beginning January 1, 2019

Department of Information Technology

- ♣ Application Development Services The IT department provides limited application design and development. Application development is used to fill in the gaps and integrate various purchased application packages. All development, at present, uses Microsoft Access-based technology.
- ➡ Telecommunication Services Includes all commercial and/or private voice communications systems and devices, commercial voice communications carrier services, telephones, Private Telephone Switches (PBX), call accounting, and voicemail. All network services from wall plugs to services, including wide area network (WAN) and local area network (LAN), broadband fiber and copper systems, and internet services.
- ♣ Architecture and Infrastructure Services Selection and management of PCs, gateways, firewalls, switches, routers, copy machines, fax machines, security services, domain name systems (DNS), file servers, print services, email systems, web site hosting, database administration, data center operations, backup, recovery, and performance planning.
- ♣ Training Services Provides city-wide technology related training including the Microsoft Office suite of tools, electronic mail, packaged and developed application training, and managing the given training areas.

City of Berwyn 2019 Budgeted Expenditures by Department Information Technology 12/31/2019

							R	equested
		2016	2017	2018	2018	2019		Budget
Account Number	Account Name	Balance	Balance	 Projected	 Budget	 Budget		Change
100-16-5000	IT - Salaries	\$ 427,612	\$ 453,940	\$ 464,876	\$ 460,444	\$ 463,135	\$	2,691
100-16-5000	IT - Stipends-Other	-	-	-	-	15,800		15,800
100-16-5030	IT - Sick Day Buy Back	14,586	12,328	14,067	19,994	21,737		1,743
100-16-5035	IT - Benefits	238,635	257,244	262,254	267,183	256,550		(10,633)
100-16-5210	IT - Vehicle Gas & Oil	-	-	737	2,500	1,500		(1,000)
100-16-5220	IT - Training, Dues, & Publications	-	233	500	3,000	1,500		(1,500)
100-16-5225	IT - Supplies	1,442	3,143	4,575	1,500	2,500		1,000
100-16-5235	IT - Postage & Printing	6	-	-	-	-		-
100-16-5290	IT - Other General Expenses	48,184	47,872	45,044	40,000	72,000		32,000
100-16-5300	IT - Professional Service	22,844	18,013	9,768	22,000	20,000		(2,000)
100-16-5300	IT - Repairs & Maintenance	-	-	-	2,500	2,500		-
100-16-5410	IT - Hardware Maintenance	21,396	44,187	40,181	37,500	37,500		-
100-16-5415	IT - Software Maintenance	13,925	29,642	30,403	27,500	27,500		-
100-16-5415	IT - Equipment Lease	19,018	19,018	19,018	19,019	19,019		-
100-16-5510	IT - Hardware Purchases	67,515	66,784	57,653	83,000	80,000		(3,000)
100-16-5515	IT - Software Purchases	31,555	26,238	37,399	33,000	35,000		2,000
100-16-5530	IT - Network Infrastructure	259,225	266,773	263,644	260,449	265,000		4,551
100-16-5625	IT - Internal Service Fund	 24,642	 1,444	 11,323	 5,397	 5,397		
Department Total		\$ 1,190,585	\$ 1,246,859	\$ 1,261,442	\$ 1,284,986	\$ 1,326,638	\$	41,652

For the Fiscal Year Beginning January 1, 2019

Fire Department

PROGRAM MANAGER: Fire Chief

PROGRAM DESCRIPTION:

The department operates three strategically located fire stations, each covering about one third of the City. The stations are manned by eighty full-time firefighters. Currently we have 41 fully trained Advanced Life Support (ALS) Paramedics, and 11 fully trained Basic Life Support (BLS) Emergency Medical Technicians. The remaining members are certified at the First Responder level for medical emergencies. Our primary response area is divided by two railroad right-of-ways. The majority of the personnel work 24 hours on duty followed by 48 hours off duty. We maintain mutual aid agreements with our neighboring communities through the Mutual Aid Box Alarm System (MABAS). Our MABAS Division 11 group is affiliated state wide with other MABAS divisions. We are also associated with the Illinois Terrorism Task Force. We provide a variety of services; some of which are reactive or emergency in nature while others are proactive like fire prevention and inspection.

The Berwyn Fire Department is committed to the following values:

- **Customer Service:** Prompt and professional delivery of service to the community is our ultimate commitment.
- **♣ Safety:** Emergency situations create dangerous work environments. Safety is our foremost consideration during performance of all tasks.
- **Teamwork:** A team-oriented approach, which promotes excellence in the performance of all tasks.
- ♣ Outreach: Demonstrated by professional partnerships with the Police Department and other agencies enhancing delivery of emergency services to our community.

SERVICES:

At various times, crisis situations occur which can negatively impact persons or property in the City. The Fire Department's primary responsibility is "the saving of lives and property." To facilitate the accomplishment of these goals, the Department members provide such activities as:

Community fire prevention safety talks

For the Fiscal Year Beginning January 1, 2019

Fire Department

- Property conservation
- Fire prevention and inspection services
- Rescue procedures
- Hazardous materials response
- Emergency medical services
- ♣ Pre-incident and disaster planning
- Fire investigations

During the performance of these tasks, the department members will not knowingly engage in any behavior which will compromise the safety of its members or the citizens to which it provides emergency services. The Berwyn Fire Department exists to meet the needs of a wide variety of crisis situations that require a quick, efficient and professional response.

The following station locations serve the City and its residents:

- ♣ Station 1 (South) 6434 Windsor Ave.
- ♣ Station 2 (North) 6615 16th St.
- ♣ Station 3 (Center) 6700 W. 26th St.

City of Berwyn 2019 Budgeted Expenditures by Department Fire 12/31/2019

		2016	2017	2018	2018	2019	Requested Budget
Account Number	Account Name	Balance	Balance	Projected	Budget	Budget	Change
7.000411.114111501		 	 	 	 	 200901	 Change
100-18-5000	Fire - Salaries	\$ 7,295,223	\$ 7,268,856	\$ 7,185,227	\$ 7,347,727	\$ 7,402,634	\$ 54,907
100-18-15-5000	Fire - Salaries for EMS	-	-	-	-	-	
100-18-5005	Fire - Out of Class	86,152	93,031	95,179	91,800	158,572	66,772
100-18-5010	Fire - Overtime	203,571	498,963	432,180	300,000	305,000	5,000
100-18-5015	Fire - Uniform Stipend	77,000	75,500	74,000	79,000	78,500	(500)
100-18-5020	Fire - Education Stipend	28,250	28,250	37,200	28,000	28,000	-
100-18-5025	Fire - Other Stipend	88,595	99,868	97,847	102,700	44,630	(58,070)
100-18-5030	Fire - Sick Day Buy Back	225,095	458,435	299,408	404,100	300,000	(104,100)
100-18-5035	Fire - Benefits	2,290,738	2,576,144	2,653,951	2,709,560	2,749,739	40,179
100-18-5040	Fire - Tuition Reimbursement	14,539	11,088	4,150	15,000	10,000	(5,000)
100-18-5045	Fire - Pension	1,573,440	1,184,601	1,256,415	16,256,415	16,255,220	(1,195)
100-18-5205	Fire - Utilities	10,915	10,246	10,059	14,000	12,000	(2,000)
100-18-5210	Fire - Vehicle Gas and Oil	44,189	50,198	57,180	50,000	55,000	5,000
100-18-5215	Fire - Telephone	10,723	7,162	11,413	14,000	12,500	(1,500)
100-18-5220	Fire - Training, Dues and Publications	28,883	36,354	42,513	48,000	47,500	(500)
100-18-5225	Fire - Supplies	16,118	8,211	10,303	11,750	12,000	250
100-18-5235	Fire - Postage and Printing	639	1,202	38	600	1,000	400
100-18-5290	Fire - Other general Expenses	37,651	32,341	38,220	42,000	42,000	-
100-18-5300-03	Fire - Collection Service Fees	509	37,672	39,681	40,300	40,300	-
100-18-5400	Fire - Repairs and Maintenance	112,435	125,099	132,074	160,000	160,000	-
100-18-5405	Fire - Copier Maintenance	2,092	2,072	2,472	2,500	2,500	-
100-18-5500	Fire - Equipment Purchases	73,117	19,783	30,729	76,500	76,500	-
100-18-5500-01	Fire - Turnout Gear	26,690	41,916	38,550	50,000	50,000	-
100-18-5505	Fire - Equipment Lease	223,563	223,563	154,571	199,000	142,000	(57,000)
100-18-5625	Fire - Internal Service Fund	308,251	83,787	290,228	151,570	151,570	-
100-18-5800	Fire - Capital outlay	592,009	-	-	-	-	-
Department Total		\$ 13,370,387	\$ 12,974,342	\$ 12,993,589	\$ 28,194,522	\$ 28,137,165	\$ (57,357)

For the Fiscal Year Beginning January 1, 2019

Police Department

PROGRAM MANAGER: Chief of Police

PROGRAM DESCRIPTION:

The Police Department of the City of Berwyn is dedicated to protecting life and property through quality police services based on honesty, integrity, and professionalism which are the essential threads of policing.

As Berwyn changes and evolves, the Police Department is undergoing a paradigm shift. Responding to the needs of the community in a timely, courteous and professional manner is paramount; however, the need to respond professionally to crimes in progress and to thoroughly investigate those same crimes with successful prosecution of offenders as the ultimate goal cannot be overlooked.

The attached budget was carefully structured to enable the Department to continue to provide a very high level of professional, effective and efficient service to the citizens of Berwyn.

Organization:

The Police Department executive management team consists of the Chief of Police, Deputy Chief of Police, and four Division Commanders.

The department is divided into four divisions each directed by a Division Commander:

- Field Operations
- Staff Operations
- Administrative Services
- Support Services

Department Description – Field Operations:

The Field Operations Division is responsible for the administration of all aspects of the patrol division which includes supervision of Watch Commanders and patrol officers for all three shifts. Departmental training standards for all sworn members, as well as new officer recruit and lateral entry officer's fall under Field

For the Fiscal Year Beginning January 1, 2019

Police Department

Operations. The Departments Auxiliary Police operations, part time certified officers, and secondary employment for all personnel of the Berwyn Police Department are all part of Field Operations.

The Field Operations Division Commander also serves as the Departments Liaison for all mutual aid compacts that include NIPAS (Northern Illinois Police Alarm System) a regional response team, and ILEAS (Illinois Law Enforcement Alarm System) a statewide mutual aid organization. The Field Operations Division Commander will also oversee all range and weapons management systems.

Department Description – Staff Operations:

Community Oriented Policing Strategies are an important component and philosophy of the Berwyn Police Department. The Division Commander of Staff Operations is responsible for coordinating, directing, and establishing all School Safety and Emergency Crisis planning throughout the schools in districts 201, 100, and 98. Program oversight also includes our new and highly successful Domestic Violence Assistance Program.

Staff Operations is the entity responsible for maintaining up-to-date department standards in all Policy, Procedures, and Department Directives to meet the highest professional standards of the Berwyn Police Department. A vital purpose of the Division Commander of Staff Operations involves coordinating, planning, and training of all Homeland Security initiatives. Homeland Security projects will enhance the City and police department efforts to build strong networks and to work extensively with other local, state, and federal law enforcement agencies as well as public and private organizations in our efforts to secure our nation and meet all established NIMS requirements.

The Division Commander of Staff Services oversees the Youth / Community Relations and Services Unit to invoke a strong partnership and interactions with the community. It is an organizational strategy of the Berwyn Police Department that allows the police and community residents to work closely together in new ways to help solve the problems of crime while maintaining a high quality of life standard in our neighborhoods

The Division Commander of Staff Operations will also oversee Department K-9 operations and training, along with court services, and supervisory management and accountability.

For the Fiscal Year Beginning January 1, 2019

Police Department

Department Description – Administrative Services:

Under general direction of the Chief of Police, coordinates the development of the operating budget with the Chief and Division Administrators. The Division Commander of Administrative Services organizes and manages the Police Department budget; including financial analyses, cost recovery programs, payroll, grant administration, and conducts on-going research into cost reduction measures. The Division Commander will design and administer programs and organizational changes from variety of funding sources, and performs independent research and special studies involving data collection and analysis of departmental operations and structures, including building security and maintenance, and human resource management.

The Division Commander of Administrative Services prepares a wide variety of written reports and project overviews that include special projects for publication and/or submission to outside organizations. Performs or participate in comprehensive management analyses of police department policies, also serves as a member of the department administrative team in problem solving, decision-making, strategic planning. Develops and coordinates activities with other city departments, other government agencies and outside organizations; provides staff assistance and managerial services.

The Division Commander of Administrative Services also serves as a liaison with City's Benefits Administration Department and oversees departmental Occupational Health & Safety issues and drug screening, and is also responsible for statistical crime data studies, and other reports; analyzes levels of criminal activity; determines trends and makes recommendations for change in organizational and operating procedures.

Department Description – Support Services

The primary responsibility of the Division Commander of Support Services is to provide assistance to the other Divisions of the Police Department in the form of personnel and equipment. The Division Commander of Support Services is responsible for carrying out the goals and objectives of this division which in turn allows the Berwyn Police Department to meet its mission in many of the departments operations.

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For the Fiscal Year Beginning January 1, 2019

Police Department

Support Services consists of the following units of operation: Community Services, Graffiti Removal, Local Adjudication and Parking Enforcement, Records Management and Collections, traffic enforcement, department motor pool fleet management, police equipment, prisoner detention and booking, department research and development, and the Emergency Telecommunications Unit (E911).

City of Berwyn 2019 Budgeted Expenditures by Department Police 12/31/2019

		2016	2017		2018		2018		2019	F	Requested Budget
Account Number	Account Name	Balance	Balance		Projected		Budget		Budget		Change
		 	 	_		_		_		_	
100-20-51-5000	Police - Admin - Ch of Police, Div Cdrs	\$ 832,954	\$ 853,493	\$	746,554	\$	839,640	\$	892,991	\$	53,351
100-20-53-5000	Police - Sprvsrs - Lieut's & Sergeant's	2,471,140	2,580,135		2,396,153		2,363,844		2,562,405		198,561
100-20-55-5000	Police - Detectives	1,615,909	1,844,295		1,791,016		1,761,022		1,682,108		(78,914)
100-20-57-5000	Police - Officers	5,216,477	5,152,395		5,523,134		5,519,241		5,466,172		(53,069)
100-20-59-5000	Police - Auxiliary	301,581	378,028		266,199		304,516		361,075		56,559
100-20-61-5000	Police - Radio operators/dispatchers	937,276	897,417		835,988		936,300		920,392		(15,908)
100-20-63-5000	Police - Community service officers	534,487	672,623		693,365		722,682		710,080		(12,602)
100-20-65-5000	Police - Parking enforcement personnel	106,885	13,717		-		-		-		-
100-20-67-5000	Police - Lockup personnel	213,651	227,748		274,202		304,193		304,645		452
100-20-69-5000	Police - Clerks	548,271	495,834		517,874		520,413		514,684		(5,729)
100-20-71-5000	Police - Crossing Guards	270,395	273,363		267,284		298,274		287,484		(10,790)
100-20-5005	Police - Out of Class	6,330	5,050		4,958		7,000		7,000		=
100-20-5010	Police - Overtime	1,002,328	912,028		884,565		968,935		853,741		(115,194)
100-20-5015	Police - Uniform stipend	109,900	112,100		111,700		113,600		113,600		=
100-20-5020	Police - Education Stipend	75,000	71,000		78,500		76,500		76,500		=
100-20-5025	Police - Other Stipends	18,920	11,760		11,880		12,500		12,500		-
100-20-5030	Police - Buy back	1,095,479	1,209,223		1,381,988		1,262,876		1,278,396		15,520
100-20-5035	Police - Benefits	4,311,546	4,820,474		4,914,045		5,010,348		5,229,863		219,515
100-20-5040	Police - Tuition Reimbursement	157,060	152,179		104,030		135,000		95,000		(40,000)
100-20-5045	Police - Pension	1,552,360	1,248,592		1,463,282		16,463,282		16,509,826		46,544
100-20-5205	Police - Utilities	18,329	21,199		25,196		21,375		23,500		2,125
100-20-5210	Police - Vehicle Gas and Oil	157,190	176,390		202,065		175,000		195,000		20,000
100-20-5215	Police - Telephone	160,670	171,855		119,862		162,900		66,900		(96,000)
100-20-5220	Police - Training, dues and publications	80,241	103,178		52,304		85,000		80,000		(5,000)
100-20-5225	Police - Supplies	45,825	44,595		36,346		47,500		46,900		(600)
100-20-5235	Police - Postage & printing	31,855	26,501		21,559		26,500		24,400		(2,100)
100-20-5290	Police - Other general expenses	115,320	123,487		151,898		146,503		163,503		17,000
100-20-5300	Police - Professional Services	(587)	-		-		=		-		=
100-20-5345	Police - Speed photo enforcement	1,429,601	964,992		680,680		1,054,500		979,365		(75,135)
100-20-5400	Police - Repairs and maintenance	370,255	322,420		357,379		368,000		418,000		50,000
100-20-5405	Police - Copier maintenance	14,542	15,049		17,385		16,150		17,000		850
100-20-5500	Police - Equipment	26,644	35,222		102,179		38,500		38,500		-
100-20-5625	Police - Internal service fund	1,233,392	351,438		1,038,716		567,198		567,198		-
100-20-5800	Police - Capital Expenditures	312,996									<u>-</u>
Department Total	·	\$ 25,374,222	\$ 24,287,780	\$	25,072,286	\$	40,329,292	\$	40,498,728	\$	169,436

For the Fiscal Year Beginning January 1, 2019

Fire and Police Commission

PROGRAM MANAGER: Commission

PROGRAM DESCRIPTION:

The Board of Fire and Police Commissioners shall consist of three members to be appointed by the Mayor, by and with the consent of Council. The term of office of each member shall be three years and until his or her successor is appointed and qualified, provided that no appointment shall be made by the Mayor within thirty days of the expiration of his or her term of office.

BUDGET SUMMARY:

 This department's other general expenses account varies annually based on the number of police or fire personnel the City will hire in a given year.

City of Berwyn 2019 Budgeted Expenditures by Department Fire and Police Commission 12/31/2019

			2016	2	2017		2018		2018	2019	Requested Budget
Account Number	Account Name		Balance	Ba	alance	<u>P</u>	rojected	!	Budget	 Budget	Change
100-22-5500	Fire and Police Commission - Salaries	\$	20,000	\$	20,000	\$	20,000	\$	20,000	\$ 20,000	*
100-22-5035	Fire and Police Commission - Benefits		1,530		3,619		1,508		22,774	1,343	(21,431)
100-22-5200	Fire and Police Commission- Training, Dues, & Publications		2,438		375		875		2,500	2,500	-
100-22-5225	Fire and Police Commission - Supplies		179		-		-		250	250	-
100-22-5235	Fire and Police Commission- Postage & Printing		8		11		12		25	25	-
100-22-5290	Fire and Police Commission - Other General Expenses		375		509		11,444		1,250	1,250	-
100-22-5290-10	Fire and Police Commission - Police Testing		29,360		7,474		1,939		32,500	32,500	-
100-22-5290-11	Fire and Police Commission - Pre Employment Physicals		11,300		14,540		20,811		12,500	 12,500	
		_	-								
Department Total		\$	65,190	\$	46,528	\$	56,589	\$	91,799	\$ 70,368	<u>\$ (21,431)</u>

For the Fiscal Year Beginning January 1, 2019

Building Department

PROGRAM MANAGER: Building Director

PROGRAM DESCRIPTION:

The Building Department is responsible for the administration and enforcement of City ordinances and building codes which establish minimum requirements for building construction, land use, signage, and property maintenance. The primary purpose of the ordinances is to establish requirements that safeguard public health, safety, sanitation, adequate light and ventilation, energy conservation, and safety from fire and other hazards attributed to the structural environment. Activities associated with the administration and enforcement of these ordinances include but are not limited to reviewing architectural and engineering plans for proposed projects, issuing permits, scheduling permit inspections, processing compliance information, scheduling compliance inspections, scheduling blight inspections, inspecting properties to identify violations and issuing citations for ordinance infractions.

SERVICES:

- Conduct Code Enforcement
- Perform Building and Zoning Review
- Issue Building Permits
- Perform Permit Inspections
- Process Compliance Information
- Respond to FOIA Requests
- Process Blight and Building Adjudication Information

City of Berwyn 2019 Budgeted Expenditures by Department Building / Neighborhood Affairs 12/31/2019

			2016		2017		2018		2018		2019		Requested Budget
Account Number	Account Name		Balance		Balance		Projected		Budget		Budget	_	Change
100-24-5000	Building - Salaries	\$	533,463	\$	580,687	\$	608,754	\$	617,542	\$	641,098	\$	23,556
100-24-5010	Building - Overtime	•	4,198	•	6,160	Ť	6,250	•	4,000	•	6,250	•	2,250
100-24-5025	Building - Stipends-Other		1,800		1,800		2,650		1,800		3,000		1,200
100-24-5030	Building - Sick Day Buy Back		14,352		13,196		15,309		22,184		23,138		954
100-24-5035	Building - Benefits		381,741		436,201		445,622		476,390		443,088		(33,302)
100-24-5205	Building - Utilities		9,123		11,086		10,274		12,000		12,000		-
100-24-5210	Building - Vehicle Gas and Oil		6,801		6,326		9,952		7,000		10,000		3,000
100-24-5215	Building - Telephone		12,585		16,513		14,063		12,600		15,000		2,400
100-24-5220	Building - Training, Dues,& Publications		-		1,085		80		5,000		2,500		(2,500)
100-24-5225	Building - Supplies		13,264		14,789		8,921		14,500		14,500		-
100-24-5235	Building - Postage & Printing		17,435		12,789		16,265		17,500		17,000		(500)
100-24-5290	Building - Other General Expenses		929		317		230		2,500		1,500		(1,000)
100-24-5300	Building - Professional Service		370,491		402,854		426,439		348,000		430,000		82,000
100-24-5400	Building - Repairs and Maintenance		264,341		293,904		172,831		250,000		175,000		(75,000)
100-24-5405	Building - Copier Maintenance		1,560		1,674		1,879		2,000		2,000		-
100-24-5625	Building - Internal Service Fund		34,056		2,054		16,359		7,426		7,426		-
100-24-5800	Building - Capital Outlay		27,388									_	
Department Total		<u>\$</u>	1,693,527	\$	1,801,435	\$	1,755,880	\$	1,800,442	\$	1,803,500	\$	3,058

For the Fiscal Year Beginning January 1, 2019

Public Works

PROGRAM MANAGER: Director of Public Works

PROGRAM DESCRIPTION:

The Street Division provides the staff, equipment and materials to operate and maintain most of the public infrastructure in the City of Berwyn. Such infrastructure includes public roadways, signs, alleys, and City-owned lands. Other responsibilities include maintenance to all water/sewer systems, fleet vehicles and select Fire Department equipment.

SERVICES:

Administration

- Management of 24 FTE employees.
- Management of the yearly budget for the Street & Fleet Divisions.
- Coordination of all calls for service and/or repair.
- o Coordinate MFT and CDBG public improvement programs.
- o Monitors construction and utility cuts in the City right-of-way.
- o Supervision of daily operations of all services provided by the Division.
- o Respond to resident questions, inquiries and requests.

Street Maintenance

- o Street patching, repairs, and maintenance.
- Street striping and signage.
- Alleyway maintenance.
- Sweep all City streets.
- Pickup and discard dead animals and trash from City right-of-way.

Forestry

- Maintain City owned urban forest.
- Tree City USA for over 25 consecutive years.
- Remove dead, dying or diseased trees.
- o Coordinate the replanting of trees within the city owned right-of-way.

♣ Ice and Snow Control

 Provide prompt quality response for snow and ice issues to maintain safe vehicular travel.

Turf Maintenance

Cut grass and weeds in public areas.

For the Fiscal Year Beginning January 1, 2019

Public Works

Traffic and Parking Control

- Coordinate all traffic control and signage.
- o Conduct traffic and safety studies.
- o Installation, repair and replacement of street signs and posts.
- Install and maintain all roadway and parking pavement markings and markers.
- Install and repair parking meters.

♣ Fleet Maintenance

- Maintenance and repair of all Public Works vehicles and equipment as well as Police, Building, Parking and select Fire Department vehicles.
- Maintenance of City fueling station.

Public Works Building

- Maintain grounds at Public Works facilities.
- Storage of equipment and materials for Public Works and other departments.

Work for Other Departments

- Provide signage, manpower and cleanup for parades, block parties and special events.
- o Cleanup of debris and trash due to accidents or ordinance violations.
- Assist elsewhere when requested.

City of Berwyn 2019 Budgeted Expenditures by Department Public Works 12/31/2019

Account Number	Account Name	 2016 Balance	2017 Balance	 2018 Projected	 2018 Budget	 2019 Budget	equested Budget Change
100-26-35-5000	Streets - Salaries	\$ 1,393,751	\$ 1,562,008	\$ 1,495,626	\$ 1,624,411	\$ 1,587,760	\$ (36,651)
100-26-35-5010	Streets - Overtime	84,816	40,265	76,653	99,000	98,000	(1,000)
100-26-35-5015	Streets - Uniform stipend	15,211	28,040	19,673	23,100	23,100	-
100-26-35-5025	Streets - Other stipend	635	390	390	750	750	-
100-26-35-5030	Streets - Sick day buyback	25,986	22,693	81,117	55,000	50,000	(5,000)
100-26-35-5035	Streets - Benefits	837,729	858,539	818,646	898,034	826,212	(71,822)
100-26-35-5205	Streets - Utilities	13,378	13,302	19,614	14,000	18,500	4,500
100-26-35-5210	Streets - Vehicle gas & oil	90,225	61,054	86,192	90,000	86,000	(4,000)
100-26-35-5215	Streets - Telephone	4,311	3,889	1,297	5,000	3,500	(1,500)
100-26-35-5215	Streets - Training, dues, & publications	8,148	4,528	12,002	6,000	5,500	(500)
100-26-35-5225	Streets - Supplies	172,269	177,828	131,571	149,000	144,450	(4,550)
100-26-35-5235	Streets - Postage & printing	6,938	16,095	6,689	12,000	10,000	(2,000)
100-26-35-5290	Streets - Other general expenses	4,060	4,967	83,623	27,500	5,000	(22,500)
100-26-35-5300	Streets - Professional services	623,509	924,773	338,384	650,000	590,000	(60,000)
100-26-35-5400	Streets - Repairs and maintenance	376,501	505,643	336,605	476,000	372,000	(104,000)
100-26-35-5405	Streets - Copier maintenance	1,169	1,116	1,386	1,200	1,400	200
100-26-35-5500	Streets - Equipment	4,461	3,200	-	6,500	2,500	(4,000)
100-26-35-5505	Streets - Equipment lease	98,329	134,491	56,910	60,000	135,000	75,000
100-26-35-5625	Streets - Internal service fund	114,042	19,139	76,341	37,432	37,432	-
100-26-35-5800	Streets - Capital Outlay	 94,523	2,643,191	 -	 -		
	Total Streets	\$ 3,969,991	\$ 7,025,151	\$ 3,642,718	\$ 4,234,927	\$ 3,997,104	\$ (237,823)
100-26-37-5000	Fleet - Salaries	\$ 65,289	\$ 66,400	\$ 67,330	\$ 66,756	\$ 68,353	\$ 1,597
100-26-37-5010	Fleet - Overtime	5,877	3,174	6,110	4,000	4,500	500
100-26-37-5015	Fleet - Uniform stipend	333	545	526	1,000	1,000	-
100-26-37-5025	Fleet - Other stipend	-	-	-	-	450	450
100-26-37-5030	Fleet- Sick day buyback	1,234	-	258	2,000	2,000	-
100-26-37-5035	Fleet - Benefits	26,664	31,873	36,736	36,740	36,154	(586)
100-26-37-5210	Fleet - Vehicle gas & oil	9,023	6,596	8,020	7,000	9,000	2,000
100-26-37-5225	Fleet - Supplies	154,647	134,276	149,362	150,000	142,000	(8,000)
100-26-37-5235	Fleet - Postage & printing	849	419	102	-	-	-
100-26-37-5300	Fleet - Professional services	56,948	54,117	50,524	56,000	45,000	(11,000)
100-26-37-5400	Fleet - Repairs and maintenance	95,960	8,388	45,789	82,000	73,500	(8,500)
100-26-37-5500	Fleet - Equipment	-	-	-	2,800	2,500	(300)
100-26-37-5625	Fleet - Internal service fund	7,808	515	2,782	1,298	1,298	- ′
	Total Fleet	\$ 424,632	\$ 306,303	\$ 367,538	\$ 409,594	\$ 385,755	\$ (23,839)
Department Total		\$ 4,394,623	\$ 7,331,454	\$ 4,010,256	\$ 4,644,521	\$ 4,382,859	\$ (261,662)

For the Fiscal Year Beginning January 1, 2019

Zoning Board

PROGRAM MANAGER: Board Chairman

PROGRAM DESCRIPTION:

The Zoning Board schedules and holds hearings in matters wherein citizens of the City are appealing a decision of the Building Department involving requests for variations from the terms of the Zoning Code, establishment of a conditional use or change in a non-conforming use. All decisions with four (4) or more votes in favor or against, are submitted to the City Council with a resolution, a specific recommendation, and if applicable, an ordinance. If less than four (4) votes are made for or against, the board makes no recommendation. The City Council makes the final decision in all such matters as described above.

The Board can reverse, affirm (wholly or partly), modify or amend any order or decision of a City Official in regard to matters that do not involve a variation, conditional use or non-conforming use; and also may make decisions in regard to the interpretation of the Zoning Code. In these matters, the Board has the powers of the City Official from whom the appeal is taken and the decision is final.

The Board can also hold special hearings as requested by the City Council involving the Zoning Code. The Chairman is responsible for publishing notices of meetings, and is available to give instructions as to procedures of the Board, render legal opinions, and make recommendations for amendments to the Zoning Code.

City of Berwyn 2019 Budgeted Expenditures by Department Zoning Board 12/31/2019

Account Number	Account Name	2016 Balance		2017 Balance		2018 Projected		2018 Budget		2019 Budget		Requested Budget Change	
100-28-5000	Zoning - Salaries	\$	6,360	\$	5,653	\$	8,745	\$	6,360	\$	6,360	\$	-
100-28-5035	Zoning - Benefits	·	405	•	412		669		487		487	•	-
100-28-5235	Zoning - Postage & printing		2,800		557		-		3,000		3,000		-
100-28-5290	Zoning - Other general expenses		5,981		2,910				6,000		6,000		
			-										
Department Total		\$	15,546	\$	9,532	\$	9,414	\$	15,847	\$	15,847	\$	

For the Fiscal Year Beginning January 1, 2019

Committee and Planning

PROGRAM MANAGER: Mayor and City Council

PROGRAM DESCRIPTION:

The Committee and Planning Department of the City of Berwyn is where economic development expenditures to third parties are recorded. This department does not support any employees.

SERVICES:

Within this department the City records the following:

- Donations to other organizations
- ♣ Non-TIF related Berwyn Development Corporation fees
- ♣ Regional Housing Authority expenditures

City of Berwyn 2019 Budgeted Expenditures by Department Committee and Planning 12/31/2019

			2016		2017		2018		2018		2019	R	Requested Budget
Account Number	Account Name	<u>B</u>	alance	_	Balance	F	Projected		Budget		Budget		Change
100-30-5105	Community Programs	\$	1,872	\$	885	\$	2,276	\$	4,000	\$	3,500	\$	(500)
100-30-5105-01	Community Programs Nat Night Out		1,884		-		-		-		-		-
100-30-5105-04	West Central Municipal Conference		20,612		25,362		25,362		26,000		26,000		-
100-30-5105-05	Berwyn Historic Preservation Commission		952		1,050		-		5,000		5,000		-
100-30-5105-06	Utility Tax Rebate		91,355		84,810		90,000		90,000		85,000		(5,000)
100-30-5105-08	Berwyn Historical Society		10,000		10,000		10,000		10,000		5,000		(5,000)
100-30-5105-30	BDC Admin Fee		86,000		86,200		86,000		86,000		86,000		-
100-30-5290	Committee & Planning - Other general expenses			_	2,504	_	3,225	_	5,000	_	4,500	_	(500)
Department Total		\$	212,675	\$	210,811	\$	216,863	\$	226,000	\$	215,000	\$	(11,000)

For the Fiscal Year Beginning January 1, 2019

Recreation Department

PROGRAM MANAGER: Director of Recreation

PROGRAM DESCRIPTION:

The City of Berwyn provides comprehensive community-wide parks and recreation services through the Recreation Department with policies and budget development determined by the Mayor and the City council. The Recreation Department is committed to the effective and responsible management of parks, open space, facilities and resources to satisfy the recreational needs of the community; and to deliver quality, benefit-based leisure services and programs that meet the varied needs and interests of the community in a cooperative, innovative, and responsive manner.

The Recreation Department is responsible for providing year round recreational programs and activities for all age groups. These include community special events, athletic programs, sports camps, day care camps, tot programs, swimming programs, adult athletic programs, family events, and senior adult activities. In addition, the Recreation Department collaborates with and assists many Berwyn groups, organizations, and clubs to provide recreation services throughout the community.

The Recreation Department is responsible for six park sites, one Olympic sized swimming pool, and a recreation center. Major responsibilities include routine maintenance of resources, facilities, and equipment, including and providing support services for recreation programs; and park improvements and development.

City of Berwyn 2019 Budgeted Expenditures by Department Recreation 12/31/2019

			2016	2017		2018	2018	2019	F	Requested Budget
Account Number	Account Name	<u> </u>	Balance	 Balance	F	Projected	 Budget	 Budget		Change
100-32-5000	Recreation - Salaries	\$	807,022	\$ 883,492	\$	809,706	\$ 850,000	\$ 850,000	\$	-
100-32-5010	Recreation - Overtime		-	-		-	-	-		-
100-32-5030	Recreation - Sick day buy back		12,180	11,914		12,613	13,242	13,273		31
100-32-5035	Recreation - Benefits		261,344	279,897		257,847	257,198	251,140		(6,058)
100-32-5100	Recreation - Special events		56,369	65,148		59,820	65,000	65,000		-
100-32-5105	Recreation - Community programs		500	-		-	-	-		-
100-32-5205	Recreation - Utilities		24,757	27,933		28,000	28,000	28,000		-
100-32-5210	Recreation - Vehicle Gas and Oil		10,712	10,416		12,000	12,000	13,000		1,000
100-32-5215	Recreation - Telephone		9,479	8,282		7,735	9,000	8,000		(1,000)
100-32-5220	Recreation - Training, dues, & publications		1,395	2,747		2,057	2,000	2,500		500
100-32-5225	Recreation - Supplies		101,809	115,610		98,305	115,000	115,000		-
100-32-5235	Recreation - Postage & printing		1,893	701		228	2,000	2,000		-
100-32-5290	Recreation - Other general expenses		59,294	63,565		81,472	65,000	65,000		-
100-32-5300	Recreation - Professional Services		57,999	16,441		10,539	30,000	20,000		(10,000)
100-32-5400	Recreation - Repairs and maintenance		155,697	138,829		137,615	159,000	155,000		(4,000)
100-32-5405	Recreation - Copier maintenance		1,203	1,166		1,335	1,300	1,300		-
100-32-5625	Recreation - Internal service fund		33,540	7,106		27,917	14,196	14,196		-
100-32-5800	Recreation - Capital outlay		35,848	 			 	 -		
Department Total		\$	1,631,041	\$ 1,633,247	\$	1,547,190	\$ 1,622,936	\$ 1,603,409	\$	(19,527)

For the Fiscal Year Beginning January 1, 2019

Community Relations

PROGRAM MANAGER: Community Relations Director

PROGRAM DESCRIPTION:

The Community Relations Director along with the Commissioners work to promote equal opportunity in employment, housing and access to public accommodations, combat unlawful discrimination and to enforce the Community Relations Ordinance.

Persons who believe they have been discriminated against may file a complaint within one year of the alleged violation.

The Community Relations Ordinance and its policy is further outlined in the City of Berwyn's Code of Ordinances, Chapter 620

SERVICES:

The Community Relations Director is available to attend meetings as a representative of the Community Relations Commission as well as answers questions pertaining to City services.

City of Berwyn 2019 Budgeted Expenditures by Department Community Relations 12/31/2019

Account Number	Account Name	2016 alance	 2017 Balance	<u> P</u>	2018 rojected	 2018 Budget	2019 Budget	В	quested udget hange
100-34-5000 100-34-5035 100-34-5290	Community Relations - Salaries Community Relations - Benefits Community Relations - Other general expenses	\$ 5,000 383	\$ 5,000 383 -	\$	5,000 383 -	\$ 5,000 383 1,425	\$ 5,000 383 1,400	\$	- - (25)
Department Total		\$ 5,383	\$ 5,383	\$	5,383	\$ 6,808	\$ 6,783	\$	(25)

For the Fiscal Year Beginning January 1, 2019

Senior Services

The Senior Services department takes on various senior programs including snow removal, lawn care services, the City's handy man program, and PACE transporting services. Revenues include grant funding for senior programs and nominal fees received for assistance.

City of Berwyn 2019 Budgeted Expenditures by Department Senior Services 12/31/2019

			2016		2017		2018		2018		2019		equested Budget
Account Number	Account Name		Balance		Balance	_F	Projected		Budget		Budget	_(Change
100-46-5000	Senior Services - Salaries	\$	178,801	\$	183,558	\$	210,585	\$	176,830	\$	247,474	\$	70,644
100-46-5000	Senior Services - Overtime	Ψ	665	Ψ	588	Ψ.	4,193	*	500	Ψ	1,000	Ψ	500
100-46-5030	Senior Services - Stipends- Other		700		750		1,200		800		1,200		400
100-46-5030	Senior Services - Sick Day Buy Back		2,053		5,124		4,285		5,000		3,750		(1,250)
100-46-5035	Senior Services - Benefits		94,646		92,010		76,251		77,130		84,304		7,174
100-46-5100-03	Senior Services - Special Events Senior Breakfast		8,126		5,960		7,350		7,000		7,400		400
100-46-5210	Senior Services - Vehicle Gas & Oil		12,653		15,088		19,953		15,500		17,500		2,000
100-46-5215	Senior Services - Telephone		3,166		3,154		3,784		3,500		4,000		500
100-46-5225	Senior Services - Supplies		461		430		1,271		500		1,000		500
100-46-5235	Senior Services - Postage & Printing		3,591		5,069		6,033		5,000		6,000		1,000
100-46-5290	Senior Services - Other General Expenses		178		485		492		500		500		-
100-46-5300	Senior Services - Professional Services		1,244		1,907		1,504		2,000		1,750		(250)
100-46-5400	Senior Services - Repairs & Maintenance		82,332		78,325		96,369		87,000		96,000		9,000
100-46-5405	Senior Services - Copier Maintenance		873		832		1,024		1,000		1,050		50
100-46-5505	Senior Services - Equipment Lease		4,800		6,520		5,500		6,000		6,000		-
100-46-5625	Senior Services - Internal Service Fund charges		10,702	_	2,830	_	9,624	_	5,067	_	5,067		-
Department Total		\$	404,991	\$	402,630	\$	449,418	\$	393,327	\$	483,995	\$	90,668

For the Fiscal Year Beginning January 1, 2019

Other City Departments

The following department is also included in the City's General Fund. This department represents other statutory expenditures that are City-wide costs. The City's general administration is responsible for monitoring expenditures within this department.

City of Berwyn 2019 Budgeted Expenditures by Department Statutory 12/31/2019

			2016	2017	2018	2018		2019	equested Budget
Account Number	Account Name		Balance	 Balance	 Projected	 Budget	_	Budget	 Change
Benefits	To be allocated to various departments:								
100-17-5035	Benefit Pool	\$	(42,930)	\$ 64,760	\$ 7,332	\$ 5,000	\$	7,000	\$ 2,000
100-17-5290	Other General Expenses		12,544	(41,936)	10,612	4,250		5,000	750
100-17-5300-01	Auditing & Actuarial expense		35,167	46,902	52,013	48,000		52,144	4,144
100-17-5300-10	New World Maintenance		39,531	43,086	42,892	43,090		45,850	2,760
100-17-5710	Bad debt expense		82,701	 5,778	 3,274	 5,750		3,500	 (2,250)
Department Total		<u>\$</u>	127,013	\$ 118,590	\$ 116,122	\$ 106,090	\$	113,494	\$ 7,404

For the Fiscal Year Beginning January 1, 2019

Library

This fund is used to account for the spending of funds for the operations of the Berwyn Public Library. The Berwyn Public Library is administered by a nine member board appointed by the City's Mayor, with the advice and consent of City Council.

For the Fiscal Year Beginning January 1, 2019

Library

PROGRAM MANAGER:

Director of Library Services

PROGRAM DESCRIPTION:

The Berwyn Public Library is a driving force behind a vibrant and diverse community. The Berwyn Public Library (BPL) supports our community by:

- Providing a welcoming and accessible environment in which all individuals receive professional service and assistance in fulfilling their educational, research, literacy and entertainment needs.
- Educating and empowering the public through the preservation and distribution of timely and accurate information as guided by the Principles of Intellectual Freedom.
- Offering people of all ages and backgrounds a stimulating environment in which to discover a love of lifelong learning.

The Library offers dynamic service-oriented programs and services and participates in creating a literate public by offering a place where adults can learn and practice new skills and children are given opportunities to interact with books and enjoy stories.

SERVICES:

Public libraries provide equal access to information of all kinds. In fact, libraries are among the first American institutions immigrants turn to for help in learning how to read, write and speak English. Under a literacy umbrella, BPL offers direct literacy programming, curriculum support, and hosts community organizations offering literacy services.

City of Berwyn Library Fund 2019 Budget

Account Number	Account Name	2016 Balance		2017 Balance	_	2018 Projected	2018 Budget	_	2019 Budget	R	Requested Budget Change
Revenues											
205-40-4000	Library - Property Tax Revenue	\$ 3,288,250	\$	3,384,315	\$	3,321,129	\$ 3,392,808	\$		\$	-
205-40-4350	Library - Book Fines	26,361		19,738		10,587	20,000		16,000		(4,000)
205-40-4400	Library - Grant Revenue	125,000		-		4,999	20,000		20,000		-
205-40-4415	Library - Copier Revenue	11,702		10,958		11,408	11,500		13,000		1,500
205-40-4420	Library - Per Capita Revenue	43,674		-		43,991	42,500		70,821		28,321
205-40-4425	Library - Video Rental Revenue	(1,571)		-		-	-		-		-
205-40-4430	Library - Building Revenue	4,634		5,347		9,570	5,500		7,000		1,500
205-40-4800	Library - Interest Income	755	_	2,565		3,229	750	_	750		
	Total Library Revenues	3,498,805	_	3,422,923	_	3,404,913	3,493,058	_	3,520,379	_	27,321
Expenditures											
205-40-5000	Library - Salaries	\$ 1,485,203	\$	1,419,988	\$	1,441,602	\$ 1,636,754	\$	1,681,659	\$	44,905
205-40-5010	Library - Overtime	-		756		58	2,000		2,000		-
205-40-5025	Library - Stipends Other	3,400		2,300		3,650	4,200		4,200		-
205-40-5030	Library - Sick Day Buy Back	19,587		29,092		32,499	17,500		17,500		-
205-40-5035	Library - Benefits	813,909		768,352		784,468	826,075		895,901		69,826
205-40-5040	Library - Tuition Reimbursement	-		-		-	10,000		10,000		-
205-40-5105	Library - Community Programs	20,147		24,933		41,333	24,000		31,000		7,000
205-40-5200-09	Library - Director Expense	603		104		350	800		800		-
205-40-5200-10	Library - Board Expense	6,827		21,536		298	5,000		10,000		5,000
205-40-5205	Library - Utilities	12,312		12,049		13,144	14,000		14,000		-
205-40-5210	Library - Vehicle Gas & Oil	249		180		193	1,500		1,500		-
205-40-5215	Library - Telephone	29,597		28,188		22,143	18,000		22,000		4,000
205-40-5220	Library - Training, Dues, & Publications	8,689		11,213		9,031	15,000		18,800		3,800
205-40-5225	Library - Supplies	49,060		46,993		57,261	57,000		67,000		10,000
205-40-5235	Library - Postage & Printing			1.940		878	2,500		2.500		· -
205-40-5245	Library - Books	153.947		219,442		258.564	240,000		253,500		13.500
205-40-5250	Library - Audio Visual	37,730		34,530		37,970	40,000		40,500		500
205-40-5255	Library - Periodicals	16,047		4,902		12,967	19,000		16,660		(2,340)
205-40-5290	Library - Other General Expenses	19,233		16,960		12,177	18,000		20,000		2,000
205-40-5400	Library - Repairs & Maintenance	182,321		127,693		143,399	145,000		150,000		5,000
205-40-5520	Library - Computer System	34,917		34,651		38.881	60,000		60.000		-
205-40-5525	Library - Computer Support Databases	46.956		59,321		12.049	67,000		67,000		_
205-40-5625	Library - Internal Service Fund Charge	66,113		4,785		28,355	13,904		13,904		_
205-40-5660	Library - Promotions	6,926		10,668		11,715	13,000		22,400		9,400
205-40-5665	Library - Reciprocal Borrowing	2,504		2,347		437	2,500		1,800		(700)
205-40-5800	Library - Capital Improvement	248,942	_	7,780	_	97,911	120,000	_	397,500	_	277,500
	Total Library Expenditures	3,265,219	_	2,890,703	_	3,061,333	3,372,733	_	3,822,124	_	449,391
	Revenues Less Expenditures	233,586		532,220		343,580	120,325		(301,745)	\$	(422,070)
	Fund Balance Beginning	732,960	_	966,546	_	1,498,766	1,498,766	_	1,842,346		
	Projected Ending Fund Balance	\$ 966,546	\$	1,498,766	\$	1,842,346	\$ 1,619,091	\$	1,540,601		

For the Fiscal Year Beginning January 1, 2019

Community Development

This fund is used to account for the revenues and expenditures incurred under the City's Community Development Block Grant (CDBG) program. Revenues are received from the Federal Department of Housing and Urban Development (HUD).

For the Fiscal Year Beginning January 1, 2019

Community Development

PROGRAM MANAGER: Director of Community Development

PROGRAM DESCRIPTION:

Administer Community Development Block Grant funds according to federally mandated guidelines required By HUD

SERVICES:

- ♣ To provide 15% of allocated funds to Public Service Agencies, through a subrecipient agreement (as approved by City Council), their monitoring and their reporting as required.
- ♣ Provide a Single Family Rehabilitation Program to those residents of Berwyn who qualify under the Federal guidelines.
- ♣ Provide the City of Berwyn funds for infrastructure modifications with the federally designated low-mod population areas.

City of Berwyn Community Development Fund 2019 Budget

Account Number	Account Name		2016 Balance		2017 Balance		2018 Projected		2018 Budget		2019 Budget		equested Budget Change
Revenues	-			_		_		_		_			<u> </u>
210-4400 210-4405 210-4800	Grant Income Loan Repayments Interest Income	\$	1,719,721 30,269 10	\$	1,531,252 18,090 22	\$	1,209,571 73,276 9	\$	1,072,111 8,100	\$	1,528,701 - -	\$	456,590 (8,100)
210-4900	Transfer From Other Funds		100,000		75,000		100,000		70,033		24,192		(45,841)
	Total Community Development Revenues	_	1,850,000		1,624,364	_	1,382,856	_	1,150,244		1,552,893	_	402,649
Expenditures													
	Public Works												
210-26-5300 210-26-5400 210-26-5400-01 210-26-5400-02 210-26-5800-10	Public Works - Professional Services Public Works - Repairs & Maintenance Public Works - Repairs & Maintenance Sewer Public Works - Repairs & Maintenance Street/Sidewalk Public Works - Capital Outlay	\$	445,474 - - 200,239 543,783	\$	885,355 - 140,000	\$	- - - -	\$	- 110,000 275,219 320,000	\$	- - - -	\$	- (110,000) (275,219) (320,000)
2.0 20 0000 10	Total Public Works	_	1,189,496		1,025,355	_			705,219			_	(705,219)

City of Berwyn Community Development Fund 2019 Budget

Account Number			2016 Balance		2017 Balance	2018 Projected		2018 Budget		2019 Budget	-	equested Budget Change
210-42-5000 210-42-5025 210-42-5030	Administration Community Development - Salaries Community Development - Stipends Other Community Development - Sick Day Buy Back	\$	160,065 600 8,934	\$	147,572 2,200 6,265	\$ 156,376 1,300 5,357	\$	150,590 1,200 6,950	\$	156,797 1,200 7,209	\$	6,207 - 259
210-42-5035 210-42-5205 210-42-5210	Community Development - Benefits Community Development - Utilities Community Development - Vehicle Gas & Oil		99,430 10,727 274		97,743 1,860 271	99,756 2,542		100,310 2,400		100,278 750		(32) (1,650)
210-42-5215 210-42-5220 210-42-5225	Community Development - Telephone Community Development - Training, Dues, & Publications Community Development - Supplies		1,135 - 1,704		936 2,872 618	1,684 - 1,045		1,500 3,640 1,500		1,500 3,650 1,500		- 10 -
210-42-5235 210-42-5290 210-42-5300	Community Development - Postage & Printing Community Development - Other General Expenses Community Development - Professional Services		3,371 61 111,094		1,168 8 47,864	3,871 77 26,245		1,500 - 92,140		1,500 188 34,400		188 (57,740)
210-42-5400 210-42-5405 210-42-5625 210-42-5895	Community Development - Repairs & Maintenance Community Development - Copier Maintenance Community Development - Internal Service Fund Community Development - Contingency		84,307 1,196 37,296 5,033		27,912 1,071 2,489 342,622	853,177 1,213 16,914 355		4,560 3,200 6,574		1,159,477 600 6,574	·	1,154,917 (2,600) -
210-42-5710 210-42-5800-10 210-5900	Community Development - Bad Debt Expense Community Development - Capital Outlay Community Development - Transfer to Other Funds		175,494	_	18,699	 	_		_			<u>-</u>
210 0000	Total Administration Program Expenditures		700,721		702,170	1,169,912		376,064		1,475,623	,	1,099,559
210-42-5105	Community Development - Community Programs	\$	162,459	\$	135,038	\$ 149,858	\$	63,000	\$	77,270	\$	14,270
	Total Community Development Expenditures Revenues Less Expenditures	_	2,052,676 (202,676)		1,862,563 (238,199)	 1,319,770 63,086		1,144,283 5,961		1,552,893	\$	(5,961)
	Fund Balance Beginning	_	126,235		(76,441)	 (314,640)		(314,640)	_	(251,554)		
	Projected Ending Fund Balance	\$	(76,441)	\$	(314,640)	\$ (251,554)	\$	(308,679)	\$	(251,554)		

For the Fiscal Year Beginning January 1, 2019

Foreign Fire Fund

This fund accounts for the proceeds and spending of the foreign fire insurance tax. This fund is administered by the City's Foreign Fire Insurance Board. The board consists of the City's Fire Chief and three officers elected by the City's fire department staff. Funds must be used for the benefit of the Fire Department.

For the Fiscal Year Beginning January 1, 2019

PROGRAM MANAGER: Foreign Fire Tax Board

PROGRAM DESCRIPTION:

The Berwyn Foreign Fire Tax Board shall consist of five members to be elected by the members of the Berwyn Fire Department. The offices shall consist of a President, Secretary-Treasurer and three Trustees (one from each shift). The terms of each office shall be two years and elections shall be staggered.

BUDGET SUMMARY:

The Foreign Fire Tax Board's general expense account varies annually based on the dollar amount collected by the Illinois Municipal League.

City of Berwyn Foreign Fire Fund 2019 Budget

Account Number	Account Name	F	2016 Balance		2017 Balance		2018 Projected		2018 Budget		2019 Budget	E	quested Budget Change
-	71000dill Hamo		Jaiarioc		Balarioc		Tojected		Buaget		Daagot	_	mange
Revenues 255-4055	Foreign Fire - Insurance Tax	\$	44,670	Ф	49,327	Ф	50,314	Ф	45,000	\$	57,000	\$	12,000
255-4800	Foreign Fire - Interest Income	Ψ	8	φ —	7	Ψ —	10	Ψ	45,000	Ψ	-	Ψ —	-
	Total Foreign Fire Revenues		44,678		49,334		50,324		45,000		57,000		12,000
Expenditures													
255-5220	Foreign Fire - Training, Dues, & Publications	\$	3,179	\$	-	\$	5,960	\$	6,000	\$	9,000	\$	3,000
255-5225	Foreign Fire - Supplies		9,908		2,651		4,931		5,000		7,000		2,000
255-5290	Foreign Fire - Other General Expenses		663		4,202		4,900		5,000		5,000		-
255-5400	Foreign Fire - Repairs		2,976		1,112		4,800		5,000		6,000		1,000
255-5500	Foreign Fire - Equipment		11,025		33,605		9,800		10,000		20,000		10,000
255-5800	Foreign Fire - Capital			_	20,000	_	13,000		13,000		10,000	_	(3,000)
	Total Foreign Fire Expenditures		27,751		61,570		43,391		44,000		57,000	_	13,000
	Revenues Less Expenditures		16,927		(12,236)		6,933		1,000		-	\$	(1,000)
	Fund Balance Beginning		49,442		66,369	_	54,133		54,133		61,066		
	Projected Ending Fund Balance	\$	66,369	\$	54,133	\$	61,066	\$	55,133	\$	61,066		

For the Fiscal Year Beginning January 1, 2019

Motor Fuel Tax Fund

This fund is used to account for the proceeds received from the State for the City's share of motor fuel taxes. Spending within this fund is restricted by state regulations. Generally speaking, expenditures are for the maintenance and improvement of City streets. The City annually prepares a plan for the subsequent year's spending which is then submitted to the state for approval.

City of Berwyn Motor Fuel Tax Fund 2019 Budget

Account Number	Account Name		2016 Balance		2017 Balance		2018 Projected		2018 Budget		2019 Budget		equested Budget Change
Revenues													
215-4250	MFT - Reimbursements	\$	136,298	\$	-	\$	-	\$	-	\$	-	\$	-
215-4410	MFT - State Allotment		1,483,957		1,465,605		1,124,728		1,504,600		1,700,000		195,400
215-4800	MFT - Interest Income	_	7,495	_	24,216		37,905		12,838		35,000	_	22,162
	Total MFT Revenues		1,627,750		1,489,821	_	1,162,633	_	1,517,438	_	1,735,000	_	217,562
Expenditures													
215-5205	MFT - Utilities	\$	333,593	\$	336,671	\$	468,523	\$	425,100	\$	366,000	\$	(59,100)
215-5225-05	MFT - Rock Salt		195,790		147,007		168,993		247,000		247,000		-
215-5290	MFT - Other General		100,000		-		-		-		-		-
215-5300	MFT - Professional services		6,003		3,369		105,616		-		58,012		58,012
215-5400	MFT - Repair & Maintenance		-		8,193		-		-		-		-
215-5400-02	MFT - Repair & Maintenance Street/Sidewalk		<u>-</u>		<u>-</u>		-		367,000		417,000		50,000
215-5400-03	MFT - Repair & Maintenance Traffic Control		223,673		363,299		493,020		259,387		388,722		129,335
215-5800	MFT - Capital Projects (Project Construction)		344,017		560,200				218,000		218,000	_	<u>-</u>
	Total MFT Expenditures		1,203,076		1,418,739		1,236,152		1,516,487		1,694,734		178,247
	Revenues less Expenditures		424,674		71,082		(73,519)		951		40,266	\$	39,315
	Fund Balance Beginning		1,230,793		1,655,467		1,726,549		1,726,549	_	1,653,030		
	Projected Ending Fund Balance	<u>\$</u>	1,655,467	\$	1,726,549	\$	1,653,030	\$	1,727,500	\$	1,693,296		

For the Fiscal Year Beginning January 1, 2019

South Berwyn Corridor Tax Increment Financing District

This fund is used to accumulate tax increment generated by the South Berwyn TIF district. The increment must be used for redevelopment costs within the geographical boundaries of the district and expenditures as outlined in the project plan. The district was created on January 28, 1997. The daily activities of the district are administered by the Berwyn Development Corporation and overseen by the City.

City of Berwyn South Berwyn TIF Fund 2019 Budget

Account Number	Account Name	 2016 Balance	 2017 Balance	 2018 Projected		2018 Budget	 2019 Budget	equested Budget Change
Revenues								
220-4000	Property Taxes - South Berwyn TIF	\$ 511,510	\$ 641,784	\$ 916,224	\$	622,591	\$ 929,192	\$ 306,601
220-4800	Interest Income	369	450	443		-	-	-
220-4835	Miscelleaneous Revenue	 	 	 	_	124,493	 	 (124,493)
	Total South Berwyn TIF Revenues	 511,879	 642,234	 916,667		747,084	929,192	182,108
Expenditures								
220-5200	TIF Management Services - BDC	\$ 58,787	\$ 76,860	\$ 94,997	\$	94,997	\$ 114,654	\$ 19,657
220-5700	Sedgwick Project Installment Note - Principal	155,161	155,161	155,161		155,161	-	(155,161)
220-5705	Sedgwick Project Installment Note - Interest	24,438	15,130	5,819		5,819	-	(5,819)
220-5800	South Berwyn Corridor TIF - Expenses	5,741	87,418	23,092		-	123,334	123,334
220-5900	Transfer to Bond & Interest for Garage Debt	 455,678	 455,080	 454,679		454,679	 536,167	 81,488
	Total South Berwyn TIF Expenditures	 699,805	 789,649	 733,748		710,656	 774,155	63,499
	Revenues less Expenditures	(187,926)	(147,415)	182,919		36,428	155,037	\$ 118,609
	Fund Balance Beginning	 2,157	 (185,769)	 (333,184)		(333,184)	 (150,265)	
	Projected Ending Fund Balance	\$ (185,769)	\$ (333,184)	\$ (150,265)	\$	(296,756)	\$ 4,772	

For the Fiscal Year Beginning January 1, 2019

Harlem Avenue Tax Increment Financing District

This fund is used to accumulate tax increment generated by the Harlem Avenue TIF district. The increment must be used for redevelopment costs within the geographical boundaries of the district and expenditures as outlined in the project plan. The district was created on January 1, 2012. The daily activities of the district are administered by the Berwyn Development Corporation and overseen by the City.

City of Berwyn Harlem TIF 2019 Budget

			2016	2017	2018	2018		2019	equested Budget
Account Number	Account Name	1	Balance	 Balance	Projected	Budget		Budget	Change
Revenues					_				·
223-4000 223-4800	Property Taxes - Harlem Ave. Interest Income	\$	552,903 1,305	\$ 725,304 719	\$ 1,086,749 655	\$ 748,091 -	\$	1,119,351 -	\$ 371,260
	Total Harlem TIF Revenues		554,208	 726,023	 1,087,404	 748,091		1,119,351	 371,260
Expenditures									
223-5200 223-5700 223-5705	TIF Management Services - BDC TIF Principal Expenses TIF Interest Expenses	\$	545,921 94,603 78,560	\$ 235,156 98,843 74,320	\$ 353,193 103,272 69,891	\$ 353,193 103,272 69,891	\$	663,845 109,089 64,074	\$ 310,652 5,817 (5,817)
223-5800	Harlem Avenue - TIF Expenses		204,615	 105,266	 237,106	 221,735	_	300,471	 78,736
	Total Harlem TIF Expenditures		923,699	513,585	763,462	 748,091		1,137,479	 389,388
	Revenues less Expenditures		(369,491)	212,438	323,942	-		(18,128)	\$ (18,128)
	Fund Balance Beginning		(143,074)	 (512,565)	 (300,127)	 (300,127)		23,815	
	Projected Ending Fund Balance	\$	(512,565)	\$ (300,127)	\$ 23,815	\$ (300,127)	\$	5,687	

For the Fiscal Year Beginning January 1, 2019

Roosevelt Road Tax Increment Financing District

This fund is used to accumulate tax increment generated by the Roosevelt Road TIF district. The increment must be used for redevelopment costs within the geographical boundaries of the district and expenditures as outlined in the project plan. The district was created on January 28, 1997. The daily activities of the district are administered by the Berwyn Development Corporation and overseen by the City.

City of Berwyn Roosevelt TIF 2019 Budget

Account Number	Account Name	 2016 Balance	 2017 Balance	F	2018 Projected	 2018 Budget	 2019 Budget	equested Budget Change
Revenues								
230-4000 230-4800	Property Taxes - Roosevelt Road Interest Income	\$ 101,792 58	\$ 557,520 340	\$	587,896 681	\$ 508,267	\$ 605,533	\$ 97,266 <u>-</u>
	Total Roosevelt TIF Revenues	 101,850	 557,860		588,577	 508,267	 605,533	97,266
Expenditures								
230-5200 230-5705	TIF Management Services - BDC TIF Interest Expenses	\$ 30,529 -	\$ 182,387 -	\$	281,310 47,500	\$ 317,271 -	\$ - 15,000	\$ (317,271) 15,000
230-5800 230-5900	Roosevelt Road - TIF Expenses Transfer to Bond and Interest	 52,265 287,559	 - 282,619		359,119 277,434	 - 277,434	 123,334 293,395	 123,334 15,961
	Total Roosevelt TIF Expenditures	 370,353	 465,006		965,363	 594,705	 431,729	 (162,976)
	Revenues less Expenditures	(268,503)	92,854		(376,786)	(86,438)	173,804	\$ 260,242
	Fund Balance Beginning	 558,137	 289,634		382,488	 382,488	 5,702	
	Projected Ending Fund Balance	\$ 289,634	\$ 382,488	\$	5,702	\$ 296,050	\$ 179,506	

For the Fiscal Year Beginning January 1, 2019

Capital Projects Fund

The City has established a Capital Projects Fund. This fund was established to account for the proceeds from various bond issuances. The attached budget represents an annualized department budget for all expenditures which are anticipated to be funded with debt proceeds.

City of Berwyn Capital Projects Fund 2019 Budget

	2010 Budget													
Account Number	Account Name		2016 Balance		2017 Balance		2018 Projected		2018 Budget		2019 Budget		Requested Budget Change	
Revenues														
400-26-4250	Public Works - Reimbursements	\$	169,799	\$	-	\$	-	\$	-	\$	-	\$	-	
400-4800	Interest Income		2,202		2,447		2,484		2,000				(2,000)	
	Total Capital Projects Revenues		172,001	-	2,447		2,484		2,000			_	(2,000)	
Expenditures														
400-16-5800	IT Capital	\$	-	\$	-	\$	10,073	\$	125,000	\$	-	\$	(125,000)	
400-18-5800	Fire Capital		-		158,042		-		54,000		130,000		76,000	
400-20-5800	Police Capital		-		346,550		233,811		343,050		209,500		(133,550)	
400-26-5800	Public Works Capital		-		-		59,551		65,000		310,500		245,500	
400-26-5800-31	Capital Outlay 2012 Bond Issue		-		26,208		-		265,000		-		(265,000)	
400-32-5800	Recreation Capital		-		29,556	_	-		-		100,000		100,000	
	Total Capital Projects Expenditures		<u>-</u>		560,356	_	303,435		852,050		750,000	_	(102,050)	
	Revenues Less Expenditures		172,001		(557,909)		(300,951)		(850,050)		(750,000)	<u>\$</u>	100,050	
	Net Assets Beginning		1,453,149		1,625,150		1,067,241	_	1,067,241		766,290			
	Projected Ending Net Assets	\$	1,625,150	\$	1,067,241	\$	766,290	\$	217,191	\$	16,290			

For the Fiscal Year Beginning January 1, 2019

Debt Service Fund

The Debt Service Fund is used to accumulate resources for the repayment of the City's long-term obligations, including general obligation debt. As a home-rule municipality, the City is not subject to debt limits.

City of Berwyn Debt Service Fund 2019 Budget

Account Number	Account Name		2016 Balance		2017 Balance		2018 Projected	_	2018 Budget		2019 Budget	Requested Budget Change
Revenues		_						_				
300-4000	Bond & Interest - Property Tax Revenue	\$	6,204,391	\$	6,479,576	\$	6,814,060	\$	6,603,160	\$	7,103,161	\$ 500,001
300-4800	Interest Income		487		1,412		1,682		500		1,000	500
300-4915	Bond/Line of Credit Proceeds		19,005,000		-		15,000,000		15,375,000		-	(15,375,000)
300-4917 300-4900	Bond Premiums		2,278,565		4 022 045		- - 100 110		4 006 483		- E 20E 270	200.407
300-4900	Transfer from Other Funds		5,752,329	_	4,033,815	_	5,132,113	_	4,906,183		5,205,370	299,187
	Total Debt Service Revenues		33,240,772		10,514,803		26,947,855		26,884,843		12,309,531	(14,575,312)
Expenditures												
300-5200	Administrative Expenses	\$	1,500	\$	66,790	\$	61,417	\$	52,500	\$	115,000	\$ 62,500
300-5700	Principal Expense		-		-		138,903		-		156,440	156,440
300-5705	Interest Expense		6,105		21,230		66,137		-		7,999	7,999
300-5700-02	Principal G.O. Bonds Series 1999/2009 Series		1,880,000		1,965,000		2,055,000		2,055,000		-	(2,055,000)
300-5705-02	Interest G.O. Bonds Series 1999/2009 Series		224,250		160,800		82,200		82,200		-	(82,200)
300-5700-04	Principal G.O. Bonds Series 2002A		415,000		-		-		-		-	-
300-5705-07	Interest G.O. Bond Series 2007A		1,408,250		439,931		400,750		400,750		-	(400,750)
300-5700-08	Principal G.O. Bond Series 2007B		1,600,000		1,675,000		1,760,000		1,760,000		2,657,875	897,875
300-5705-08	Interest G.O. Bond Series 2007B		1,060,523		969,643		874,001		874,001		772,096	(101,905)
300-5700-09	Principal G.O. Bond Series 2008		-		-		85,000		85,000		-	(85,000)
300-5705-09	Interest G.O. Bond Series 2008		360,273		360,273		360,273		360,273		-	(360,273)
300-5705-10	Interest G.O. Bonds Series 2009		245,338		16,388		16,388		16,388		16,388	-
300-5700-11	Principal G.O. Bonds Series 2010		175,000		175,000		175,000		175,000		200,000	25,000
300-5705-11	Interest G.O. Bonds Series 2010		409,219		374,969		367,979		367,979		362,500	(5,479)
300-5705-12	Interest G.O. Bonds Series 2011		235,350		235,350		235,350		235,350		235,350	-
300-5705-13	Interest G.O. Bonds Series 2012		277,595		277,595		277,595		277,595		277,595	-
300-5705-14	Interest G.O. Bonds Series 2013A		285,250		285,250		285,250		285,250		285,250	-
300-5700-15	Principal G.O. Bonds Series 2013B		-		-		15,250,000		15,250,000		-	(15,250,000)
300-5705-15	Interest G.O. Bonds Series 2013B		1,341,675		1,341,675		1,341,675		1,341,675		-	(1,341,675)
300-5705-16	Interest G.O. Bonds Series 2014		213,500		213,500		213,500		213,500		213,500	-
300-5705-17	Interest G.O. Bonds Series 2015A		1,629,263		1,629,263		1,629,263		1,629,263		1,629,263	-
300-5705-18	Interest G.O. Bonds Series 2015B		189,619		189,094		189,094		189,094		189,094	-
300-5700-20	Principal G.O. Bonds Series 2016A		-		225,000		205,000		205,000		270,000	65,000
300-5705-20	Interest G.O. Bonds Series 2016A		-		966,433		904,025		904,025		895,825	(8,200)
300-5705-21	Interest G.O. Bonds Series 2019A		-		-		-		-		3,624,228	3,624,228
300-5790	Bond Issue Costs		266,895		-		-		125,000		-	(125,000)
300-5905	Transfer to Escrow		21,016,667					_				
	Total Debt Service Expenditures		33,241,272	_	11,588,184		26,973,800		26,884,843		11,908,403	(14,976,440)
	Revenues Less Expenditures		(500)		(1,073,381)	١	(25,945)		-		401,128	\$ 401,128
	Fund Balance Beginning		1,138,754	_	1,138,254		64,873		64,873	_	38,928	
	Projected Ending Fund Balance	\$	1,138,254	\$	64,873	\$	38,928	\$	64,873	\$	440,056	

For the Fiscal Year Beginning January 1, 2019

Utilities Fund

This fund is used to pay for the City's water, sewer, and garbage operations. Revenues primarily represent charges for services paid by water, sewer, and garbage customers. Expenses represent the costs of providing water, sewer, and garbage service within the City's boundaries.

For the Fiscal Year Beginning January 1, 2019

Utilities Fund

PROGRAM MANAGER: Director of Public Works

PROGRAM DESCRIPTION:

The Water and Sewer Division provides the community with safe, high quality drinking water at adequate pressure and sewage removal in an efficient manner 24 hours a day, 365 days a year.

SERVICES:

Administration

- Management of 18 full time employees
- Management of the yearly budget for the Water and Sewer Division
- Coordination of all calls for service.
- Monitors construction and grant permits for utility cuts in the City right-of-way.
- Work with other City departments to ensure safety and efficient distribution of drinking water.
- Supervision of daily operations of all services provided by the Division

Water Maintenance

- Operate and maintain two pumping distribution facilities.
- Operate and maintain four water storage structures including inground and elevated tanks.
- Maintain water distribution system and adequate and safe pressures.
- Monitor water quality to meet or exceed all federal and state requirements.
- Repair all distribution equipment including valves, hydrants and water mains.
- o Install and maintain water meter equipment.
- o Provide customer service and respond to service calls.

Sewer Maintenance

- Maintain combined sewer collection system and repair or replace as needed.
- Clean and maintain storm inlets and catch basins.
- Inoculate catch basins with larvacide for mosquito control.
- Provide customer service and respond to service calls.

City of Berwyn Utilities Fund 2019 Budget

			2019 Budg	et								_	
Account Number	Account Name		2016 Balance		2017 Balance		2018 Projected		2018 Budget		2019 Budget	К	lequested Budget Change
Revenues				_		_		_		_		_	g-
	Water and Sewer Revenues												
500-4275	Water Sales - Commercial	\$	3,426,360	\$	3,294,270	\$	3,782,907	\$	3,667,217	\$	4,283,000	\$	615,783
500-4280	Water Sales - Residential		6,739,425		6,578,680		7,132,121		7,183,433		7,642,000		458,567
500-4290	Sales, Meter		37,366		30,588		58,234		35,000		60,000		25,000
500-4355	Fines, Other		921,100		1,079,809		1,807,884		935,815		1,450,000		514,185
500-4400	Grant Revenue		65,877										-
500-4800	Interest Income		4,080		3,019		1,403		2,000		2,000		
500-4835	Miscellaneous		2,900		33,960		35,307		2,500		30,000		27,500
500-4900	Transfer from Other Funds	_	455,191	_	501,557	_		_		_		_	<u> </u>
	Total Water and Sewer Revenues	_	11,652,299	_	11,521,883	-	12,817,856	_	11,825,965	_	13,467,000	-	1,641,035
	Garbage Revenues											_	
500-36-4300	Fees - Garbage	\$	4,788,785	\$	4,787,101	\$	4,851,493	\$	4,859,663	\$	4,860,000	\$	337
500-36-4355	Fines - Garbage	_	231,167	_	124,349	_	160,785	_	224,256	_	175,000	_	(49,256)
	Total Garbage Revenues	_	5,019,952	_	4,911,450	_	5,012,278	_	5,083,919	_	5,035,000	_	(48,919)
	Total Utilities Fund Revenues		16,672,251		16,433,333	_	17,830,134	_	16,909,884	_	18,502,000	_	1,592,116
Expenditures													
• • • • • •	Water and Sewer Expenditures												
500-44-5000	Water and Sewer - Salaries	\$	1,223,298	\$	1,203,382	\$	1,248,339	\$	1,264,874	\$	1,279,337	\$	14,463
500-44-5010	Water and Sewer - Overtime		105,776		94,654		130,650		105,000		125,000		20,000
500-44-5015	Water and Sewer - Uniform Stipend		6,349		8,990		15,838		8,250		12,000		3,750
500-44-5025	Water and Sewer - Other Stipends		7,884		8,984		9,084		9,200		9,200		-
500-44-5030	Water and Sewer - Sick Day Buyback		76,629		30,117		23,437		31,488		29,772		(1,716)
500-44-5035	Water and Sewer - Benefits		837,082		852,558		811,676		792,262		807,196		14,934
500-44-5205	Water and Sewer - Utilities		61,909		72,082		49,778		75,000		75,000		
500-44-5210	Water and Sewer - Vehicle Gas and Oil		69,404		42,472		48,000		60,000		55,000		(5,000)
500-44-5215	Water and Sewer - Telephone		7,501		405		628		8,500		8,500		-
500-44-5220 500-44-5225	Water and Sewer - Training, Dues & Publications Water and Sewer - Supplies		709 408.694		495 299,825		735 288,539		4,000 453,000		4,000 432,000		(24.000)
500-44-5225	Water and Sewer - Supplies Water and Sewer - Postage & Printing		50,823		299,825 52,611		288,539 51,509		51,000		52,000		(21,000) 1,000
500-44-5290	Water and Sewer - Postage & Printing Water and Sewer - Other General Expenses		345		3,490		4,822		5,000		5,000		1,000
500-44-5300	Water and Sewer - Professional Services		310,098		262,027		300,362		307,350		311,350		4,000
500-44-5400	Water and Sewer - Repairs & Maintenance		85,774		71,544		84,347		90,000		90,000		4,000
500-44-5405	Water and Sewer - Copier Maintenance		955		1,265		1,103		2,000		2,000		
500-44-5500	Water and Sewer - Equipment		8,375		1,200		1,100		5,000		5,000		_
500-44-5505	Water and Sewer - Equipment Lease		28,432		33,429		24,849		115,000		10,000		(105,000)
500-44-5600	Water and Sewer - Cost of Water		6,529,507		6,584,208		7,209,617		6,938,258		7,353,809		415,551
500-44-5605	Water and Sewer - Water Chemical Treatment		1,477		22,106		22,895		20,000		25,000		5,000
500-44-5625	Water and Sewer - Internal Service Fund		418,629		39,781		207,672		96,908		96,908		-
500-44-5690	Water and Sewer - Interdepartmental Charge		1,138,289		1,204,223		1,250,000		1,250,000		1,250,000		-
500-44-5705	Water and Sewer - Interest Expense		285,150		331,416		344,038		344,038		338,788		(5,250)
500-44-5710	Water and Sewer - Bad Debt Expense		147,257		208,380		258,321		55,000		275,000		220,000
500-5790	Water and Sewer - Bond Issuance Cost		27,757		-		-		-		-		-
500-44-5800	Water and Sewer - Capital Outlay		1,291		(1,291)		482,125		500,000		595,000		95,000
500-44-5800-41	Water and Sewer - Residential Flood Mitigation Program		154,908		121,475		55,625		250,000		175,000		(75,000)
500-44-5850	Water and Sewer - Depreciation		3,861,695		2,504,233	_	2,499,225			_		_	
	Total Water and Sewer Expenditures	_	15,855,997	_	14,052,456	_	15,423,214	_	12,841,128	_	13,421,860	_	580,732
	Garbage Expenditures												
500-36-5300	Garbage - Professional Services	\$	4,498,022	\$	4,574,242	\$	4,605,752	\$	4,587,924	\$	4,596,000	\$	8,076
	Total Garbage Expenditures	_	4,498,022	_	4,574,242	_	4,605,752	_	4,587,924	_	4,596,000	_	8,076
	Total Utilities Fund Expenditures	_	20,354,019	_	18,626,698	_	20,028,966	_	17,429,052	_	18,017,860	_	588,808
	Revenues Less Expenditures		(3,681,768)		(2,193,365)		(2,198,832)		(519,168)		484,140	\$	1,003,308
	Net Assets Beginning (As Restated)	_	19,010,393	_	15,328,625	_	13,135,260	_	13,135,260	_	10,936,428		
	Projected Ending Net Assets	\$	15,328,625	\$	13,135,260	\$	10,936,428	\$	12,616,092	\$	11,420,568		

For the Fiscal Year Beginning January 1, 2019

Parking Garage Fund

This fund is used to account for the City's municipal parking garage. Revenues primarily represent charges for services paid by customers parking in the garage. Expenses represent the costs of operating and maintaining the garage.

City of Berwyn Parking Garage Fund 2019 Budget

Account Number	Account Name	 2016 Balance		2017 Balance		2018 Projected		2018 Budget	2019 Budget		equested Budget Change
Revenues											
550-4120	Permits - Commuter Parking	\$ 43,125	\$	44,625	\$	48,000	\$	45,000	\$ 45,000	\$	-
550-4210	Commuter Permits	138,241		127,788		117,580		127,500	120,000		(7,500)
550-4815	Retail Rent	50,000		53,200		52,500		52,000	55,000		3,000
	Total Parking Garage Revenues	231,366		225,613		218,080		224,500	220,000		(4,500)
Expenditures											
550-5205	Utilities	\$ 19,592	\$	14,010	\$	21,043	\$	20,000	\$ 22,500	\$	2,500
550-5225	Supplies	319		4,608		355		1,000	1,000		-
550-5300	Professional Services	12,460		3,173		26,550		35,000	30,000		(5,000)
550-5400	Repairs & Maintenance	28,225		18,591		8,044		25,000	25,000		-
550-5625	Internal Service Charges	5,564		325		2,488		1,230	1,230		-
550-5850	Depreciation	 233,231		233,231		233,231	_		 	_	<u> </u>
	Total Parking Garage Expenditures	 299,391	_	273,938	_	291,711	_	82,230	 79,730	_	(2,500)
	Revenues Less Expenditures	(68,025)		(48,325)		(73,631)		142,270	140,270	\$	(2,000)
	Net Assets Beginning	 10,177,170	_	10,109,145	_	10,060,820	_	10,060,820	 9,987,189		
	Projected Ending Net Assets	\$ 10,109,145	\$	10,060,820	\$	9,987,189	\$	10,203,090	\$ 10,127,459		

For the Fiscal Year Beginning January 1, 2019

Internal Service Fund

The Internal Service Fund is used to account for the City's self insurance pool. The City is self insured for workmen's compensation as well as general liability coverage. Interfund charges represent charges to other City funds for insurance coverage. The interfund charges are allocated back to other departments based on a five-year trend of claims incurred for workmen's compensation and based on department total expenditures for general liability insurance coverage.

City of Berwyn Internal Service Fund 2019 Budget

Account Number	Account Name	2016 Balance	2017 Balance	2018 Projected	2018 Budget	2019 Budget	Requested Budget Change
Revenues							
600-4250	Reimbursements	\$ 669	\$ -	\$ -	\$ -	\$ -	\$ -
600-4302	Interfund Charges	2,365,654	520,266	1,763,093	924,110	924,110	-
600-4800	Interest Income	125	373				
	Total Revenues	2,366,448	520,639	1,763,093	924,110	924,110	
Expenditures							-
600-5630	Premiums - Liability Insurance	\$ 315,195	\$ 306,880	\$ 293,215	\$ 290,934	\$ 296,500	\$ 5,566
600-5640	Premiums - Property Insurance	140,922	127,468	127,513	134,831	125,000	(9,831)
600-5645	Premiums - Workmen's Compensation	176,211	173,562	176,365	187,096	180,000	(7,096)
600-5650	Claims - General Liability	(194,384)	19,877	254,754	154,721	100,000	(54,721)
600-5655	Claims - Workmen's Compensation	1,830,643	1,070,607	825,877	994,528	840,000	(154,528)
	Total Expenditures	2,268,587	1,698,394	1,677,724	1,762,110	1,541,500	(220,610)
	Revenues Less Expenditures	97,861	(1,177,755)	85,369	(838,000)	(617,390)	\$ 220,610
	Net Assets (Deficit) Beginning	1,614,352	1,712,213	534,458	534,458	619,827	
	Projected Ending Net Assets (Deficit)	<u>\$ 1,712,213</u>	\$ 534,458	\$ 619,827	\$ (303,542)	\$ 2,437	

For the Fiscal Year Beginning January 1, 2019

Appendix A

Fund Accounting – A governmental accounting system that is organized and operated on a fund basis.

Fund Balance – The assets of a fund less liabilities, as determined at the end of each fiscal year. Any reservations of fund balance are deducted to result in an "unrestricted fund balance".

Fund Type – In governmental accounting, all funds are classified into eight types: General, Special Revenue, Debt Service, Capital Projects, Special Assessment, Enterprise, Internal Service, and Trust and Agency.

General Accepted Accounting Principles (GAAP) – Uniform minimum standard of guidelines to financial accounting and reporting. They govern the form and content the basic financial statements of an entity. They encompass the conventions, rules, and procedures necessary to define accepted accounting practice at a particular time. They include not only broad guidelines of general application, but also detailed practices and procedures. They provide a standard by which to measure financial presentations.

GFOA – Government Finance Officers Association. A professional organization for employees in the government finance industry.

Grant – A contribution by a government or other organization to support a particular function. Typically, these contributions are made to local governments from the state and federal governments.

Home Rule – It enables voters to adopt a home rule charter that acts as the city's basic governing document over local issues; however, state law continues to prevail over statewide concerns. The goal of municipal home rule is to facilitate local control and minimize state intervention into municipal affairs.

IMRF – Illinois Municipal Retirement Fund, a pension plan for employees of member cities within the State of Illinois.

Interfund Transfers – Amounts transferred from one fund to another.

Internal Service Fund – Fund used to account for the financing of goods or services provided by one department on a cost reimbursement basis. The City of Berwyn uses an internal service fund to allocate costs for workmen's compensation and general liability insurance.

For the Fiscal Year Beginning January 1, 2019

Appendix A

Levy - To impose taxes, special assessments, or service charges for the support of City services.

Liabilities – Debts or other legal obligations arising out of transactions in the past which must be liquidated, renewed, or refunded at some future date.

Long Term Debt – Debt with a maturity of more than one year after the date of issuance.

MABAS – Mutual Aid Box Alarm System. This system was established to provide a swift, standardized and effective method of mutual aid assistance for extra alarm fires and mass casualty incidents.

MFT – Motor Fuel Tax. Represents revenues from the City's share of gasoline taxes, allotted by the state for street improvements.

Modified Accrual Basis Accounting – The accrual basis of accounting adapted to the governmental fund type spending measurement focus. Under it, revenues are recognized when they become both "measurable" and "available" to finance expenditures of the current period. Expenditures are recognized when the related fund liability is incurred except for (1) inventories of materials and supplies which may be considered expenditures either when purchased or when used; (2) prepaid insurance and similar items which need not be reported; (3) accumulated unpaid vacation, sick pay, and other employee benefit amounts which need not be recognized in the current period, but for which larger than normal accumulations must be disclosed in the notes to the financial statements; (4) interest on special assessment indebtedness which may be recorded when due rather than accrued, if offset by interest earnings on special assessment levies and (5) principal and interest on long-term debt which are generally recognized when due.

Property Taxes – Used to describe all revenues received in a period from current taxes, delinquent taxes, penalties and interest on delinquent taxes

Public Hearing – The portions of open meeting held to present evidence and provide information on both sides of an issue

Reserve – An account used to indicate that a portion of fund balance is restricted for a specific purpose. An account used to earmark a portion of fund balance to indicate that it is not appropriate for expenditure. A reserve may also be an account used to earmark a portion of fund equity as legally segregated for a specific future use.

For the Fiscal Year Beginning January 1, 2019

Appendix A

Revenues – All amounts of money earned or received by the City from external sources. It includes such items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, shared revenues and interest income.

Revenue Bonds – Bonds whose principal and interest are payable exclusively from a revenue source pledged as the payment source before issuance.

ROI – Return on Investment. A method to assist management decision making by evaluating the return on various investment alternatives.

Sales Taxes – The City receives two types of sales taxes – one from the state and the other from a home-rule sales tax. The state tax rate is 1% and the local home rule sales tax rate is 1%.

Tax Base – The total value of all real and personal property in the City as of January 1st of each year, as certified. The tax base represents the net value after all exemptions.

Tax Levy – The resultant product when the tax rate per one thousand dollars is multiplied by the tax base.

Tax Rate – A percentage applied to all taxable property to raise general revenues. It is derived by dividing the total tax levy by the taxable net property valuation.

Taxes – Compulsory charges levied by a government for the purpose of financing service performed for the common benefit. The term does not include charges for services rendered only to those paying such charges, for example, water bills.

TIF – Tax Increment Financing – the act of capturing the amount of property taxes levied by a taxing unit for the year on the appraised value of real property located within a defined investment zone. The tax increments are paid into the TIF fund and used to pay project costs within the zone, including debt service obligations.

User Charges – The payment of a fee for direct receipt of a public service by the party benefiting from the service.